2019 Nominating Committee

Member 360 Peer Reviews
The Survey and Results

- The results shown in these slides are from the 2019 Nominating Committee 360 Peer Review Survey.

- The survey was taken by the 2019 NomCom members. Review of the Leadership Team is conducted through a separate process (see here for more details: https://www.icann.org/nomcom2019). The survey received 15 responses (out of a possible 17).

- There were seven (7) questions in the survey (below) regarding the Committee Member’s work and contribution to the 2018 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale. The average rating for all members on all questions was 4.40.

  Q1. NomCom member contributed effectively to preparatory work of the Committee, including in any sub-committees and during teleconferences. (Avg. Score = 4.36)
  Q2. NomCom member collaborated effectively and shared the work load during deep dive process. (Avg. Score = 4.44)
  Q3. NomCom member contributed positively to preliminary candidate review, including in discussions and deliberations during the DC intersessional. (Avg. Score = 4.40)
  Q4. NomCom member always appeared to act in the best interests of ICANN and to further NomCom's mission. (Avg. Score = 4.43)
  Q5. NomCom member was fully engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. (Avg. Score = 4.37)
  Q6. NomCom member was respectful of the opinions of other members of the NomCom. (Avg. Score = 4.46)
  Q7. NomCom member was an integral part of the 2018 NomCom. (Avg. Score = 4.33)

- The survey also requested respondents to provide any additional feedback/comments on the committee members:
  Feedback Q1. Please list five words to describe [Committee Member]
  Feedback Q2. Please leave any additional comments or feedback for [Committee Member]
2019 Nominating Committee Members

- **ASO (AC)** – Brajesh Jain
- **ccNSO** – Pablo Rodriguez
- **RSSAC** – Alejandro Acosta
- **SSAC** – Robert Guerra
- **ALAC (AF)** – Aziz Hilali
- **ALAC (AP)** – Nadira Alaraj
- **ALAC (EU)** – Erich Schweighofer
- **ALAC (LAC)** – tracy Hackshaw
- **ALAC (NA)** – Leah Symekher
- **GNSO (CBUC-Large)** – Paul Mitchell
- **GNSO (CBUC-Small)** – Lawrence Olawale-Roberts
- **GNSO (IPC)** – Jonathan Cohen
- **GNSO (ISPCP)** – Alain Bidron
- **GNSO (NCUC)** – Anriette Esterhuysen
- **GNSO (RrSG)** – Caroline Greer
- **GNSO (RySG)** – Jon Nevett
- **IAB (IETF)** – Ole Jacobsen
Member 360 Reviews – Aggregate Results

Overall Rating: 4.40

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intersessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. appeared to act in the best interests of ICANN and to further NomCom's mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
“5 Words to Describe” Wordcloud (all members)
ASO (AC) - Brajesh Jain 360 Review

Overall Rating: 4.57

1 = lowest | 5 = highest

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom's mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
**Additional Comments on Brajesh Jain**

**List 5 words to describe…**

(11 Responses)

- Hard worker, just, Åô reliable
- hard worker, intelligent, trustworthy
- passionate, engaged, researcher, bridger, representative
- funny persistent hardworking prepared collegial
- Passionate, Careful, Respectful, Involved, Hard-working
- Nice participates clever agenda collegial
- dedicated, friendly
- Detail orientated, thoughtful, prepared, polite
- committed, strategic, analytical, global, team-player
- sound, balance, intelligent
- Considered

**Additional Comments**

(3 Responses)

Brajesh is amazing. He cares about his region, about ICANN, about inclusion, about diversity. He works hard, is good humoured, completely reliable and extremely collegial.

Hard-working and with a great sense of humor.

Great working with you!
ccNSO - Pablo Rodriguez 360 Review

Overall Rating: 4.55

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Pablo Rodriguez

**List 5 words to describe…**

(12 Responses)

- Dynamic, friendly, thrust worthy, reliable, unbiased
- Hard working person, committed
- Humorous, passionate, committed, engaged, tireless
- Funny friendly passionate yellow shoes
- Passionate, Careful, Observant, Involved, Hard-working

**Talker agenda nice decent active**

- Articulate, dedicated, pleasure to be around
- Engaging, excellent communicator, honest, thoughtful
- Good presenter and sustaining effort

- Committed, strategic, fun, global, team-player
- Intelligent,
- Collegiate

**Additional Comments**

(3 Responses)

- Always good arguments. A real friend for all of us.
- A shining light with yellow shoes. Warm and generous.
- Great working with you!
Overall Rating: 4.51

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intersessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Alejandro Acosta

It was a pleasure to get to know Alejandro and I have enormous respect for him and solidarity as life in Venezuela is so difficult but he never let it interfere with his work.

A pleasure to work with, a great sense of humor.

Great working with you!
SSAC – Robert Guerra 360 Review

Overall Rating: 4.19

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Robert Guerra

List 5 words to describe...
(12 Responses)

Zealous,
hard worker, intelligent, trustworthy
academic, careful, precise, thoughtful, knowledgeable
consistent systematic diversity inclusion fair
Passionate, Partisan, Experienced, Observant, Involved.
Agenda verbose clever communicator repetitive
passionate, dedicated
Thoughtful, engaged, good communicator, prepared
Sharp and precise inputs
committed, strategic, analytical, global, team-player
biased
Focused

Additional Comments
(2 Responses)

Thorough and systematic, concerned with diversity, inclusion, and the public interest. A better liaison would be hard to fine.

Great working with you!
ALAC (AF) - Aziz Hilali 360 Review

Overall Rating: 4.14

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. appeared to act in the best interests of ICANN and to further NomCom's mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Aziz Hilali

List 5 words to describe…
(12 Responses)

- Friendly, hard working, engaging, unbiased, authentic, humble
- Respectful, intelligent, efficient
- Quiet, knowledgeable, patient
- Quiet, distracted, busy, sensitive, caring
- Fair-minded, Reliable, Neutral, Engaged, Driven
- Quiet, thoughtful, fair-minded, collegial
- Nice, flexible
- Precise, thoughtful, dedicated, well prepared
- Very affable and supportive
- Shy, fun, committed, interesting, academic
- Laid back, biased
- Collegial

Additional Comments
(3 Responses)

- The real link between all members. Friendly, inspiring, optimistic, a real asset.
- I felt for Aziz as meeting host of the Marrakech meeting made it really hard for him to also participate in NomCom, but he did. He is a generous and kind person and I am very glad to have met him.
- Great working with you!
ALAC (AP) - Nadira Alaraj 360 Review

Overall Rating: 4.61

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. appeared to act in the best interests of ICANN and to further NomCom's mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Nadira Alaraj

List 5 words to describe…
(12 Responses)
Passionate, friendly, goal oriented, optimistic, trustworthy
Clever, loyal
active, interested, committed, curious
dedicated persistent hardworking helpful consistent
Passionate, Fair-minded, Careful, Dedicated, Driven
Passionate committed fair minded team player decent
vocal, flexible, dedicated
Energetic, good natured, thoughtful, committed
Always well prepared and contributor
smart, committed, caring, adventurous,
pushy, unrealistic,
Fun-loving

Additional Comments
(3 Responses)
Nadira is supportive and caring, passionate about ICANN and its mission. Her advice and support and organisational skills were invaluable to me.
A dedicated and compassionate member with lots to contribute
Great working with you!
ALAC (EU) – Erich Schweighofer 360 Review

Overall Rating: 4.10

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Erich Schweighofer

**List 5 words to describe…**
(12 Responses)
- Friendly, humble, unbiased, optimistic, team player
- Quite, smart, efficient
- Quiet, deliberate, thoughtful, brief
- Academic learning engaged listener reliable
- Academic, Detail-oriented, Fair, Observant, Involved
- Quiet pleasant independent nice a tryer
- Dedicated,
- Thoughtful, well prepared, thinker, intelligent
- Balanced and reserved
- Shy, introspective, smart, committed, caring
- Heavily biased, laid back,
- Collegial

**Additional Comments**
(2 Responses)
- Erich is quiet but listens and learns and contributes consistently.
- Great working with you!
ALAC (LAC) – Tracy Hackshaw 360 Review

Average Rating (Scale 1 - 5)

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Overall Rating: 4.12

- **Q1.** Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.
- **Q2.** If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?
- **Q3.** During the LA intersessional and virtual intersessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.
- **Q4.** Appeared to act in the best interests of ICANN and to further NomCom’s mission.
- **Q5.** Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.
- **Q6.** Was respectful of the opinions of other Members of the Committee
- **Q7.** I look forward to working with this NomCom member in another ICANN related committee or working group.
# Additional Comments on Tracy Hackshaw

**List 5 words to describe...**
(11 Responses)

- Authentic, character driven,
- Quite person
- funny, refreshing, compassionate,
- thorough prepared courageous diversity experienced
- Dedicated, Detail-oriented, Hard-working, Involved
- Personal-Agenda, nice, clever, unfair, effective communicator
- insightful
- Thoughtful, well prepared, dedicated, well connected
- Strong well crafted views
- committed, technical, analytical, global, team-player
- fair, intelligent, balanced, trustworthy, leader

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**Additional Comments**
(3 Responses)

- The diversity of Tracy's ICANN experience adds a lot of value to NomCom as does his commitment to making ICANN more globally inclusive and diverse.
- Great working with you!
- Hope to see him on the next Nomcom
ALAC (NA) - Leah Symekher 360 Review

Overall Rating: 4.39

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. appeared to act in the best interests of ICANN and to further NomCom's mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Leah is caring and committed. She is courageous and I admire that she will fight for her views, politely but firmly. She is a change-maker.

Passionate and hard-working, always.

Rely on others to make your point at times. No need to repeat.

Great working with you!

Strong lady with a positive impact. Great leadership material
GNSO (CBUC-Large) – Paul Mitchell 360 Review

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Overall Rating: 4.38

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Paul Mitchell

List 5 words to describe...
(12 Responses)
Quiet, reserved
quite, super clever person
thoughtful, quiet, articulate, direct, balanced
strategic pragmatic experienced insight articulate
Accurate, Flexible, Dedicated, Observant, Skilled
Quiet thoughtful perceptive worker well spoken
smart, articulate, dedicated
Thoughtful, analytical, creative, direct, experienced
Creative inputs
committed, strategic, analytical, global, team-player
intelligent, informed, sincere, balanced
Considered

Additional Comments
(2 Responses)
Paul your wisdom and experience is always enlightening. Very happy to have you on NomCom.

Great working with you!
GNSO (CBUC-Small) – Lawrence Olawale-Roberts 360 Review

Overall Rating: 4.45

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Lawrence Olawale-Roberts

**List 5 words to describe…**
(12 Responses)

Listener, just, humble, Goal-oriented
hard worker
caring, engaged, committed, driven, concerned
passionate creative integrity prepared brave
Dedicated, Passionate, Careful, Emotional, Involved
Emotional, unfair, personal agenda, bright, well spoken
meaningful, passionate, dedicated
Thoughtful, well prepared, excellent communicator,
Knowledgable and contributor
committed, technical, smart, global, team-player
sincere, fair, intelligent, trustworthy
Strong

**Additional Comments**
(2 Responses)
Lawrence is a huge asset to the NomCom. I learnt from him and really enjoyed working together. Looking forward to more.

Brings a perspective from an under-represented region.

Great working with you!
Average Rating (Scale 1 - 5)

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<td>4.57</td>
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<td>Q7</td>
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Overall Rating: 4.42

**Q1.** Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

**Q2.** If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

**Q3.** During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

**Q4.** Appeared to act in the best interests of ICANN and to further NomCom's mission.

**Q5.** Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

**Q6.** Was respectful of the opinions of other Members of the Committee.

**Q7.** I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Alain Bidron

**List 5 words to describe...**
(11 Responses)
- quite, smart, productive
- quiet, withdrawn, musing, historian
- brilliant strategic knowledgeable systematic
- Considerate, Careful, Skilled, Effective, Dedicated
- Quiet worker detail passionate honest
- smart, rules-oriented, dedicated
- Thoughtful, detail orientated, experienced, knowledgable
- Historical knowledge Process Focussed detailed, strategic, analytical, team-player
- laid back, biased
- Tactical

**Additional Comments**
(2 Responses)
- My role model. Alain's strategic insight and consistency grounded NomCom. He should be on the ICANN board.
- Great working with you!
GNSO (NCUC) - Anriette Esterhuysen 360 Review

Overall Rating: 4.55

Questions 1 - 7

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intersessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

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Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
## List 5 words to describe...

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<td>Inspiring, impressive, goal oriented, knowledgeable, noble</td>
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<td>super smart, hard worker, brilliant, committed</td>
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<td>leader, teacher, experienced, passionate, advocate</td>
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<td>Passionate, Experienced, Careful, Respectful, Effective</td>
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<td>Bright communicative decent fair agenda</td>
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<td>smart, well-connected</td>
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<td>Knowledgable, well connected, thoughtful, empathetic</td>
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<td>Vast knowledge and contributor</td>
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<td>committed, strategic, analytical, global, team-player</td>
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## Additional Comments

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<tr>
<td>Impressive.</td>
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<td>Great working with you!</td>
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<td>Influential assert to any group she is on boarded into</td>
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GNSO (RrSG) – Caroline Greer 360 Review

Overall Rating: 4.64

Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4. Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
### List 5 words to describe...  
(11 Responses)

| Unbiased, friendly, open, optimist, knowledgeable |
| Reliable person, trustworthy, |
| caring, curious, animated, learning, bridging |
| sensible pragmatic reliable policy systematic |
| Passionate, Considerate, Driven, Fair, Observant |
| Worker communicator team player honest unafraid |
| smart, articulate, dedicated |
| Very friendly and precise |
| committed, strategic, analytical, global, team-player |
| intelligent, sincere, hardworking |
| Methodical |

### Additional Comments  
(3 Responses)

- Caroline has fresh sensible perspectives. I really enjoyed getting to know her. NomCom 2020 is in good hands.
- Brings compassion and great experience to the process.
- Great working with you!
GNSO (RySG) - Jon Nevett 360 Review

Overall Rating: 4.59

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Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?

Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

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Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6. Was respectful of the opinions of other Members of the Committee.

Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Jon Nevett

List 5 words to describe...
(11 Responses)
Clever, friendly, knowledgeable, honest, trustworthy
Brilliant, efficient, loyal, smart, jocular, balanced, driven, teacher
pragmatic smart solid sensible knowledgeable experienced
Careful, Skillful, Calm, Considerate, Detail-oriented
Clever effective judicious team player nice
Creative, intelligent, good natured, experienced
Balanced and ready to Mediate
committed, strategic, analytical, global, team-player
professional, leader, sincere, intelligent, balanced
Time-sensitive

Additional Comments
(3 Responses)
Brilliant and strategic and for me getting to know him was a nighlight of being on NomCom. So much ICANN knowledge and insight was a revelation.

Experienced and professional, respected by all members.

Great working with you!

Hope to see him in a leadership position on the NomCom.
IAB (IETF) - Ole Jacobsen 360 Review

Overall Rating: 4.22

- Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.
- Q2. If you were on a Deep Dive team or Subcommittee with the NomCom member being evaluated, do you feel the member collaborated effectively and shared the workload?
- Q3. During the LA intersessional and virtual intercessional meetings, NomCom Member was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.
- Q4. Appeared to act in the best interests of ICANN and to further NomCom's mission.
- Q5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.
- Q6. Was respectful of the opinions of other Members of the Committee
- Q7. I look forward to working with this NomCom member in another ICANN related committee or working group.
Additional Comments on Ole Jacobsen

List 5 words to describe...
(12 Responses)

- Goal oriented, experienced, decisive, just
- trustworthy, consistent
- teacher, advocate, historian, logical, driven
- helpful collegial committed humorous
- Passionate, Fair, Observant, Experienced, Dedicated
- Clever committed nice collegial cares
- smart, articulate, dedicated
- Creative, engaged, good communicator, experienced
- Helpful and Contribution in Process
- committed, strategic, analytical, team-player
- biased
- Measured

Additional Comments
(2 Responses)

Thanks to Ole for doing updates, for sharing information, for ICANN bad attitude - for generous with time and energy.

Great working with you!
Engage with ICANN

Thank You
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