

**FY09 Annual Report of Expense Reimbursement and Other Payments to ICANN Directors
Period beginning 1 July 2008 and ending 30 June 2009**

This report is presented annually in accordance with Article XVI, section 3 of the ICANN Bylaws which provides, in part, that “The Board shall publish, at least annually ... a description of any payments made by ICANN to Directors (including reimbursements of expenses).”

This table represents reimbursements paid directly to Board Members as has been reported in prior years. This year the report includes payments made to third party vendors such as hotels, restaurants, and travel agencies on behalf of Board Members as well as a total of the two.

Board Member	Reimbursements paid directly to Board Members	Payments on behalf of Board Members	Total Payments for FY09
Bruce Tonkin	\$0	\$48,073	\$48,073
Dave Wodelet	\$41,984	\$5,025	\$47,008
Demi Getschko	\$0	\$17,974	\$17,974
Dennis Jennings	\$13,104	\$5,621	\$18,725
Harald Tveit Alvestrand	\$14,367	\$8,062	\$22,429
Janis Karklins	\$8,093	\$19,189	\$27,282
Jean-Jaques Subrenat	\$12,677	\$25,650	\$38,327
Katim Touray	\$314	\$39,173	\$39,487
Mike Silber	\$6,862	\$5,309	\$12,171
Peter Dengate Thrush	\$3,213	\$103,525	\$106,738
Raimundo Beca	\$2,685	\$53,727	\$56,412
Rajasekhar Ramaraj	\$19,390	\$7,139	\$26,530
Ram Mohan	\$10,720	\$8,457	\$19,177
Raymond A Plzak	\$0	\$6,676	\$6,676
Rita Rodin Johnston	\$9,949	\$2,727	\$12,676
Roberto Gaetano	\$10,072	\$31,126	\$41,197
Steve Crocker	\$35,563	\$22,399	\$57,962
Steve Goldstein	\$989	\$22,975	\$23,964
Susan Crawford	\$273	\$10,295	\$10,568
Suzanne Woolf	\$440	\$23,178	\$23,618
Thomas Narten	\$0	\$17,640	\$17,640
Thomas Roessler	\$0	\$18,279	\$18,279
Wendy Seltzer	\$709	\$18,818	\$19,527
Paul Twomey (see note)	\$18,000	\$298,416	\$316,416
	\$209,856	\$819,453	\$1,028,856

During FY09, there were five face-to-face meetings for Board members including three regular ICANN Meetings (Cairo in November 2008, Mexico City in March 2009 and Sydney in June 2009) and two Board workshops (Los Angeles in September 2008 and Vienna in May 2009). In addition, a number of Directors volunteered time, after approval by the Board, to represent ICANN at other meetings and their travel and meeting expenses were reimbursed.

Dr. Paul Twomey's services as ICANN's President and Chief Executive Officer were provided during the reporting period to ICANN through a professional services agreement with Argo Pacific Party Limited (Argo Pacific), an Australian Proprietary Company founded by Dr. Twomey. Payments were made to Argo Pacific under a contractual arrangement with ICANN (the terms of which have been approved by the ICANN Board of Directors) for the provision of Dr. Twomey's professional services, benefits allowance, and for related expenses (incidental travel, telecommunications, computer supplies, and office supplies).

Pursuant to the agreement, during the year ended June 30, 2009, Argo Pacific was paid \$213,000 associated with Dr. Twomey's employee benefits, \$453,000 in base compensation, and \$113,000 in bonuses. Argo Pacific's agreement with ICANN is denominated in Australian Dollars. ICANN's functional currency is in US Dollars, thus the payments to Argo Pacific are impacted by exchange rate fluctuations between the US dollar and Australian dollar. Reimbursements made to Argo Pacific for related expenses such as telecommunications and office supplies amounted to \$18,000. Total payments made to Argo Pacific for the year ended June 30, 2009, were approximately \$797,000.