

## FY22 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors for the Period 1 July 2021 Through 30 June 2022

This report is presented annually in accordance with Article 22, Section 3 of the ICANN Bylaws which provides, in part, that "The Board shall publish, at least annually...a description of any payments made by ICANN to Directors (including reimbursements of expenses)."

The table below represents reimbursements and compensation paid directly to Board members, as well as total payments made to third-party vendors such as hotels, restaurants, and travel agencies on behalf of Board members. Members are sorted alphabetically by first name. All figures are in USD and rounded to the nearest dollar.

| Board of Directors                | Current Board Term Beginning | Current Board Term End | Reimbursements paid directly to Directors | Payments on behalf of Directors | Compensation <sup>(1)</sup> | Total          |
|-----------------------------------|------------------------------|------------------------|---|---------------------------------|-----------------------------|----------------|
| Akinori Maemura                   | Nov-16                       | Sep-22                 | 182                                       | 12,129                          | 45,000                      | 57,311         |
| Alan Peter Barrett                | Oct-21                       | Oct-24                 | -   | 1,914                           | 30,484                      | 32,398         |
| Avri Doria                        | Nov-17                       | Oct-23                 | 2,566                                     | 20,912                          | 45,000                      | 68,477         |
| Becky Burr                        | Nov-16                       | Sep-22                 | -   | 9,881                           | 45,000                      | 54,881         |
| Danko Jevtovic                    | Oct-18                       | Oct-24                 | 1,682                                     | 5,743                           | 45,000                      | 52,425         |
| Edmon Chung                       | Oct-21                       | Oct-24                 | 998                                       | 7,385                           | 30,484                      | 38,866         |
| Harald Alvestrand                 | Oct-18                       |                        | -   | 5,140                           | -                           | 5,140          |
| Ihab Osman                        | Nov-19                       | Sep-22                 | -   | 1,791                           | 45,000                      | 46,791         |
| James Michael Galvin              | Oct-21                       | Oct-22                 | 534                                       | 15,528                          | -                           | 16,062         |
| Katrina Sasaki                    | Oct-21                       | Oct-24                 | 85  | 9,703                           | 30,484                      | 40,273         |
| Kaveh Ranjbar                     | Nov-19                       | Oct-22                 | -   | 4,552                           | 45,000                      | 49,552         |
| Leon Felipe Sanchez Ambia         | Nov-17                       | Oct-23                 | 274                                       | 6,327                           | 45,000                      | 51,600         |
| Maarten Botterman                 | Nov-16                       | Sep-22                 | 6,714                                     | 22,245                          | 75,000                      | 103,959        |
| Mandlesilo Msimang                | Nov-19                       | Sep-22                 | -   | 9,130                           | 45,000                      | 54,130         |
| Manal Ahmed Ismail <sup>(2)</sup> | Nov-17                       |                        | -   | 14,346                          | -                           | 14,346         |
| Matthew Shears                    | Nov-17                       | Oct-23                 | 298                                       | 3,909                           | 45,000                      | 49,208         |
| Merike Kaeo                       | Oct-18                       | Oct-21                 | -   | -                               | 14,750                      | 14,750         |
| Nigel Roberts                     | Oct-18                       | Oct-21                 | 824                                       | 539                             | 14,750                      | 16,113         |
| Patricio Vicente Poblete Olivares | Oct-20                       | Oct-23                 | -   | 5,021                           | 45,000                      | 50,021         |
| Rafael Antonio Ibarra Fernandez   | Oct-18                       | Oct-21                 | -   | 8,084                           | 14,750                      | 22,834         |
| Ron Da Silva                      | Oct-15                       | Oct-21                 | 142                                       | 429                             | 14,750                      | 15,320         |
| Sarah Deutsch                     | Nov-17                       | Oct-23                 | 1,015                                     | 11,828                          | 45,000                      | 57,843         |
| Tripti Sinha                      | Oct-18                       | Oct-24                 | 476                                       | 16,010                          | 45,000                      | 61,486         |
| <b>Report Total</b>               |                              |                        | <b>15,789</b>                             | <b>192,546</b>                  | <b>765,452</b>              | <b>973,787</b> |

Due to COVID-19 travel restrictions, five Board meetings/workshops which were planned to be face-to-face were held virtually and, as such, there were no travel or travel-related expense reimbursements paid directly to or on behalf of Board members for these meetings. These virtual meetings were held around the first two ICANN Public Meetings (October 2021 and March 2022) and three Board workshops (September 2021, January 2022, and April 2022). One face-to-face meeting took place during the ICANN Public Meeting in The Hague in June 2022. After approval, payments were made on behalf of Board members for other virtual meetings, trainings, and subscriptions.

Göran Marby serves as President and CEO and is a member of the Board. Pursuant to his employment agreement, in FY22 Mr. Marby was paid \$728,349 in salary, and \$217,709 for at-risk pay, along with \$52,407 in reimbursement of expenses, and \$57,631 in payments were made on his behalf.

<sup>(1)</sup> Compensation reflects amounts effectively paid in FY22, including any prior year adjustments.

<sup>(2)</sup> Manal Ismail is the Governmental Advisory Committee (GAC) liaison to the Board. The GAC liaison is not eligible for compensation.

The Chair of the Board is entitled (but not required) to receive compensation of \$75,000 or its equivalent annually, and other Board members (except the GAC liaison) are entitled (but not required) to receive compensation of \$45,000 or its equivalent annually. Upon request, compensation has been made to a legal entity owned by the Board member whose compensation therefore may not appear on ICANN's Form 990 (Part VII, Section A). Please see Schedule O footnote in reference to Part VII, Section A of ICANN's Form 990 for more details.