

2023 Nominating Committee

Peer Reviews



The Survey & Results

- The results shown are from the **2023 Nominating Committee (NomCom) Peer Review**.
- The survey was taken by the entire 2023 NomCom. Additional review of the Leadership Team is conducted through a separate process. The survey received 18 responses (out of a possible 20).
- There were seven (7) questions in the survey (see next slide) regarding the Committee's work and contribution to the 2023 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale.
The average rating for the 2023 NomCom on all questions was 4.40.
- The survey also requested respondents to provide any additional feedback/comments on the committee delegates:
Feedback Q1. Please list five words to describe [Committee Delegate]

The Survey & Results

Survey Questions Overall Average: 4.40	Avg Score
NomCom delegate contributed effectively to preparatory work of the Committee, including in any Sub Committees and during teleconferences.	4.23
NomCom delegate collaborated effectively and shared the workload during deep dive process.	4.22
NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations during the NomCom meetings.	4.37
NomCom delegate appeared to act in the best interests of ICANN and to further NomCom's mission.	4.64
NomCom delegate was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.	4.44
NomCom delegate was respectful of the opinions of other delegates of the NomCom.	4.50
NomCom delegates look forward to working with this NomCom delegate in another ICANN related committee or working group.	4.49

2023 Nominating Committee

Chair	Vanda Scartezini
Chair-Elect	Amir Qayyum
Associate Chair	Michael R. Graham
Root Server System Advisory Committee (RSSAC)	Hirofumi (Hiro) Hotta
Security and Stability Advisory Committee (SSAC)	Ram Mohan
Address Supporting Organization (ASO)	Brajesh Chandra Jain
ALAC-AF	Tijani Ben Jemaa
ALAC-AP	Ali Jawad AlMeshal
ALAC-EUR	Yrjö Länsipuro
ALAC-LAC	Alvaro Javier Aguilar

2023 Nominating Committee

ALAC-NA	Judith Hellerstein
ccNSO	Sophie Mitchell
GNSO-Non Commercial Users Constituency (NCUC)	Taiwo Peter Akinremi
GNSO-Commercial and Business Users Constituency (Large)	Jordyn A. Buchanan
GNSO-Commercial and Business Users Constituency (Small)	Vivek Goyal
GNSO - Intellectual Property Constituency (IPC)	Vicky (Victoria) Sheckler
GNSO-Registry Stakeholder Group (RySG)	Craig Schwartz
GNSO-Registrar Stakeholder Group (RrSG)	Thomas Barrett
GNSO-Internet Service Providers & Connectivity Providers Constituency (ISPCP)	John R. Woodworth
Internet Architecture Board (IAB) for Internet Engineering Task Force (IETF)	Vittorio Bertola

Peer Review | Aggregate Results

Aggregate Results | Overall Rating: 4.40

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

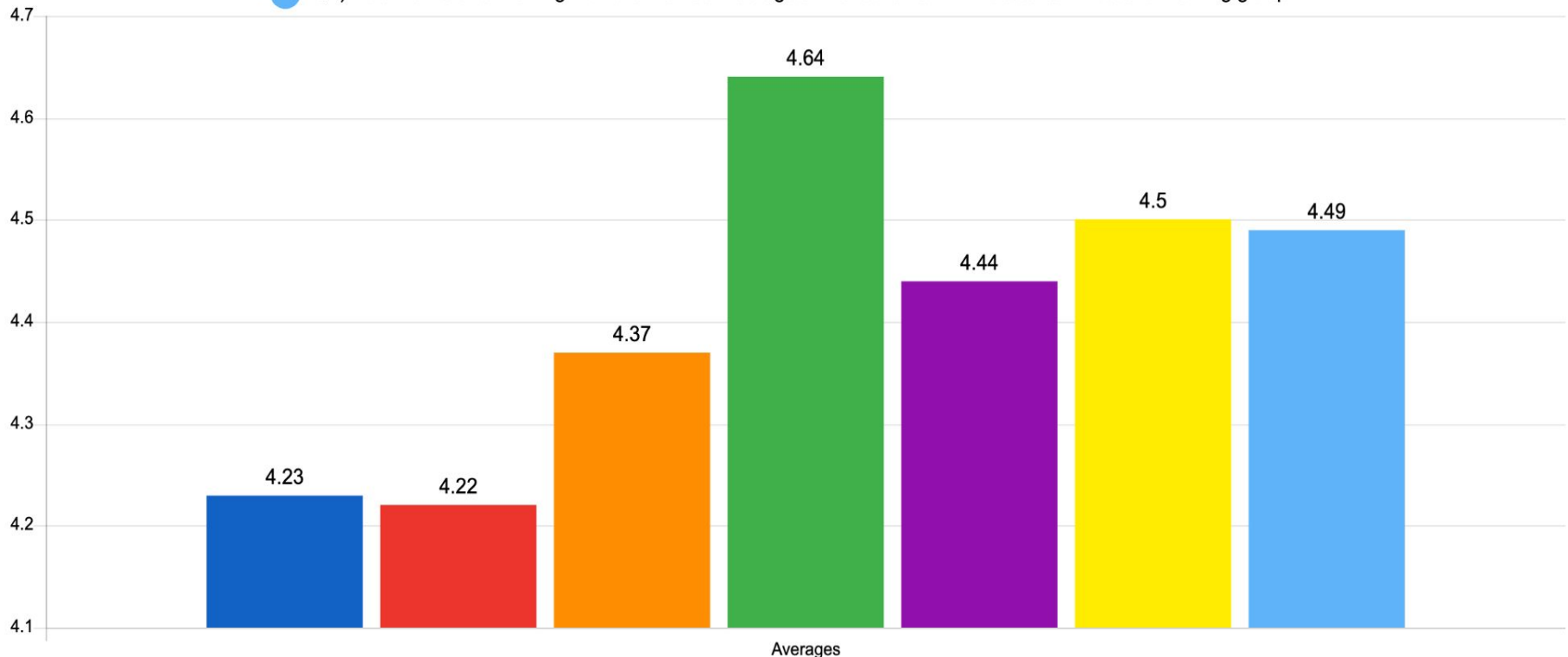
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● Q4) Appeared to act in the best interests of ICANN and to further NomCom's mission.

● Q5) Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



“5 Words to Describe” Word Cloud (entire NomCom)



NomCom Delegate | Ali AlMeshal – Review

Ali AlMeshal | Overall Rating: 4.20

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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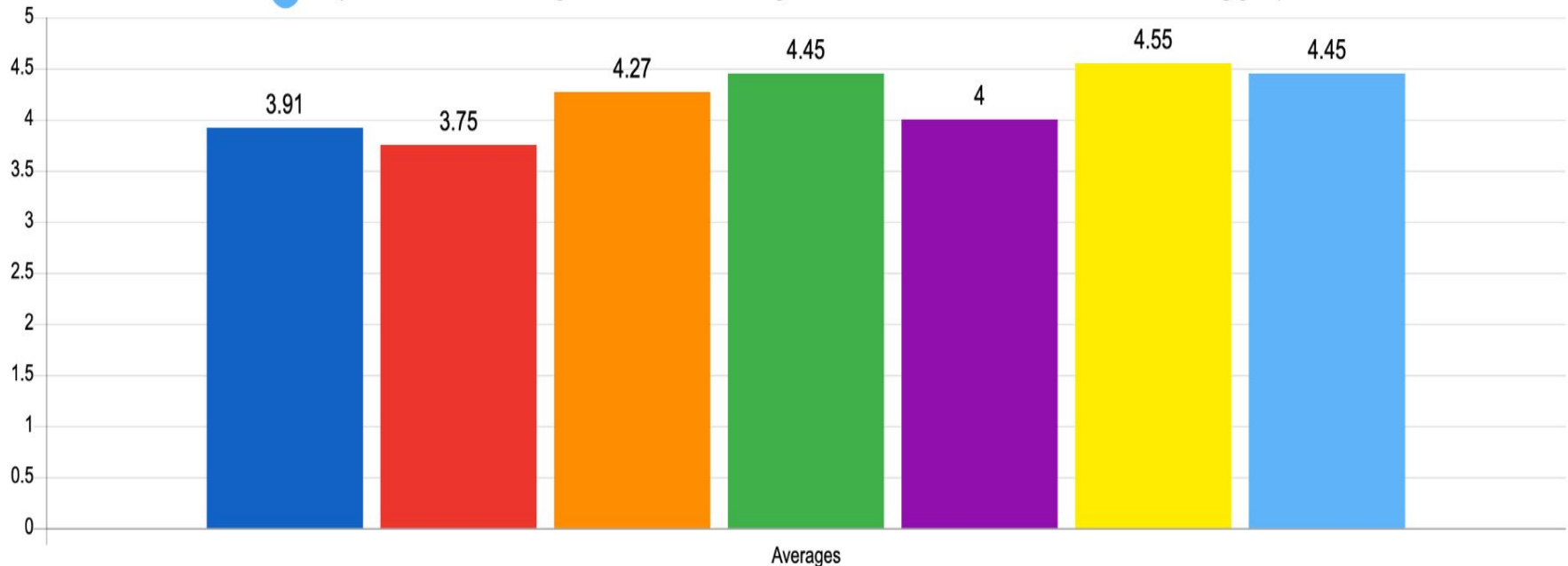
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Words to Describe Ali AlMeshal

- Fair, Respectful, Collaborative, Clear, Knowledgeable
- Quiet, Thoughtful, Friendly, Humble, Listener
- Mature, Focused, Balanced, Calm, Clear
- Reliable, Engaging, Listener
- Experienced, Personable, Helpful
- Thoughtful, Timely, Collegial
- Friendly, Helpful, Respectful, Knowledgeable, Contributor
- Conscientious, Fair, Thoughtful, Level-headed, Respectful
- Thoughtful, Deliberate, Calm, Courteous, Reasonable

NomCom Delegate | Alvaro Aguilar – Review

Alvaro Aguilar | Overall Rating 4.10

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

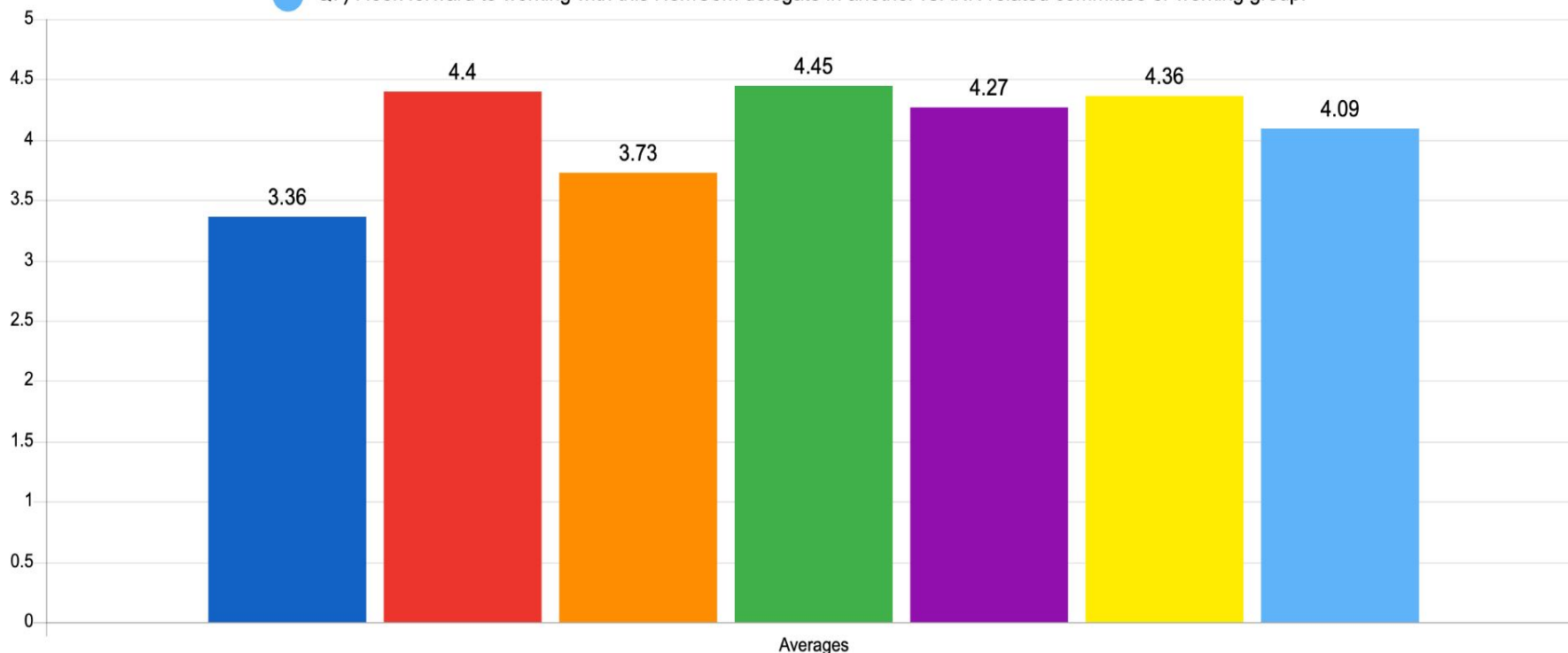
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● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Alvaro Aguilar

- Clear in his opinions, Not regular in his participation, Knowledgeable, Collaborative, Agreeable
- Friendly, Helpful, Thoughtful
- Two persons (in the beginning/final work), Prepared, Respectful, Analytic, Friendly
- Prepared, Engage, Openness, Reliable, Accountable
- Prepared, Collegial, Supportive, Encouraging
- Thoughtful, Improved, Collegial, Insightful
- Precise, Observant, Diligent, Honest, Engaged
- Thoughtful, Verbose, Contrarian, Opinionated, Focused
- Engaged, Polite, Methodical, Professional, Reserved

NomCom Chair-Elect | Amir Qayyum – Review

Amir Qayyum | Overall Rating 4.50

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

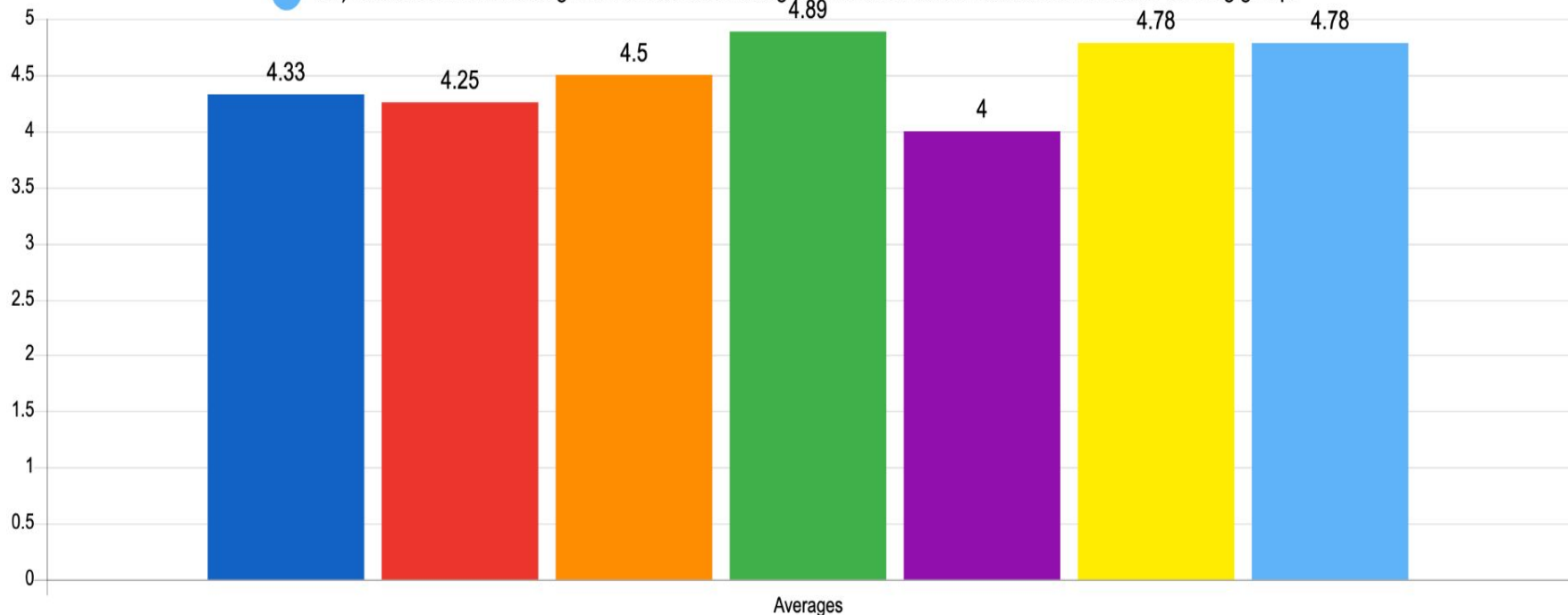
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● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Amir Qayyum

- Knowledgeable, Fair, Helpful, Precise, Efficient
- Well prepared, Respectful, Engaged, Leader, Dedicated
- Leadership, Trustworthy, Communication, Open, Trustworthy
- Took charge, Collegial, Accommodating
- Thoughtful, Organized, Leader, Insightful
- Concise, Calm, Attentive, Collaborative, Good Time Management
- Respectful, Deliberate, Conscientious, Fair, Humorous
- Polite, Respectful, Precise

NomCom Delegate | Brajesh Jain – Review

Brajesh Jain | Overall Rating 4.48

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

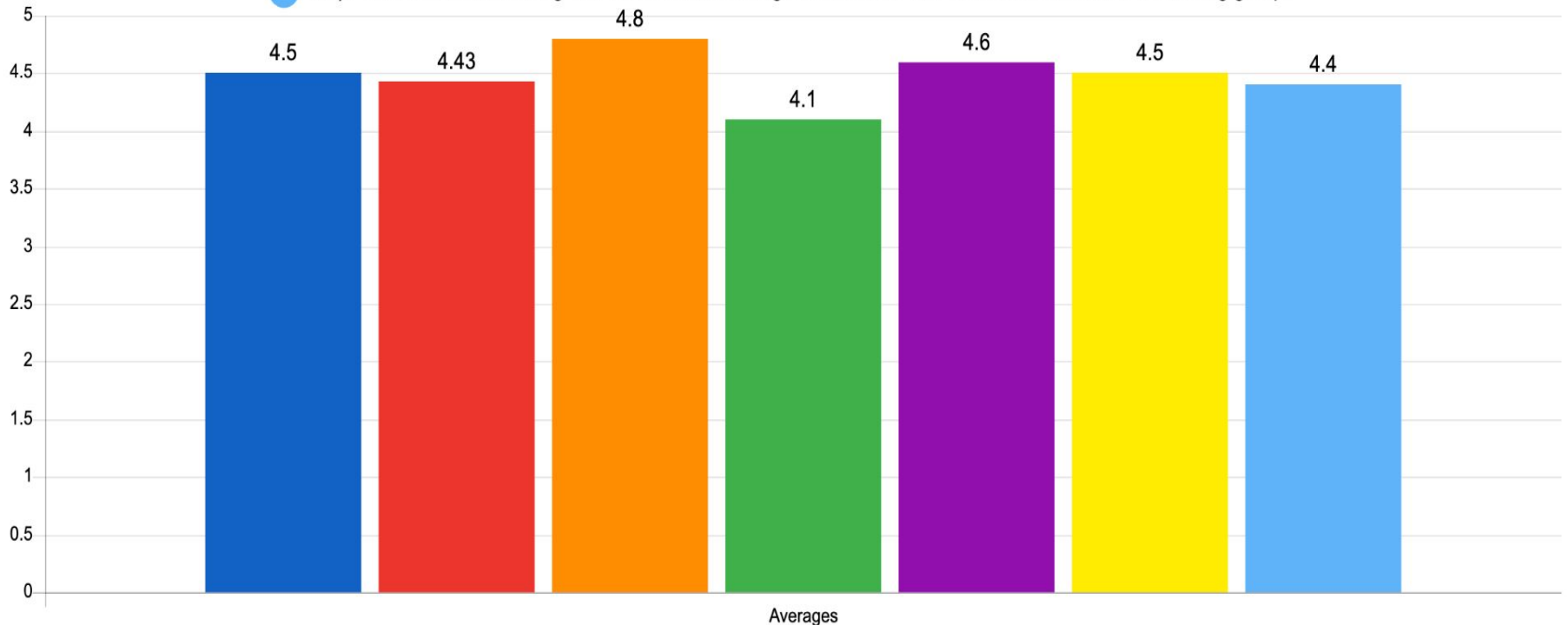
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● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Brajesh Jain

- Biased, Hard worker, Clear opinions, Agreeable, Efficient
- Prepared, Involved, Participate, Experienced
- Interested, Focused, Analytic, Respectful, Friendly
- Inquisitive
- Contribution, Willingness, Reliable, Agile and Innovative
- Supportive, Knowledgeable, Encouraging, Hard working
- Thoughtful, Collegial, Out-of-the-box
- Prepared, Organized, Fair, Respectful, Friendly
- Friendly, Humorous, Polite, Communicative

NomCom Delegate | Craig Schwartz – Review

Craig Schwartz | Overall Rating 4.68

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

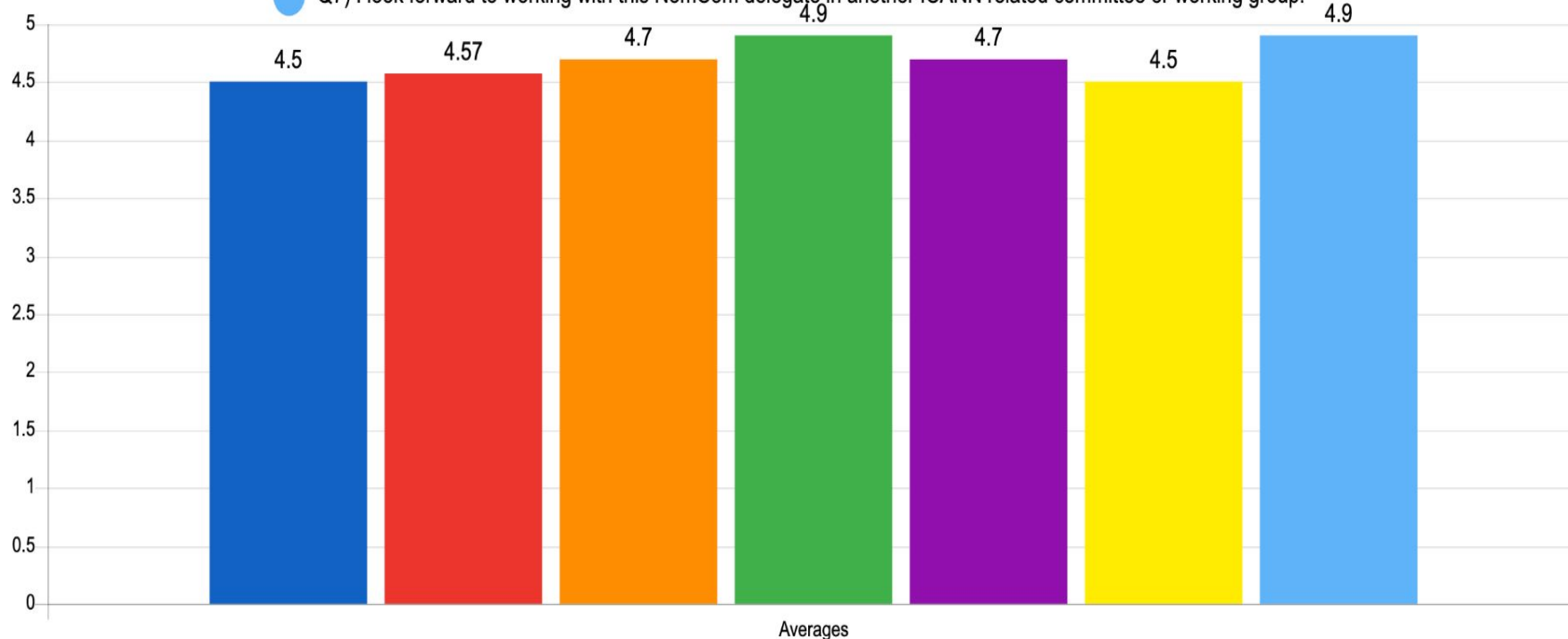
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Craig Schwartz

- Fair, Respectful, Collaborative, Efficient, Clear in his opinions
- Friendly, Respectful, Involved, Prepared, Thoughtful
- Interested, Dedicated, Respectful, Reliable, Teamworking
- Helpful questions, probative, hard worker
- Outspoken, Good judgement, Reliable, Collaborative, Engaged
- Knowledgeable, Hard working, Collegial, supportive
- Thoughtful, Enthusiastic, Insightful
- Engaged, Inquisitive, Diligent, Honest
- Prepared, Professional, Polite, Respectful

NomCom Delegate | Hiro Hotta – Review

Hiro Hotta | Average Rating: 4.29

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

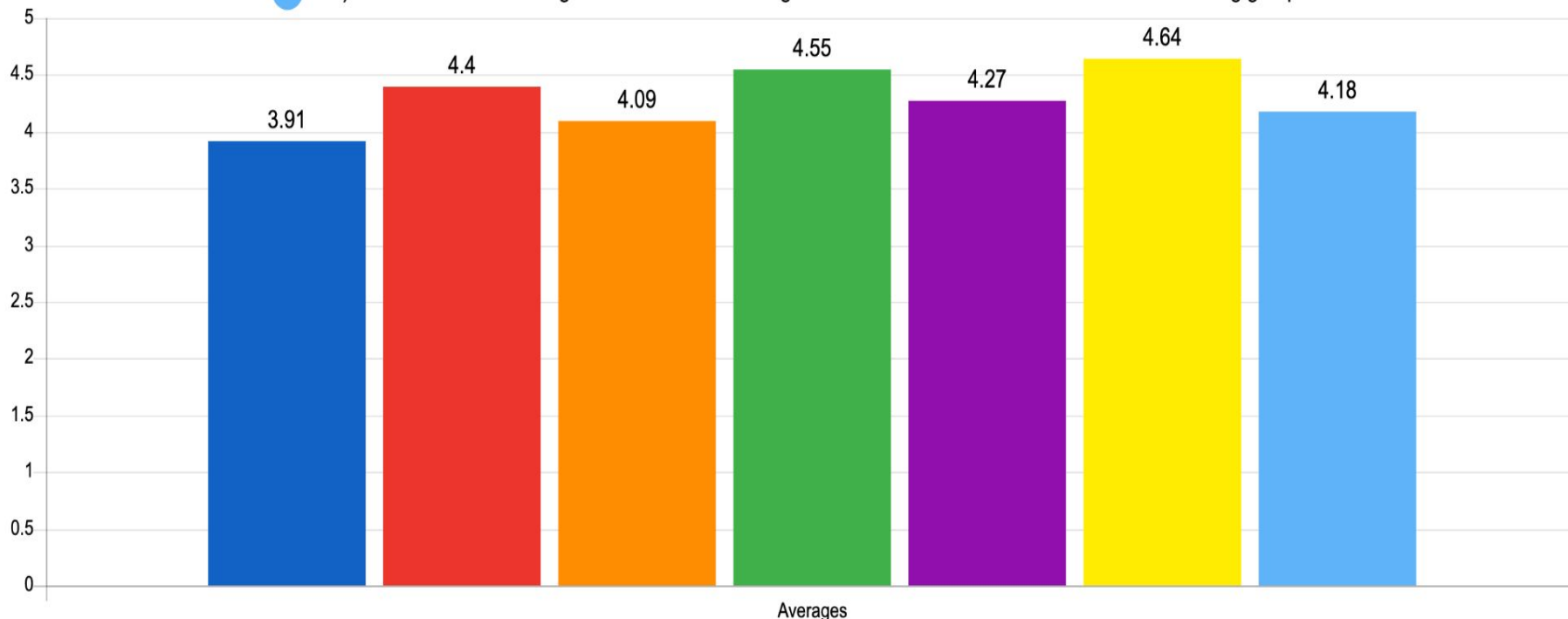
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Hiro Hotta

- Silent, Calm, Language Unclear, Respectful
- Diligent, Thoughtful, Selfless, Effective, Efficient
- Quiet, Listener, Humble, Thoughtful, Experienced
- Reliable, Shy, Team working, Interested, Focused
- Engaged, Listening, Attention, Collaboration, Calm
- Quiet, Accommodating, Collegial
- Thoughtful, Quiet, Insightful
- Calm, Concise, Thoughtful, Punctual, Polite
- Thoughtful, Quiet, Intentional, Respectful, Smart, Thoughtful,
Quiet, Intentional, Respectful, Smart
- Reserved, Polite, Humorous, Professional

NomCom Delegate | John Woodworth – Review

John Woodworth | Overall Rating: 4.09

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

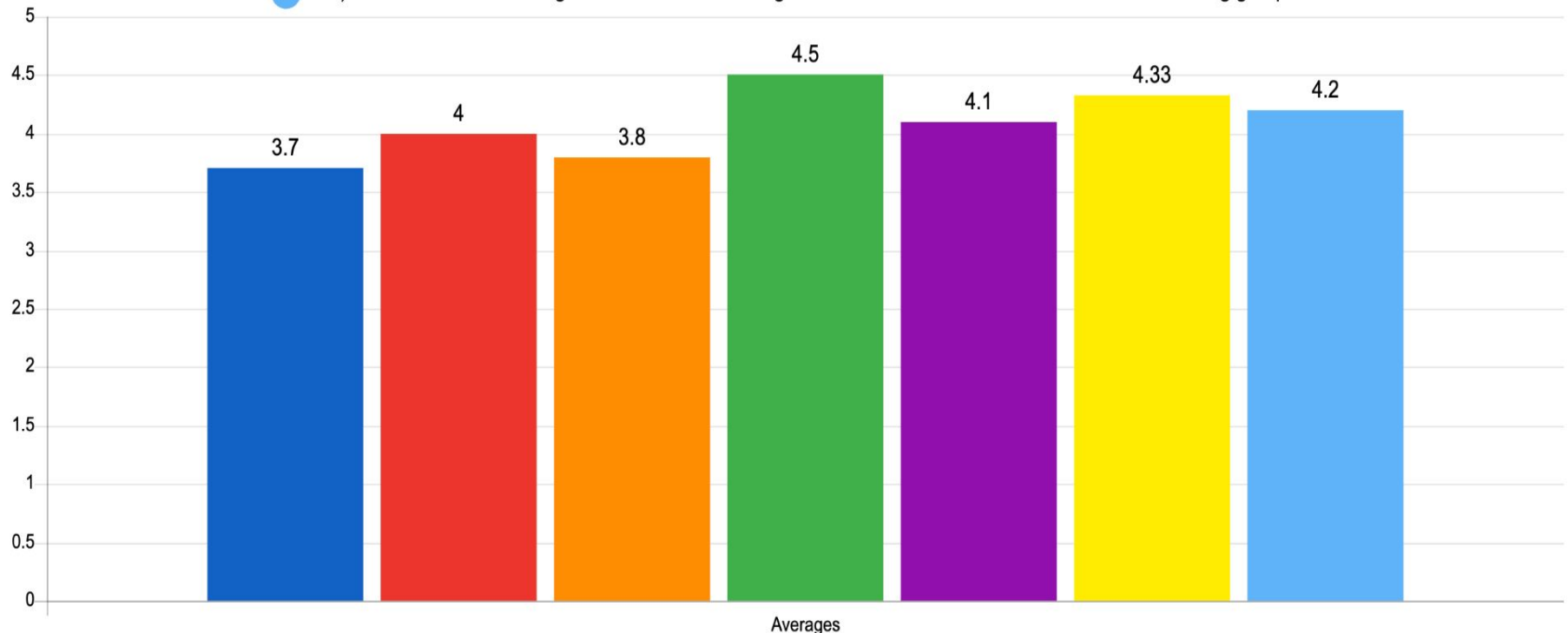
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe John Woodworth

- Not regular in his participation, Seems to be busy elsewhere, Fair enough
- Thoughtful, Prepared
- Considerate, Reliable, Interested, Friendly, Focused
- Calm, Collaborative, Reserved, Respect, Trusted
- Collegial, Accommodating, Helping
- Thoughtful, Insightful, Collegial, Engaged
- Calm, Observant, Objective
- Quiet, Reserved, Shy, Disconnected

NomCom Delegate | Jordyn A. Buchanan – Review

Jordyn A. Buchanan | Overall Rating 4.26

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

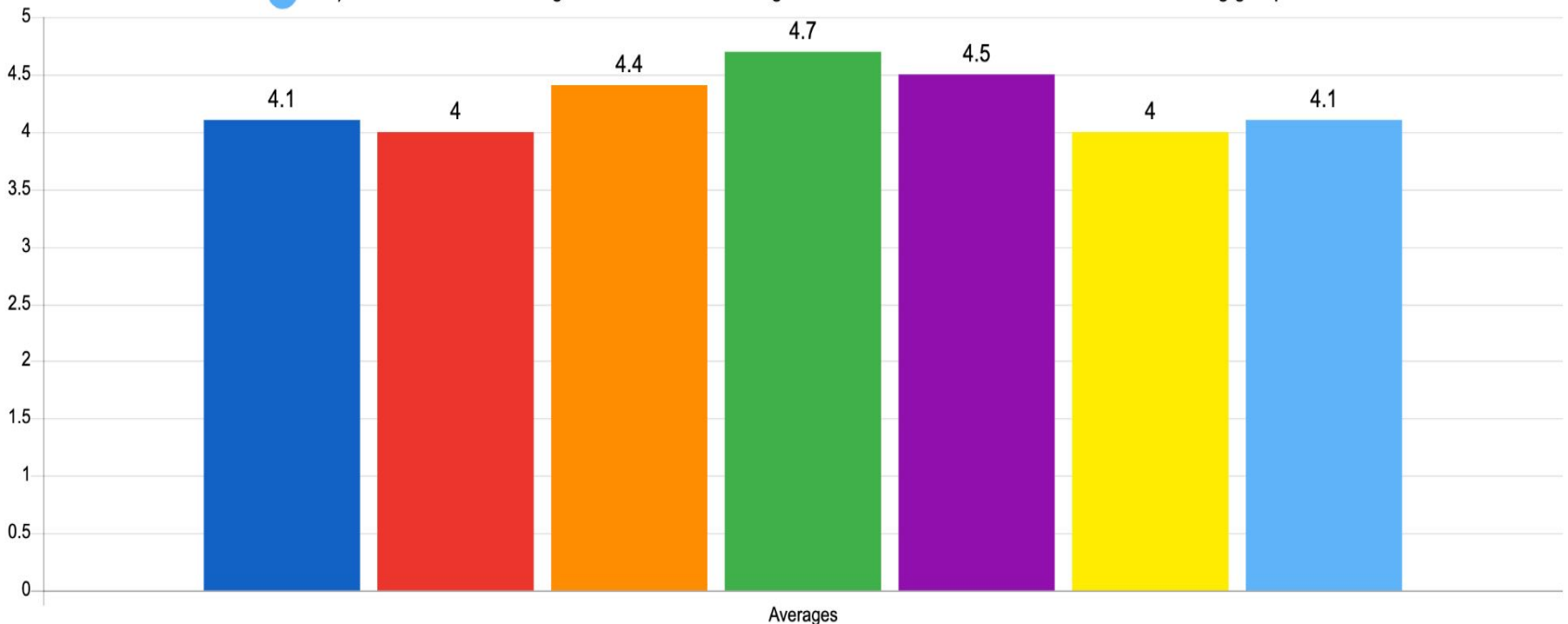
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Jordyn A. Buchanan

- Engaged, Clear in his opinion, Fair enough, Knowledgeable
- Participating, Knowledgeable, Involved
- Participant, Inflexible, Determined, Clear, Focused
- Responsible, Respected, Values, Collaborative
- Opinionated, Knowledgeable
- Thoughtful, Insightful, Outspoken, Engaged
- Minimalist, Confident, Observant, Polite
- Smart, Thoughtful, Engaged, Opinionated, Provocative
- Vocal, Thoughtful, Engaged

NomCom Associate Chair | Michael Graham – Review

Michael Graham | Overall Rating 4.58

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

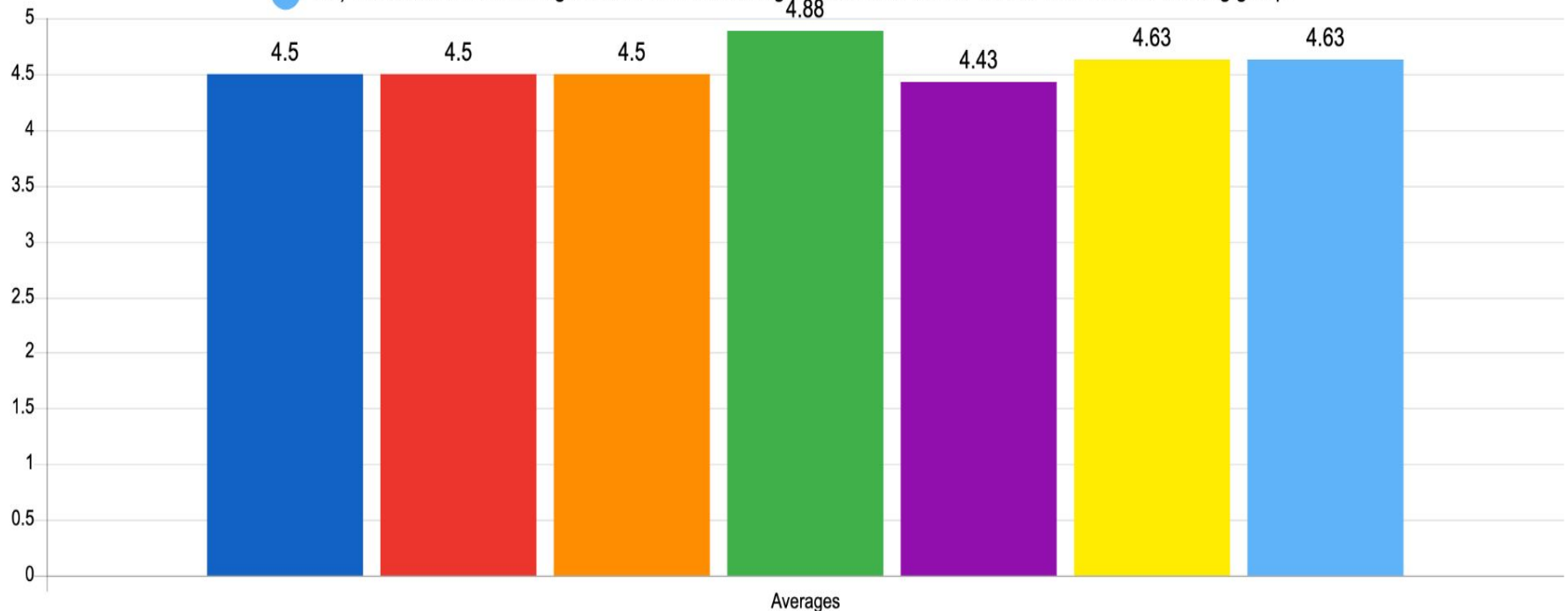
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Michael Graham

- Fair, Hard worker, Efficient, Precise
- Thoughtful, Well prepared, Experienced, Helpful, Friendly
- Knowledge, Interested, Friendly, Bossy, Reliable
- Leader, Respectful, Helpful
- Leadership, Respect, Engage, Accountable, Value, Drive
- Methodical, Knowledgeable, Good time management, Focused
- Intelligent, Thoughtful, Engaged, Collaborative, Honest

NomCom Delegate |(Taiwo) Peter Akinremi – Review

Taiwo Peter Akinremi | Overall Rating 4.30

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

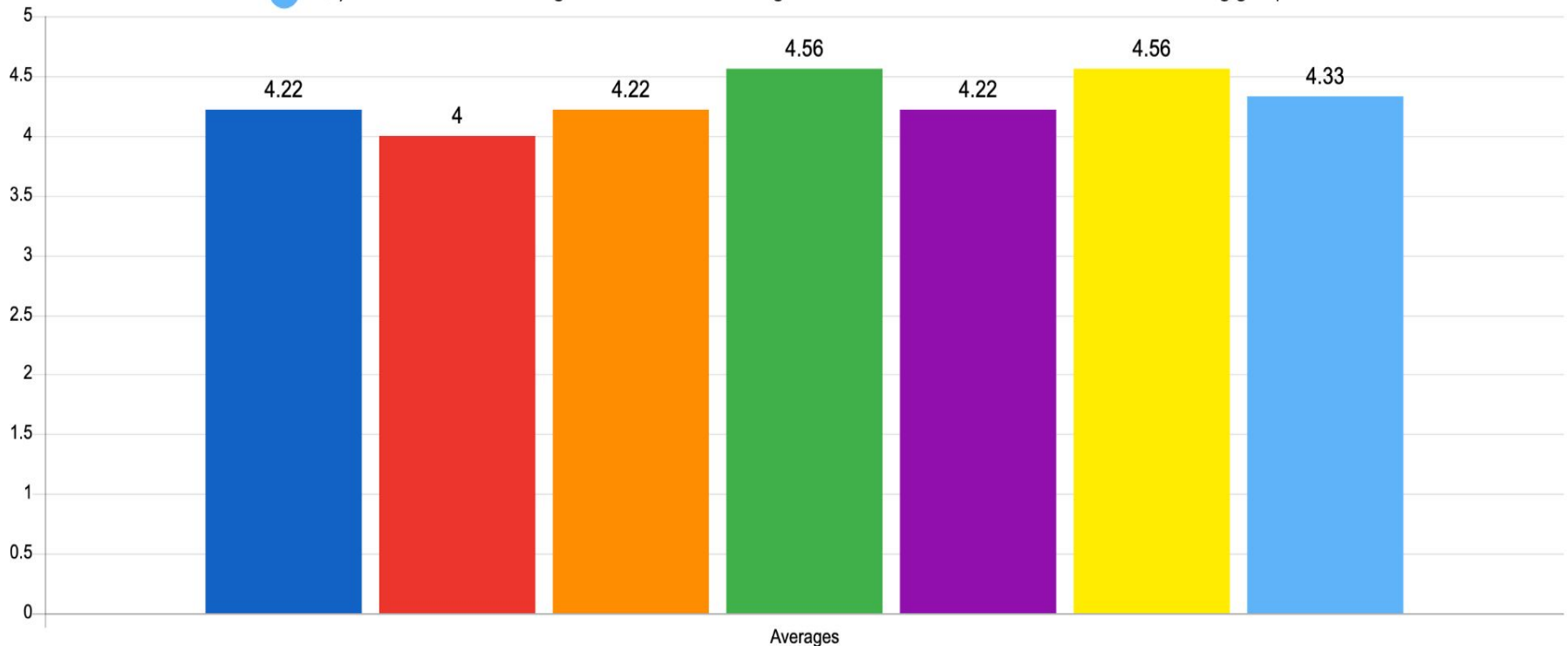
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe (Taiwo) Peter Akinremi

- Wise, Collaborative, Respectful, Remote participant
- Active, Involved, Participating
- Dedicated, Reliable, Prepared, Participant, Team working
- Thoughtful, Committed, Insightful
- Engaged, Respectful, Team Player, Passionate
- Thoughtful, Prepared, Verbose, Controlling, Opinionated

NomCom Delegate | Ram Mohan – Review

Ram Mohan | Overall Rating: 4.40

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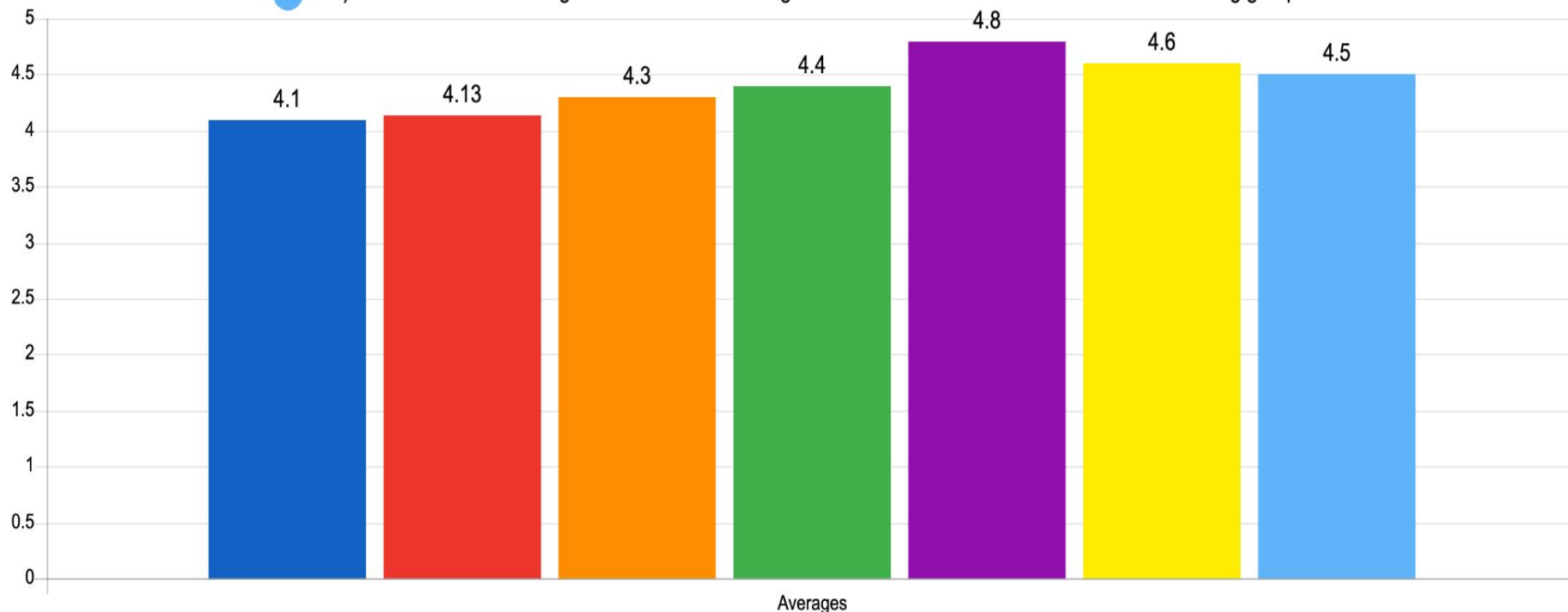
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Ram Mohan

- Deeply biased, Not fair, Gives judgement on the intention
- Experienced, Involved, Participating, Prepared
- Reliable, Knowledge, Friendly, Interested, Contributor
- Very helpful, Knowledgeable, Dedicated, Collegial, Smart
- Organization, Respect, Thoughtful, Advocate, Teamwork
- Persuasive, Insightful, Focussed, Bold, Confident
- Insightful Thoughtful, Committed, Experienced
- Insightful, Thoughtful, Diplomatic, Considerate, Professional

NomCom Delegate | Tijani Ben Jemaa – Review

Tijani Ben Jemaa | Overall Rating: 4.52

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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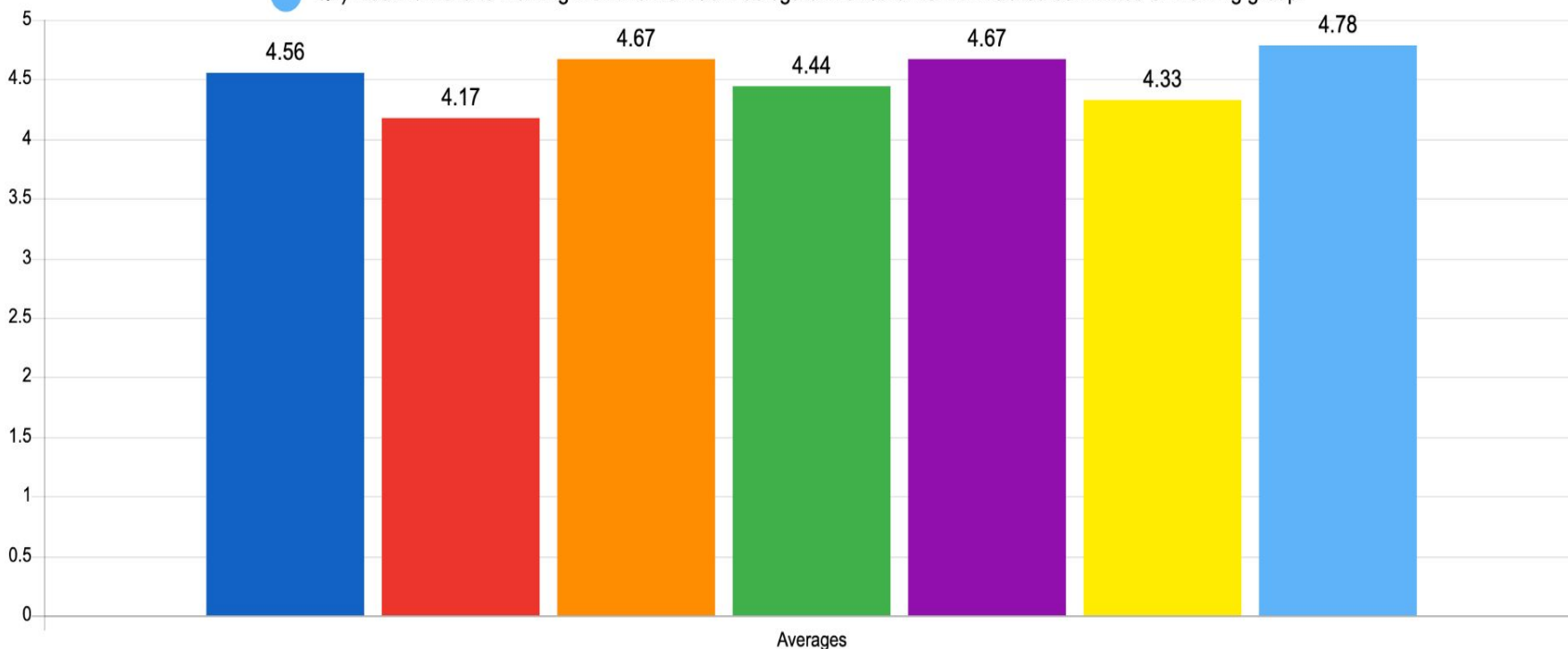
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Words to Describe Tijani Ben Jemaa

- Experienced, Well Prepared, Involved, Thoughtful, Participating
- Leader, Engaged, Knowledge, Interested, Friendly
- Very opinionated, Hard working, Smart, Knowledgeable
- Communication, Collaboration, Tough, Prepared, Willingness
- Friendly, Helpful, Thoughtful, Knowledgeable, Well Prepared
- Thoughtful, Active, Engaged, Experienced
- Thoughtful, Fair, Prepared, Diplomatic, Honest

NomCom Delegate | Tom Barrett – Review

Tom Barrett | Overall Rating: 4.64

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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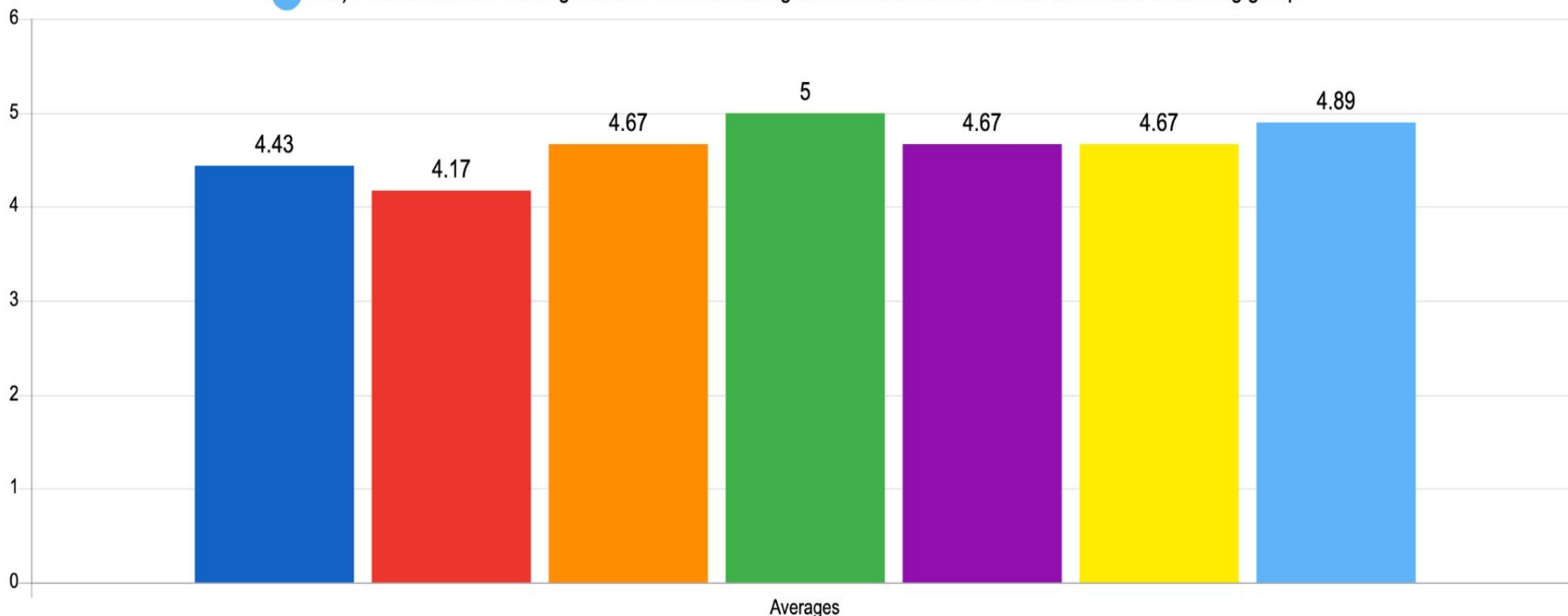
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Words to Describe Tom Barrett

- Knowledgeable, Fair enough, Wise, Efficient
- Experienced, Participating
- Reliable, Focused, Interested, Knowledge, Teamworking
- Smart, Knowledgeable, Collegial, Hard working, Friendly
- Communication, Collaboration, Teamwork, Respect, Openness
- Thoughtful Insightful, Inquisitive, Experienced
- Friendly, Observant, Persuasive, Insightful, Objective
- Collaborative, Honest, Fair, Thoughtful, Considerate

NomCom Chair | Vanda Scartezini – Review

Vanda Scartezini | Overall Rating: 4.43

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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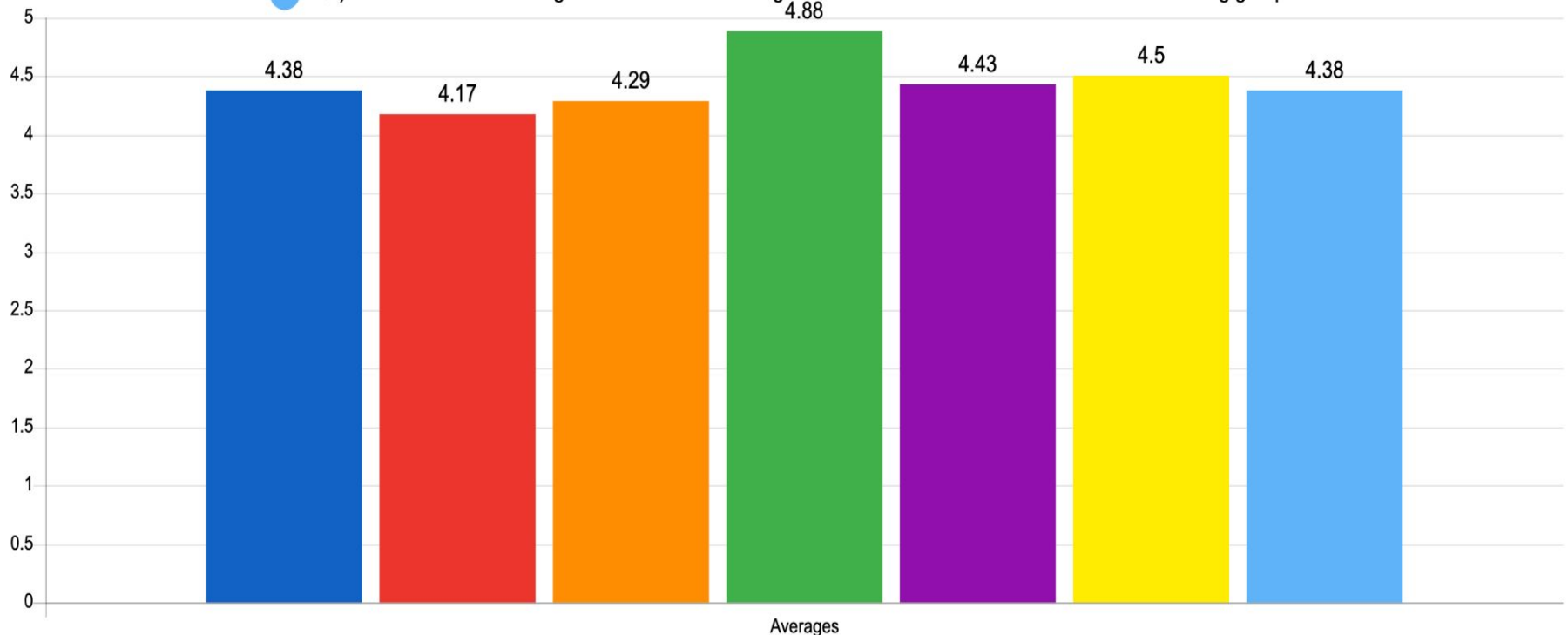
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Words to Describe Vanda Scartezini

- Very kind, Very slow, Difficulties in language, Very fair
- Friendly, Accommodating, Respectful, Experienced, Friendly
- Confused, Long-winded
- Willingness, Helpful, Leadership, Collaboration, Lively
- Friendly, Observant, Reliable, Experienced, Committed
- Experienced, Insightful, Engaged, Talkative, Collegial
- Knowledgeable, Collaborative, Engaging, Thoughtful, Direct

NomCom Delegate | Vicky Sheckler – Review

Vicky Sheckler | Overall Rating: 4.69

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

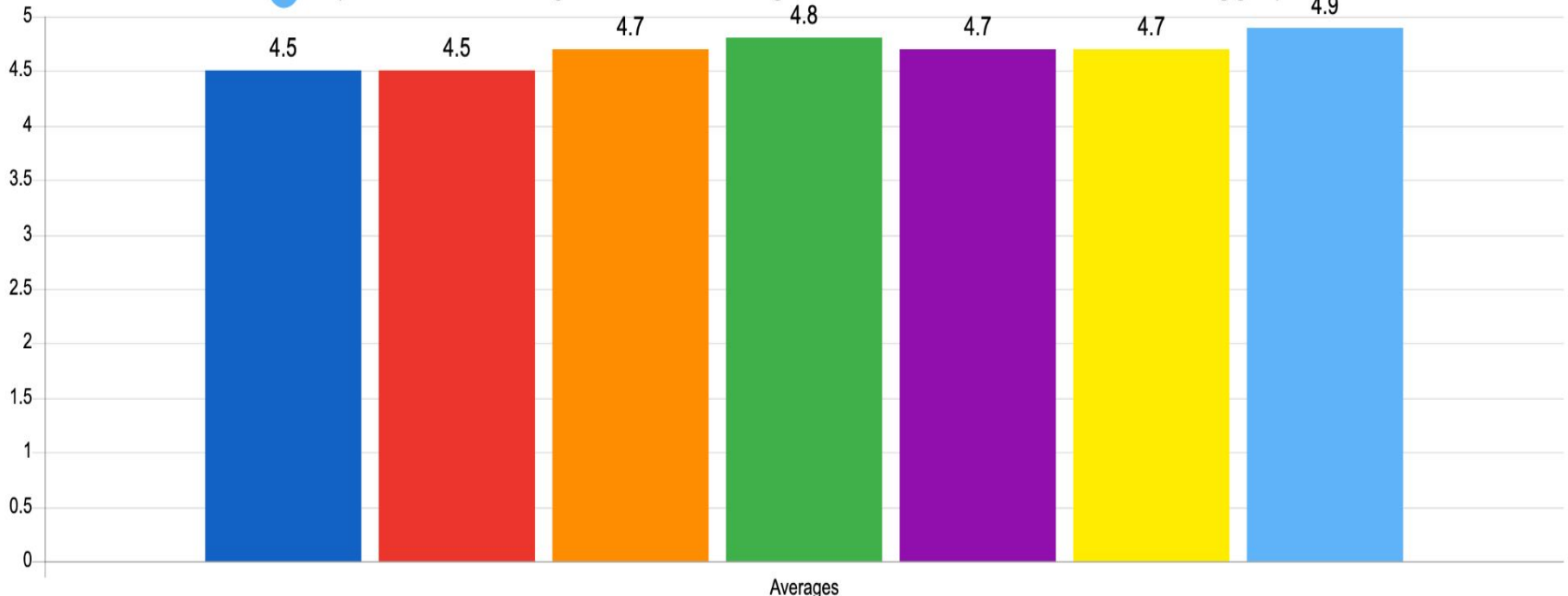
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Words to Describe Vicky Sheckler

- Fair enough, Hard worker, Efficient, Kind
- Friendly, Listening, Participating
- Knowledge, Focused, Analytic, Reliable, Interested
- Helpful, Willing to take on tasks
- Helpful, Knowledgeable, Smart, Dedicated, Helpful
- Communication, Active, Collaboration, Listening, Thoughtful
- Focused, Concise, Engaged, Thoughtful, Balanced
- Thoughtful, Insightful, Committed, Engaged
- Intelligent, Thoughtful, Prepared, Collaborative, Insightful

NomCom Delegate | Vittorio Bertola – Review

Vittorio Bertola | Overall Rating: 4.50

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

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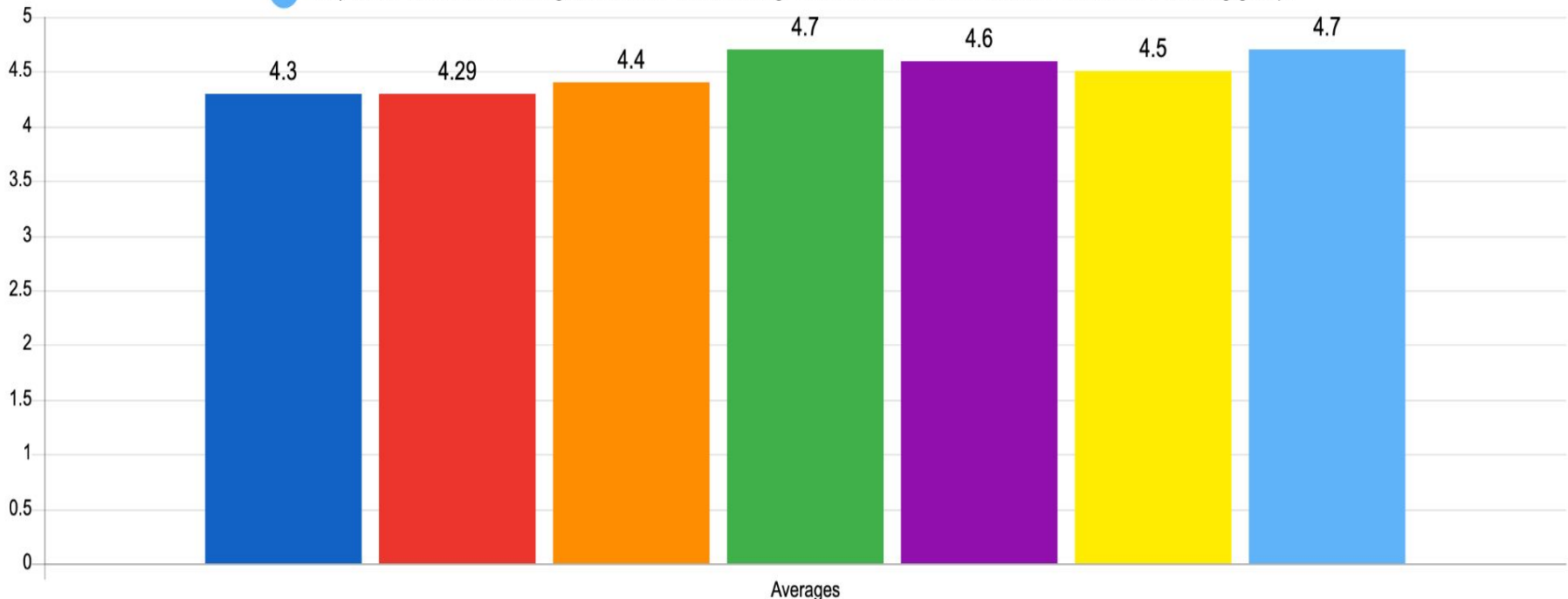
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● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Vittorio Bertola

- Fair, Gives fun, Knowledgeable, Efficient
- Fair, Pleasant, Knowledgeable, Efficient, Clear in his opinions
- Motivated, Passionate, Thoughtful, Experienced, Friendly
- Friendly, Participative, Knowledge, Interested, Reliable
- Insightful, Knowledgeable, Good judge of character
- Engage, Prepared, Collaborative, Sensitive, Agile
- Engaged, Intelligent, Calm, Balanced, Observant
- Thoughtful, Engaged, Expressive, Collegial
- Direct, Intelligent, Thoughtful, Opinionated, fair

NomCom Delegate | Vivek Goyal – Review

Vivek Goyal | Overall Rating 4.48

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

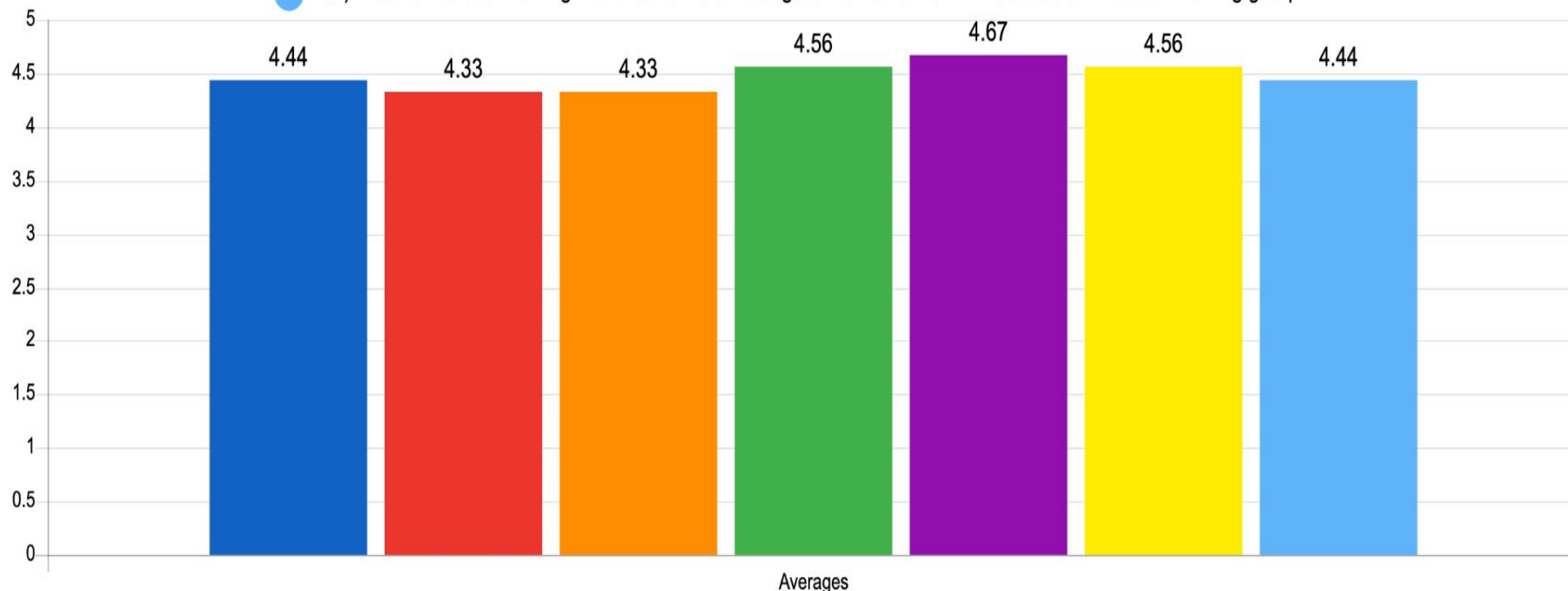
● Q3) During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

● Q4) Appeared to act in the best interests of ICANN and to further NomCom's mission.

● Q5) Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Vivek Goyal

- Active, Hard worker, Clear in his opinions, Efficient
- Energetic, Involved, Participating, Listening
- Focused, Interested, Reliable, Collaborative, Dedicated
- Teamwork, Collaboration, Engage, Listener, Thoughtful
- Articulate, Attentive, Persuasive, Team player, Collaborative
- Thoughtful, Engaged, Insightful, Committed, Collegial
- Engaging, Honest, Thoughtful, Prepared, Kind

NomCom Delegate | Yrjö Länsipuro – Review

Yrjö Länsipuro | Overall Rating: 4.41

● Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.

● Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?

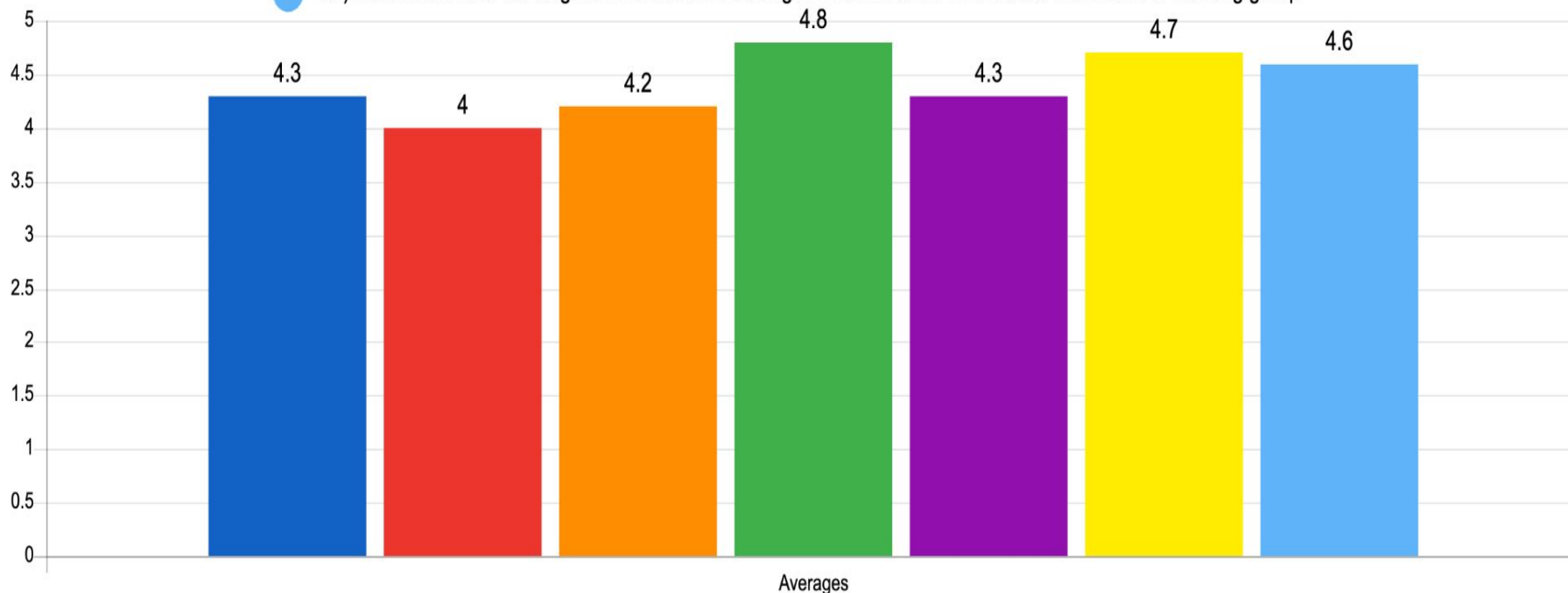
● Q3) During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.

● Q4) Appeared to act in the best interests of ICANN and to further NomCom's mission.

● Q5) Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

● Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

● Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.



Words to Describe Yrjö Länsipuro

- Very calm, Fair enough, Knowledgeable, Clear in his opinions
- Experienced, Thoughtful, Helpful, Friendly, Participating
- Reliable, Dedicated, Kind, Analytic, Respectful
- Collaboration, Reserve, Teamwork, Prepared,
- Calm, Concise, Experienced, Insightful, Good perspective, Intelligent
- Thoughtful, Committed, Engaged, Insightful, Experienced
- Diplomatic, Fair, Thoughtful, Leader, Intelligent