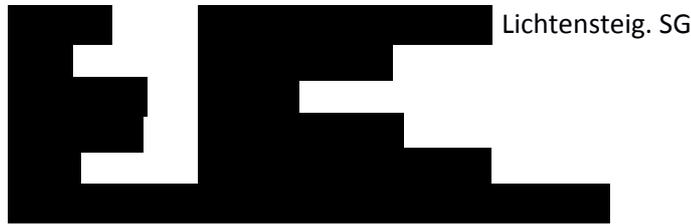
**Viktor SZABADOS****Most important core competences, skills**

Practical international project management skills, from design to monitoring and reporting, years of experience in management consulting with strategy and concept development, human rights, Internet Governance, privacy related actions, social media and campaigning, facilitation and training skills, high sense of responsibility, independent and accurate operation, excellent analytical and formal logical, communication and presentation skills

**Value for the company** - according to „Success Insights Personality Test“

time conscious, innovative, thinking on a large scale, behaves foresighted and forward-looking, loves professional challenges, achieves goals through cooperation with others, is a self-starter

**Most important experiences as freelance consultant, project manager****Strategic management consulting****Council of Europe, Youth Department**, [www.nohatespeechmovement.org](http://www.nohatespeechmovement.org), Strasbourg, FR

Consultant of the international human rights campaign „No Hate Speech Movement“ against hate speech online with 40 national committees, building partnerships with social media service providers such as YouTube/Google, Facebook, Twitter and international organisations (EP, YFJ, UNESCO), trainer and facilitator of international workshops educating on privacy and policy approaches combating hate speech since 10/2012, part time

**Voestalpine Eurostahl GmbH**, [www.voestalpine.com](http://www.voestalpine.com), Linz, AT and other countries

Introduction of a special tool for internal quality management for 20 offices around Europe, audit projects in four countries (HU, AT, RO, CH), development of the sales strategy for Central and Eastern Europe, publication of product catalogs, market research and development of the e-business platform 07/2004 - 03/2014, part time

**European Youth Forum**, [www.youthforum.org](http://www.youthforum.org), Brussels, BE and Budapest, HU

Liaison officer between the official representation of young people in Europe and the Hungarian EU Presidency in the development of EU actions for youth and labour market and digital citizenship policies 11/2010 - 08/2011, full time

**Econgas GmbH**, [www.econgas.com](http://www.econgas.com), Wien, AT and Budapest, HU

Development of a special tax saving model funding CSR activities on the Hungarian market, PR concept for visibility and corporate responsibility with customer event 05/2010 - 11/2010, part time

## Marketing, communication and PR

**Marketing, sales and project management, F.Schiess AG**, [www.fschiess.com](http://www.fschiess.com), Lichtensteig, CH  
Coordination of marketing and sales activities with a network of international representatives, price controlling and negotiations, fair trades, development of sales strategy, Corporate Design incl. Internet since 08/2014, full time

### **Marketing projects for various companies and the public entities**

Profident dental clinic, HU: concept of marketing campaign with TV and web ads, interviews and workshop  
City of Hévíz, HU: initiation of an EU Presidency summit and marketing campaign for Chinese market  
City of Brussels, BE: Coordination of an international destination marketing campaign and partnerships  
Pentaton Artist Management, HU: PR, artist management, media and communication project lead  
01/2011 - 05/2014, part time

**Leading of the National Working Group on Structured Dialogue**, [www.europa.eu/youth](http://www.europa.eu/youth), Budapest, HU  
Leading a group of 14 various members from government, NGO and youth sector, project lead and coordination, monitoring and representation of biannual national consultations relying on EU instructions  
07/2011 - 04/2013, part time

**Leading editorial team on higher education, publishing house Népszabadság**, [www.nol.hu](http://www.nol.hu), Budapest, HU  
Management of the editorial team, including concept for content and design of the annual special edition of the "TOP oktatás" magazine for higher education with 30 interviews, 100 pages, A4 colorful, 20,000 copies, marketing and sponsorship cooperations  
02/2010 - 11/2010, part time

## Education

Vienna University of Economics, [www.wu.ac.at](http://www.wu.ac.at), Vienna, AT  
Diploma of the social and economic sciences, business administration (ISCED 5A, MSc level) with special focus on business informatics, product management, EU and labour policy  
[REDACTED] on extra-occupational

## Linguistic proficiency

Fluent in spoken and written: German, English; Beginner: Chinese, French; Mother tongue: Hungarian

## IT skills

Ms-Office, ERP, Google AdWords /Analytics/Drive/YouTube, Canva, Prezi, Photoshop, WordPress, Java

## Honorary capacity

Member, ICANN Internet Corporation for Assigned Names and Numbers, Non-Commercial Stakeholder Group, [www.gnso.icann.org](http://www.gnso.icann.org), Los Angeles, California, USA, since 12/2013

Member of the Board, IRPC Internet Rights and Principles Coalition, international network of experts for Internet Governance, [www.internetrightsandprinciples.org](http://www.internetrightsandprinciples.org), UN IGF2012, Baku, AZ, since 11/2012

## Other

Swiss residence permit B valid until 10 August 2019, drivers' license B since 1999

## Hobbies

Travel, photography, jogging, journalism, dancing