http://www.icann.org/tlds/agreements/pro/registry-agmt-appk-21may04.htm

Appendix K of our agreement stipulates, “Except to the extent that ICANN otherwise expressly authorizes in writing, the Registry Operator shall reserve names formed with the following labels from initial (i.e. other than renewal) registration within the TLD.”

http://www.icann.org/tlds/agreements/pro/registry-agmt-appl-30sep04.htm

Section B. Additional Second-Level Reservations says, “All three-character labels shall be initially reserved by the Registry Operator. The reservation of a three-character label string shall be released to the Registry Operator in conjunction with the introduction of corresponding PS-SLDs and pursuant to the procedures outlined in Appendix L, Section 4.

As relates to Appendix K, the release of these domains to the public wouldn’t fall under Appendix L, Section 4, which only refers to “Subsequent-Phase PS-SLDs and Additional Labels for PS-SLDs”.

I’ve confirmed there are no numeric three character domains in any PS-SLD so no current registrant in the .Pro TLD will be impacted. Additionally, the release of these domains wouldn’t fall under Appendix J, startup Plan, since this isn’t a First or Subsequent Phase PS-SLD.

http://www.icann.org/tlds/agreements/pro/registry-agmt-appj-21may04.htm