

Fellowship Program Post-Meeting Report ICANN65



The Fellowship Program expands the diversity of the multistakeholder model. People from underserved and underrepresented communities are given unique access to the ICANN community and the opportunity to become more active participants in the Internet ecosystem.

Here is a snapshot at the latest group of ICANN Fellows. To learn more about the program, go to <http://www.icann.org/en/fellowships>.



NUMBER OF FELLOWS

32



NUMBER OF MENTORS

5



GENDER DIVERSITY

66% MALE

34% FEMALE



NUMBER OF LANGUAGES SPOKEN
BY FELLOWS

37



NUMBER OF COUNTRIES
REPRESENTED

30



NUMBER OF WORKING GROUP
SESSIONS ATTENDED

111



HOURS OF SESSIONS
ATTENDED

874



NUMBER OF ICANN LEARN COURSES
COMPLETED

31



PERCENTAGE SATISFIED WITH
THE FELLOWSHIP PROGRAM

91%



PERCENTAGE SATISFIED WITH
MENTORING EXPERIENCE

78%

Find out how you can participate by visiting: www.icann.org

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This report was written by fellows Desara Dushi and Rudolph Daniel, on behalf of the ICANN65 class of fellows.

What is the Fellowship Program?

The goal of the ICANN Fellowship Program is to strengthen the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community.

Fellows are exposed to the workings of the ICANN community, are assigned a mentor, and receive training across different areas of knowledge and skill building before, during, and after an ICANN meeting. Travel assistance to attend the meeting is also provided.

To apply or learn more about the Fellowship Program, go to <http://www.icann.org/en/fellowships>.

ICANN65 Fellowship Participants

The ICANN65 Fellowship Program had 32 fellows and five mentors. Mentors are appointed by ICANN's Supporting Organizations (SOs) and Advisory Committees (ACs).

Fellow profile metrics are derived from data provided during the fellowship application process.

Fellows

- ⦿ Abdeljalil Bachar Bong – Chad – Civil Society, Technical
- ⦿ Ahmed Farag – Egypt Arab Republic of – Government, Internet End User
- ⦿ Betty Fausta – Guadeloupe – Civil Society, Technical
- ⦿ Caleb Olumuyiwa Ogundele – Nigeria, Civil Society, Academia
- ⦿ Chokri Ben Romdhane – Tunisia – Academia, Civil Society, Technical
- ⦿ Desara Dushi – Albania – Academia, Civil Society
- ⦿ Fabiano Barreto – Brazil – Business, Intellectual Property
- ⦿ Fouad Riaz Bajwa – Pakistan – Academia, Civil Society, Technical
- ⦿ Ioana Florina Stupariu – Romania – Academia
- ⦿ Isaac Maposa – Zimbabwe – Business, Internet End User
- ⦿ Isaura Aranda – Paraguay – Civil Society, Security
- ⦿ Jay Paudyal – India – Business, Civil Society
- ⦿ Jean Nahum Constant – Haiti – Academia, ccTLD Operations, Technical
- ⦿ Kristina Hakobyan – Armenia – ccTLD Operations
- ⦿ Kumar Goundar – Fiji – Academia, Civil Society, Technical
- ⦿ Lacier Dias – Brazil – Internet Service and Connectivity Providers, Technical
- ⦿ Lia Patricia Hernandez Perez – Panama – Academia, Internet End User
- ⦿ Lilian Ivette De Luque Bruges – Colombia – Internet End User, Security
- ⦿ Louise Marie Hurel Silva Dias – United Kingdom – Academia, Civil Society
- ⦿ Mesumbe Tomslin Samme-Nlar – Cameroon – Internet End User
- ⦿ Michael Casadevall – United States – Internet End User, Security, Technical
- ⦿ Mohammed Yousif – Sudan – ccTLD Operations, Government
- ⦿ Onica Makwakwa – South Africa – Civil Society
- ⦿ Patrick Nolye – Papua New Guinea – Academia
- ⦿ Paul Muchene – Kenya – Technical

- ⊙ Peterking Quaye – Liberia – Civil Society, Government
- ⊙ Radhika Cherie Lagakali – Fiji – Civil Society, Internet End User, Technical
- ⊙ Raihanath Bandele Adjoke Gbadamassi – Benin – Civil Society, Security
- ⊙ Rudolph Daniel – Saint Vincent And The Grenadines – Civil Society, Internet Service and Connectivity Providers
- ⊙ Salvador Camacho Hernandez – Mexico – Intellectual Property, Academia
- ⊙ Shreedeeep Rayamajhi – Nepal – Internet End User
- ⊙ Wisdom Kwasi Donkor – Ghana – Business, Internet End User, Security

Mentors

- ⊙ Alejandra Reynoso Barral – appointed by the Country Code Names Supporting Organization
- ⊙ Amrita Choudhury – appointed by the At-Large Advisory Committee
- ⊙ Andrew Mack – appointed by the Generic Names Supporting Organization
- ⊙ Mistura Aruna – appointed by the Governmental Advisory Committee
- ⊙ Rao Naveed Bin Rais – appointed by the Root Server System Advisory Committee

Key Takeaways

Reading between the lines of the various comments received from fellows, ICANN65 went a long way in illustrating the connectedness of Supporting Organizations, Advisory Committees, constituencies, and working groups.

Pre-meeting sessions and hot topic webinars were instrumental in contributing to the ICANN65 fellows' levels of participation. Experiencing the policy development process in action offered a fair degree of individual empowerment through collaboration. The-face to-face sessions seemed to offer significant contribution to fellows' commitment and/or re-commitment to the policy development process, as engagement was reportedly high. Of note, the 'At-Large' structure was clearly interesting to fellows throughout ICANN65, as were the Public Technical Identifiers (PTI) functions, Root Server System Advisory Committee (RSSAC), and the workings of the Empowered Community.

Some fellows remarked on their valued experience of making presentations to the community and contributing to ICANN's mission at the Information Booth as personal highlights. Several fellows call for closer mentoring from the community mentors, suggesting that the role of community mentors and their duties be clearer. Since ICANN65 introduced for the first time community mentorship, instead of the previous Fellowship Program alumni coaches, the fellows show some confusion with this new approach and asked for further clarifications.

Several fellows suggested having more practical fellowship sessions on policy writing and soft skills. Several fellows suggested that it would be helpful to dedicate more time to fellow-to-fellow professional networking. Daily Fellowship sessions were regarded as default sessions, whilst there was an occasional expression that the sessions coincided with other sessions of importance. There were suggestions of further encouraging participation of underserved regions as well.

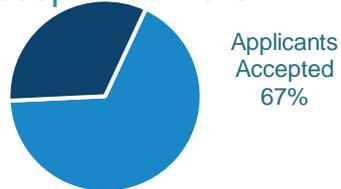
Program Statistics

In this section, the metrics are derived from data provided by fellows during the application process and fellowship post-meeting survey.

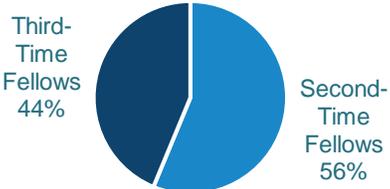
Application & Fellowship Cohort Profile

As a Policy Forum, the application round for this meeting was only open to Fellowship Program alumni (those who had already participated in the Fellowship Program). 52 applications were received. 35 individuals were selected to participate as fellows; 32 fellows were able to attend ICANN65.

Fellowship Program Acceptance Rate

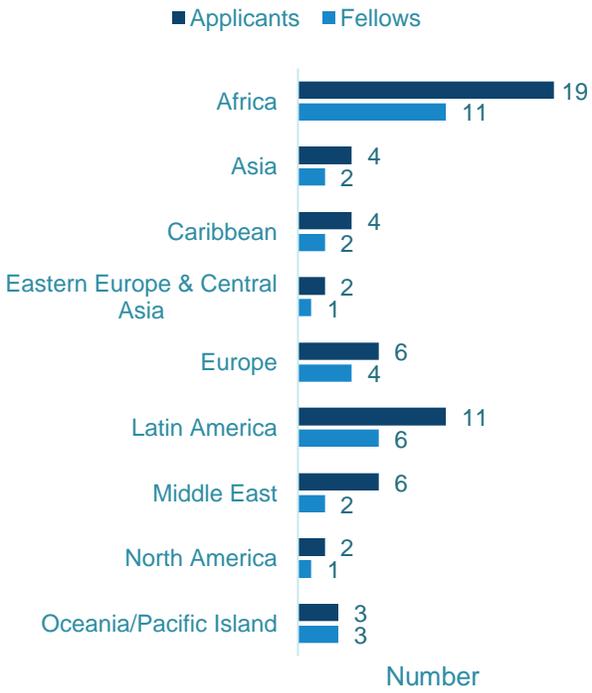


Second-Time and Third-Time Fellows

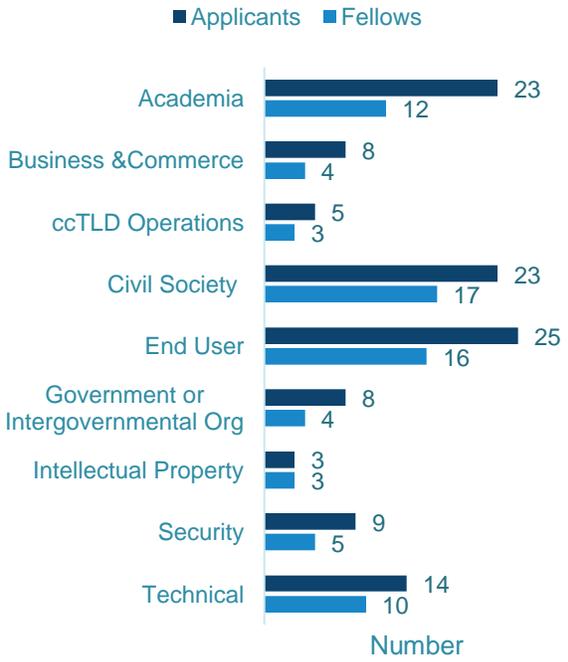


ICANN65 applicants and fellows came from a variety of regions, with Africa being the most common, followed by Latin America. Applicants and fellows also represented a wide diversity of sectors, with civil society, end users, and academia being the most popular. The regions reflect the 9 Global Stakeholder Engagement (GSE) regions. Note that applicants and fellows could select multiple stakeholder groups.

Regional Representation



Working Sector and/or Area of Interest



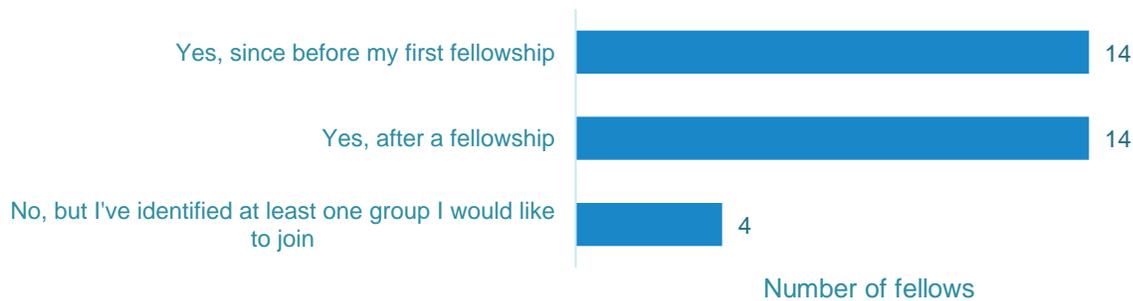
Community Engagement

The following statistics represent engagement of returning fellows since their first fellowship.

SO/AC Affiliations

In total, 88% of fellows are affiliated with at least one ICANN community group (Supporting Organization, Advisory Committee, Stakeholder Group, or Constituency), while the remaining 12% have identified at least one group they would like to join.

Are you affiliated with at least one ICANN community group?



Regional Engagement

20 fellows have attended regional events sponsored by ICANN, with a total of 51 events attended by this cohort of fellows.

After your first fellowship, have you attended any regional events sponsored by ICANN?

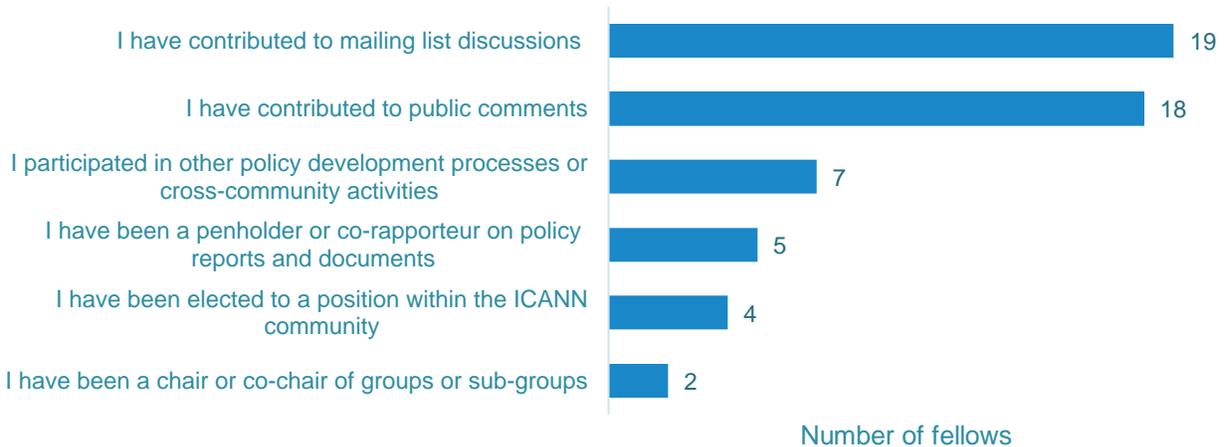


17 fellows participated in the organization of 43 regional events where ICANN was featured. Events include Regional Internet Governance Forum (IGF) initiatives in Africa, Asia Pacific, Europe, and Latin America and the Caribbean; local IGFs in Chad, Guadeloupe, Hungary, Panama, and Sudan; Regional Schools on Internet Governance (SIGs) in Africa and in the Middle East and Adjoining Countries; local SIGs in Kenya, Nigeria, Pakistan, and Paraguay; and other outreach events in Benin, Brazil, Hungary, India, Liberia, Panama, Papua New Guinea, Paraguay, and Zimbabwe.

Policy Development Processes or Cross-Community Activities

78% of fellows (25 individuals) participated in ICANN's policy development process or cross-community activities after their first fellowship. Specifically, fellows participated in the following ways:

How have you participated in PDPs or cross-community activities?



ICANN65 fellows have contributed to several public comments, including Plan to Restart the Root Key Signing Key (KSK) Rollover Process; Draft ICANN Strategic Plan for Fiscal Years 2021 - 2025; Open Data Initiative Datasets and Metadata; Cross-Community Working Group Work Stream 2 (CCWG-WS2) - Enhancing Accountability - Recommendations for Diversity; Protections for Certain Red Cross and Red Crescent Names in All Generic Top-Level Domains; the Draft Proposal of the New Fellowship Program Approach; Draft Final Report of the NomCom2 Review; and Draft Community Travel Support Guidelines.

This cohort of fellows also includes penholders who participated on behalf of their constituency in the recent .ORG renewal, the Middle East and Adjoining Countries Strategy Working Group (MEAC-SWG) draft team leader for Comments on Draft Proposal of the New Fellowship Program Approach; and a co-penholder on the Non-Commercial Stakeholder Group (NCSG) public comment on territory names regarding to Generic Names Supporting Organization (GNSO) Work Track 5 (WT5).

ICANN65 fellows have held leadership positions such as Communications Chair position in Not-for-Profit Operational Concerns Constituency (NPOC); Asia Pacific Regional At-Large Organization (APRALO) Chair/Co-Chair from 2010 - 2012; APRALO Co-Chair from 2013 - 2014; Non-Commercial Users Constituency (NCUC) Executive Committee (EC) European representative since 2017; and NCUC vice chair since 2019. Other leadership roles include being appointed by the NCSG to the IANA Naming Function Review Team (IFR); serving on the NextGen Selection Committee; and developing the Community Onboarding Program material within At-Large.

See the [What is Next?](#) section of this report for more information of fellows' current involvement and their plans for future engagement.

Fellows' Feedback

Overall, 91% of fellows reported high levels of satisfaction with the program, with 78% believing that the amount of information received prior to the ICANN meeting was the right amount for efficient consumption.

Fellows Satisfied with the Program



ICANN65 Fellowship Program Activities

Pre-Meeting Activities

The Fellowship Program is constructed in such a way that it requires fellows to start preparing for the meeting months ahead of time. Thus, before the meeting, fellows completed many ICANN Learn courses, with an overwhelming percentage expressing positive feedback about the courses and the mentoring they received ahead of the meeting. The fellows also benefited from the Pre-ICANN65 Prep Week and the ICANN Wiki resources. Moreover, this was the first group of fellows to receive community mentorship, which was different from previous fellowships, when fellows received coaching guidance from Fellowship Program alumni. Therefore, the ICANN65 Fellowship Program marked the start of a new era for the program.

On-Site Activities

Day 1 – Monday, 24 June 2019

Day 1 Highlights

- ⦿ Welcome Coffee and networking
- ⦿ GNSO Morning Policy Briefing
- ⦿ GNSO and At-Large sessions, Tech Day, Community Anti-Harassment Policy session
- ⦿ ICANN Multistakeholder Ethos Award ceremony and Community Networking Cocktail

Since ICANN65 was a Policy Forum, there were no newcomer fellows, so there was no necessity for a Meet and Greet Session. Instead, the day started with a Welcome Coffee, a very good opportunity for the fellows to start ICANN65 by networking with other community members. After the Welcome Coffee, the fellows attended the mandatory Generic Names Supporting Organization (GNSO) Morning Policy Briefing Session. Given that the Fellowship Daily Session was during lunch time, the fellows had the opportunity to join sessions of their own choices during the rest of the day. In the first day, the sessions with the most interest to the fellows were GNSO sessions, At-Large sessions, and the Tech Day session, thus highlighting the diversity of interests within the fellowship cohort. It should be noted that many of the fellows showed interest in attending the session on the Community Anti-Harassment Policy.

ICANN65 marked changes also to the ICANN Booth, by substituting the Booth Leaders (the model followed in previous ICANN Meetings) with community engagement, meaning that fellows and other community members had the opportunity to sign up to be Booth Leaders for at least one hour a day during the whole ICANN65 meeting. Many of the fellows used this opportunity by signing up in pairs during the whole day and using their creativity for creating an attractive environment at the booth for the community. These changes led to the modification of the name of the "ICANN Booth" into the new name "ICANN Engagement Booth."

The first day finished with an ICANN Multistakeholder Ethos Award, followed by a Community Networking Cocktail. This sequence can be a good way for more fellows to become proud volunteers in ICANN constituencies.

Day 2 – Tuesday, 25 June 2019

Day 2 Highlights

- ⦿ Fellowship Daily Session
- ⦿ GNSO sessions and At-Large Capacity Building Workshop
- ⦿ Sessions on DNS Abuse, .amazon, and ICANN's multistakeholder model

With ICANN65 being a Policy Forum, there was no Newcomers Day; instead, on the second day fellows delved immediately into community meetings and policy sessions. Except for the mandatory Fellowship Daily Session, the fellows were free to follow sessions of their own interest based on their personal agendas, which were drafted ahead of the meeting in consultation with their mentors.

Similar to the first day, the interests of the fellows were diverse, with the most-attended sessions being the following:

- ⦿ Governmental Advisory Committee (GAC): Domain Name System (DNS) Abuse Mitigation and dot Amazon Discussions
- ⦿ GNSO Review of all Rights Protection Mechanisms in Generic Top-Level Domains (gTLDs)
- ⦿ GNSO - New gTLD Subsequent Procedures Policy Development Process Working Group (PDP WG)
- ⦿ At-Large Capacity Building Workshop
- ⦿ Evolving the Effectiveness of ICANN's Multistakeholder Model

Some of the fellows reported their attendance also of ICANN Global Regional Stakeholder Engagement Team from Africa session and At-Large Policy Workshop on Geographic Names session.

Day 3 – Wednesday, 26 June 2019

Day 3 Highlights

- ⦿ Continued interest in GNSO and At-Large sessions
- ⦿ Increased interest in GAC sessions
- ⦿ Topics relating to data, Universal Acceptance, and regional leadership

Similar to the first two days, on the third day the fellows were free to choose among sessions of their interests. The main choice of sessions by the fellows on this day were divided into three main groups: GNSO, GAC and At-Large sessions, with an increased interest in GAC sessions during this day, in comparison with the first two days. The main sessions followed by the majority of the fellows during Wednesday were the following:

- ⦿ GAC: WHOIS and Data Protection Policy
- ⦿ At-Large Universal Acceptance (UA) Kick-off
- ⦿ At-Large Regional Leadership Meeting
- ⦿ GNSO Registration Data Policy Implementation

The day ended with a community networking cocktail which was a great networking opportunity for all fellows.

Day 4 – Thursday, 27 June 2019

Day 4 Highlights

- ⦿ GNSO and At-Large sessions
- ⦿ Wrap-up session with Göran Marby
- ⦿ Community Networking Cocktail

Fellows started their last day attending sessions of their interest, mainly GNSO and At-Large sessions:

- ⦿ At-Large Leadership Wrap Up of ICANN 65
- ⦿ At-Large Policy Debrief - what impact did At-Large make this week?
- ⦿ GNSO Review of all Rights Protection Mechanisms in gTLDs
- ⦿ Impacts of Expedited Policy Development Process (EPDP) Phase 1 Recommendations on Other ICANN Policies and Procedures

The highly productive and intense four days of ICANN65 ended with a wrap-up session, where fellows shared their impressions, aspirations, and plans for the future. The most interesting part was saved until the end, when ICANN CEO and President Göran Marby met the group to answer fellows' questions.

The intense ICANN65 Policy Forum ended with a community networking cocktail.

Post-Meeting Activities

Since all the fellows of ICANN65 were returning fellows, they were already involved in some constituencies. However, many of the fellows used their presence at the meeting not only to become further involved in their respective communities but also to find other suitable communities to which to contribute based on their interests and knowledge. The majority of the fellows expressed an interest in joining specific groups. Some of the fellows are confident to plan on taking on leadership roles. Several fellows expressed their near future plans of sharing their knowledge through local initiatives, getting more involved in regional and global Internet Governance Forums (IGFs), and increasing their contribution into ICANN policy making and in joining working groups.

What is Next?

Three main directions have been identified as future steps among fellows:

- ⦿ Involvement/deeper involvement with At-Large
- ⦿ Active participation in local activities and regional capacity building
- ⦿ Higher involvement in policy making

Many fellows seem to focus on 'At-Large' structures as a next step. There also seems to be a focus on passing on knowledge via local training courses to youths and their respective regional communities and helping them to understand the policy development process. Many also plan to take active participation in ICANN policy making processes.

Some interest was expressed in jump-starting a School of Internet Governance, in building DNS tools, and in increasing participation of Intellectual Property professionals in their respective regions. Universal Acceptance is firmly on the agenda for some ICANN65 fellows. Certain fellows also plan to run for leadership positions.

The majority of fellows expressed that they felt better equipped to contribute to policy development after ICANN65.

Here follows the list of ICANN65 fellows and their respective next steps:

[Abdeljalil Bachar Bong](#) plans to bring more members of the Chadian community to ICANN (GNSO, ALAC, the Country Code Names Supporting Organisation (ccNSO), etc.), to organize the first School of Internet Governance in Chad in August 2019, and to organize a sharing info session during IGF CHAD.

[Ahmed Farag](#) plans to join At-Large and AFRALO and hopes to be an effective member very soon. He plans to do his best to get more engaged with the ICANN community. He will also spread the knowledge and experiences that he has gained from his participation at ICANN65 in Marrakech within his local and regional communities.

[Betty FAUSTA](#), a second-time fellow, is interested in joining At-Large as an At-Large Structure (ALS) and in being a more active member in GNSO EPDP phase 1, Implementation Review Team (IRT), Internet Governance and cybersecurity. She hopes to be more involved in GNSO and find a place for gTLD policies.

[Caleb Ogundele](#), member of At-Large, the African Regional At-Large Organization (AFRALO), the Non-Commercial Stakeholder Group (NCSG), the Not-for-Profit Operational Concerns Constituency (NPOC), and the Non-Commercial Users Constituency (NCUC), has participated at Internet Governance (IG) meetings where ICANN plays important roles and has also been a panelist at the recently concluded African Internet Summit where he participated actively at the regional level carrying out outreach engagement as well. In his current and future goals, he will continue to participate actively in all his affiliated constituencies and on the regional level, carrying out outreach and sharing knowledge gained during the meeting. He plans to spread the knowledge and skills in his community by organizing read-outs and training, participating in local and regional events, and sharing information via social platforms. He plans to apply for open volunteer positions and to continue contributing to working groups.

[Chokri Ben Romdhane](#) plans to become Universal Acceptance Ambassador and to join UA Working Groups. He will continue engaging in activities with the Middle East community: the Middle East and Adjoining Country Strategy Working Group (MEAC-SWG) and Middle East space. He will try to integrate in the African community and to be more active with AFRALO. He also plans to participate in some public comments: Comments Process Proposal for Streamlining Organizational Reviews and to participate remotely and in person in next ICANN global and regional events. He will participate at the At-Large Summit (ATLAS) III.

[Desara Dushi](#), a second-time fellow, is starting a new position at her university and she plans to incorporate the multistakeholder model and IG into her courses, and to further develop her research activities in IG related issues. She is a member of NCUC and At-Large, a NextGen Selection Committee member, a member of the SEEDIG Programme Committee and a member of organizing teams at EuroDIG every year. She will continue being involved in regional and

national outreach and in Organizing Committees/teams in regional and international events. She will also be able to deepen her involvement within At-Large through her participation at ATLAS III Summit.

[Fabiano Barreto](#), a second-time fellow, thinks that the participation of Latin American companies in ICANN is low. He used his fellowship to get in touch with as many people as possible and to participate in a wide range of different meetings. He plans to disseminate the meeting's content among the Brazilian companies and contribute to a greater regional engagement.

[Fouad Bajwa](#), an active member of the global and Pakistani Internet Governance community is a member of At-Large, APRALO, NCSG, and NCUC, and he conducted a one-day workshop on the Domain Name industry and ICANN ecosystem after being selected as a fellow. He will continue to clarify the role of ICANN during the Pakistan Schools on Internet Governance and the Workshops on Internet Governance during this year. He will be working closely with Asian, Australasian and Pacific Islands Regional At-Large Organization (APRALO) and At-Large to hold or co-hold the pen during statement drafting activities and is closely following the RSSAC recommendations for the Root Server Operator (RSO). He will be actively contributing in the Universal Acceptance working group where possible. He also plans to contribute as a coach and mentor to new and alumni ICANN fellows. He will be helping in drafting and launching a draft program to kick start the domain name industry activities in the developing world, especially in Pakistan.

[GBADAMASSI Raihanath](#), a second-time fellow, will become a mentor for future ICANN meetings and NCUC member and APRALO working group for contributing to better measures and policies for the Internet. He will continue to learn on ICANN Learn and during capacity building webinars and will make himself available for work needs.

[Ioana Stupariu](#) will continue her work within NPOC, both with the Communications team, as well as to build a stronger foothold of NPOC within the community, together with the newly elected leadership. She will continue to be involved in NCSG public comments as a contributor or penholder. She will work closely with At-Large members to solidify their presence in the Central and Eastern Europe region, both in Hungary, as well as in Romania, through direct outreach and event partnerships. She will serve on the NextGen Selection Committee for the next round and she plans to run for NPOC leadership positions for the next term, probably as Communications Chair.

[Isaac Maposa](#) is an At-Large member through his ALS and plans to increase his participation and take active roles such as contributing to public comments, engaging in the mailing lists, being a Pen Holder and assuming leadership roles in working groups. The session on At-Large Capacity Building Workshop: An Introduction to Policy Development at ICANN was really helpful towards his intention to actively participate in the policy development process. He also plans to mobilize more Zimbabwean Internet users to participate in Internet Governance activities within ICANN At-Large through their ALS, ISOC Zimbabwe Chapter. As their ALS MANRS campaigns leader, he will be organizing a capacity building workshop on Internet Governance issues, some of which are within ICANN's remit, like Domain Name System Security Extensions (DNSSEC).

[Isaura Mariel Aranda](#) used ICANN65 as an opportunity to contact different working groups from ICANN and the members around the world and in her region, Latin American and Caribbean Islands Regional At-Large Organization (LACRALO). She learned about the Policy Development process, Capacity Building, and how she can collaborate in all this process. It was a powerful experience.

[Jay Paudyal](#) is looking forward to participating in policy development process around Internationalized Domain Names (IDNs), UA and policies which affect end users. He will also do community outreach for ICANN where he can create awareness about ICANN and its multi-stakeholder model.

[Jean Nahum Constant](#) was already a ccNSO member because of his affiliation with the .ht ccTLD. He is part of a Working Group on Security and Operation of TLDs (TLD-OPS) and also a member of the Working Groups for the Meeting Program Committee (MPC) and the Preliminary Review Team on IDN ccTLD. He will be involved on ICANN regional engagement in the Caribbean and will promote the ICANN vision in his community.

[Kristina Hakobyan](#), having a strong background in Registrar area and now being a Board member of the national ccTLD Registry, will try to be involved in ccNSO activities by participating in working group calls, applying for volunteer positions, etc. As a member of an At-Large Structure, she will try to be engaged in At-Large community as well.

[Lacier Dias](#), as a teacher for Internet Service Providers (ISPs) in Brazil and a member of the Internet Service Providers and Connectivity Providers Constituency (ISPCP), is always in touch with ICANN, ICANN events and events that ICANN makes available through stands. At least once a year, she intends to attend the ICANN event in person to update the information and participate in the lectures, while following other meetings through online participation.

[Lia Hernandez](#)'s organization is a member of LACRALO and NCUC, and their main goal is to do capacity building for the different Internet actors in their region.

[Lilian Ivette De Luque Bruges](#) plans to start a cycle of webinars to train young people, women, and indigenous people of Latin America and Caribbean about ICANN and the Fellowship Program, to contribute to the work of the different working groups created within the LACRALO, especially those of communications, capacity building and Universal Acceptance, and to continue to actively participate in the different working groups to which she belongs.

[Louise Marie Hurel](#) is a third-time fellow. In closing this cycle of the Fellowship Program, she leaves ICANN65 with a wider and yet more profound perspective of ICANN. Even though Louise has been actively engaging at the NCUC and NCSG level since before ICANN58, the Fellowship Program has allowed her to delve deeper into policy, explore processes beyond the GNSO, connect with incredible professionals, and challenge her conceptions of the governance of ICANN. After these three rounds, she will continue to work within the NCUC and NCSG, bringing the wider plating field-perspective to her everyday activities, now better positioned to write public comments and to visualize the structure of the policy development process from start to finish. Furthermore, she will work to promote capacity building efforts and strategic policy engagement strategies with non-commercial leadership.

[Michael Casadevall](#) has continued his work towards building a comprehensive measurement and test tool for DNS known as DNS Catcher which intends to be a health indicator system for the recursive resolver infrastructure on the Internet. He is in the process of starting a yellow paper to further explore and explain issues relating to enabling and deploying IDN and Email Address Internationalization (EAI) support in software, as well as continuing ongoing teaching and involvement in North American Regional At-Large Organization (NARALO) on topics that he is well informed on, such as DoH and DoT, KSK rollovers, and the general behavior of DNS as a whole.

[Mohammed Yousif Alhaj Bakheet](#), a second-time fellow, is a member of At-Large, AFRALO, Middle East and Adjoining Countries Strategy Working Group. He is member of the Universal Acceptance Technology Working Group and has been sharing his ICANN experience with the local community through presentations, workshops, and seminars.

[Onica Nonhlanhla Makwakwa](#), a third-time fellow, is ready to play a significantly more active role in At-Large, AFRALO, contributing towards increasing awareness and interested in overall awareness and growth of Africa based domains from the current 1%. She is also interested in auction proceeds cross working group per her background in philanthropy.

[Patrick Nolye](#), a third-time fellow, is a member of At-Large, APRALO, PICISOC, and the PNG Internet Clique. He wants to share his experiences and knowledge in his local Internet society and encourage others to participate in ICANN. He also wants to participate effectively in the regionally organized activities and is looking forward to joining one of the At-Large Policy Working Groups.

[Paul Muchene](#), after having attended six ICANN meetings - three of which as a fellow, eventually found two years ago a constituency in which he fits in - the RSSAC. Working with some of the smartest people at ICANN whose work currently supports 4.1 billion to get online is something he doesn't take for granted. He is privileged to be a member of the caucus as he gets to address a technical community and open questions that affect the root servers. He foresees his engagement at RSSAC continuing into the future long post the fellowship.

[Peterking Quaye](#) plans to deepen his understanding of how the policy development process starts and issues that are considered in policy development in the ICANN community, most especially how reviews are done in the ICANN communities.

[Radhika Cherie Lagakali](#) joined ICANN as an ALS rep for APRALO at ICANN60. ICANN63 was her first fellowship. She has since joined several mailing lists as an observer attending APRALO monthly calls and At-Large Social Media Working Group as well as the Cross-Community Working Group on Internet Governance (CCWG IG) calls which are convenient in her time zone. She also joined a few working groups, and her focus now is engagement. Specific goals are: (1) find out who her country GAC representative is, connect with him/her and work out what initiatives or workshops can be organized and how; (2) find out from her regional GSE, what her regional strategy is and how can PICISOC - and her role on the PICISOC board - can be used to influence this; and (3) find out what PICISOC and her role in PICISOC can do to help APRALO get the end user hot topics, issues, stats for the Pacific that are relevant for their decision making. She will be attending ICANN66 as an ATLAS III representative and hopes to further engage in the community aspiring to leadership roles in the ALAC and GNSO beginning with policy discussions in GNSO with GNSO Registration Data Policy Implementation as her stepping stone.

[Rudolph Daniel](#)'s participation in the Cross-Community Working Group on auction proceeds is ongoing. It was his first face-to-face meeting with the working group, with a lengthy session, responding to public comments on its initial report. The working group's final report is now in progress.

[Salvador Camacho Hernandez](#) plans to get more involved in the Intellectual Property Constituency (IPC), in order to generate a proposal to have more IP attorneys from the Latin America and the Caribbean region getting interested in getting involved into ICANN's work.

[Sam Goundar](#), a second-time fellow, used ICANN65 to meet face-to-face with others from the Asia Pacific region that he had only known through mailing lists. A number of regional associations and collaboration projects within At-Large and Universal Acceptance are now in the pipeline due to this meeting. As an academic, he would be able to share his experience and knowledge from ICANN65 with his students, as well as his colleagues within the campus and his wider network of colleagues, families, and friends. A few research projects will be initiated on DNS Security, Internet Governance, and Universal Acceptance for his country and regions. He plans to get more people, especially his university students, to engage and volunteer for ICANN. He is a member of NCUC, NPOC, NCSG, CPWG, and others and closely follows everything on the mailing list. He has now joined Generic Names Supporting Organization (GNSO) and At-Large Advisory Committee (ALAC). He has been with APRALO, APNIC, and APAC for a very long time.

[Shreedeeep Rayamajhi](#) thinks that the ICANN fellowship is a great opportunity for leaders not just to learn but also to further enhance and engage their skills. Coming to these fellowships one must be prepared; coming unprepared makes you dull and unproductive. When the community invests in you, you have a responsibility to multiply that energy to create better engagement and collaboration at local level. Ultimately your learning and your action matters for making our community grow and develop.

[Tomslin Samme-Nlar](#), as a returning fellow and member of NCSG, plans to use this experience and knowledge in contributing more in GNSO policy and Domain Name system governance in general.

[Wisdom Donkor](#), as a fellow and member of NCUC, NCSG, and AFRALO, and with the experience gained over the years within both ICANN, Internet Governance and open data circles, will take great pleasure in contributing knowledge and experiences gained over the years to the growth of these communities. Wisdom is also hoping to contribute open data experience with the ICANN Open Data Initiative program and, if possible, volunteer time to help build open data capacities with the various ICANN communities.

Acknowledgements

Marrakech 2019 fellows would like to thank the ICANN Board and the entire ICANN community for the opportunity to participate in this unique multistakeholder bottom-up governance process. For all of us, it was an opportunity to deepen our knowledge of the ICANN constituencies, SOs and ACs and to see the consensus policy making process in action.

We are most grateful to the ICANN community members and leaders who welcomed us and shared their experience and wisdom by responding to our many questions, and being open and transparent whilst interacting with us in and out of sessions, meetings and networking events. They made the whole meeting experience an enlightening one. Many of us were also captivated by our Q&A session with the ICANN CEO on both occasions.

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