2022 Nominating Committee

Delegate Peer Reviews
The Survey & Results

The results shown are from the 2022 Nominating Committee (NomCom) Peer Review.

The survey was taken by the 2022 NomCom Delegates. Review of the Leadership Team is conducted through a separate process (see here for more details: https://www.icann.org/nomcom2022). The survey received 14 responses (out of a possible 16).

There were seven (7) questions in the survey (below) regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale. The average rating for all delegates on all questions was 4.42.

Q1. NomCom delegate contributed effectively to preparatory work of the Committee, including in any Sub Committees and during teleconferences. [Avg. Score = 4.39]
Q2. NomCom delegate collaborated effectively and shared the workload during deep dive process. [Avg. Score = 4.19]
Q3. NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations during the NomCom meetings. [Avg. Score = 4.42]
Q4. NomCom delegate appeared to act in the best interests of ICANN and to further NomCom's mission. [Avg. Score = 4.48]
Q5. NomCom delegate was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. [Avg. Score = 4.44]
Q6. NomCom delegate was respectful of the opinions of other delegates of the NomCom. [Avg. Score = 4.58]
Q7. NomCom delegates look forward to working with this NomCom delegate in another ICANN related committee or working group. [Avg. Score = 4.47]

The survey also requested respondents to provide any additional feedback/comments on the committee delegates: Feedback Q1. Please list five words to describe [Committee Delegate]
## 2022 Nominating Committee Delegates

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There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
“5 Words to Describe” Word Cloud (all delegates)
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Brajesh Jain

➢ Thoughtful, engaged, helpful
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, friendly, seek-clarity
➢ Agile, friendly, openness, confident, respectful
➢ Hard-working, punctual, thoughtful
➢ Collaborative, well prepared, objective, friendly, focused
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Juhani Juselius

- Insightful, engaged, informative, quietly persuasive
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, observant, technical
- Respectful, confident, openness
- Respectful, concise, humble, focused, observant
- Pleasant, polite, minimalist approach
- Interested, focused, quiet, objective, friendly
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Amir Qayyum

➢ Thoughtful, engaged, listened carefully
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, engaging, academic, observant, technical
➢ Openness, confident, bold, honest
➢ Calm, composed, friendly, attentive
➢ Intelligent, analytical, thoughtful, respectful, kind
➢ Collaborative, well prepared, respectful, friendly, objective
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Tijani Ben Jemaa

➢ Engaged, expressive, insightful
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, detailed, open-minded, experienced, engaging
➢ Bold, respectful, integrity, reliable, diligent
➢ Friendly, balanced, attentive, participative, helpful
➢ Fair, engaged, collaborative, team work
➢ Intelligent, diligent, punctual, straight forward
➢ Well prepared, objective, focused, nice, friendly
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Ali AlMeshal

➢ Thoughtful, engaged, contributed knowledgeably
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, detailed, open-minded, observant, technical
➢ Integrity, friendly, decisive
➢ Nuanced, respectful, good listener, concise, prepared
➢ Objective, practical, respectful, focused, interested
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Yrjö Länsipuro

- Engaged, insightful, quietly persuasive, thoughtful
- Engaged, attentive, respectful, insightful, thoughtful
- Engaging, organized, open-minded, technical
- Friendly, openness, integrity, confident
- Calm, concise, knowledgeable, experienced, analytical
- Experienced, objective, respectful, wise, unassuming
- Prepared, objective, quiet, friendly, collaborative
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

Overall Rating: 4.58

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences. 4.67
Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload? 4.18
Q3: During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations. 4.67
Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission. 4.73
Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. 4.60
Q6: Was respectful of the opinions of other delegates of the NomCom. 4.60
Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group. 4.60
Words to Describe Vanda Scartezini

➢ Engaged, committed, insightful, contextual, effective
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Engaging, detailed, experienced
➢ Bold, friendly, resourceful, reliable, honest
➢ Experienced, knowledgeable, participative, professional, engaged
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Judith Hellerstein

➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Engaging, forward, detailed
➢ Confident, resourceful, bold, reliable, dependable
➢ Bold, vocal, elaborate
➢ Well prepared, interested, focused
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Scott McCormick

- Engaged, quietly persuasive, insightful, committed
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, focused, open-minded, observant, reserved
- Friendly, openness, respect
- Calm, balanced, listener, professional, respectful
- Objective, nice, participative, friendly
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

- **Q1:** Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences.
  - Rating: 4.07
- **Q2:** If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload?
  - Rating: 3.88
- **Q3:** During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations.
  - Rating: 4.36
- **Q4:** Appeared to act in the best interests of ICANN and to further NomCom’s mission.
  - Rating: 4.50
- **Q5:** Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations.
  - Rating: 4.36
- **Q6:** Was respectful of the opinions of other delegates of the NomCom.
  - Rating: 4.79
- **Q7:** I look forward to working with this NomCom delegate in another ICANN related committee or working group.
  - Rating: 4.50
Words to Describe Adetola Sogbesan

➢ Conscientious, present, helpful
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Confident, honest, friendly, open
➢ Brings new perspective, balanced, independent, objective, respectful
➢ Intelligent, thoughtful
➢ Respectful, focused, contributive, team player, nice
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

Overall Rating: 4.64

- Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences. 4.50
- Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload? 4.27
- Q3: During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations. 4.69
- Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission. 4.79
- Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. 4.69
- Q6: Was respectful of the opinions of other delegates of the NomCom. 4.79
- Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group. 4.79
Words to Describe Vicky Sheckler

➢ Engaged, insightful, considerate, persuasive, effective
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, detailed, open-minded, observant, reserved
➢ Resourceful, organize, diligent, intelligent, reserved
➢ Balanced view, good judgement, attentive, quiet, helpful
➢ Intelligent, objective, articulate, a joy to work with
➢ Focused, interested, structured, friendly, nice
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe John R. Woodworth

➢ Engaged, technical, witty, detailed, calm
➢ Friendly, confident, honest
➢ Calm, balanced, respectful, listener, concise
➢ Respectful, nice, friendly, interested, focused
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Taiwo Peter Akinremi

➢ Engaged, committed, insightful, positive
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Calm, engaging, open-minded, observant, learning
➢ Independent, passionate, dependable, participative, team player
➢ Engaged in the whole NomCom process
➢ Nice, attentive, interested, focused, direct
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Pam Little

- Committed, engaged, informative, reliable, all-in
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, engaging
- Outspoken, confident, respected, friendly, leader
- Well-prepared, agile, analytical
- Structured, well prepared, friendly, objective, focused
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.

Q1: Contributed effectively to preparatory work of the Committee including Sub Teams and during teleconferences. 4.64

Q2: If you were on a Deep Dive team or Subcommittee with the NomCom delegate being evaluated, do you feel the delegate collaborated effectively and shared the workload? 4.64

Q3: During the NomCom meetings, NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations. 4.50

Q4: Appeared to act in the best interests of ICANN and to further NomCom’s mission. 4.64

Q5: Was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. 4.54

Q6: Was respectful of the opinions of other delegates of the NomCom. 4.71

Q7: I look forward to working with this NomCom delegate in another ICANN related committee or working group. 4.64
Words to Describe Paul Diaz

- Engaged, informative, persuasive, level-headed
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, straight, technical
- Dependable, organize, friendly, leader, honest
- Reliable, concise, well prepared, respectful, flexible
- Intelligent, thoughtful, respectful, objective, open-minded and a pleasure to work with
- Prepared, experienced, thoughtful
- Focused, clear, objective, nice, quiet
There were seven (7) questions in the survey regarding the Committee Delegate’s work and contribution to the 2022 NomCom. The questions were rated on a 1 (lowest) to 5 (highest) scale.
Words to Describe Vittorio Bertola

➢ Engaged, enthusiastic, insightful, effective, helpful
➢ Engaged, attentive, respectful, insightful, thoughtful
➢ Engaging, detailed, open-minded, technical
➢ Openness, honest, friendly, reliable
➢ Respectful, confident, friendly, honest
➢ Insightful, proactive, balanced, collaborative, bold
➢ Well-prepared, focused, interested, friendly, facilitator