

Compensation Committee Activities Report - 1 January through 30 June 2017

Summary

- President and CEO:
 - Recommendation on FY17 SR2 At-Risk Compensation
 - Ongoing discussion of current ICANN Organization Compensation Policy

- Ombudsman:
 - Recommendation on FY17 At-Risk Compensation
 - Ongoing discussion of current Ombudsman compensation structure

- Other Matters:
 - Recommendation on Officer Compensation

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Section I: Completed Activities

Item	Description	Committee Completion Date	Accomplishments/Outcome
1. President and CEO FY17 SR2 At-Risk Compensation	Following discussion with President and CEO and internal Committee discussion, the committee recommended that the Board approve the President and CEO's FY17 SR2 At-Risk Compensation.	25 June 2017	Approved recommendation to Board re: President and CEO FY17 SR2 At-Risk Compensation, which the Executive Committee approved on 29 June 2017.
2. Officer Compensation	Following discussion with President and CEO and internal Committee discussion, the committee recommended that the Board authorize the President and CEO to give base salary increases to Officers, effective 1 July 2017.	25 June 2017	Approved recommendation to Board authorizing President and CEO to give base salary increases to Officers, which the Executive Committee approved on 29 June 2017.
3. Ombudsman At-Risk Compensation	Following discussion with Ombudsman and internal Committee discussion, the committee recommended that the Board approve the Ombudsman At-Risk Compensation for FY17.	25 June 2017	Approved recommendation to Board re: Ombudsman FY17 At-Risk Compensation, which the Executive Committee approved on 29 June 2017.



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Section II: In-Progress Activities

Item	Description	Target Completion Date	Status
1. Ombudsman Compensation Structure	The Ombudsman and the Committee have had ongoing discussions about the Ombudsman's current compensation structure.	TBD	Discussion still in progress
2. Organization Compensation Policy	The President and CEO and the Committee have had ongoing discussions about current compensation policy for the ICANN Organization.	TBD	Discussion still in progress