

Position: ICANN At-Large Advisory Committee

**Number of Seats:** Three total, one each from the following regions: \*

- Africa
- Asia, Australia, and Pacific Islands
- Latin America and the Caribbean

*\*Details on ICANN's Geographic Regions can be found [here](#).*

Start of Term: After conclusion of Annual Meeting 2023

End of Term: Conclusion of Annual Meeting 2025

The At-Large Advisory Committee (ALAC) is the ICANN body responsible for representing and championing the interests of individual end users in policy and operational discussions.

The ALAC must act as a balance to who provide Internet and domain name registrations and services, domain name registrants and content, and service providers. ALAC consists of two members selected by each of the Regional At-Large Organizations (RALOs) and five members selected by the Nominating Committee (NomCom). The five members selected by the NomCom include one citizen of a country within each of the five Geographic Regions. The ALAC sits atop what is essentially a multi-tier international civil society organization with hundreds of members.

[Read more](#) about the work of the ALAC and the At-Large user community.

**Job Description:** The NomCom is seeking accomplished persons of integrity, objectivity, and intelligence who have an abiding desire to ensure that individual end users' needs are addressed as ICANN carries out its role of coordinating in the global Internet's systems of unique identifiers. ALAC members should have a very clear understanding of non-technical, non-industry individual users and reflect the global diversity of the Internet community as well as the wide range of technical, commercial, and civil society activities that are impacted by the Domain Name System (DNS). Given the current emphasis on member mobilization, the ALAC is particularly looking for new members with specific experience in areas such as grass roots mobilization, multi-tier non-profit management and multi-tier sales organizations.

## Responsibilities

- Consider and provide advice on ICANN activities as they relate to the interests of individual Internet users. This includes policies developed by Supporting Organizations, ICANN organization operations, and other issues for which community input and advice is appropriate.
- Attend ALAC meetings (in person or virtual, depending on format), three ICANN Public Meetings a year, and teleconferences.
- Coordinate and participate in outreach to and engagement of individual Internet users.
- Contribute to selection process of Board Director chosen by At-Large.
- Represent the ALAC to various ICANN-related bodies, reviews, or working groups.

- Contribute to certification and review processes for organizations meeting the criteria and standards for At-Large Structure accreditation.
- Support mechanisms and processes that enable two-way communication between members of At-Large Structures and those involved in ICANN decision-making.

## Qualifications

- Commitment to ICANN's mission and an understanding of the potential impact of ICANN decisions on the global Internet community.
- Strong advocate for the needs and interest of individual Internet users from the region of origin and globally.
- Understanding of the DNS and the impact of ICANN policy on end users.
- An interest in and the time to become active in ICANN policy discussions and in enabling communications with individual Internet users and their representatives.
- Demonstrated capacity for thoughtful group decision-making and sound judgment.
- Ability to chair or provide leadership and support for a multistakeholder group working to reach consensus.
- Interest in bottom-up, consensus policymaking in a multicultural environment.
- Ability to work and communicate effectively in English.

## Additional Qualifications

- Experience in grass roots mobilization and messaging
- Experience in multi-tier non-profit management
- Experience in multi-tier sales and/or message management.
- Consumer protection and or consumer advocacy experience, particularly in communications or telecommunications sectors.
- Strong local networks that will enhance ALAC and regional project planning as they support the ICANN Strategic Plan and the ALAC Improvement implementation.

## Participation and Terms

- **Compensation:** ALAC members, like members of other ICANN Advisory Committees, receive no compensation for their services as Committee members. The Board may authorize the reimbursement of documented and necessary expenses incurred by Advisory Committee members while performing their duties. ICANN has traditionally reimbursed documented expenses incurred by ALAC members for attending ICANN meetings.
- **Time Commitment:** The basic responsibilities of an ALAC member requires a minimum of 25-30 hours per month.

- This includes participation in monthly ALAC telephone conferences, commenting on or contributing to documents and proposed actions drafted, ongoing online discussions, and meeting and making presentations to relevant local and regional organizations.
- Additional time is required to serve as liaisons to other Supporting Organizations, on the ALAC Leadership team, or on working groups.
- In-person attendance at three ICANN meetings per year requires additional time. Virtual ICANN meetings may require a lesser but still significant amount of time. Committee members will be expected to attend three face-to-face meetings each year held during the ICANN Public Meetings, which generally run about seven days with potentially extensive responsibilities on most days for ALAC members.
- There may occasionally be additional face-to-face interim meetings or regional meetings.
- Many ALAC and ICANN meetings are conducted via teleconference. Due to ICANN's global representation, calls will inevitably occur during working, early morning, or evening hours. Although attempts are made to share the time zone burden, ALAC members should be reasonably flexible regarding scheduling of conference calls given reasonable advance notice.

## Eligibility

- **Regional Requirement:** The Bylaws require the ALAC to be composed of members who, in the aggregate, display diversity in geography, culture, skills, experience, and perspective. The five members of the ALAC selected by the NomCom shall include one citizen of a country within each of the five Geographic Regions (Africa; Asia/Australia/Pacific Islands; Europe; Latin America/Caribbean Islands; and North America).
- **Conflicts:** The ICANN Bylaws restrict applicants meeting certain criteria.
  - No person who serves on the [NomCom](#) in any capacity is eligible for selection by any means to any position on the ALAC (the Board or any other ICANN body having one or more membership positions that the NomCom is responsible for filling) until the conclusion of an ICANN Annual Meeting that coincides with, or is after, the conclusion of that person's service on the NomCom.
  - The Bylaws do not state a limit on the number of terms ALAC members may serve.

You can find more information about the ICANN ALAC application process [here](#).