2021 Nominating Committee

Delegate Peer Reviews
“5 Words to Describe” Word Cloud (all delegates)
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.

Overall rating: 4.23
Words to Describe Pankaj Chaturvedi

➢ Reliable, concise, adaptable, dependable, and clear thinker
➢ Objective, idealistic, cheerful, calm, bold
➢ Respectful, serious, collaborative, friendly, balanced
➢ Professional attitude, respectful, well prepared, participative
➢ Amiable, well prepared, inclusive, respectful of others views, team player
➢ Friendly, respectful
➢ Cautious, competent, observant, prudent, engaged
There were seven (7) questions in the survey regarding the Committee Delegate's work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.

**Questions**

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Juhani Juselius

➢ Effective, motivated, concise, thinker, and insightful
➢ Calm, objective, participatory, impartial, engaging
➢ Focused, respectful, friendly, balanced, present
➢ Sincere, well prepared, knowledgeable, inclusive, respectful of others views
➢ Respectful, friendly, humble
➢ Cautious, competent, restrained, informed, professional
Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

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Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.

Overall rating: 4.41

There were seven (7) questions in the survey regarding the Committee Delegate's work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Amir Qayyum

➢ Analytical, dependable, balanced, forthwith, and adaptable
➢ Mature, calm, collaborative, objective, professional
➢ Interested, friendly, dedicated, participative, respectful
➢ Nuanced, well prepared, knowledgeable, inclusive, respectful of others views
➢ Observant, cautious, experienced, considerate, balanced
Questions

<table>
<thead>
<tr>
<th>Question</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.</td>
<td>4.33</td>
</tr>
<tr>
<td>Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?</td>
<td>4.00</td>
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<tr>
<td>Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.</td>
<td>4.33</td>
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<tr>
<td>Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission.</td>
<td>3.58</td>
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<tr>
<td>Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.</td>
<td>4.17</td>
</tr>
<tr>
<td>Q6: Was respectful of the opinions of other delegates of the Nominating Committee.</td>
<td>3.92</td>
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<tr>
<td>Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.</td>
<td>3.75</td>
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There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Robert Guerra

➢ Opinionated, biased, distracting, favoritism, and inconsistent
➢ Bold, energetic, idealistic, independent, objective
➢ Participative, lecturer, reliable, friendly, prepared
➢ Professional, respectful, well prepared, participative
➢ I, I, I, I, The First
➢ Knowledgeable, well prepared, biased, not respectful towards others views
➢ Technical, knowledgeable, friendly
➢ Confident, versed, engaged, passionate, elaborate
ALAC (AP) | Amrita Choudhury – Review

Overall rating: 4.72

Questions

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.

There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Amrita Choudhury

➢ Accurate, dependable, frank, honest, and realistic
➢ Engaging, vocal, opinionated, impartial, objective
➢ Prepared, respectful, participative, contributive, friendly
➢ Professional, respectful, well prepared, participative
➢ Friendly, participating, motivated, flexible
➢ Agile, engaged, experienced, elaborate, prudent
**ALAC (LAC) | Vanda Scartezini – Review**

<table>
<thead>
<tr>
<th>Questions</th>
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<tbody>
<tr>
<td>Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.</td>
<td>4.09</td>
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<tr>
<td>Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?</td>
<td>4.13</td>
</tr>
<tr>
<td>Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.</td>
<td>4.18</td>
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<tr>
<td>Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission.</td>
<td>4.27</td>
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<tr>
<td>Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.</td>
<td>4.00</td>
</tr>
<tr>
<td>Q6: Was respectful of the opinions of other delegates of the Nominating Committee.</td>
<td>4.36</td>
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<tr>
<td>Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.</td>
<td>3.64</td>
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**Overall rating:** 4.10

There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Vanda Scartezini

➢ Distracting, inconsistent, biased, incoherent
➢ Experienced, knowledgeable, logical, mature, organized
➢ Reliable, interested, balanced, friendly, participative
➢ Hard working professional, respectful of others' opinions, participative, friendly, and experienced
➢ Well prepared, experienced, inclusive, respectful of others views, open
➢ Experienced, knowledgeable, friendly, flexible, participating
➢ Engaged, passionate, elaborate, experienced
There were seven (7) questions in the survey regarding the Committee Delegate's work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.

Questions

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Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Glenn McKnight

➢ Objective, experienced, participatory, humorous, teamplayer
➢ Communicative, clear, collaborative, prepared, friendly
➢ Respectful, participative, collaborative, inventive, pedagogic
➢ Well prepared, inclusive, respectful of others views, experienced, team player
➢ Experienced, knowledge sharing, friendly, enthusiast
➢ Engaged, versed, confident, convinced, socializing
➢ Well engage
GNSO (BCUC-Large) | Scott McCormick – Review

Overall rating: 3.93

Questions

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

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There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Scott McCormick

➢ Calm, introverted, listening, focused, professional
➢ Present, balanced, friendly, joyful, clear
➢ Knowledgeable, respectful of others views, open, inclusive
➢ Friendly, enthusiast, thoughtful
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.

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Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Adetola Sogbesan

➢ Elaborate, articulate, balanced
➢ Friendly, enthusiastic, motivated
➢ Irrational at times, inclusive, respectful of others' views, brings a different perspective
➢ Focused, interested, balanced, friendly, independent
➢ This person has serious audio connectivity issues
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.

Overall rating: 4.58

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission.

Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6: Was respectful of the opinions of other delegates of the Nominating Committee.

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Michael Graham

- Analytical, cautious, respectful, clear, thoughtful
- Engaging, opinionated, objective, participatory, flexible
- Interested, participative, friendly, respectful, collaborative
- Professional, respectful, serious
- Effective, insightful, passionate, cooperative, engaged
- Well prepared, respectful of others views, open, punctual, regular
- Experienced, participating, strong opinion
- Experienced, elaborate, balanced, professional
GNSO (ISPCP) | Marie-Noémie Marques – Review

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<td>4.50</td>
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<tr>
<td>including Sub Teams and during teleconferences.</td>
<td></td>
</tr>
<tr>
<td>Q2: If you were on a Deep Dive team or Subcommittee with the</td>
<td>4.33</td>
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<tr>
<td>NomCom delegate being evaluated, do you feel the delegate</td>
<td></td>
</tr>
<tr>
<td>collaborated effectively and shared the workload?</td>
<td></td>
</tr>
<tr>
<td>Q3: During the virtual NomCom meetings, NomCom delegate was</td>
<td>4.40</td>
</tr>
<tr>
<td>well prepared for and contributed positively to preliminary</td>
<td></td>
</tr>
<tr>
<td>candidate review, including in discussions and deliberations.</td>
<td></td>
</tr>
<tr>
<td>Q4: Appeared to act in the best interests of ICANN and to further</td>
<td>4.40</td>
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<tr>
<td>NomCom's mission.</td>
<td></td>
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<tr>
<td>Q5: Was engaged and effective in presenting their opinions on</td>
<td>4.20</td>
</tr>
<tr>
<td>shortlisted candidates during final deliberations.</td>
<td></td>
</tr>
<tr>
<td>Q6: Was respectful of the opinions of other delegates of the</td>
<td>4.50</td>
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<tr>
<td>Nominating Committee.</td>
<td></td>
</tr>
<tr>
<td>Q7: I look forward to working with this NomCom delegate in</td>
<td>4.20</td>
</tr>
<tr>
<td>another ICANN related committee or working group.</td>
<td></td>
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</table>

Overall rating: 4.36
Words to Describe Marie-Noémie Marques

➢ Pleasant, good humored, accurate, concise, and knowledgeable
➢ Calm, mature, friendly, objective, accommodating
➢ Interested, focused, collaborative, friendly, balanced
➢ Sincere, regular, well prepared, detailed, inclusive, respectful of others views
➢ Respectful, humble, friendly
➢ Engaged, experienced, elaborate, prudent, professional
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<td>4.43</td>
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<tr>
<td>Q3: During the virtual NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.</td>
<td>4.75</td>
</tr>
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<td>Q4: Appeared to act in the best interests of ICANN and to further NomCom's mission.</td>
<td>4.67</td>
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<td>Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.</td>
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<td>4.67</td>
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Overall rating: 4.61

There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2021 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Wolfgang Kleinwächter

➢ Experienced, logical, opinionated, consistent, and personable
➢ Knowledgeable, mature, modest, observant, organized
➢ Reliable, interested, balanced, friendly, communicative
➢ Experienced, learned, looking forward and visionary, general public interest
➢ Sharing, listening, nice guy
➢ ICANN Board knowledge, gouvernance knowledge, ICANN knowledge
➢ Nuanced, well prepared, knowledgeable, inclusive, respectful of others views
➢ Visionary, very experienced, very knowledgeable, respectful, thoughtful discussions
➢ Experienced, strategic, versed
GNSO (RySG) | Paul Diaz – Review

Overall rating: 4.27

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Words to Describe Paul Diaz

➢ Reliable, analytical, proactive, dependable, and concise
➢ Accepting, adaptable, calm, cheerful, energetic
➢ Respectful, balanced, clear, affirmative, participative
➢ Nuanced, well prepared, knowledgeable, inclusive, respectful of others views
➢ Knowledgeable, participating, friendly, accommodating
➢ Engaged, balanced, articulate, prudent, professional
IAB (IETF) | Peter Koch – Review

Overall rating: 4.85

Questions

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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Words to Describe Peter Koch

➢ Sharp, proactive, concise, analytical, and dependable
➢ Accepting, bold, cheerful, objective, energetic
➢ Collaborative, participative, balance, friendly, reliable
➢ Professional attitude, respectful, well prepared, helpful
➢ Nuanced, well prepared, knowledgeable, inclusive, respectful of others views
➢ Experienced, knowledgeable, motivated, thoughtful, technical