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ICANN  
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Dear Sirs,

**re: membership of Accountability & Transparency Review Team 2**

I refer to your advertisement for the position of ACRT members and I enclose my CV. In addition to that I'd like here to provide you with some words of relevance as to my suitability for the team. As I am now independent of all ICANN SOs and Constituencies I am applying for the role of the independent expert.

### **Skill set**

Looking at the required skill set, allow me to comment:

- Knowledge of ICANN and its working practices and culture (I have been engaged with ICANN since its inception);
- Knowledge of the subject area of the review (I participated in the last review process and am keen to see how it has tuned out with respect to ICANN's effectiveness);
- Team spirit, adaptability, consensus-seeking attitude (this is how I work in numerous international bodies);
- Willingness to learn (always);
- Capacity to reason objectively, putting aside personal opinions or preconceptions (I have always operated in this way in group decision making);
- Analytical skills (I have good analytical skills);
- Ability to interpret quantitative and qualitative evidence (I have this ability);
- Capacity to draw conclusions purely based on evidence (I have keen skills in this area);
- Commitment to devote sufficient personal time to the review process ( I so commit).

### **Personal qualities**

I am able to listen, to absorb complexity and synthesise the essence of an argument from it. I have decades of experience using English in a global context communicating with those who do not have English as their mother tongue. This is relevant in both ensuring my communication is clear, and understanding phrasing from the other party that may be ambiguous but reflects the grammar of the mother tongue.

I speak French well and have an understanding of Spanish and German. I have studied Mandarin and Arabic.

I perform well under stress both time-related or psychological and am comfortable with negotiating with the most senior of people.

After a decade and more than 40 meetings I have a deep and broad understanding of the ICANN structure, its people and issues. I know what may lead to misunderstandings, frustrations with the process and to complaints. I am willing and able to travel.

Overall I am keen now to use my past experience with ICANN in a neutral way. I have spent a considerable part of my volunteer working life on ICANN and the ACRT seems a good way to leverage this.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'P. Sheppard', written on a light blue background.

Philip Sheppard