# Compensation Committee Activities Report

1 June 2016 through 30 June 2016

**Section I: Completed Activities**

| Item | Description | BGC Completion Date | Accomplishments/Outcome |
|---|---|---|---|
| 1. President and CEO FY16 SR1 At-Risk Compensation | Following discussion with President and CEO and internal Committee discussion, the committee made recommendation to Board for approval for the President and CEO FY16 SR1 At-Risk Compensation. | 22 January 2016 | Approved recommendation to Board re: President and CEO FY16 SR1 At-Risk Compensation, which the Board approved on 3 February 2016. |
| 2. New President and CEO Compensation Package | Following review of materials distributed via email, between 28 and 29 January 2016, all voting committee members electronically approved a recommendation to the Board for the Compensation package for the new President and CEO. | 29 January 2016 | Unanimously electronically approved recommendation to Board re: compensation package for new President and CEO, which the Board approved on 3 February 2016. |
| 3. President and CEO FY16 SR2 At-Risk Compensation | Following discussion with President and CEO and internal Committee discussion, the committee approved a recommendation to Board for approval for the President and CEO FY16 SR2 At-Risk Compensation. | 6 March 2016 | Approved recommendation to Board re: President and CEO FY16 SR2 At-Risk Compensation, which the Board approved on 6 March 2016. |
| 4. President and CEO Compensation for Akram Atallah | Following discussion with President and CEO, the committee approved a recommendation to Board for additional compensation for Akram Atallah during his tenure as President and CEO. | 6 March 2016 | Approved recommendation to Board for additional compensation for Akram Atallah during his tenure as President and CEO, which the Board approved on 6 March 2016 |

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|---|---|---|---|
| 5. Ombudsman ICANN55 Report | The committee discussed reviewing the report independently following the meeting. | 6 March 2016 | The Committee agreed to review report and provide any comments via email. |
| 6. Ombudsman ICANN56 Report | The committee briefly discussed the report and the lack of need to review at this stage. | 26 June 2016 | The Committee agreed that no further action is needed. |
| 7. Ombudsman FY16 At-Risk Compensation | The Committee discussed the level of at-risk for FY16 SR2. | 26 June 2016 | Approved recommendation to Board re: Ombudsman FY16 At-Risk Compensation. |
| 8. January to June 2016 Committee Activities Report | Committee required to provide bi-annual report to the Board, which the committee had as part of materials for meeting. | 26 June 2016 | Committee agreed format and substance of report, and agreed to forward to the Board. |

# Compensation Committee Activities Report

1 June 2016 through 30 June 2016

**Section II: In-Progress Activities**

| Item | Description | Target Completion Date | Status |
|---|---|---|---|
| Goal setting for President and CEO for FY17 SR1 | The Board met with the President and CEO and discussed Goals for FY17 SR1 | TBD | President and CEO to revert to Committee with revised goals. |