

## Compensation Committee Activities Report - 1 July 2017 through 31 December 2017

### Section I: Completed Activities

Item	Description	Committee Completion Date	Accomplishments/Outcome
1. President and CEO FY18 SR1 At-Risk Compensation	Following discussion with President and CEO and internal Committee discussion, the committee recommended that the Board approve the President and CEO's FY18 SR1 At-Risk Compensation.	20 November 2017	Approved recommendation to Board re: President and CEO FY18 SR1 At-Risk Compensation, which the Board approved on 13 December 2017.
2. President and CEO goals for FY18 SR2 At-Risk Compensation	Following discussion with President and CEO and internal Committee discussion, the committee recommended that the Board adopt the goals for the President and CEO's FY18 SR2 At-Risk compensation component.	20 November 2017	Approved recommendation to Board re: goals for the President and CEO's FY18 SR2 At-Risk compensation component, which the Board approved on 13 December 2017.

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## Section II: In-Progress Activities

Item	Description	Target Completion Date	Status
Organization Compensation Practices	The President and CEO and the Committee have had some discussions about current compensation practices for ICANN Org.	TBD	Discussion still in progress