2023 Nominating Committee

Peer Reviews
The Survey & Results

- The results shown are from the **2023 Nominating Committee (NomCom) Peer Review.**

- The survey was taken by the entire 2023 NomCom. Additional review of the Leadership Team is conducted through a separate process. The survey received 18 responses (out of a possible 20).

- There were seven (7) questions in the survey (see next slide) regarding the Committee’s work and contribution to the 2023 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale. **The average rating for the 2023 NomCom on all questions was 4.40.**

- The survey also requested respondents to provide any additional feedback/comments on the committee delegates:
  **Feedback Q1.** Please list five words to describe [Committee Delegate]
## The Survey & Results

### Survey Questions

**Overall Average: 4.40**

<table>
<thead>
<tr>
<th>Survey Question</th>
<th>Avg Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>NomCom delegate contributed effectively to preparatory work of the Committee, including in any Sub Committees and during teleconferences.</td>
<td>4.23</td>
</tr>
<tr>
<td>NomCom delegate collaborated effectively and shared the workload during deep dive process.</td>
<td>4.22</td>
</tr>
<tr>
<td>NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations during the NomCom meetings.</td>
<td>4.37</td>
</tr>
<tr>
<td>NomCom delegate appeared to act in the best interests of ICANN and to further NomCom's mission.</td>
<td>4.64</td>
</tr>
<tr>
<td>NomCom delegate was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.</td>
<td>4.44</td>
</tr>
<tr>
<td>NomCom delegate was respectful of the opinions of other delegates of the NomCom.</td>
<td>4.50</td>
</tr>
<tr>
<td>NomCom delegates look forward to working with this NomCom delegate in another ICANN related committee or working group.</td>
<td>4.49</td>
</tr>
</tbody>
</table>
# 2023 Nominating Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Vanda Scartezini</td>
</tr>
<tr>
<td>Chair-Elect</td>
<td>Amir Qayyum</td>
</tr>
<tr>
<td>Associate Chair</td>
<td>Michael R. Graham</td>
</tr>
<tr>
<td>Root Server System Advisory Committee (RSSAC)</td>
<td>Hirofumi (Hiro) Hotta</td>
</tr>
<tr>
<td>Security and Stability Advisory Committee (SSAC)</td>
<td>Ram Mohan</td>
</tr>
<tr>
<td>Address Supporting Organization (ASO)</td>
<td>Brajesh Chandra Jain</td>
</tr>
<tr>
<td>ALAC-AF</td>
<td>Tijani Ben Jemaa</td>
</tr>
<tr>
<td>ALAC-AP</td>
<td>Ali Jawad AlMeshal</td>
</tr>
<tr>
<td>ALAC-EUR</td>
<td>Yrjö Länsipuro</td>
</tr>
<tr>
<td>ALAC-LAC</td>
<td>Alvaro Javier Aguilar</td>
</tr>
<tr>
<td>Constituency</td>
<td>Nominator</td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>----------------------------------</td>
</tr>
<tr>
<td>ALAC-NA</td>
<td>Judith Hellerstein</td>
</tr>
<tr>
<td>ccNSO</td>
<td>Sophie Mitchell</td>
</tr>
<tr>
<td>GNSO-Non Commercial Users Constituency (NCUC)</td>
<td>Taiwo Peter Akinremi</td>
</tr>
<tr>
<td>GNSO-Commercial and Business Users Constituency (Large)</td>
<td>Jordyn A. Buchanan</td>
</tr>
<tr>
<td>GNSO-Commercial and Business Users Constituency (Small)</td>
<td>Vivek Goyal</td>
</tr>
<tr>
<td>GNSO - Intellectual Property Constituency (IPC)</td>
<td>Vicky (Victoria) Sheckler</td>
</tr>
<tr>
<td>GNSO-Registry Stakeholder Group (RySG)</td>
<td>Craig Schwartz</td>
</tr>
<tr>
<td>GNSO-Registrar Stakeholder Group (RrSG)</td>
<td>Thomas Barrett</td>
</tr>
<tr>
<td>GNSO-Internet Service Providers &amp; Connectivity Providers Constituency (ISPCP)</td>
<td>John R. Woodworth</td>
</tr>
<tr>
<td>Internet Architecture Board (IAB) for Internet Engineering Task Force (IETF)</td>
<td>Vittorio Bertola</td>
</tr>
</tbody>
</table>
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
“5 Words to Describe” Word Cloud (entire NomCom)
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

1. Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.
2. If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?
3. During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.
4. Appeared to act in the best interests of ICANN and to further NomCom's mission.
5. Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.
6. Was respectful of the opinions of other delegates of the Nominating Committee.
7. I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Ali AlMeshal

➢ Fair, Respectful, Collaborative, Clear, Knowledgeable
➢ Quiet, Thoughtful, Friendly, Humble, Listener
➢ Mature, Focused, Balanced, Calm, Clear
➢ Reliable, Engaging, Listener
➢ Experienced, Personable, Helpful
➢ Thoughtful, Timely, Collegial
➢ Friendly, Helpful, Respectful, Knowledgeable, Contributor
➢ Conscientious, Fair, Thoughtful, Level-headed, Respectful
➢ Thoughtful, Deliberate, Calm, Courteous, Reasonable
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Alvaro Aguilar

➢ Clear in his opinions, Not regular in his participation, Knowledgeable, Collaborative, Agreeable
➢ Friendly, Helpful, Thoughtful
➢ Two persons (in the beginning/final work), Prepared, Respectful, Analytic, Friendly
➢ Prepared, Engage, Openness, Reliable, Accountable
➢ Prepared, Collegial, Supportive, Encouraging
➢ Thoughtful, Improved, Collegial, Insightful
➢ Precise, Observant, Diligent, Honest, Engaged
➢ Thoughtful, Verbose, Contrarian, Opinionated, Focused
➢ Engaged, Polite, Methodical, Professional, Reserved
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Amir Qayyum

- Knowledgeable, Fair, Helpful, Precise, Efficient
- Well prepared, Respectful, Engaged, Leader, Dedicated
- Leadership, Trustworthy, Communication, Open, Trustworthy
- Took charge, Collegial, Accommodating
- Thoughtful, Organized, Leader, Insightful
- Concise, Calm, Attentive, Collaborative, Good Time Management
- Respectful, Deliberate, Conscientious, Fair, Humorous
- Polite, Respectful, Precise
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Brajesh Jain

➢ Biased, Hard worker, Clear opinions, Agreeable, Efficient
➢ Prepared, Involved, Participate, Experienced
➢ Interested, Focused, Analytic, Respectful, Friendly
➢ Inquisitive
➢ Contribution, Willingness, Reliable, Agile and Innovative
➢ Supportive, Knowledgeable, Encouraging, Hard working
➢ Thoughtful, Collegial, Out-of-the-box
➢ Prepared, Organized, Fair, Respectful, Friendly
➢ Friendly, Humorous, Polite, Communicative
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Craig Schwartz

- Fair, Respectful, Collaborative, Efficient, Clear in his opinions
- Friendly, Respectful, Involved, Prepared, Thoughtful
- Interested, Dedicated, Respectful, Reliable, Teamworking
- Helpful questions, probative, hard worker
- Outspoken, Good judgement, Reliable, Collaborative, Engaged
- Knowledgeable, Hard working, Collegial, supportive
- Thoughtful, Enthusiastic, Insightful
- Engaged, Inquisitive, Diligent, Honest
- Prepared, Professional, Polite, Respectful
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Hiro Hotta

➢ Silent, Calm, Language Unclear, Respectful
➢ Diligent, Thoughtful, Selfless, Effective, Efficient
➢ Quiet, Listener, Humble, Thoughtful, Experienced
➢ Reliable, Shy, Team working, Interested, Focused
➢ Engaged, Listening, Attention, Collaboration, Calm
➢ Quiet, Accommodating, Collegial
➢ Thoughtful, Quiet, Insightful
➢ Calm, Concise, Thoughtful, Punctual, Polite
➢ Thoughtful, Quiet, Intentional, Respectful, Smart, Thoughtful, Quiet, Intentional, Respectful, Smart
➢ Reserved, Polite, Humorous, Professional
NomCom Delegate | John Woodworth – Review

There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

- Q1) Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.
- Q2) If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?
- Q3) During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.
- Q4) Appeared to act in the best interests of ICANN and to further NomCom’s mission.
- Q5) Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.
- Q6) Was respectful of the opinions of other delegates of the Nominating Committee.
- Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe John Woodworth

- Not regular in his participation, Seems to be busy elsewhere, Fair enough
- Thoughtful, Prepared
- Considerate, Reliable, Interested, Friendly, Focused
- Calm, Collaborative, Reserved, Respect, Trusted
- Collegial, Accommodating, Helping
- Thoughtful, Insightful, Collegial, Engaged
- Calm, Observant, Objective
- Quiet, Reserved, Shy, Disconnected
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Jordyn A. Buchanan

➢ Engaged, Clear in his opinion, Fair enough, Knowledgeable
➢ Participating, Knowledgeable, Involved
➢ Participant, Inflexible, Determined, Clear, Focused
➢ Responsible, Respected, Values, Collaborative
➢ Opinionated, Knowledgeable
➢ Thoughtful, Insightful, Outspoken, Engaged
➢ Minimalist, Confident, Observant, Polite
➢ Smart, Thoughtful, Engaged, Opinionated, Provocative
➢ Vocal, Thoughtful, Engaged
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Michael Graham

➢ Fair, Hard worker, Efficient, Precise
➢ Thoughtful, Well prepared, Experienced, Helpful, Friendly
➢ Knowledge, Interested, Friendly, Bossy, Reliable
➢ Leader, Respectful, Helpful
➢ Leadership, Respect, Engage, Accountable, Value, Drive
➢ Methodical, Knowledgeable, Good time management, Focused
➢ Intelligent, Thoughtful, Engaged, Collaborative, Honest
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

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Q5) Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.

Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe (Taiwo) Peter Akinremi

➢ Wise, Collaborative, Respectful, Remote participant
➢ Active, Involved, Participating
➢ Dedicated, Reliable, Prepared, Participant, Team working
➢ Thoughtful, Committed, Insightful
➢ Engaged, Respectful, Team Player, Passionate
➢ Thoughtful, Prepared, Verbose, Controlling, Opinionated
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Words to Describe Ram Mohan

- Deeply biased, Not fair, Gives judgement on the intention
- Experienced, Involved, Participating, Prepared
- Reliable, Knowledge, Friendly, Interested, Contributor
- Very helpful, Knowledgeable, Dedicated, Collegial, Smart
- Organization, Respect, Thoughtful, Advocate, Teamwork
- Persuasive, Insightful, Focussed, Bold, Confident
- Insightful Thoughtful, Committed, Experienced
- Insightful, Thoughtful, Diplomatic, Considerate, Professional
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Tijani Ben Jemaa

➢ Experienced, Well Prepared, Involved, Thoughtful, Participating
➢ Leader, Engaged, Knowledge, Interested, Friendly
➢ Very opinionated, Hard working, Smart, Knowledgeable
➢ Communication, Collaboration, Tough, Prepared, Willingness
➢ Friendly, Helpful, Thoughtful, Knowledgeable, Well Prepared
➢ Thoughtful, Active, Engaged, Experienced
➢ Thoughtful, Fair, Prepared, Diplomatic, Honest
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Tom Barrett

- Knowledgeable, Fair enough, Wise, Efficient
- Experienced, Participating
- Reliable, Focused, Interested, Knowledge, Teamworking
- Smart, Knowledgeable, Collegial, Hard working, Friendly
- Communication, Collaboration, Teamwork, Respect, Openness
- Thoughtful Insightful, Inquisitive, Experienced
- Friendly, Observant, Persuasive, Insightful, Objective
- Collaborative, Honest, Fair, Thoughtful, Considerate
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Q6) Was respectful of the opinions of other delegates of the Nominating Committee.

Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.

Overall Rating: 4.43
Words to Describe Vanda Scartezini

➢ Very kind, Very slow, Difficulties in language, Very fair
➢ Friendly, Accommodating, Respectful, Experienced, Friendly
➢ Confused, Long-winded
➢ Willingness, Helpful, Leadership, Collaboration, Lively
➢ Friendly, Observant, Reliable, Experienced, Committed
➢ Experienced, Insightful, Engaged, Talkative, Collegial
➢ Knowledgeable, Collaborative, Engaging, Thoughtful, Direct
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Vicky Sheckler

➢ Fair enough, Hard worker, Efficient, Kind
➢ Friendly, Listening, Participating
➢ Knowledge, Focused, Analytic, Reliable, Interested
➢ Helpful, Willing to take on tasks
➢ Helpful, Knowledgeable, Smart, Dedicated, Helpful
➢ Communication, Active, Collaboration, Listening, Thoughtful
➢ Focused, Concise, Engaged, Thoughtful, Balanced
➢ Thoughtful, Insightful, Committed, Engaged
➢ Intelligent, Thoughtful, Prepared, Collaborative, Insightful
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Q6) Was respectful of the opinions of other delegates of the Nominating Committee.
Q7) I look forward to working with this NomCom delegate in another ICANN related committee or working group.
Words to Describe Vittorio Bertola

- Fair, Gives fun, Knowledgeable, Efficient
- Fair, Pleasant, Knowledgeable, Efficient, Clear in his opinions
- Motivated, Passionate, Thoughtful, Experienced, Friendly
- Friendly, Participative, Knowledge, Interested, Reliable
- Insightful, Knowledgeable, Good judge of character
- Engage, Prepared, Collaborative, Sensitive, Agile
- Engaged, Intelligent, Calm, Balanced, Observant
- Thoughtful, Engaged, Expressive, Collegial
- Direct, Intelligent, Thoughtful, Opinionated, fair
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Vivek Goyal

- Active, Hard worker, Clear in his opinions, Efficient
- Energetic, Involved, Participating, Listening
- Focused, Interested, Reliable, Collaborative, Dedicated
- Teamwork, Collaboration, Engage, Listener, Thoughtful
- Articulate, Attentive, Persuasive, Team player, Collaborative
- Thoughtful, Engaged, Insightful, Committed, Collegial
- Engaging, Honest, Thoughtful, Prepared, Kind
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Yrjö Länsipuro

➢ Very calm, Fair enough, Knowledgeable, Clear in his opinions
➢ Experienced, Thoughtful, Helpful, Friendly, Participating
➢ Reliable, Dedicated, Kind, Analytic, Respectful
➢ Collaboration, Reserve, Teamwork, Prepared,
➢ Calm, Concise, Experienced, Insightful, Good perspective, Intelligent
➢ Thoughtful, Committed, Engaged, Insightful, Experienced
➢ Diplomatic, Fair, Thoughtful, Leader, Intelligent