



2016 Nominating Committee Member 360 Peer Reviews

2016 Nominating Committee Members

CBUC – Zahid Jamil

ALAC AF – Dave Kissoondoyal

CBUC – Stephen Coates

ALAC AP – Amir Qayyum

IPC – Damon Ashcraft

ALAC EU - Yrjo Lansipuro

ISPCP – Osvaldo Novoa

ALAC LAC - Sylvia Herlein Leite

NCUC – Bill Drake

ALAC NA – Eduardo Diaz

RrSG – Tom Barrett

ASO AC – Hartmut Glaser

RySG – Ken Stubbs

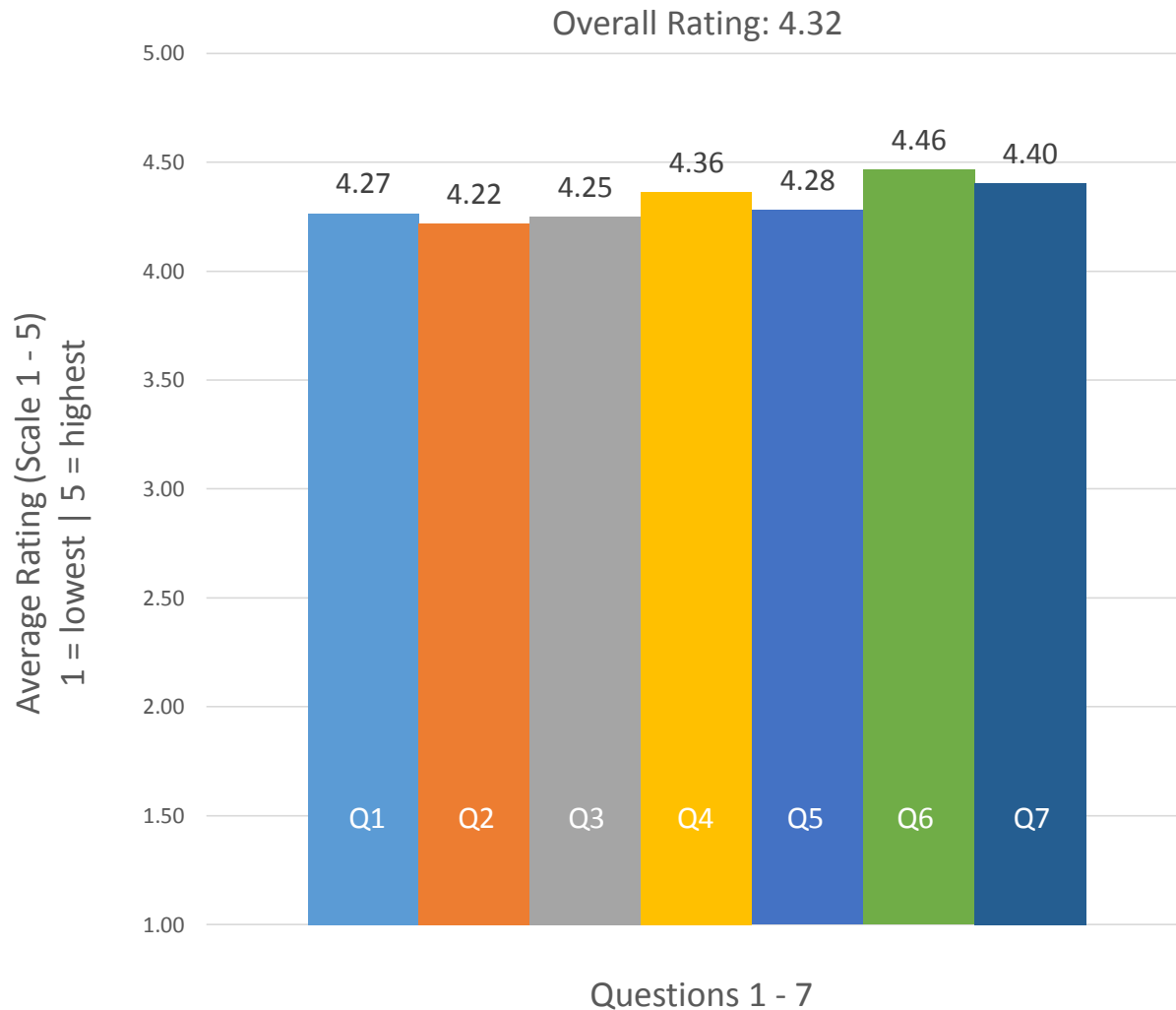
RSSAC – Alejandro Acosta

ccNSO – Jörg Schweiger

SSAC – Mark Seiden

IAB for IETF – Tim Wicinski

2016 NomCom Member 360 Review – Committee* Aggregate Results



■ Q1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

■ Q2. Collaborated effectively and shared the work load, during Deep Diving of the shortlisted candidates.

■ Q3. Contributed positively to discussions during deliberations about SOI's.

■ Q4. Always appeared to act in the best interests of ICANN and to further NomCom's mission.

■ Q5. Was fully engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

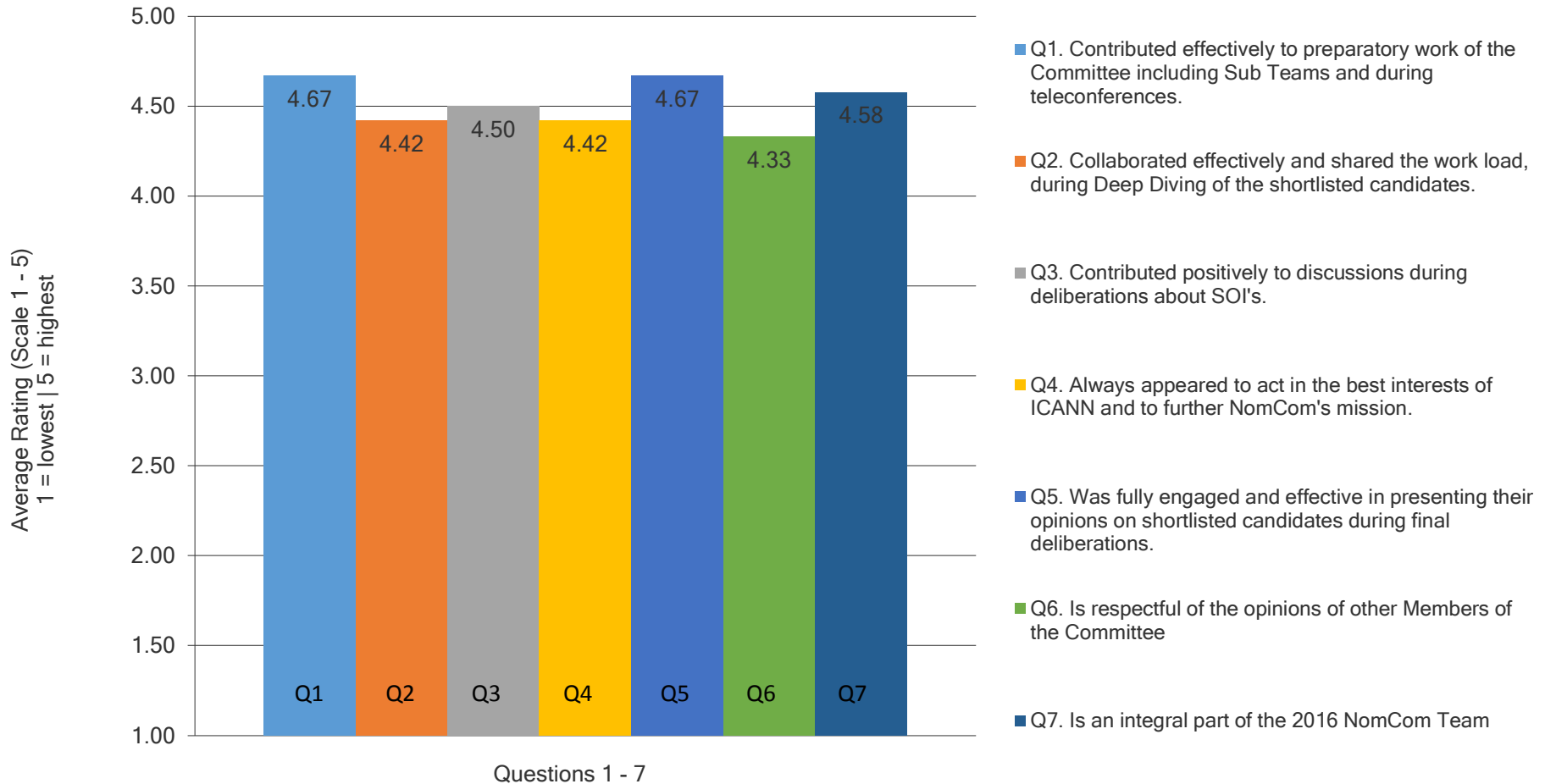
■ Q6. Is respectful of the opinions of other Members of the Committee

■ Q7. Is an integral part of the 2015 NomCom Team

*NomCom Chair, Chair Elect and Associate Chair not included

2016 NomCom Member – Zahid Jamil 360 Review

Overall Rating: 4.51



2016 NomCom Member – Zahid Jamil 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member.

Answered: 6 Skipped: 6

#	Responses
1	Dedicated, knowledgeable, experienced, opinionated.
2	Strong, Vocal, Expressive, Logical, Convincing
3	Clever Integrity Commitment Serious Forceful
4	good communicator intelligent attentive outgoing
5	1. Integrity 2. Analytical 3. Respectful
6	strong opinions, respectful, very effective, collaborative, detailist

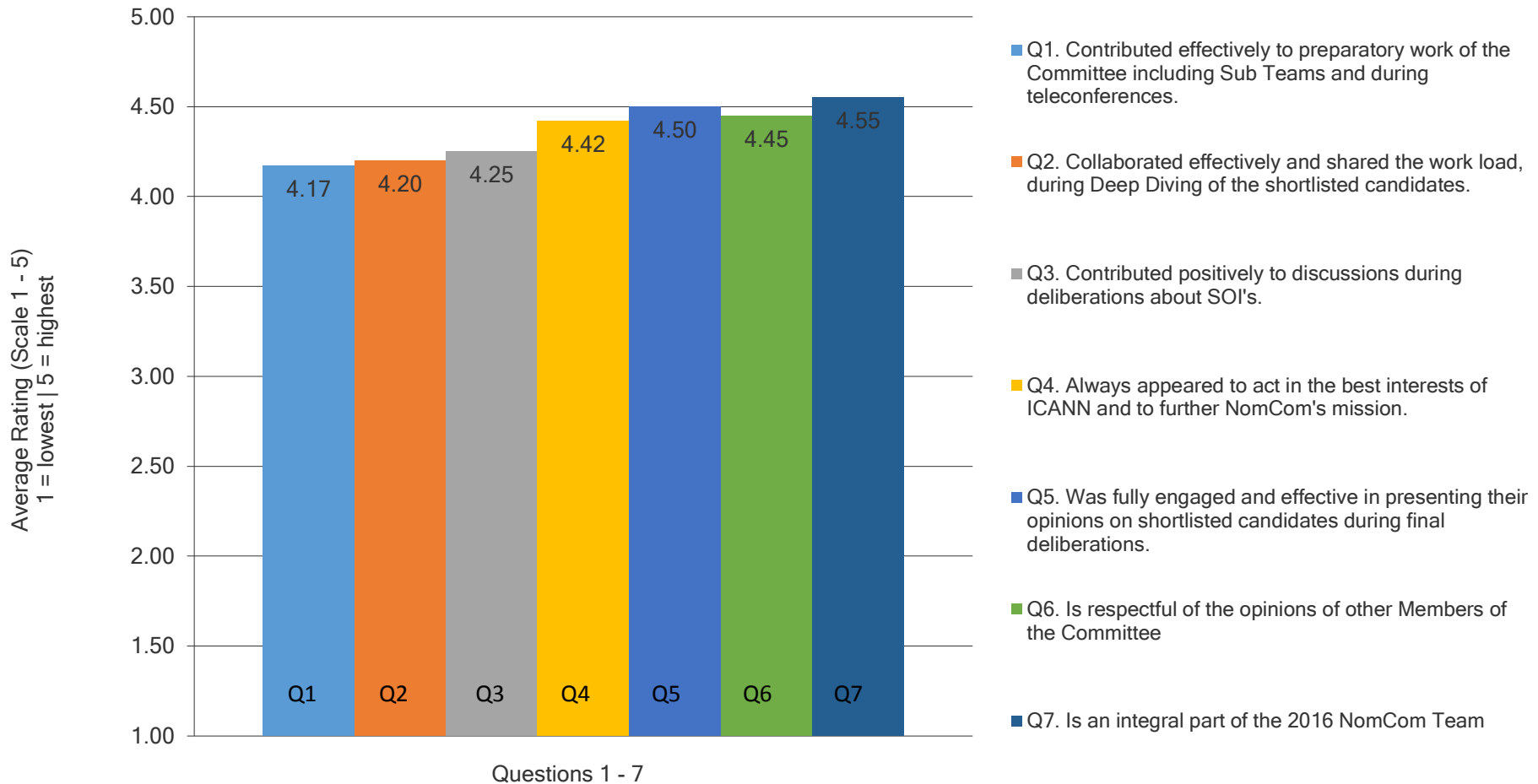
Q3 Comments:

Answered: 4 Skipped: 8

#	Responses
1	He always expresses his opinion in a strong way. A nice person in general.
2	He contributed positively as a NomCom Member
3	Zahid's prior experience was an asset to this year's NomCom
4	Zahid was a great member of the NomCom

2016 NomCom Member – Stephen Coates 360 Review

Overall Rating: 4.36



2016 NomCom Member – Stephen Coates 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 7 Skipped: 5

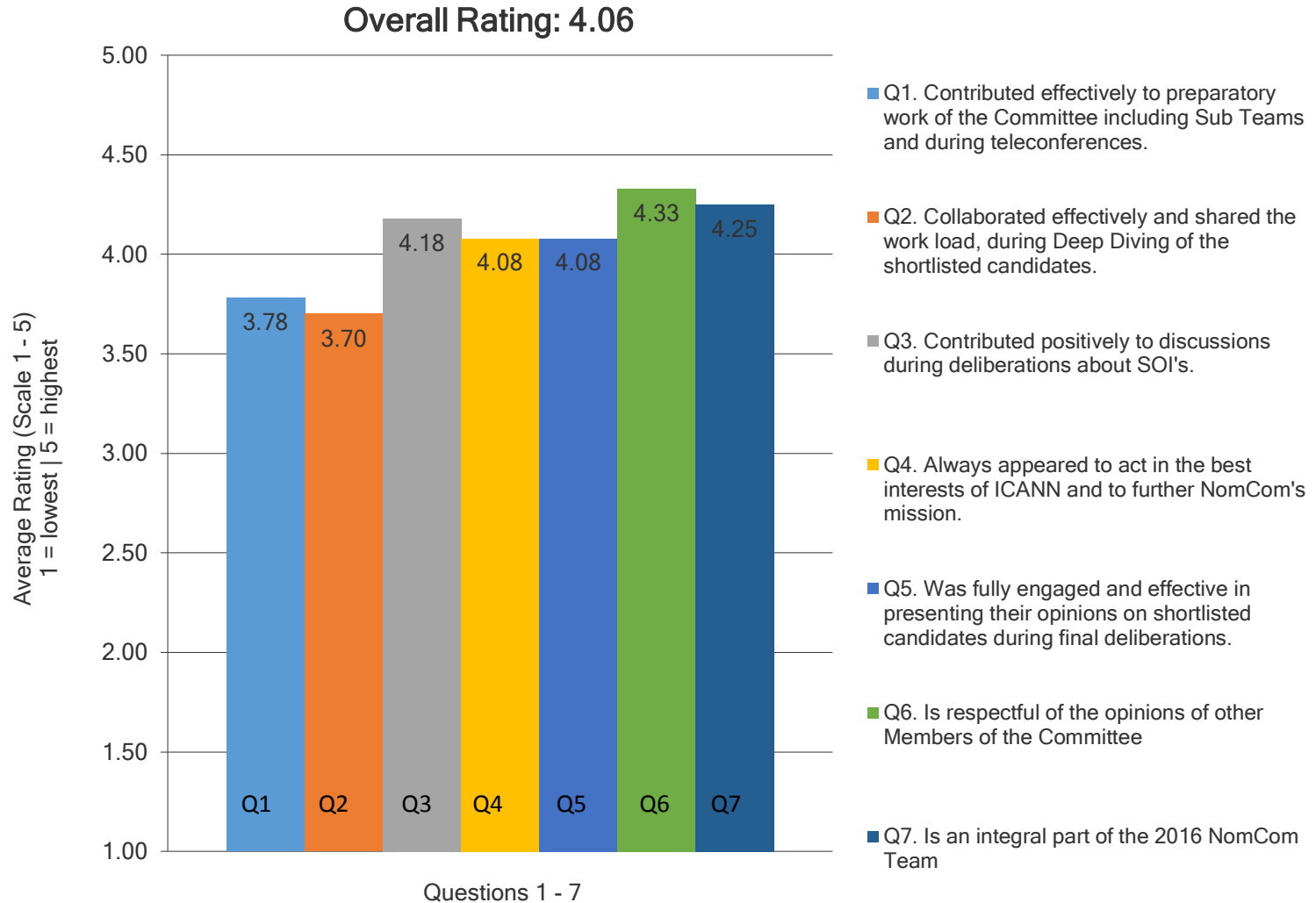
#	Responses
1	Knowledgeable, open minded, dedicated, worker.
2	Listener, Friendly, Respectful, Thoughtful, Jolly
3	Clever Integrity Commitment Serious Devoted
4	good communicator intelligent attentive
5	1. Unconventional 2. Succinct 3. Analytical
6	Energetic, open-minded, respectful
7	effective, modest, collaborative, detailist, active

Q3 Comments:

Answered: 3 Skipped: 9

#	Responses
1	He contributed positively as a NomCom Member
2	He enjoyed presenting "3 points". He made sure candidates knew who he worked for.
3	Steve was great. Enjoyed having him on the NomCom

2016 NomCom Member – Damon Ashcraft 360 Review



2016 NomCom Member – Damon Ashcraft 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 4 Skipped: 8

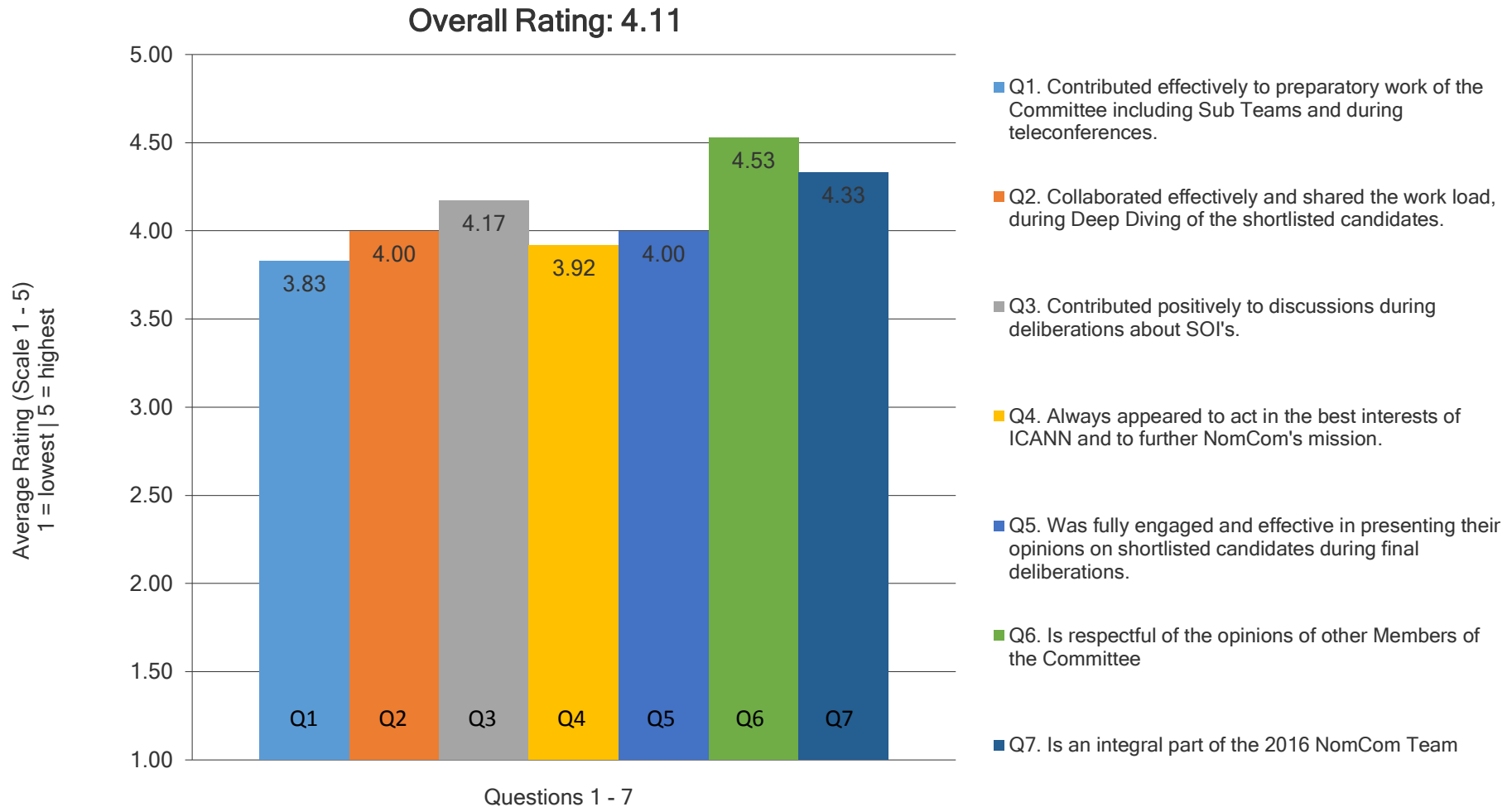
#	Responses
1	knowledgeable,
2	Strong, Vocal, Expressive
3	Integrity Commitment Serious Smart Respectful
4	1. Good listener 2. Succinct 3. Thoughtful

Q3 Comments:

Answered: 4 Skipped: 8

#	Responses
1	Good participant
2	He contributed positively as a NomCom Member
3	Damon came on late as a replacement. He quickly became a productive contributor
4	joined late

2016 NomCom Member – Osvaldo Novoa 360 Review



2016 NomCom Member – Osvaldo Novoa 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 7

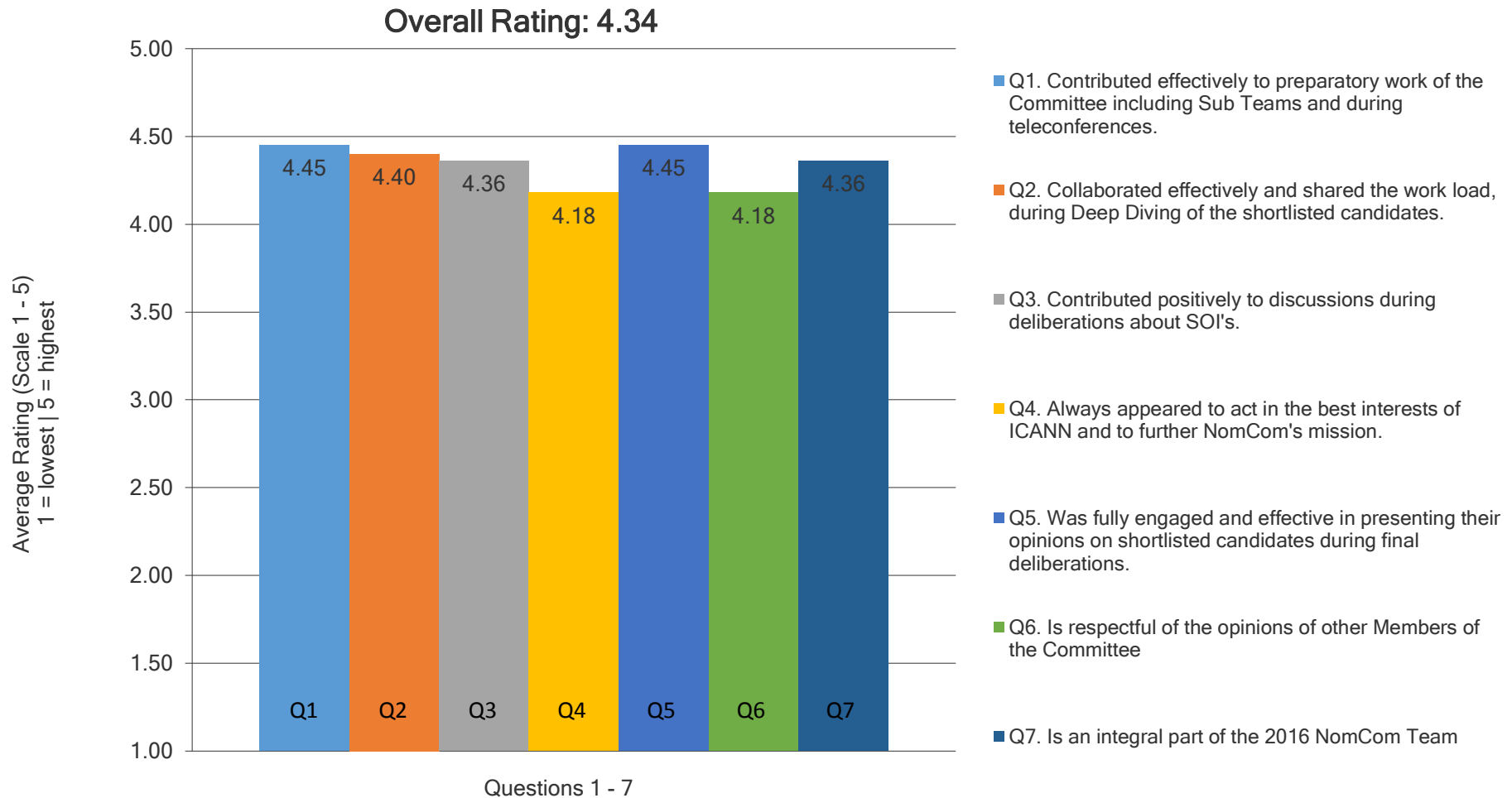
#	Responses
1	dedicated, respectful
2	Friendly, Listener, Respectful, Jolly, Participative
3	Integrity Committed Loyalty Politeness Serious
4	1. Respectful 2. Integrity 3. Succinct
5	collaborative, quiet, modest, active, respectful

Q3 Comments:

Answered: 2 Skipped: 10

#	Responses
1	He contributed positively as a NomCom Member
2	rooted in his geographical region

2016 NomCom Member – Bill Drake 360 Review



2016 NomCom Member – Bill Drake 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 6

#	Responses
1	Talkative, opinionated, overbearing.
2	Strong, Vocal, Expressive, Initiative, Insisting
3	Committed Integrity Serious Knowledgeable Hard-working
4	1. Calm 2. Objective 3. Rational
5	very critical, effective, strong opinion, respectful, collaborative
6	passionate

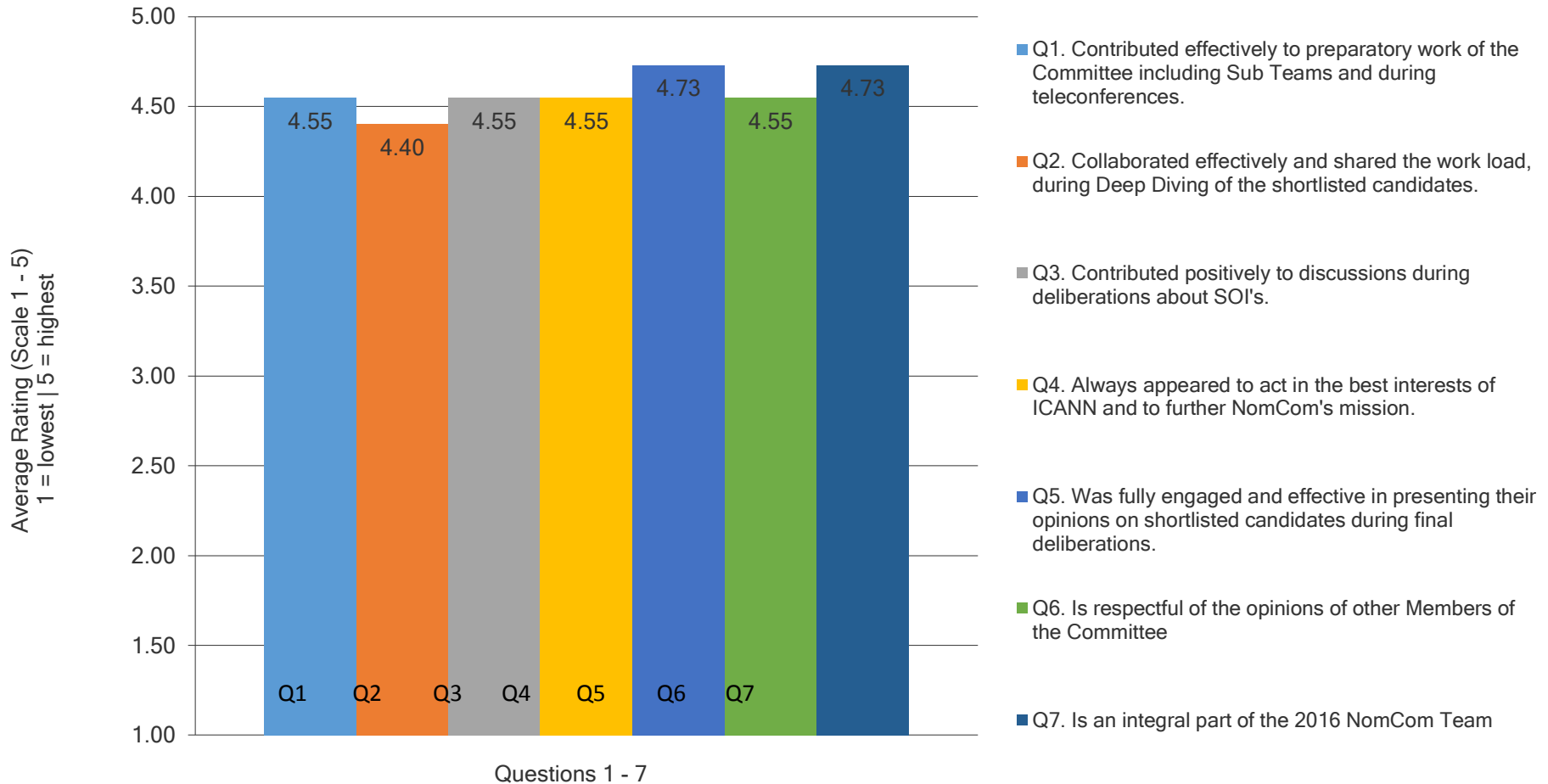
Q3 Comments:

Answered: 4 Skipped: 8

#	Responses
1	Tends to control the conversation, leaves little time for the rest
2	He contributed positively as a NomCom Member
3	Strong advocate for Board diversity. A solid contributor through-out the year.
4	Bill was great. I disagreed with him on a few things but Bill is unique in that he can change his mind after consulting with others and really has ICANN's best interests at hand. My only suggestion would be that he should

2016 NomCom Member – Tom Barrett 360 Review

Overall Rating: 4.58



2016 NomCom Member – Tom Barrett 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 6

#	Responses
1	Nice, worker, dedicated, knowledgeable, experienced.
2	Thoughtful, Vocal, Initiative, Friendly, Convincing
3	Hard-working Knowledgeable Integrity Committed Serious
4	intelligent direct clear attentive intelligent
5	very critical, not effective, private interest, not respectful, not collaborative
6	systematic

Q3 Comments:

Answered: 3 Skipped: 9

#	Responses
1	A respectful participant, hard worker
2	He contributed positively as a NomCom Member
3	Tom was great. A real team player who added a great deal to our group.

2016 NomCom Member – Ken Stubbs 360 Review



2016 NomCom Member – Ken Stubbs 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 7 Skipped: 5

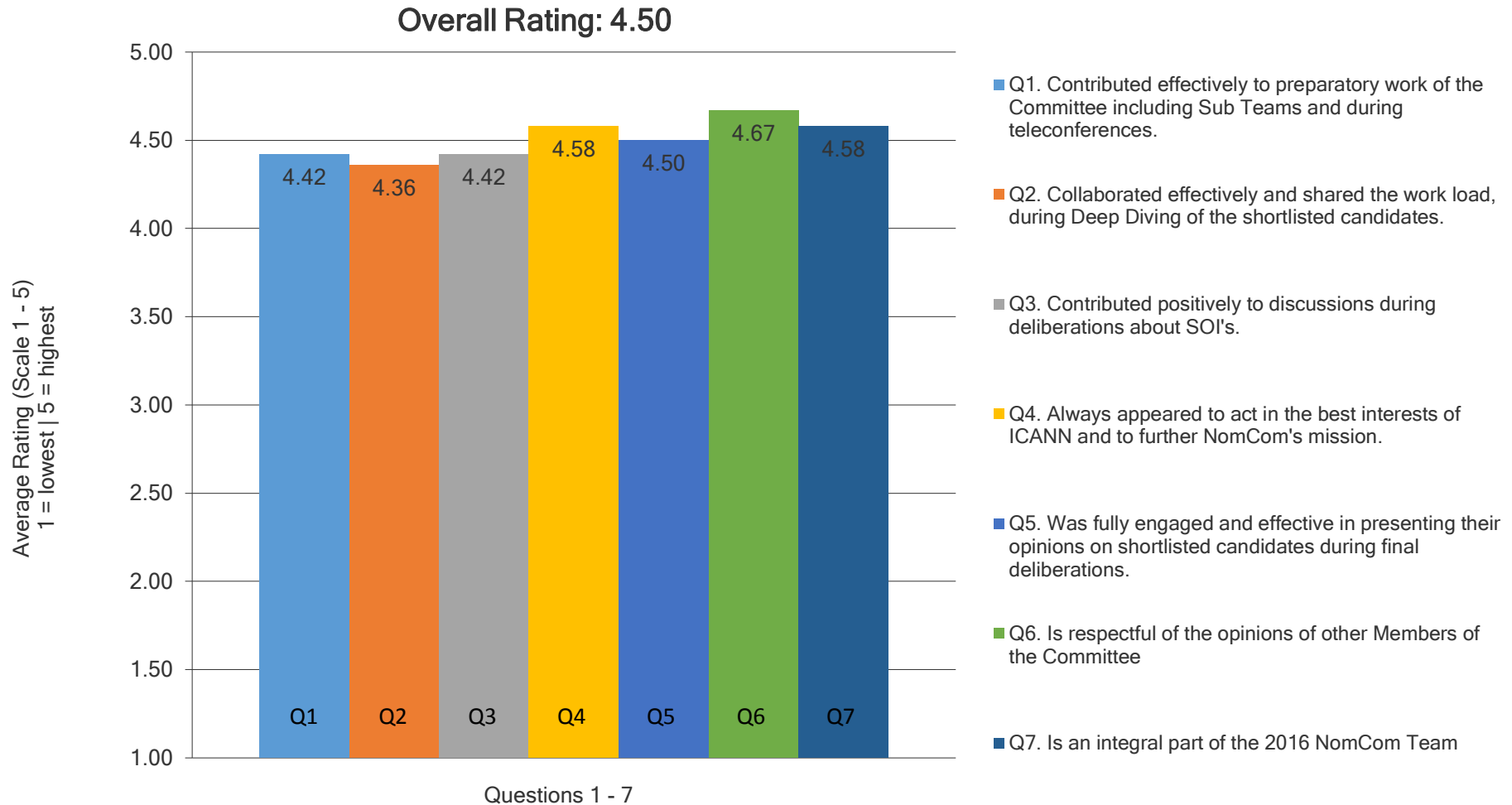
#	Responses
1	Opinionated, talkative, overbearing, dedicated, experienced
2	Mature, Experienced, Thoughtful, Expressive, Vocal
3	Knowledgeable Smart Integrity Respected Commitment
4	experienced
5	1. Outspoken 2. No-nonsense 3. Blunt 4. Integrity
6	collaborative, detailist, very active, strong opinions, effective
7	passionate, has a very strong opinion

Q3 Comments:

Answered: 3 Skipped: 9

#	Responses
1	Tends to impose his opinion on the others, speaks too much and doesn't let other speak.
2	He contributed positively as a NomCom Member
3	Ken is an experienced person who added a great deal to our NomCom

2016 NomCom Member – Jörg Schweiger 360 Review



2016 NomCom Member – Jörg Schweiger 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 7

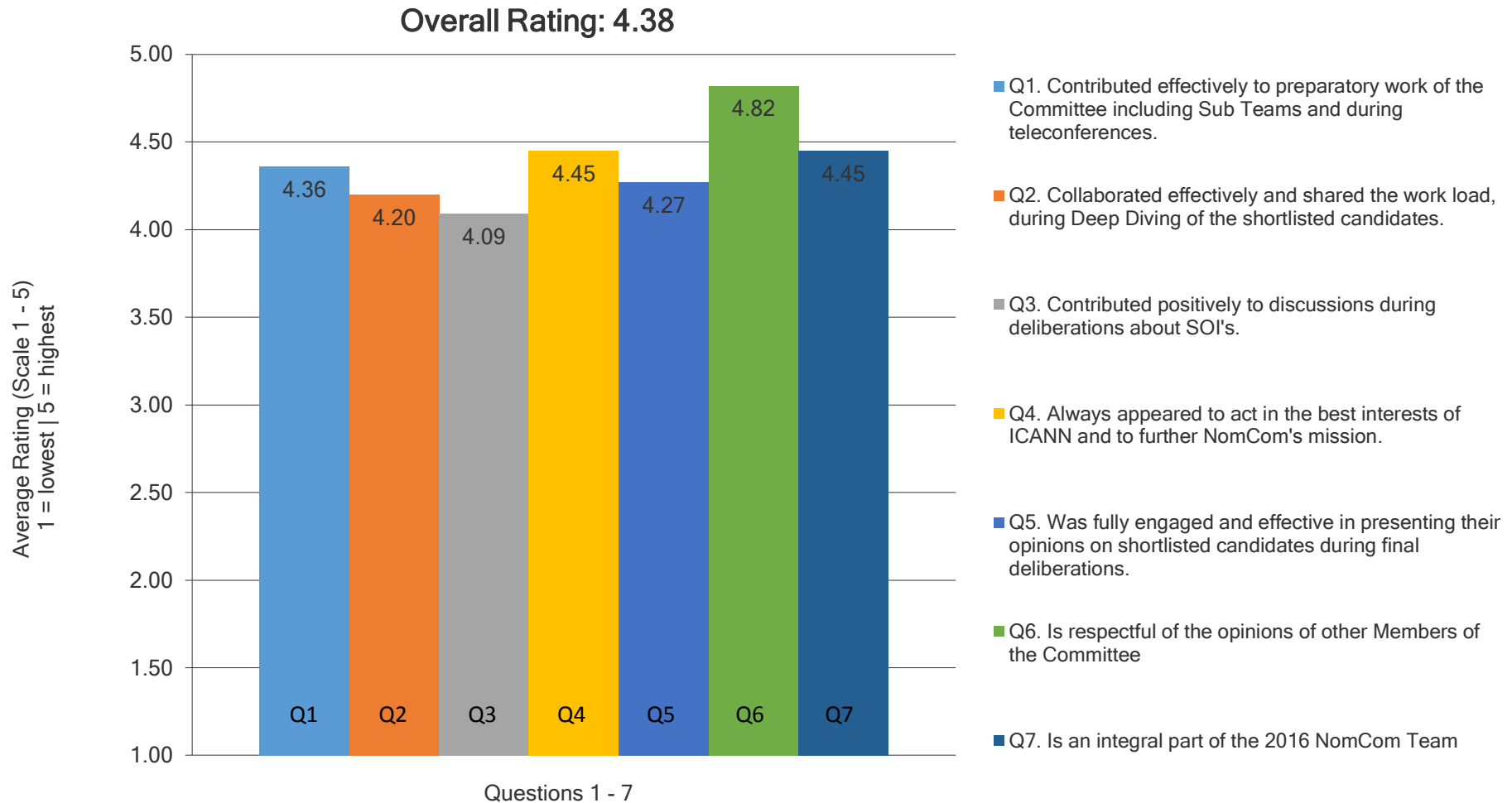
#	Responses
1	respectful, dedicated, hard worker, participative,
2	Listener, Friendly, Thoughtful, Participating, Respectful
3	Integrity Commitment Serious Smart Polite
4	1. Thoughtful 2. Succinct 3. Respectful 4. Integrity
5	collaborative, active, effective, modest, strong opinions

Q3 Comments:

Answered: 3 Skipped: 9

#	Responses
1	A good worker very respectful of others opinions.
2	He contributed positively as a NomCom Member
3	It was great that Joerg shared his deep dive questions

2016 NomCom Member – Dave Kissoondoyal 360 Review



Q2 Please list five (5) words that best describe the character of this NomCom member

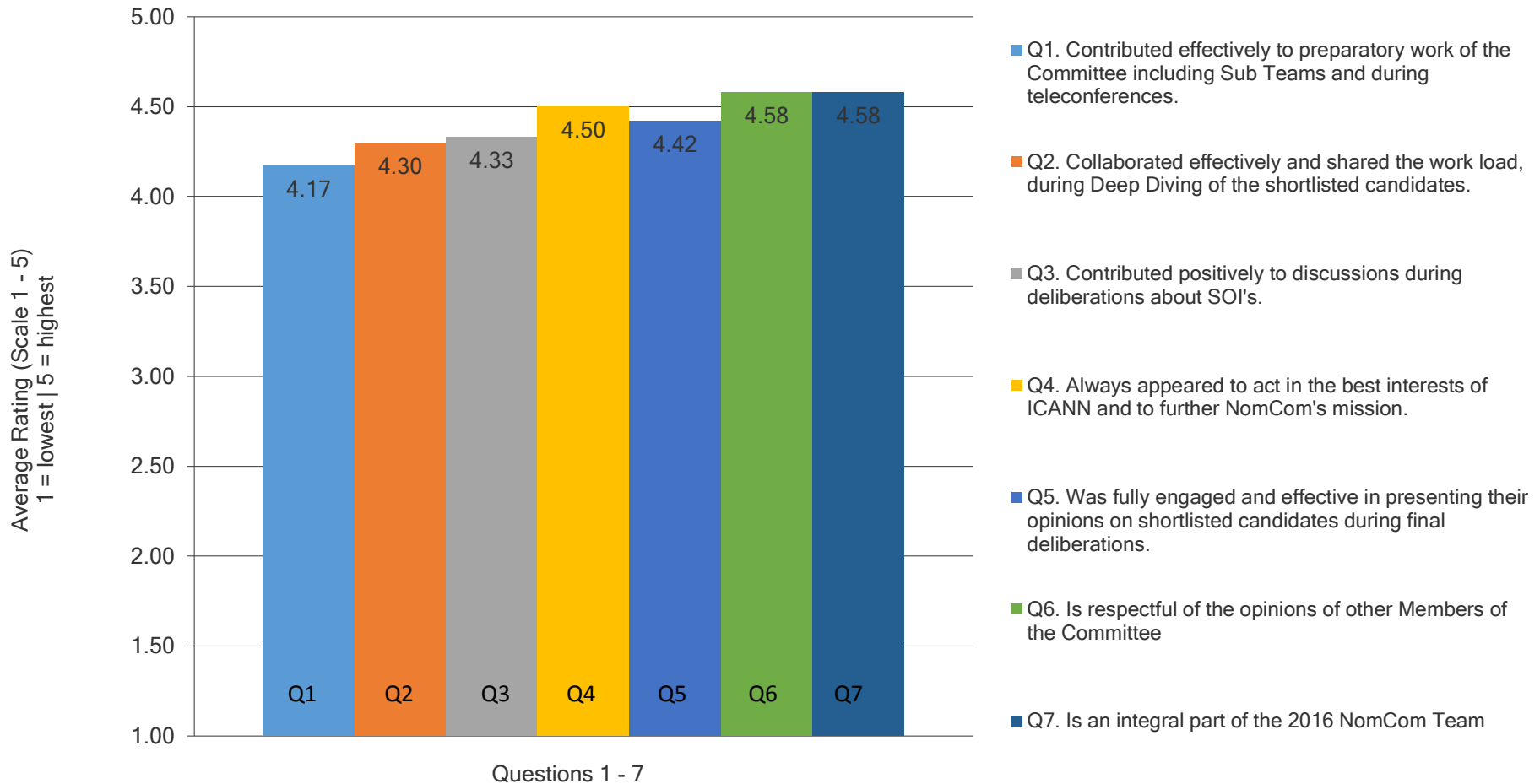
Answered: 6 Skipped: 6

#	Responses
1	nice, respectful, dedicated, participative,
2	Respectful, Shy, Good Listener, Motivated, Learner
3	Integrity Commitment Devoted Serious hard-working
4	quiet attentive
5	1. Enthusiastic 2. Respectful 3. Thorough 4. Engaged
6	effective, respectfull, modest, open minded, collaborative

Q3 Comments: none

2016 NomCom Member – Amir Qayyum 360 Review

Overall Rating: 4.41



2016 NomCom Member – Amir Qayyum 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 7 Skipped: 5

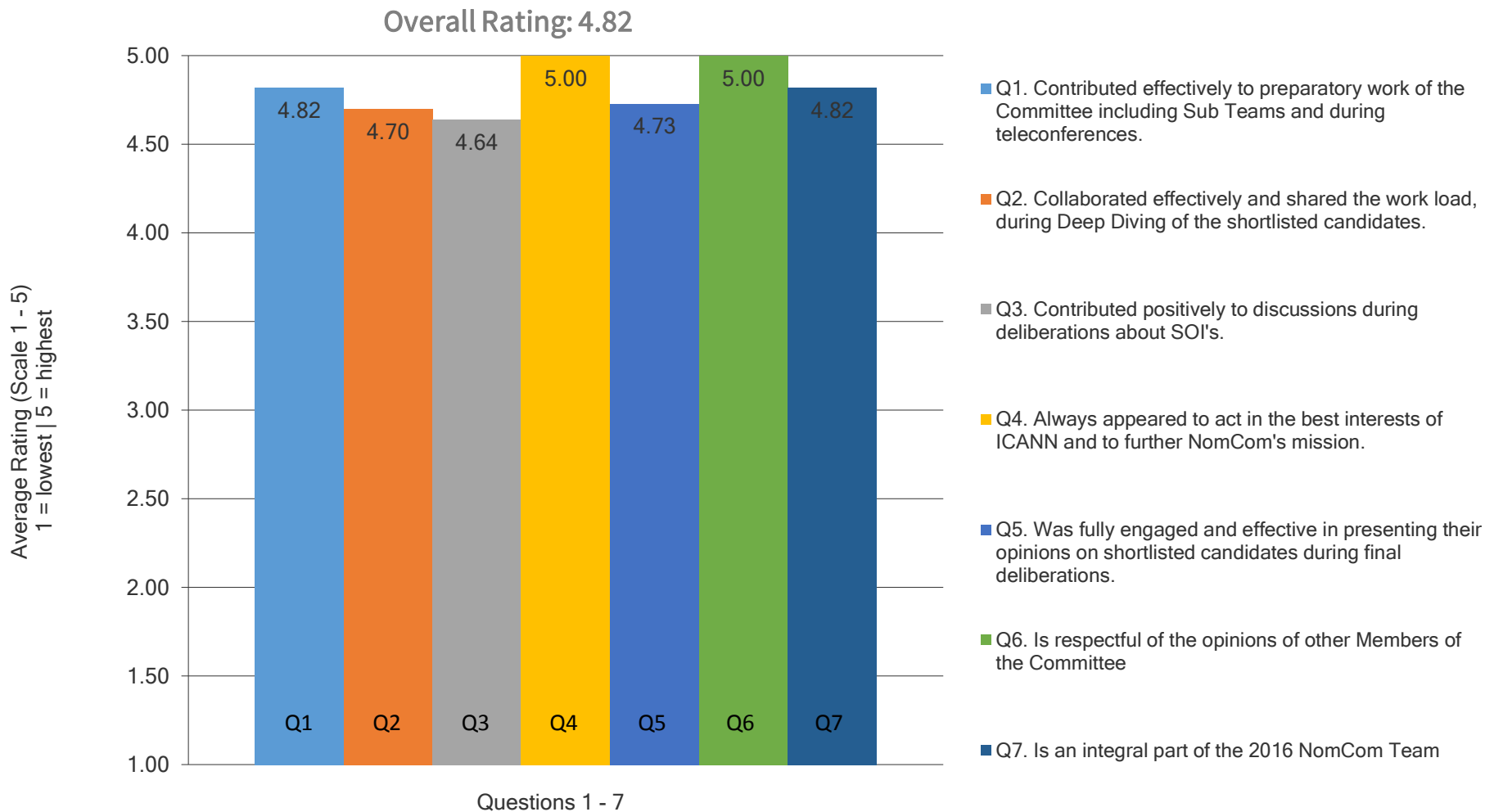
#	Responses
1	participative, dedicated, good listener,
2	Motivated, Learner, Respectful, Participative, Friendly
3	Integrity Commitment Serious Clever Polite
4	intelligent attentive
5	1. Considerate 2. Thorough 3. Respectful 4. Engaged
6	respectfull, modest, collaborative, detailist, strong opinion,
7	able to shine a light on different / not so common perspectives

Q3 Comments:

Answered: 1 Skipped: 11

#	Responses
1	He contributed positively as a NomCom Member

2016 NomCom Member – Yrjo Lansipuro 360 Review



2016 NomCom Member – Yrjo Lansipuro 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 7 Skipped: 5

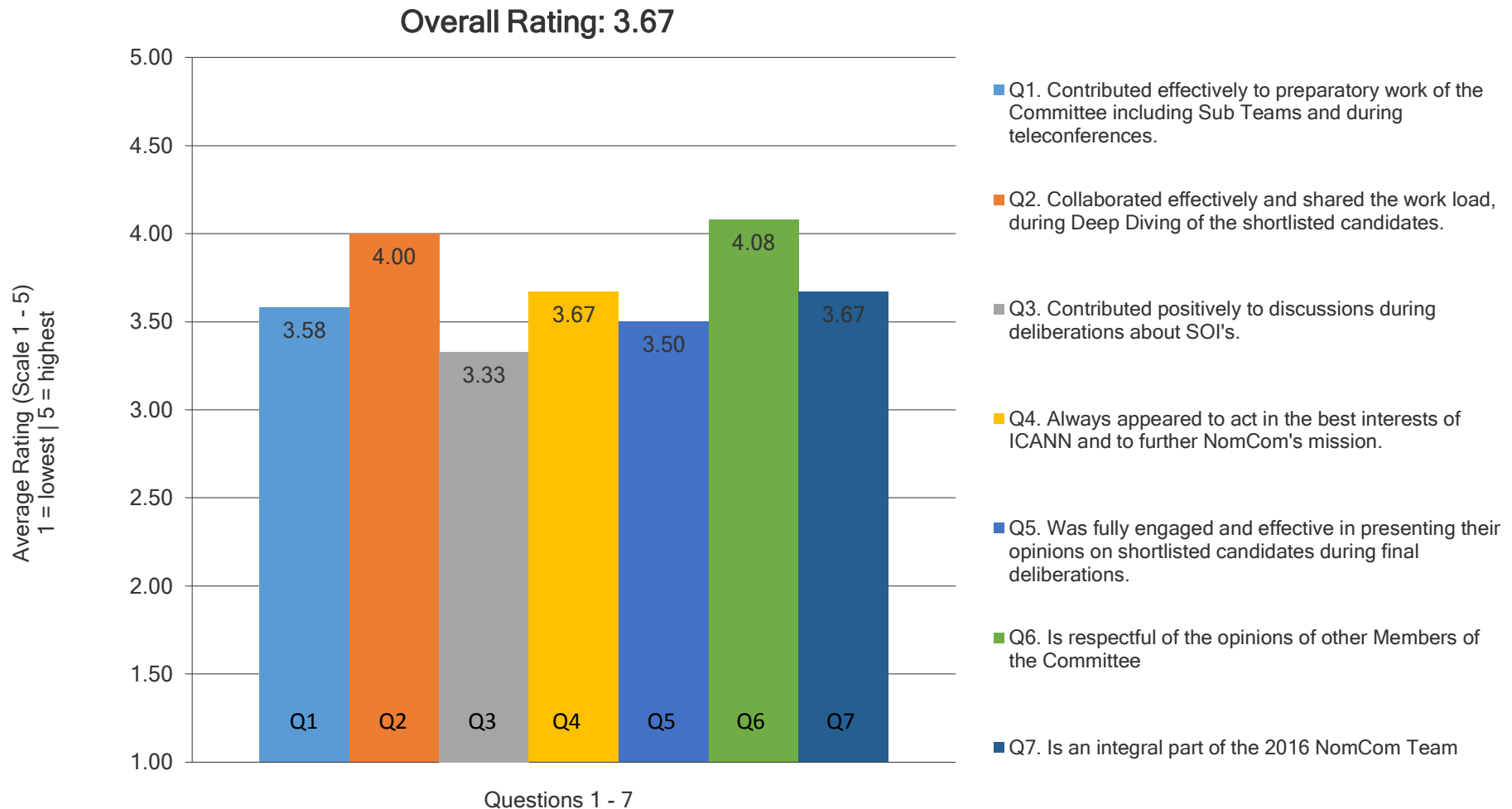
#	Responses
1	dedicated, respectful, worker, knowledgeable, experienced
2	Mature, Experienced, Good Listener, Respectful, Thoughtful
3	Integrity Commitment Devoted Serious Knowledgeable
4	attentive knowledgeable thinker
5	1. Objective 2. Measured 3. Respectful
6	collaborative, strong opinion, detailist, effective, active
7	well-thought-out

Q3 Comments:

Answered: 2 Skipped: 10

#	Responses
1	A nice person to work with, hard worker
2	He contributed positively as a NomCom Member

2016 NomCom Member – Sylvia Herlein Leite 360 Review



2016 NomCom Member – Sylvia Herlein Leite 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 6

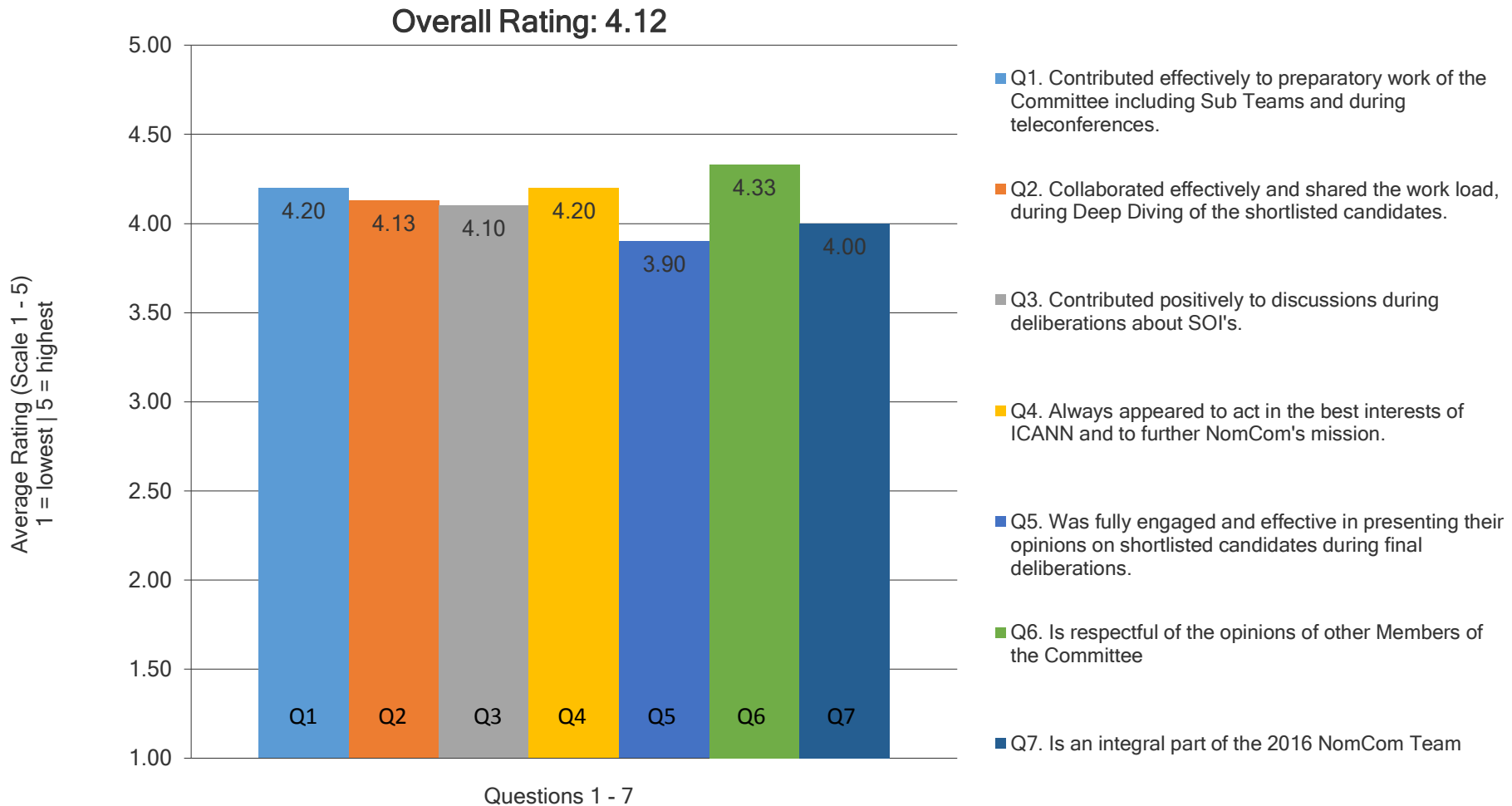
#	Responses
1	dedicated, knowledgeable, experienced, respectful, collaborative.
2	Good Listener, Respectful, Friendly, Cooperative
3	Quiet Serious Integrity Commitment Polite
4	attentive affable friendly
5	1. Thoughtful 2. Quiet 3. Deliberate
6	weak contribution, very personalistic, quiet, not very effective, respectfull

Q3 Comments:

Answered: 4 Skipped: 8

#	Responses
1	A nice person to work with, very conscientious.
2	She contributed positively as a NomCom Member
3	I would have like to have heard more from Silvia. She rarely spoke and I think should could have contributed a great deal if she shared more. Would love to know her opinions on issues and candidates.
4	rooted in her geographical region

2016 NomCom Member – Eduardo Diaz 360 Review



2016 NomCom Member – Eduardo Diaz360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 4 Skipped: 7

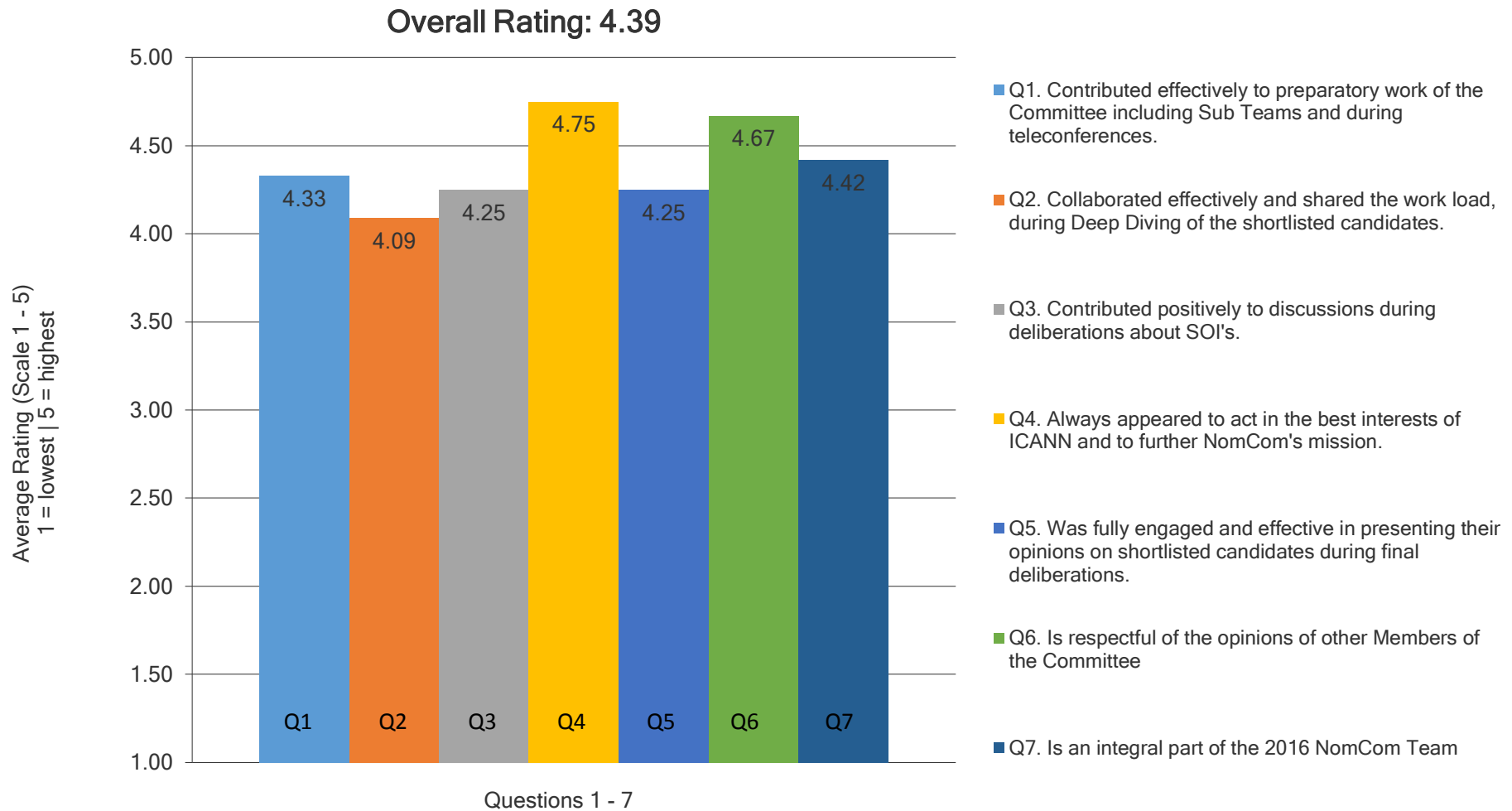
#	Responses
1	considerate, calm, easy-going, deliberate, rational
2	Committed Serious Contributive Leadership Motivated
3	Knowledgeable, experienced, dedicated,
4	Friendly, Respectful, Listener, Participative, Thoughtful

Q3 Comments:

Answered: 1 Skipped: 10

#	Responses
1	He has contributed intensely in the Nomcom

2016 NomCom Member – Hartmut Glaser 360 Review



2016 NomCom Member – Hartmut Glaser 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 7

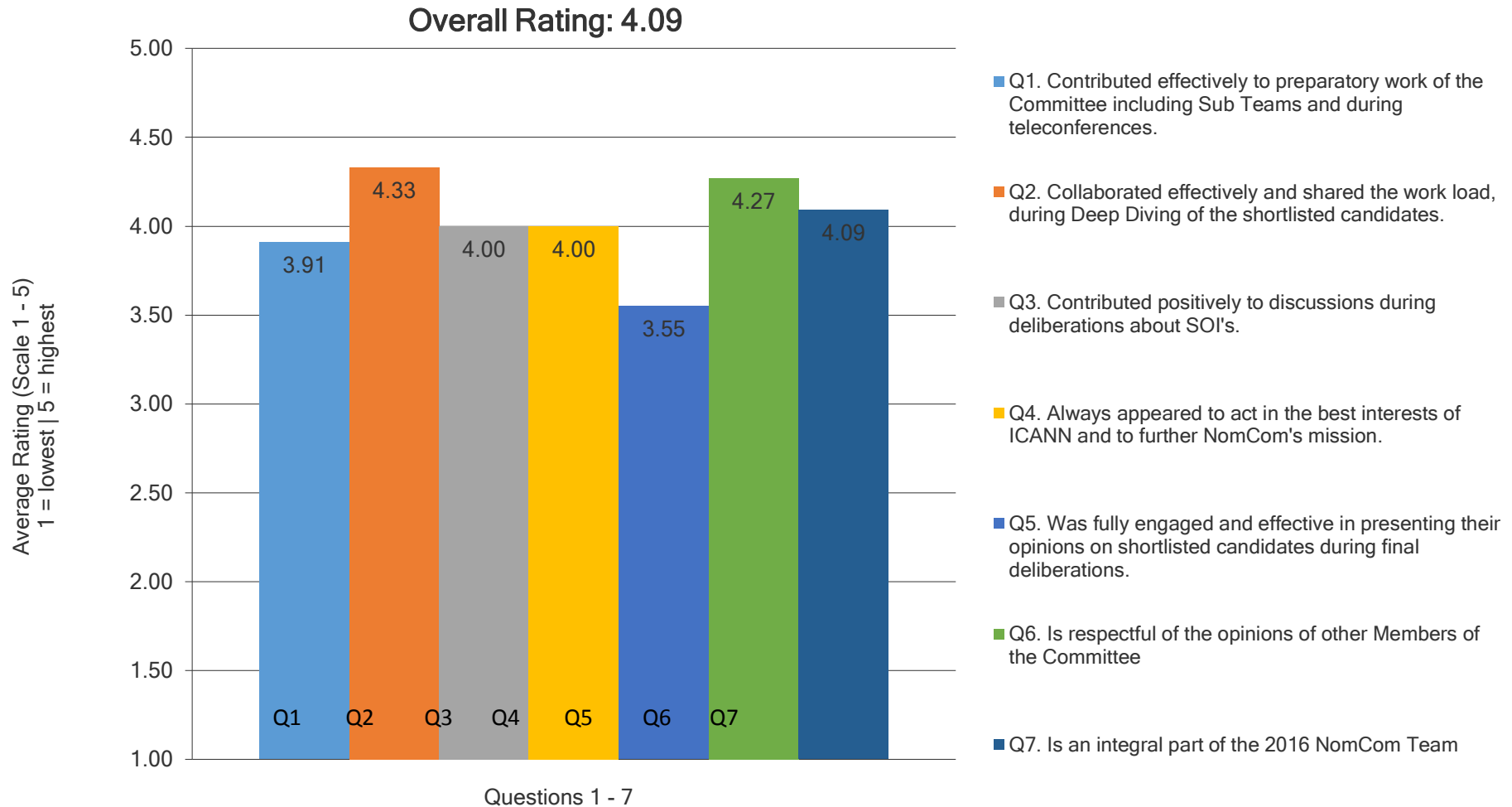
#	Responses
1	knowledgeable, dedicated, experienced
2	Experienced, Thoughtful, Listener, Participative, Respectful
3	Committed Integrity Smart Serious Respectful
4	1. Agreeable 2. Efficient
5	respectful, effective, collaborative, hard worker, detailist

Q3 Comments:

Answered: 1 Skipped: 11

#	Responses
1	He contributed positively as a NomCom Member

2016 NomCom Member – Alejandro Acosta 360 Review



Q2 Please list five (5) words that best describe the character of this NomCom member.

Answered: 6 Skipped: 5

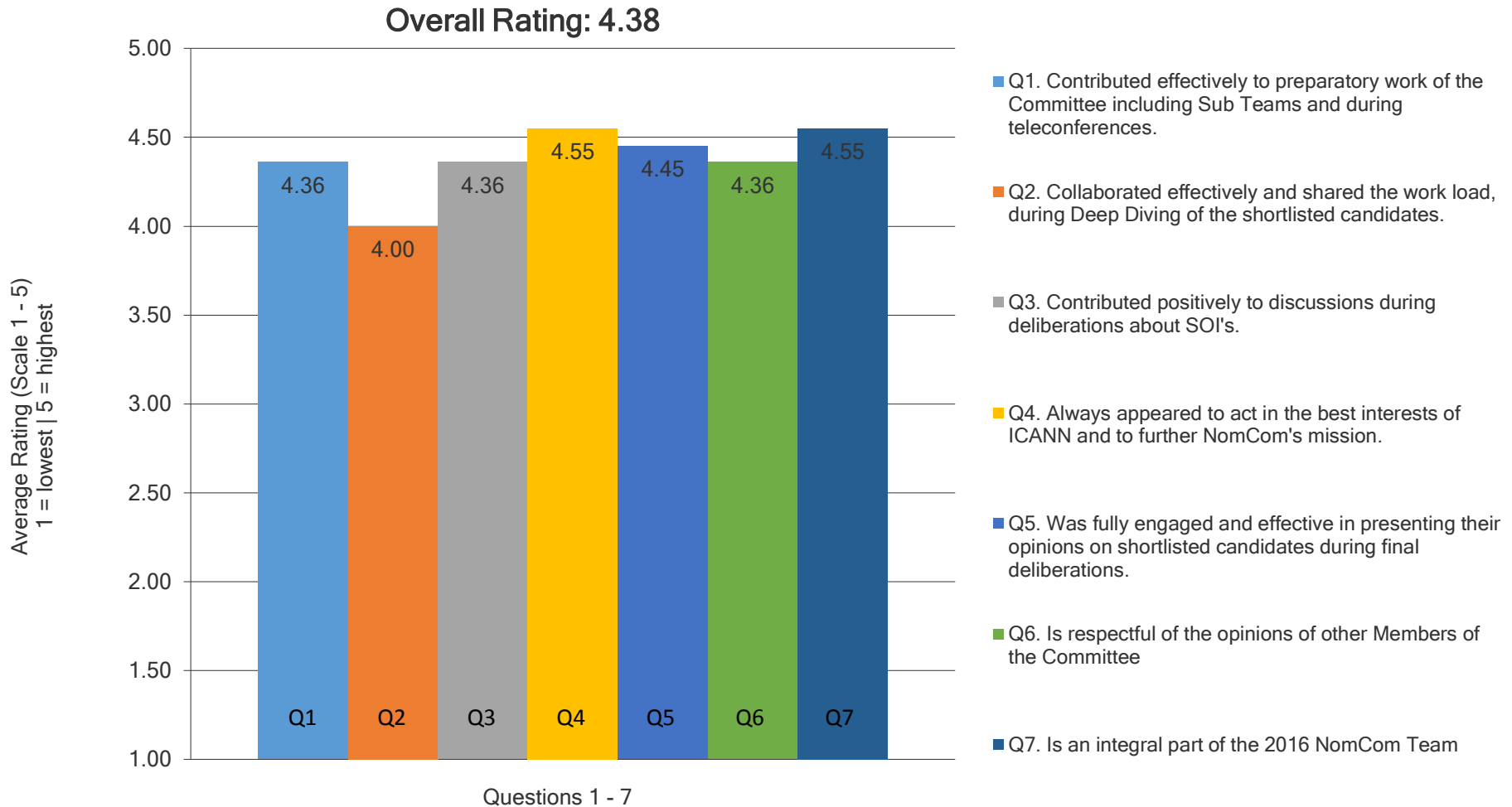
#	Responses
1	thoughtful, listener, deliberate, considerate
2	Committed Serious Techie Leadership Motivated
3	Attentive, open, good listener, amiable, knowledgable
4	Dedicated, hardworker,
5	Hard working and a good addition to our team
6	Friendly, Jolly, Respectful, Listener, Participative

Q3 Comments:

Answered: 1 Skipped: 10

#	Responses
1	He has been an integral part of the Nomcom Team

2016 NomCom Member – Mark Seiden 360 Review



2016 NomCom Member – Mark Seiden 360 Review

Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 6 Skipped: 5

#	Responses
1	passionate, integrity, principled, analytical
2	Committed Serious Collaborative Leadership Motivated
3	direct, clear, intelligent,
4	experienced, dedicated, opinionated
5	Mark did tend to bring things up that had been previously discussed but I know that these were issues that were important to him.
6	Strong, Vocal, Expressive, Insisting, Stubborn

Q3 Comments:

Answered: 2 Skipped: 9

#	Responses
1	I appreciated mark's contributions towards making our processes more analytical and urging for greater diversity among the final slate.
2	He has contributed intensely in the Nomcom

2016 NomCom Member – Tim Wicinski 360 Review



Q2 Please list five (5) words that best describe the character of this NomCom member

Answered: 5 Skipped: 7

#	Responses
1	Knowledgeable, experienced, overbearing.
2	Experienced, Listener, Respectful
3	Listener Integrity Commitment Quiet Polite
4	1. relaxed 2. geek
5	collaborative, detailist, active, effective, strong opinions

Q3 Comments:

Answered: 2 Skipped: 10

#	Responses
1	Seems to try to impose his opinion over others
2	He contributed positively as a NomCom Member