

Compensation Committee Activities Report - 1 January 2018 through 30 June 2018

Section I: Completed Activities¹

Item	Description	Committee Completion Date	Accomplishments/Outcome
1. President and CEO FY18 SR2 At-Risk Compensation	Following discussion with the President and CEO and internal Committee discussion, the Committee recommended that the Board approve the President and CEO's FY18 SR2 At-Risk Compensation.	26 June 2018	Approved recommendation to Board re: President and CEO FY18 SR2 At-Risk Compensation, which the Board approved on 18 July 2018.
2. President and CEO goals for FY19 annual goals	Following discussion with the President and CEO and internal Committee discussion, the Committee recommended that the Board adopt the President and CEO's FY19 annual goals.	26 June 2018	Approved recommendation to Board re: the President and CEO's FY19 annual goals, which the Board approved on 18 July 2018.
3. President and CEO Contract Extension	Following discussion with the President and CEO and internal Committee discussion, the Committee recommended that the Board approve a one-year contract extension for the President and CEO.	26 June 2018	Approved recommendation to Board re: one year contract extension for the President and CEO, which the Board approved on 18 July 2018.
4. Officers FY19 Compensation	Following discussion with the President and CEO and internal Committee discussion, the committee recommended that the Board authorize the President and CEO to increase ICANN Officers FY19 Compensation.	26 June 2018	Approved recommendation to Board re: FY19 Officers Compensation, which the Board approved on 18 July 2018.

¹ This report is intended to capture the activities of the Compensation Committee from 1 January 2018 to 30 June 2018. However, because the report was prepared in July 2018, significant activities that occurred in July 2018 are also captured in the report.

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Item	Description	Committee Completion Date	Accomplishments/Outcome
5. Ombudsman FY18 At-Risk Compensation	Following discussion with Ombudsman and internal Committee discussion, the Committee recommended that the Board approve the Ombudsman's FY18 At-Risk Compensation.	28 June 2018	Approved recommendation to Board re: Ombudsman FY18 At-Risk Compensation, which the Board approved on 18 July 2018.
6. Ombudsman Contract Extension	Following discussion with Ombudsman and internal Committee discussion, the Committee recommended that the Board approve a two-year contract extension for the Ombudsman.	28 June 2018	Approved recommendation to Board re: Ombudsman two-year contract extension, which the Board approved on 18 July 2018.

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Section II: In-Progress Activities

Item	Description	Target Completion Date	Status
1. Ombudsman FY19 goals	The Committee discussed with the Ombudsman his goals for FY19; the Committee asked the Ombudsman to develop those goals and forward to the Committee for consideration.	TBD	Discussion still in progress