# **2022 Nominating Committee**

**Delegate Peer Reviews** 



## The Survey & Results

- The results shown are from the 2022 Nominating Committee (NomCom) Peer Review.
- The survey was taken by the 2022 NomCom Delegates. Review of the Leadership Team is conducted through a separate process (see here for more details: <a href="https://www.icann.org/nomcom2022">https://www.icann.org/nomcom2022</a>). The survey received 14 responses (out of a possible 16).
- There were seven (7) questions in the survey (below) regarding the Committee Delegate's work and contribution to the 2022 NomCom. The questions are rated on a 1 (lowest) to 5 (highest) scale. The average rating for all delegates on all questions was 4.42.
  - Q1. NomCom delegate contributed effectively to preparatory work of the Committee, including in any Sub Committees and during teleconferences. [Avg. Score = 4.39]
  - Q2. NomCom delegate collaborated effectively and shared the workload during deep dive process.

[Avg. Score = 4.19]

- Q3. NomCom delegate was well prepared for and contributed positively to preliminary candidate review, including in discussions and deliberations during the NomCom meetings. [Avg. Score = 4.42]
- Q4. NomCom delegate appeared to act in the best interests of ICANN and to further NomCom's mission.

[Avg. Score = 4.48]

- **Q5.** NomCom delegate was engaged and effective in presenting their opinions on shortlisted candidates during final deliberations. [Avg. Score = 4.44]
- Q6. NomCom delegate was respectful of the opinions of other delegates of the NomCom. [Avg. Score = 4.58]
- Q7. NomCom delegates look forward to working with this NomCom delegate in another ICANN related committee or working group. [Avg. Score = 4.47]
- The survey also requested respondents to provide any additional feedback/comments on the committee delegates: **Feedback Q1.** Please list five words to describe [Committee Delegate]



## **2022 Nominating Committee Delegates**

ASO | Brajesh Jain GNSO (CBUC-Large) | Scott McCormick

ccNSO | Juhani Juselius | GNSO (CBUC-Small) | Adetola Sogbesan

RSSAC (Non-Voting) | Amir Qayyum GNSO (IPC) | Vicky Sheckler

ALAC (AF) | Tijani Ben Jemaa GNSO (ISPCP) | John R. Woodworth

ALAC (AP) | Ali AlMeshal GNSO (NCUC) | Taiwo Peter Akinremi

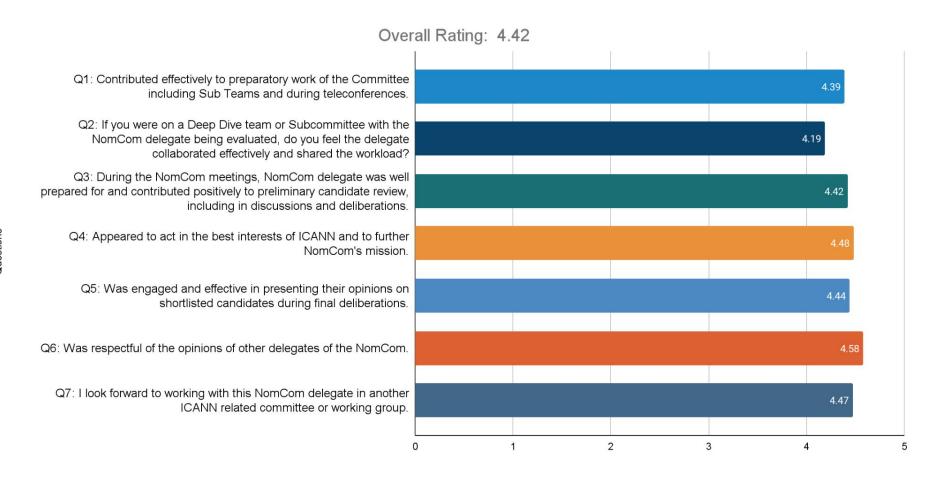
ALAC (EUR) | Yrjö Länsipuro GNSO (RrSG) | Pam Little

ALAC (LAC) | Vanda Scartezini GNSO (RySG) | Paul Diaz

ALAC (NA) | Judith Hellerstein IAB (IETF) | Vittorio Bertola

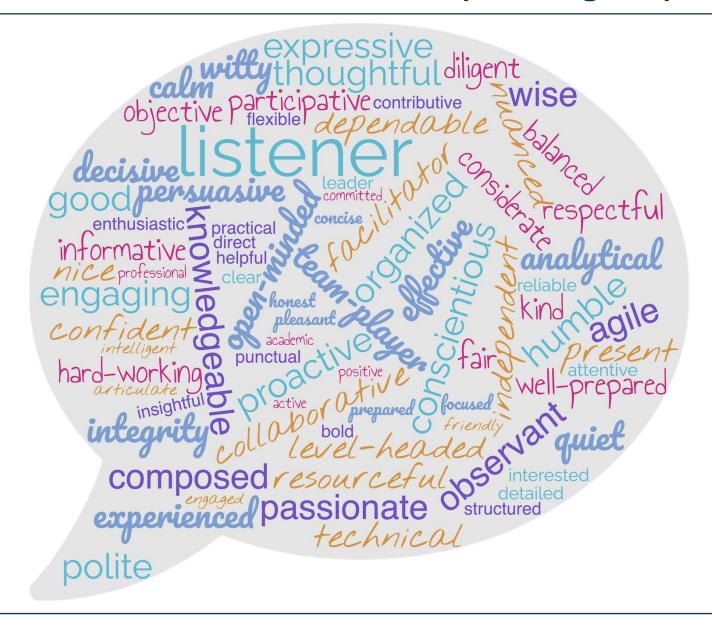


## **Delegate Peer Review | Aggregate Results**



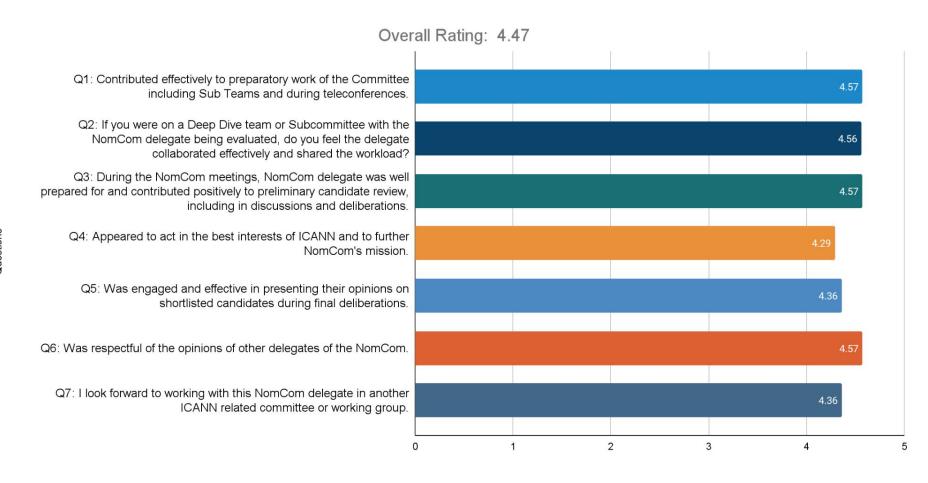


## "5 Words to Describe" Word Cloud (all delegates)





## ASO | Brajesh Jain - Review

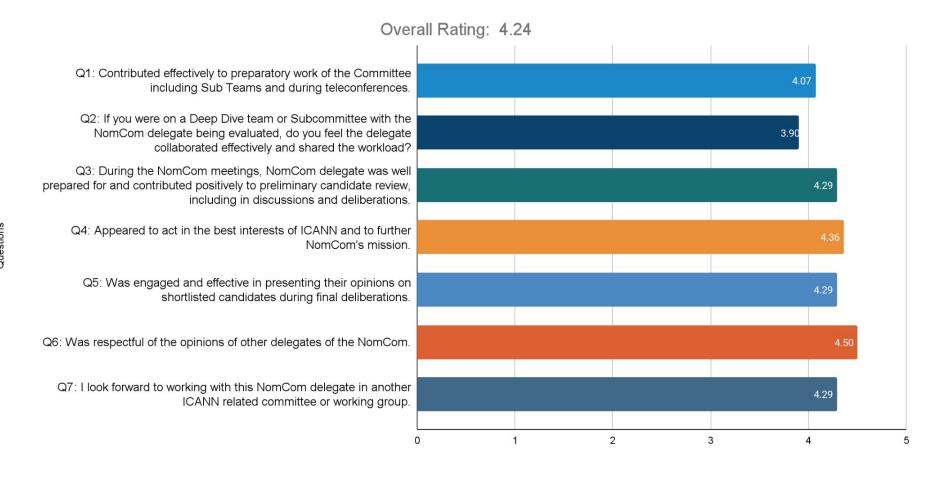




## **Words to Describe Brajesh Jain**

- Thoughtful, engaged, helpful
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, friendly, seek-clarity
- Agile, friendly, openness, confident, respectful
- Hard-working, punctual, thoughtful
- Collaborative, well prepared, objective, friendly, focused



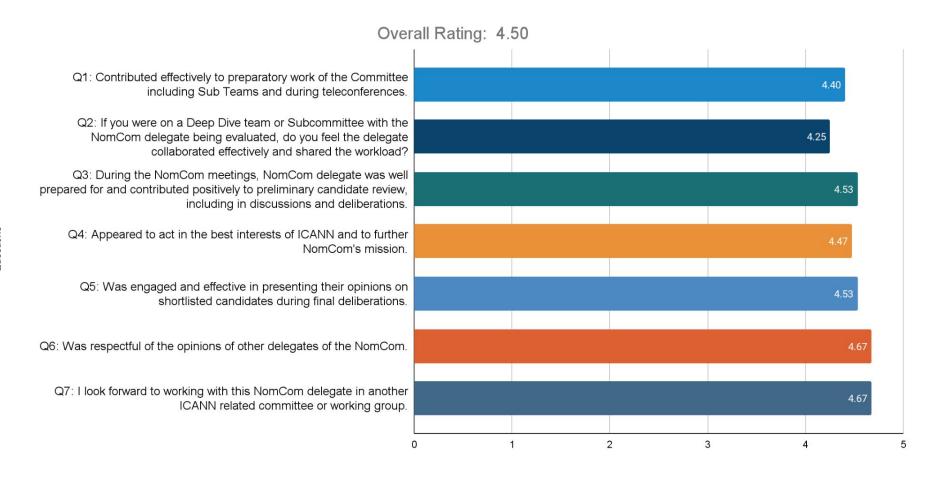


#### **Words to Describe Juhani Juselius**

- Insightful, engaged, informative, quietly persuasive
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, observant, technical
- Respectful, confident, openness
- Respectful, concise, humble, focused, observant
- Pleasant, polite, minimalist approach
- Interested, focused, quiet, objective, friendly



## RSSAC | Amir Qayyum – Review



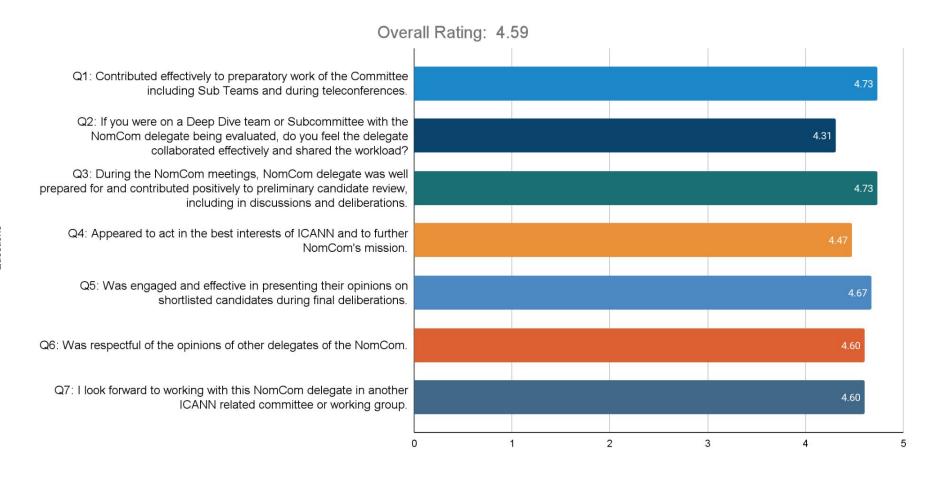


## **Words to Describe Amir Qayyum**

- Thoughtful, engaged, listened carefully
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, engaging, academic, observant, technical
- Openness, confident, bold, honest
- Calm, composed, friendly, attentive
- Intelligent, analytical, thoughtful, respectful, kind
- Collaborative, well prepared, respectful, friendly, objective



## ALAC (AF) | Tijani Ben Jemaa – Review



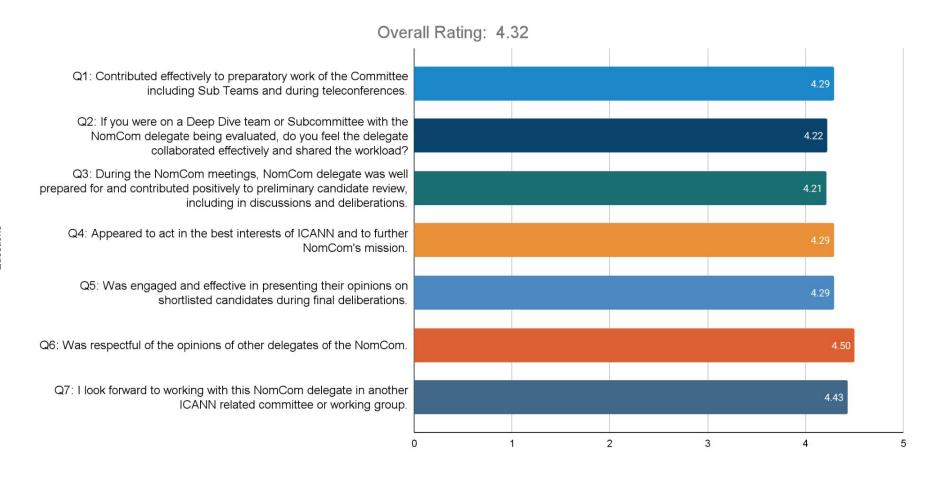


## Words to Describe Tijani Ben Jemaa

- Engaged, expressive, insightful
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, experienced, engaging
- Bold, respectful, integrity, reliable, diligent
- Friendly, balanced, attentive, participative, helpful
- > Fair, engaged, collaborative, team work
- Intelligent, diligent, punctual, straight forward
- Well prepared, objective, focused, nice, friendly



## ALAC (AP) | Ali AlMeshal – Review



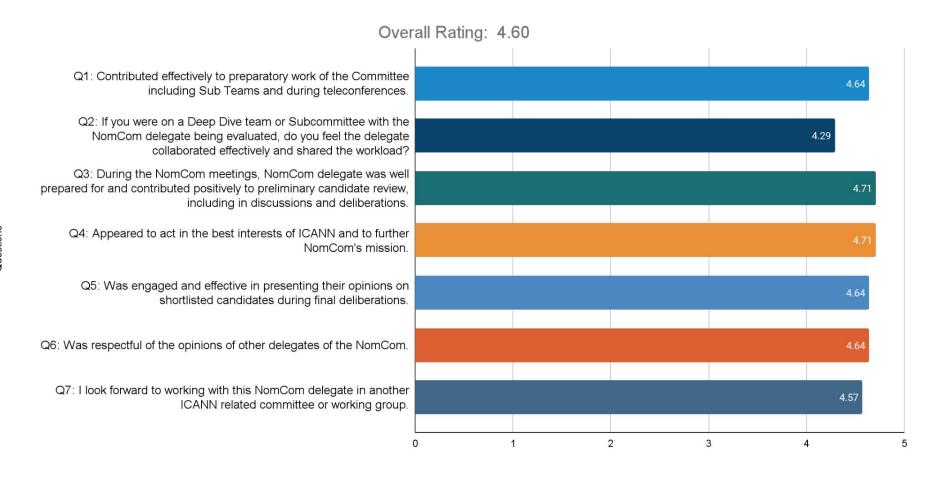


#### Words to Describe Ali AlMeshal

- Thoughtful, engaged, contributed knowledgeably
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, observant, technical
- Integrity, friendly, decisive
- Nuanced, respectful, good listener, concise, prepared
- Objective, practical, respectful, focused, interested



## ALAC (EUR) | Yrjö Länsipuro – Review



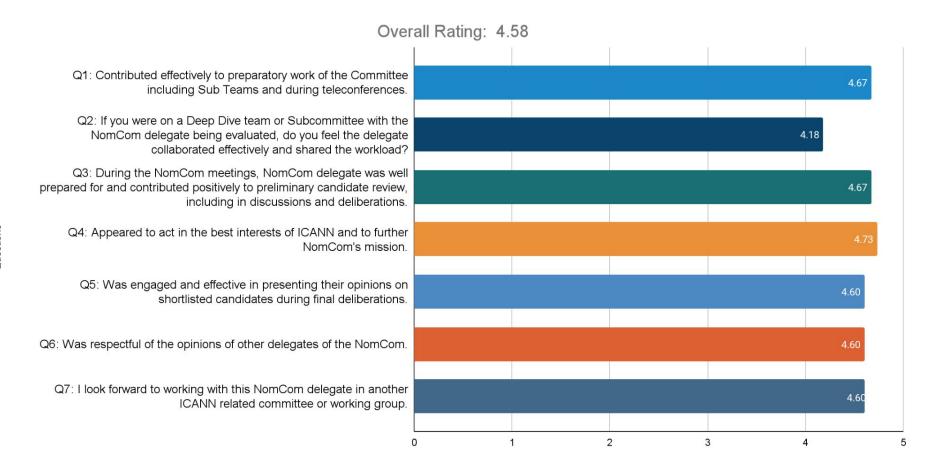


## Words to Describe Yrjö Länsipuro

- Engaged, insightful, quietly persuasive, thoughtful
- Engaged, attentive, respectful, insightful, thoughtful
- Engaging, organized, open-minded, technical
- > Friendly, openness, integrity, confident
- Calm, concise, knowledgeable, experienced, analytical
- > Experienced, objective, respectful, wise, unassuming
- Prepared, objective, quiet, friendly, collaborative



## ALAC (LAC) | Vanda Scartezini – Review



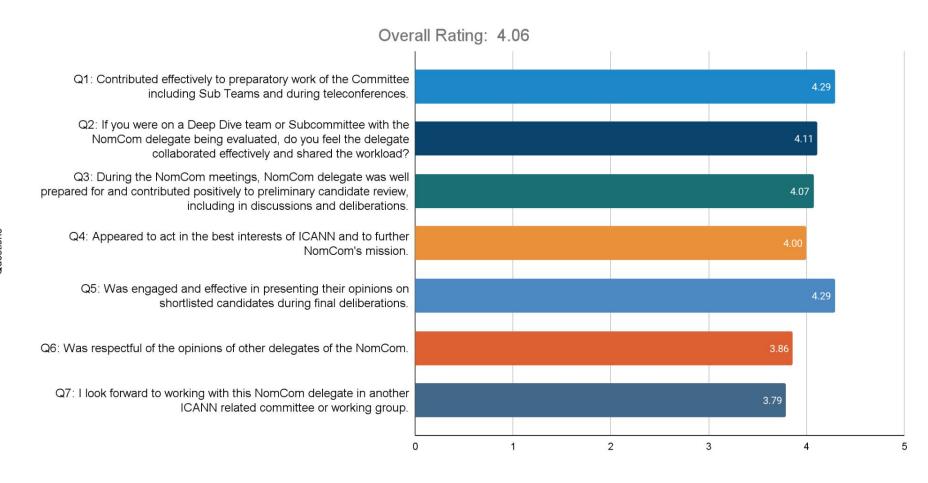


#### Words to Describe Vanda Scartezini

- Engaged, committed, insightful, contextual, effective
- Engaged, attentive, respectful, insightful, thoughtful
- Engaging, detailed, experienced
- > Bold, friendly, resourceful, reliable, honest
- Experienced, knowledgeable, participative, professional, engaged



## ALAC (NA) | Judith Hellerstein – Review



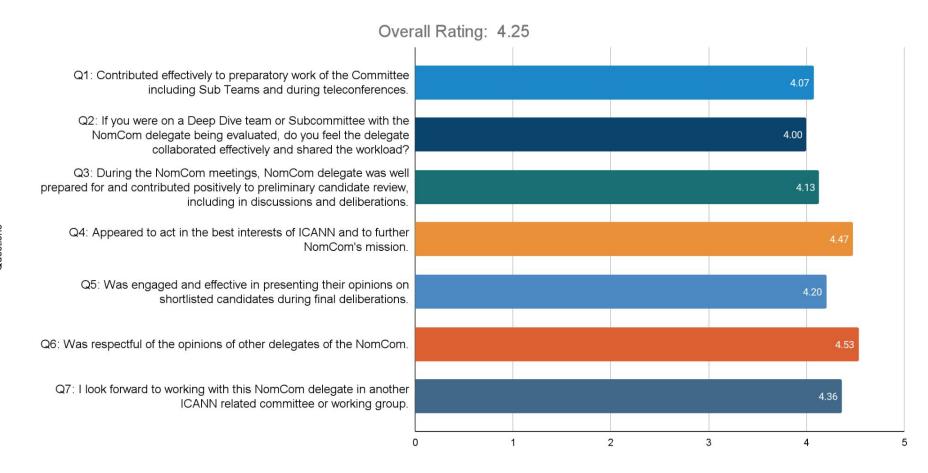


#### Words to Describe Judith Hellerstein

- Engaged, attentive, respectful, insightful, thoughtful
- Engaging, forward, detailed
- Confident, resourceful, bold, reliable, dependable
- Bold, vocal, elaborate
- Well prepared, interested, focused



## **GNSO-CBUC (Large) | Scott McCormick – Review**



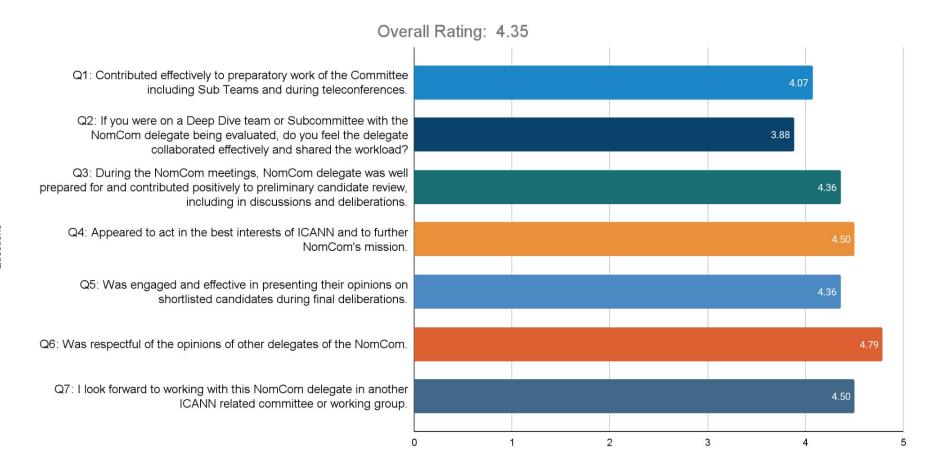


#### **Words to Describe Scott McCormick**

- Engaged, quietly persuasive, insightful, committed
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, focused, open-minded, observant, reserved
- Friendly, openness, respect
- Calm, balanced, listener, professional, respectful
- Objective, nice, participative, friendly



## GNSO-CBUC (Small) | Adetola Sogbesan – Review



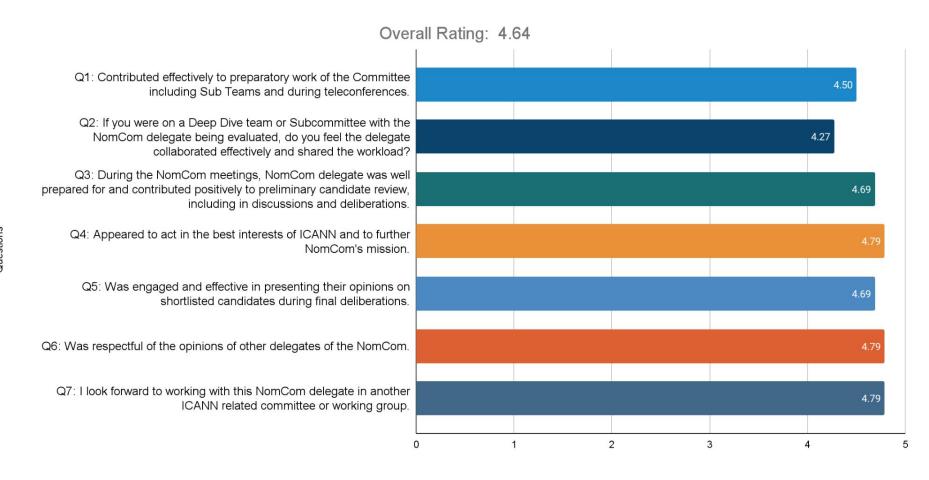


## Words to Describe Adetola Sogbesan

- Conscientious, present, helpful
- Engaged, attentive, respectful, insightful, thoughtful
- Confident, honest, friendly, open
- Brings new perspective, balanced, independent, objective, respectful
- Intelligent, thoughtful
- Respectful, focused, contributive, team player, nice



## **GNSO-IPC** | Vicky Sheckler – Review



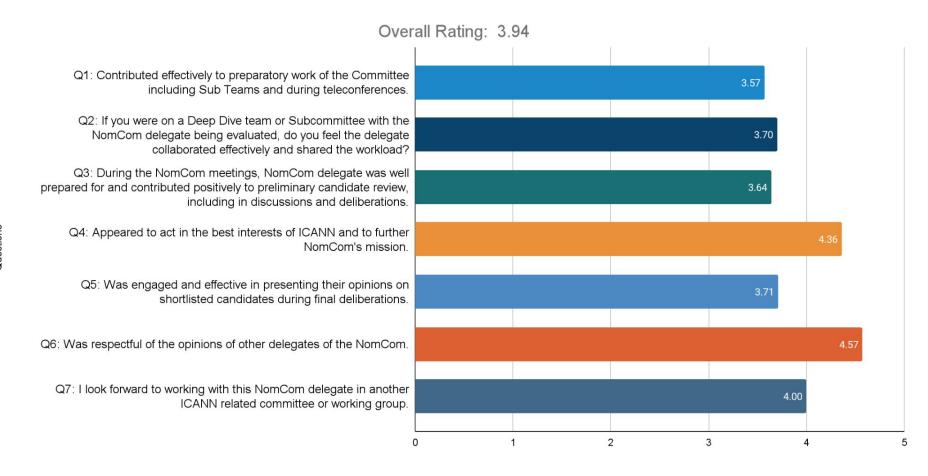


## **Words to Describe Vicky Sheckler**

- Engaged, insightful, considerate, persuasive, effective
- Engaged, attentive, respectful, insightful, thoughtful
- > Calm, detailed, open-minded, observant, reserved
- Resourceful, organize, diligent, intelligent, reserved
- Balanced view, good judgement, attentive, quiet, helpful
- Intelligent, objective, articulate, a joy to work with
- Focused, interested, structured, friendly, nice



### **GNSO-ISPCP** | John R. Woodworth – Review



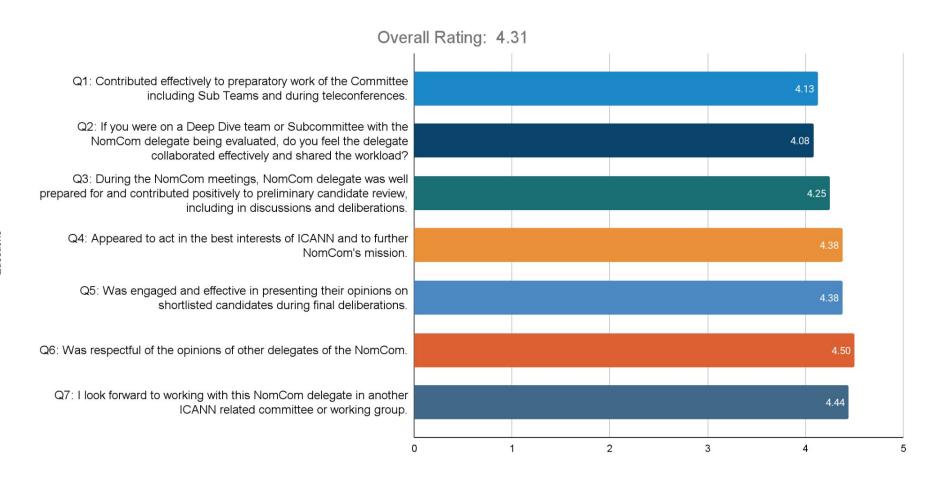


#### Words to Describe John R. Woodworth

- Engaged, technical, witty, detailed, calm
- Friendly, confident, honest
- Calm, balanced, respectful, listener, concise
- Respectful, nice, friendly, interested, focused



### **GNSO-NCUC** | Taiwo Peter Akinremi – Review



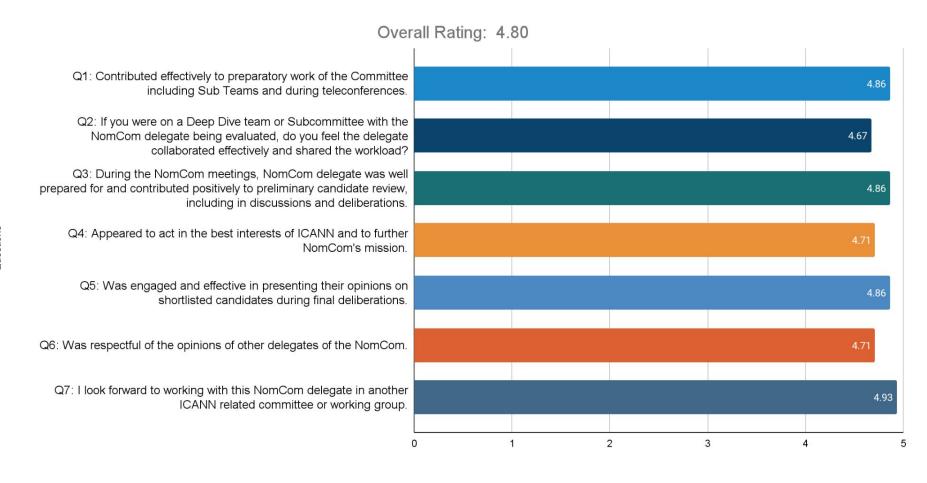


#### **Words to Describe Taiwo Peter Akinremi**

- Engaged, committed, insightful, positive
- Engaged, attentive, respectful, insightful, thoughtful
- > Calm, engaging, open-minded, observant, learning
- Independent, passionate, dependable, participative, team player
- Engaged in the whole NomCom process
- Nice, attentive, interested, focused, direct



### **GNSO-RrSG | Pam Little – Review**



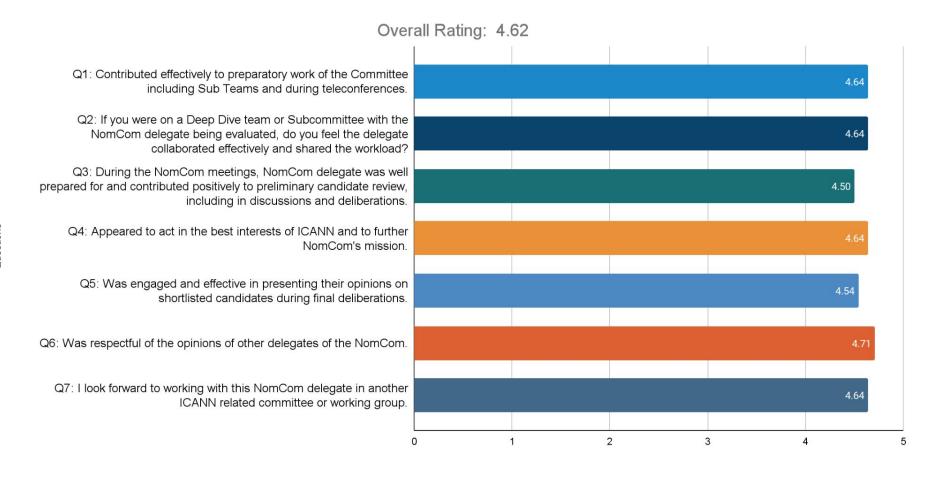


#### **Words to Describe Pam Little**

- Committed, engaged, informative, reliable, all-in
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, engaging
- Outspoken, confident, respected, friendly, leader
- Well-prepared, agile, analytical
- Structured, well prepared, friendly, objective, focused



## **GNSO-RySG** | Paul Diaz – Review



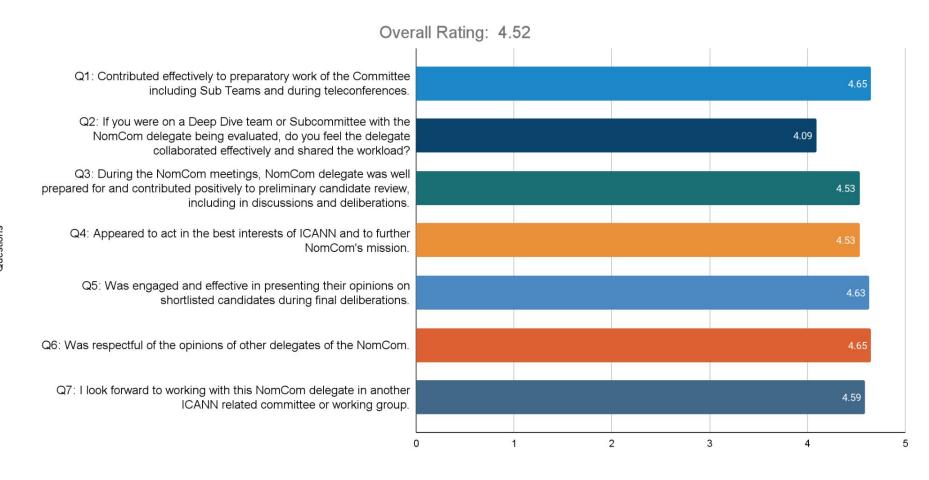


#### **Words to Describe Paul Diaz**

- Engaged, informative, persuasive, level-headed
- Engaged, attentive, respectful, insightful, thoughtful
- Calm, detailed, open-minded, straight, technical
- Dependable, organize, friendly, leader, honest
- Reliable, concise, well prepared, respectful, flexible
- Intelligent, thoughtful, respectful, objective, open-minded and a pleasure to work with
- Prepared, experienced, thoughtful
- > Focused, clear, objective, nice, quiet



### IETF | Vittorio Bertola – Review





#### **Words to Describe Vittorio Bertola**

- Engaged, enthusiastic, insightful, effective, helpful
- Engaged, attentive, respectful, insightful, thoughtful
- Engaging, detailed, open-minded, technical
- Openness, honest, friendly, reliable
- Respectful, confident, friendly, honest
- Insightful, proactive, balanced, collaborative, bold
- > Well-prepared, focused, interested, friendly, facilitator

