

## Compensation Committee Activities Report

1 June 2016 through 30 June 2016

### Section I: Completed Activities

Item	Description	BGC Completion Date	Accomplishments/Outcome
1. President and CEO FY16 SR1 At-Risk Compensation	Following discussion with President and CEO and internal Committee discussion, the committee made recommendation to Board for approval for the President and CEO FY16 SR1 At-Risk Compensation.	22 January 2016	Approved recommendation to Board re: President and CEO FY16 SR1 At-Risk Compensation, which the Board approved on 3 February 2016.
2. New President and CEO Compensation Package	Following review of materials distributed via email, between 28 and 29 January 2016, all voting committee members electronically approved a recommendation to the Board for the Compensation package for the new President and CEO.	29 January 2016	Unanimously electronically approved recommendation to Board re: compensation package for new President and CEO, which the Board approved on 3 February 2016.
3. President and CEO FY16 SR2 At-Risk Compensation	Following discussion with President and CEO and internal Committee discussion, the committee approved a recommendation to Board for approval for the President and CEO FY16 SR2 At-Risk Compensation.	6 March 2016	Approved recommendation to Board re: President and CEO FY16 SR2 At-Risk Compensation, which the Board approved on 6 March 2016.
4. President and CEO Compensation for Akram Atallah	Following discussion with President and CEO, the committee approved a recommendation to Board for additional compensation for Akram Atallah during his tenure as President and CEO.	6 March 2016	Approved recommendation to Board for additional compensation for Akram Atallah during his tenure as President and CEO, which the Board approved on 6 March 2016.

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5. Ombudsman ICANN55 Report	The committee discussed reviewing the report independently following the meeting.	6 March 2016	The Committee agreed to review report and provide any comments via email.
6. Ombudsman ICANN56 Report	The committee briefly discussed the report and the lack of need to review at this stage.	26 June 2016	The Committee agreed that no further action is needed.
7. Ombudsman FY16 At-Risk Compensation	The Committee discussed the level of at-risk for FY16 SR2.	26 June 2016	Approved recommendation to Board re: Ombudsman FY16 At-Risk Compensation.
8. January to June 2016 Committee Activities Report	Committee required to provide bi-annual report to the Board, which the committee had as part of materials for meeting.	26 June 2016	Committee agreed format and substance of report, and agreed to forward to the Board.

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## Section II: In-Progress Activities

Item	Description	Target Completion Date	Status
Goal setting for President and CEO for FY17 SR1	The Board met with the President and CEO and discussed Goals for FY17 SR1	TBD	President and CEO to revert to Committee with revised goals.