



September 8, 2016

VIA E-MAIL STEVE.CROCKER@ICANN.ORG

ICANN Board of Directors
c/o Mr. Steve Crocker, Chair
12025 Waterfront Drive, Suite 300
Los Angeles, CA 90094

Re: Letter from United TLD Holdco Ltd., Top Level Domain Holdings, Ltd., and
Top Level Design, LLC to ICANN dated August 24, 2016

Dear Chairman Crocker and Members of the ICANN Board:

We write in response to the letter from United TLD Holdco Ltd., Top Level Domain Holdings, Ltd., and Top Level Design, LLC (“Standard Applicants”), dated August 24, 2016 to the ICANN Board (the “Letter”), which urged the ICANN Board (the “Board”) to accept the BGC’s recommendation to deny dotgay LLC’s (“dotgay”) Request for Reconsideration. For the reasons we explain below in detail, the Board cannot accept the Standard Applicants’ request.

According to the Standard Applicants, (1) “dotgay has had more than a fair opportunity to make its case for community status and has failed to do so before many separate expert forums;” and (2) “more than sufficient and complete review, fair consideration, and due diligence has been given to dotgay’s application” Nothing could be further from the truth.

Dotgay’s application has not failed in “many separate expert forums.” Dotgay’s application has only been reviewed by the Economic Intelligence Unit (the “EIU”). That review was riddled with arbitrariness, opaqueness, and led to a decision that discriminated against dotgay. The subsequent reconsideration reviews of that initial erroneous decision do not constitute due process and there is nothing to suggest that the Board’s review properly evaluated the EIU and ICANN staff’s misapplication of the Applicant Guidebook.

Contrary to the Standard Applicant's position, where an independent substantive review has been undertaken, it supports the conclusion that dotgay's application should be granted community priority status. The Board will be aware that the EIU's recommendation contradicts the conclusions of ICANN's own Independent Expert, Bernhard Schlink, who, in the context of ILGA's objection to a standard application for dot LGBT, confirmed that the gay community matches the definition in the dotgay application. Mr. Schlink "determined that since there was already an application under way for the .gay string, then the interest of the gay community were protected and did not require further protection by the protection of dot LGBT."

Further, after investigating the treatment of dotgay's application, the ICANN Ombudsman has recommended that the application be granted. In his reports submitted on 15 July 2016 and 27 July 2016,¹ the Ombudsman unambiguously recommended that the Board "looks at the bigger picture beyond the BGC recommendation" and "grant the community application status to [dotgay] and put an end to this long and difficult issue."

Accordingly, dotgay respectfully requests the Board to reject the Standard Applicants' request to rubber stamp BGC's recommendation and, instead, grant dotgay's application community priority status that it rightfully deserves. See §4.2(r) ("The Board shall not be bound to follow the recommendations of the Board Governance Committee.").

We are asking for nothing more than for the Board to apply the AGB according to its terms, and to accept the recommendation of the ICANN Ombudsman. This is what is required by ICANN's Bylaws and Articles of Incorporation. It is also a matter of basic decency and the protection of the rights of a long-marginalized community.

¹ See Ombudsman Report, July 27, 2016, Attachment 1.

I. In Making a Determination in the Reconsideration Request, the Board Should Consider ICANN Ombudsman's July 15 and 27, 2016, Recommendation to Deny the BCG's Recommendation and Grant dotgay's Application

Based on the information publicly available, ICANN has consistently accepted its Ombudsman's recommendations on matters where an issue of unfairness has been raised. Remarkably, in no other case has ICANN's Ombudsman made a recommendation to the Board containing such strong language as the Ombudsman's July 15 and 29, 2016 recommendation to deny BCG's recommendation and grant dotgay's application for community priority status. After an extensive investigation, the Ombudsman's report recommends, among other things, that:

- a. "it has always been open to ICANN to reject an EIU recommendation, especially when public interest considerations are involved. What is needed is to make a bold approach and demonstrate to the ICANN community, but also much more widely, to the world of Internet users, that ICANN has a commitment to principles of international law (see Article IV of the Bylaws), including human rights, fairness, and transparency";
- b. ". . . ICANN supports the gay community and recognizes that there is a community which requires protection and recognition, which has been marginalized, threatened and attacked, and which should be considered a genuine community notwithstanding the EIU recommendation";
- c. "now the ICANN Board has an opportunity to correct the imbalance, perhaps most starkly illustrated by the dot Gay application. This is the time to recognize that even if the EIU evaluation did not achieve the appropriate number of points, that the community is real, does need protection and should be supported;" and
- d. "[t]he Board looks at the bigger picture beyond the BGC recommendation and the board's decision on the recommendation and using Article IV(2) 17 where the board is not bound to support the BGC. The [B]oard should grant

the community application status to the applicant and put an end to this long and difficult issue.”

To put it briefly, the Ombudsman’s report underscores critical human rights principles, fairness, transparency, and accountability issues arising out of ICANN’s treatment of dotgay’s application for community priority status. Thus, as in at least six other instances where it accepted the Ombudsman’s recommendations, we respectfully ask the Board to accept the Ombudsman’s recommendations in this case, and grant dotgay’s application for community priority status.

II. The Board Should Disregard BGC’s Recommendation and Approve dotgay’s Application Because the EIU Misapplied ICANN’s Policy As Implemented in the AGB

The Board should also disregard the BGC’s recommendation and grant dotgay’s application for community priority status because the EIU misapplied the AGB standards to conclude that dotgay’s application did not meet the “nexus” and “endorsement” criteria. The EIU concluded that: (1) there is no nexus between the string (.GAY) and what “the typical community member would naturally be called,” *i.e.*, the word gay is not used to identify all LGBTQIA individuals, especially transgender, intersex, and ally individuals; and (2) there is “no single such organization recognized by all of the defined communities members [*i.e.*, LGBTQIA] as the representative of the defined community in its entirety.” The EIU’s conclusions are a result of discrimination against dotgay, is not supported by any showing of due diligence nor substantial research, and is simply wrong. We in the community know the term “gay” is used and, more importantly, know how those outside of the community use the term when referring to LGBTQIA.

First, the EIU failed to consider whether the applied-for string (.GAY) “closely described the community” and, instead, added a non-established nexus requirement by requiring that the name of the community apply to each “community member.” Specifically, Module 4.2.3 of the AGB states that a score of three must be given if the

string “matches the name of the community” or “is a well-known short-form or abbreviation of the community name.” The “name” of the community is, according to the AGB, a “name by which the community is commonly known by *others*,” and the term “others” includes, according to the CPE Guidelines, “individuals *outside* of the community itself.” Thus, the EIU should have inquired whether “the applied for string” is “commonly known by *others*” as the name of the community or is a well-known short form or abbreviation of the community name. Had the EIU asked this question, the answer would be yes, and that would be the end of the determination. The EIU, however, skipped the first part of the test and went straight to the analysis of whether .GAY qualifies for a score of two under the AGB, *i.e.*, whether the word “gay” “closely describes the community *or* the community members, without over-reaching substantially beyond the community.” The AGB provides that a score of two must be given if the name closely describes *the community* *or* closely describes the community members. But instead of verifying if the applied-for string “closely describes” the community *as a whole*, the EIU, once again, went straight to the alternative and concluded that the string does not “closely describe” all “community members.” Thus, the EIU misapplied the relevant standards and did not conduct due diligence when evaluating dotgay’s application.

Second, the EIU failed to consider whether dotgay has “support from the recognized community institution(s)/member organization(s)” and, instead, adopted a heightened standard requiring that the endorsing organization (in this case the International Lesbian, Gay, Bisexual, Trans & Intersex Association (ILGA)) has community recognition beyond membership. According to the AGB, the applicant needs to have “support from the recognized community institution(s)/member organization(s)” *or* “it needs to otherwise have authority to represent the community.” The EIU, however, misapplied this standard by requiring formal recognition beyond membership giving authority to an organization to represent the community members. The EIU failed to consider that the ILGA is an association comprised of thousands of member associations located all over the world; thus, it is an organization recognized by the community through membership.

Moreover, the EIU misconstrued the AGB by deducting a point for community opposition from a group of “non-negligible size.” The EIU failed to consider that the

only gay organization that opposed dotgay's application was a local community center based in Portland (called Q Center), which is a member of CenterLink, the national organization of community centers that includes as members 200 other local community centers (just as the Q Center) and that itself endorsed dotgay's application. On no reasonable standard can a single local community center be considered one of a "non-negligible size" in the context of the CPE process and the scale of global community support documented. These facts were not considered by the EIU when it concluded that the Q Center was an entity of "non-negligible size."

III. The Board's Failure to Grant dotgay's Application Would Result in the Endorsement of the EIU's Discriminatory and Unfair Treatment of dotgay's Application

The Board's failure to reject the BCG's recommendation and grant dotgay's application would result in ICANN's endorsement of the EIU's discriminatory application of the AGB standards in reviewing dotgay's application. This is in direct violation of Article II, Section 3 of the Bylaws, which forbids the Board from applying "its standards, policies, procedures, or practices inequitably or single out any particular party for disparate treatment"

Here, the EIU discriminated against dotgay by: (1) requiring that the name of the community apply to each community member when the EIU had found sufficient in other instances that a member self-identify as having a tie to the community (*e.g.*, .OSAKA); (2) requiring that the name of the community apply to each community member when the inclusion of other members "not automatically associated with the gTLD" did not prevent the EIU from establishing nexus in other instances (*e.g.*, .HOTEL and .RADIO); (3) rejecting the ILGA as a representative organization when the EIU had found in other instances that a community may have more than one such organization (*e.g.*, .HOTEL and .RADIO); (4) accepting that a local community center is an organization of non-negligible size when the EIU had found in the instance of the International Radio Emergency Support Coalition that it was not (*e.g.*, .RADIO); (5) deeming it had insufficient representative support despite support from equivalent

organizations being sufficient for other community strings—the ILGA is a global organization dedicated to promoting gay rights composed of over 1,100 member organizations covering individuals in 125 countries; the International Hotel & Restaurant Association (IH&RA) is an umbrella trade organization that is composed of national hotel and trade organizations for the hotel and restaurant industries in over 100 countries (e.g., .HOTEL); and the World Broadcasting Unions (WBU) is an umbrella organization that is composed of eight regional broadcasting organizations and is dedicated to coordinating international broadcasting (.RADIO).²

Most importantly, the EIU would have been required to grant dotgay’s application, had it applied the same standard to .GAY that it applied to other similarly situated community applications with equivalent facts:

- a. .OSAKA received the maximum score for nexus despite the fact that the community was identified not only as those who are within the OSAKA geographical area, but those “who self-identify as having a tie to OSAKA, or the culture of OSAKA.” In the case of .GAY, the EIU applied a new and heightened standard for nexus in requiring the name of the community apply to each specific individual or sub-group to that may self-identify and use the applied-for string. It is irrelevant to the analysis that OSAKA is a geographic region.
- b. .HOTEL was found to “closely describe the community, without overreaching substantially” despite the fact that the hotel community included entities that “may not be automatically associated with the gTLD,” such as marketing associations. If the same standard had been applied to .GAY, the outcome would have been different. The BGC cannot accept the EIU’s conclusion that “more than a small part” of the community would not be automatically associated with .GAY without further due diligence. The EIU did not ask appropriate questions and made no efforts to quantify the part of the community that supposedly is not described as gay.

² We note that dotgay’s application also received massive support from the community, as shown in the attached document. *See* Attachment 2.

- c. .RADIO was found to “closely describe[s] the community, without overreaching substantially beyond the community” despite the EIU acknowledging that “the community, as defined in the application, also includes some entities that are only tangentially related to radio, such as companies providing specific services or products to radio broadcasting organizations.” The EIU further accepted that these companies “would not likely be associated with the word RADIO. However, these entities are considered to comprise only a small part of the community and . . . public will generally associate the string with the community as defined by the applicant.” If the EIU had asked whether the public generally associated the string with the community as defined by the applicant, .GAY would have been as successful as .RADIO.

In sum, the Board has the duty to ensure consistency and fairness and, thus, must grant dotgay’s application because there is no justification for .GAY’s different outcome than .OSAKA, .HOTEL, and .RADIO. *See* Art. I, § 2(8) (“Making decisions by applying documented policies (*i.e.*, the AGB) neutrally and objectively, with integrity and fairness); Art. III, § 1 (“ICANN and its constituent bodies shall operate to the maximum extent feasible in an open and transparent manner and consistent with procedures designed to ensure fairness.”).

IV. The Board Will Promote Diversity and Public Interest by Granting dotgay’s Application

The BGC’s recommendation against dotgay’s application undermines diversity and public interests. ICANN has a positive obligation to foster diversity on the internet and the community gTLD program is an attempt to fulfill that obligation. *See* Art. IV, Articles of Incorporation (“The Corporation shall operate for the benefit of the internet community as a whole”); Art. III, § 1, Bylaws (“Seeking and supporting broad,

informed participation reflecting the functional, geographic, and cultural diversity of the Internet at all levels of policy development and decision making).

Unlike the Standard Applicants, dotgay is the only applicant for the .GAY gTLD with public interest commitments to the gay community pledging to provide a minimum of 67% profits from domain name registrations to a separate foundation to support gay community initiatives and reserving key domain names as a community resource and support website: Rights.gay; HIV.gay; Safe.gay; Suicide.gay; Health.gay; Ally.gay; Transgender.gay; Lesbian.gay; Queer.gay; and Pride.gay.

* * *

Accordingly, dotgay respectfully requests the Board to reject the Standard Applicants' request to rubber-stamp BGC's recommendation and, instead, grant dotgay's application for community priority status.

Sincerely,

A handwritten signature in black ink, appearing to read "Scott Seitz", with a long horizontal flourish extending to the right.

Scott Seitz, CEO
dotgay LLC
307 Seventh Avenue, Suite 1807
New York, NY 10001
www.dotgay.com

ATTACHMENT 1

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Legal Rambling

Thursday, 28 July 2016

Dot Gay Report

This is my final report as the ICANN ombudsman.

Office of the Ombudsman

Case 16-00177

In a matter of a Complaint by dotgay LLC

Updated Report dated 27th July 2016

Introduction

This investigation was undertaken as a result of the latest rejection of the application for reconsideration for the dot gay string application by an ICANN BGC recommendation. As a result, dotgay LLC have brought this issue to me to investigate.

Issues

The issue is the future progress of this application and the final disposition of the recommendation by the BGC to the ICANN board, and the further consideration of this application on a global basis. The board will shortly be considering the recommendation from the BGC, but this report is intended to be on a wider basis than just that issue, because of its importance for the global public interest in ICANN's ambition to respect human rights.

Jurisdiction

It is unusual for the ombudsman to intervene at this stage between a BGC recommendation and the final decision made by the ICANN board. I am not aware of any occasion on which the board has rejected the recommendation. I am conscious that the recommendation will be discussed, but given the previous history of such recommendations, it is most likely that the recommendation will be accepted.

So I anticipate that my recommendation will be to some extent controversial. However, I am very concerned about the apparent inevitability that the applicant will not be able to progress as the community applicant for this string, which would otherwise result in the other applicants being able to pay the highest price at an auction, which is almost certainly beyond the reach of the applicant, which is a community-based organisation with limited resources.

However, this investigation and complaint are on a wider basis than just the reconsideration recommendation from the BGC to the board, and the board's decision on the recommendation. This report is intended for the board to consider on its own, taking into account the history of reconsiderations, but also the history of the application in the context of the difficulties in the interpretations in the AGB which have constrained the EIU in their evaluation.

This is a matter where I have jurisdiction. The complainant has raised an issue of unfairness on several levels, complaining that the decisions of the Board Governance Committee are also unfair.

It is important to note that I do not have jurisdiction to review or act in some way as an appeal body, to the expert decision from the EIU. The reason I do not have jurisdiction relates to the nature of the ICANN community, which is the limit of my mandate. An ombudsman operates with what has been called informality, which means that I am not bound by strict rules of procedure, nor do I operate as if this was a formal hearing, with submissions, evidence and a reasoned decision. My powers such as they are, are limited to making a recommendation to the ICANN Board. If I were to find an unfairness in the decisions, I would recommend a course of action to remedy that unfairness. This has to be done in the context of the limits to my jurisdiction expressed in my mandate.

The extracts from the Bylaw state-

“The principal function of the Ombudsman shall be to provide an independent internal evaluation of complaints by members of the ICANN community who believe that the ICANN staff, Board or an ICANN constituent body has treated them unfairly.”

And

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About Me



Chris LaHatte

Wellington, New Zealand

Chris LaHatte LL.B. Auckland University; M Mgt (Dispute

Resolution) Massey, Fellow Arbitrators' and Mediators' Institute (Mediation/Arbitration) He was the Ombudsman for ICANN for five years and acts as a mediator and dispute resolution neutral and offers a personable, pragmatic and problem solving solution.

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“problems and complaints that affected members of the ICANN community (excluding employees and vendors/suppliers of ICANN) may have with specific actions or failures to act by the Board or ICANN staff”

From the Framework

“The Ombudsman’s function is to act as an Alternative Dispute Resolution (ADR) office for members of the ICANN community who may wish to lodge a complaint that the staff, board or a constituent body has treated them unfairly. The purpose of the Ombudsman is to ensure that the members of the ICANN community have been treated fairly.”

The definition of the words ICANN community has been treated by me and my predecessor in fairly wide terms. Because ICANN is not a membership driven organisation, but based on a multi-stakeholder model, which includes a very diverse range of people and organisations, a widely inclusive interpretation has been given to explaining who is a member of the ICANN community. The three ICANN meetings each year are open to anybody, and the only requirement is to register prior to the meeting or at the meeting. There is no doubt that any such person would be a member of the ICANN community by this very informal step. It could even be expressed as any person who wishes to be involved, even by submission of policy suggestions. This is supported by ICANN in its material published such as explaining the multi-stakeholder model for example. In that category it describes groups such as civil society and Internet users, the private sector, international and national organisations, governments, research, academic and technical communities. As well as the individuals, any one of those groups could be described as a constituent body.

The scope of the complaint also covers the decision pending before the ICANN board about the ICANN reconsideration decision from the ICANN Board. There is no difficulty with jurisdiction in this case, because that is clearly within ICANN bylaws.

Investigation

To undertake this investigation I have reviewed the previous reconsideration decisions, and consulted with the applicant over the issues. I have also reviewed the previous own motion report which I prepared for the EIU community application process, and the specific effect that the interpretations used by the EIU from the AGB and the specific effect the interpretation has had on the CPE evaluation for this application in defining community applications. I have also considered the human rights issues and appropriate resources concerning the application of human rights, which was reiterated in the latest report from the special rapporteur on freedom of expression. In particular I have relied on the UN Guiding Principles on Business and Human Rights, the report known as the Ruggie Report. This report states among other things, that business enterprises should respect human rights. This means they should avoid infringing on the human rights of others and should address adverse human rights impacts with which they are involved.

Facts

The complainant says that there are many levels of unfairness, including the way in which the applicant guidebook has been applied to the application by the EIU and ICANN, but that overall significant aspects of their application and reconsideration applications have not been properly considered and the rejection of their application is therefore unfair. The history of this matter has been set out in the reconsideration decisions, and the materials filed by the complainants, and for the purpose of this recommendation it would be repetitive.

Reasoning

There are a great many issues which have been raised in the course of this application, and the three reconsideration requests. It is accurate to say that the applicant and the gay community have been unhappy with the results of those reconsideration requests, and that a considerable part of the difficulty arises from the ICANN BGC’s very narrow view of its own jurisdiction in considering reconsideration requests. Issues raised include highlighted cases of inconsistency of the EIUs application of the CPE criteria set forth the in the AGB, which the BGC and the board have refused to address to date, as well as the lack of support for community endeavours as expressed in ICANN policy to foster diversity on the internet, as expressed in Article 1 Section 2 (4) of the ICANN Bylaws. It is no surprise that this jurisdiction has been discussed extensively in the CWG working groups about accountability.

Further, in the context of ICANN currently developing policy about the role of human rights, it is timely that the board demonstrates a commitment. In the past, the issue of whether ICANN had any role in the human rights was itself controversial, but the position has moved since then so that a commitment to human rights is now accepted, and the real issue is a demonstration of that commitment.

The Ruggie principles emphasise the need for organisations other than states to comply with human rights principles. The extent to which ICANN will be bound is very much a topic for discussion, but it is inevitable that there will be statements about the human rights

- ▶ [2013](#) (1)
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principles which ICANN will operate under as part of its adherence to the accountability principles being discussed at present, and is also supported by the Bylaws in Article 4, and thoroughly established prior to accepting community applications for purposes of transparency and fairness. See among others, Bylaw Article III, about transparency.

There comes a point where as the ombudsman I need to take a look at the greater picture.

The role of the ombudsman is to deal with issues of fairness, and this encompasses issues such as respect for diversity and support for all parts of our community. Sometimes the mechanisms which we have put together to resolve challenges are simply inadequate. The community and ICANN went to considerable lengths to prepare the new gTLD program and the Applicant Guidebook as the user manual for the process. It is difficult to criticise the community for the problems which arose subsequently, particularly with regard to the community evaluation process because this was a brand-new process and it was inevitable that there would be problems with interpretation and the situation is one which no one could have anticipated. I have previously referred to the problems which arose with the process which is less transparent and regrettably the EIU process should perhaps in retrospect, have been much more open to scrutiny.

But the issue that I want to emphasise in this recommendation is that it has always been open to ICANN to reject an EIU recommendation, especially when public interest considerations are involved. What is needed is to take a bold approach and demonstrate to the ICANN community, but also much more widely, to the world of Internet users, that ICANN has a commitment to principles of international law (see Article IV of the Bylaws), including human rights, fairness, and transparency. The board will be very aware of the human rights initiatives undertaken in the light of the IANA transition and the careful evaluation of the accountability processes. But sometimes it is necessary to take a view which evaluates whether the decision taken corresponds with the bylaws and articles of incorporation. That view should be that ICANN supports the gay community and recognises that there is a community which requires protection and recognition, which has been marginalized, threatened and attacked, and which should be considered a genuine community notwithstanding the EIU recommendation.

The result of refusal of CPE status is that the string would go to auction, even though this is said to be the last resort in the AGB. So the purpose of the CPE process to support community applicants will be lost in the auction process.

There was obviously an intention by the ICANN community to favour community applications for the new generic top level domains. The success rate of these applicants is however rather low, and I expect that this has been disappointing for the advocates of community applications. The reasons for this may well need further analysis when the program is reviewed over the next period until the next round. But now the ICANN board has an opportunity to correct the imbalance, perhaps most starkly illustrated by the dot Gay application. This is the time to recognise that even if the EIU evaluation did not achieve the appropriate number of points, that the community is real, does need protection and should be supported.

Result

As a result of this investigation, I recommend that the board looks at the bigger picture beyond the BGC recommendation and the board's decision on the recommendation and using Article IV (2) 17 where the board is not bound to support the BGC. The board should grant the community application status to the applicant and put an end to this long and difficult issue. By doing so the board will take a major step in recognising the role of ICANN in complying with its own policies and well established human rights principles.

Chris LaHatte
Ombudsman

ATTACHMENT 2

Attachment 2

ECOSOC MEMBERS		
ABGLT	BRAZIL	ABGLT is a national network of 203 organisations, of which 141 are gay, lesbian, and trans groups, and the remaining 62 are “collaborating” organisations involved with human rights and AIDS. ABGLT is the largest GLBT network in Latin America.
Coalition Gaie et Lesbienne du Quebec (CGLQ)	CANADA	Our mission is to protect, defend, represent and promote LGBT human rights in Canada.
COC Netherlands	NETHERLANDS	COC Netherlands has been advocating the rights of lesbian women, gay men, bisexuals and transgenders (LGBT’s) from 1946 on. COC strives for the decriminalization of sexual orientation and gender identity and for equal rights, emancipation and social acceptance of LGBT’s in the Netherlands and all over the world. COC Netherlands is a federation that consists of 21 local associations
Homosexuelle Initiative Wien	AUSTRIA	HOSI Wien was founded in 1979. One of our many tasks is political lobbying. Our advocacy activities are targeted towards government ministers, members of Parliament and other politicians as well as political parties and authorities, the media and the public in general to promote the causes of gays and lesbians.
ILGA-Europe	BELGIUM	ILGA-Europe is a driving force for political, legal and social change at European level. Our vision is of a world where dignity, freedoms and full enjoyment of human rights are protected and ensured to everyone regardless of their actual or perceived sexual orientation, gender identity, gender expression and intersex status. ILGA-Europe is an international non-governmental umbrella organisation bringing together over 400 organisations from 45 European countries.
International Gay and Lesbian Human Rights Commission (OutRight Action)	USA	For 25 years, we have fought and will continue to fight to protect and advance the basic rights of LGBTIQ people everywhere as part of the global human rights movement. We empower people on the front lines, hold leaders accountable at the United Nations and regional human rights monitoring bodies and measure our impact through positive change in people’s lives.
International Lesbian, Gay, Bisexual, Trans and Intersex Association	SWITZERLAND	ILGA is a worldwide federation of 1,200 member organisations from 125 countries campaigning for lesbian, gay, bisexual, trans and intersex rights.
LSVD	GERMANY	The LSVD supports and aids the gay and lesbian community with issues of legal and social discrimination, marginalization and violence, while also aiming to improve the situation of lesbian and gay rights in German society by promoting personal emancipation, greater political and social participation and opportunities for full integration into society. We count more than 4.000 individual members and 100 member organizations.
Swedish Federation for Lesbian, Gay, Bisexual and Transgender Rights	SWEDEN	The Swedish Federation for Lesbian, Gay, Bisexual, Transgender and Queer Rights, is a non-profit organization founded in 1950. RFSL's goal is that the same rights, opportunities and obligations shall apply to

		LGBT people as for everyone else in society. RFSL works locally, nationally and internationally and is an ever growing organisation with about 7000 members and 38 branches all over Sweden.
The Federación Estatal de Lesbianas, Gays, Transexuales y Bisexuales	SPAIN	The backbone of the FELGTB is the demand for legal equality and social respect for sexual diversity, awareness and reporting, and the formation and activists of its member associations is encompassed. FELGTB is more than 50 associations representing students, youth, athletes, transsexuals, people with disabilities, lesbian, bisexual and transgender, people living with HIV, LGBT believers, migrants.
ORGANIZATIONS		
Aibai	CHINA	Since 1999, our mission is to promote equal rights for lesbian, gay, bisexual and transgender (LGBT) communities through strengthening community alliance and public advocacy. Currently Aibai has branches in Beijing, Chengdu and Shanghai and volunteers throughout China & overseas.
Amazin LêThi Foundation	VIETNAM	Amazin LêThi Foundation (ALF) is a for purpose transformation 501(c)3 US based international organization that inspires Asian youth through leadership, mentoring and sports programs. We work with youth who are living and or affected by HIV/AIDS and those that identify as LGBTQ. Our mission is to provide a voice and social advocacy for everyone to participate in the advancement of equality.
Argentine LGBT Federation	ARGENTINA	FALGBT is a national organization with over sixty NGOs in Argentina which advocate for the human rights of LGBTQIA+ community. It was conceived as a tool for political incidence regarding issues that were to be discussed at the federal level of government like marriage equality and gender identity recognition.
Arus Pelangi	INDONESIA	Arus Pelangi strives to affect the societal norms and perceptions towards the LGBT communities in such a way as to create a higher level of equality and respect for LGBT in Indonesia, and to increase an overall awareness of the rights of the LGBT communities as human beings and citizens. Arus Pelangi is a non profit, non government, member based federation established in 2006 that upholds the principles of independent, anti discrimination, anti violence, pluralism, democracy, equality (egalitarian), non partisan (impartial), gender equality, justice, and democracy, and aims to establish social order that values equality in respect to the rights of Lesbian, Gay, Bisexual, Trans*, and Intersex (LGBTI) as human rights.
Association of LGBT and their friends MOZAIKA	LATVIA	Non-governmental advocacy and lobbying organization working in the field of LGBT rights since 2006, growing from 16 founders to more than 150 members in 2012
Associazione Radicale Certi Diritti	ITALY	Born in the Rome office of the European Parliament in March 2008, as a center of non-violent political initiative, legal and study for the promotion and protection of civil

		rights, the responsibilities and sexual freedom of the people.
Beijing Gender Health Education Institute	CHINA	Established in 2002, is focused on pioneering Chinese gender and sexuality and sexual health issues, non-profit organization, we are committed to improving and promoting Chinese citizens on sex, gender and sexual health awareness, advocacy and implementation gender equality and pluralism.
BeLonG To	IRELAND	To provide safe and fun services to LGBT young people across Ireland, which: facilitate them through exploration, development and growth, enable them to access their rights as equal citizens, empower them to participate as agents in positive social change, and to provide advocacy and campaigning voice so that society respects LGBT young people as full and valued members.
Blue Diamond Society	NEPAL	Blue diamond society fights for sexual and gender minority's social justice and right. We deliver immediate and lasting improvements to the lives of sexual and gender minorities in Nepal and beyond.
Broadway Cares/Equity Fights AIDS	USA	To mobilize the unique abilities within the entertainment industry to mitigate the suffering of individuals affected by HIV/AIDS; to ensure direct support specifically through the social services and programs of The Actors Fund to all individuals in the entertainment industry affected by critical health issues, including but not limited to HIV/AIDS; to support organizations across the country which provide treatment or services for people specifically affected by HIV/AIDS and their families; to promote and encourage public support for national and international programs and services which benefit people with HIV/AIDS; to increase public awareness and understanding of HIV/AIDS through the creation and dissemination of educational materials; to support efforts by the entertainment industry to address other critical health issues or respond to an emergency, in each case as approved by the Board of Trustees; to support efforts by the entertainment industry in other charitable or educational endeavors, in each case as approved by the Board of Trustees.
Cameroonian Foundation for AIDS	CAMEROON	CAMFAIDS is an organization dedicated to the fight against AIDS, as well as for the human rights of LGBTI people in Cameroon.
Canadian Centre for Diversity and Inclusion	CANADA	Our mission is to help those we work with be inclusive, free of prejudice and discrimination – and to generate the awareness, dialogue and action for people to recognize diversity as an asset and not an obstacle.
Cavaria	BELGIUM	The mission of çavaria reads: Çavaria inspires, encourages and supports organizations and individuals who stand for a broad perspective on sexual orientation, gender expression and gender identity. She seeks the welfare after and defends the rights of gay, lesbian, bisexual and transgender people in all aspects of daily life. Çavaria is an umbrella organization of over 120 member associations.

CenterLink	USA	CenterLink develops strong, sustainable LGBT community centers and builds a thriving center network that creates healthy, vibrant communities. Over 200 member centers.
Coalition Against Homophobia in Ghana	GHANA	Coalition Against Homophobia is made up of six organizations and individuals who have the passion to stop homophobia in Ghana and Africa in general.
COC-Haaglanden	NETHERLANDS	COC Haaglanden is already in the interests of lesbians since 1947, gay men, bisexuals and transgenders (LGBTs). We are committed to equal rights, emancipation and social acceptance of LGBTs in the Hague region. Member of COC Nederland
COLAGE	USA	COLAGE unites people with lesbian, gay, bisexual, transgender, and/or queer parents into a network of peers and supports them as they nurture and empower each other to be skilled, self-confident, and just leaders in our collective communities. Eight chapters in the US & Canada.
Community Alliance and Action Network	USA	Our Mission is to build community and personal alliances to better the quality of life of all no matter the sexual orientation, gender identity, or gender expressions. We provide education, and advocacy, to celebrate our diversity, and to inform others about issues affecting our lives.
Comunidad Homosexual Argentina	ARGENTINA	CHA is Argentina's oldest LGBT organization and one of the flagship organizations in the struggle for the defense of the rights of gay, lesbian, transvestite, transsexual and bisexual people, working pro bono for nondiscrimination of people because of their sexual orientation and gender identity.
Comunidad Homosexual de Nicaragua	NICARAGUA	We are more than 1500 LGBTQ activists around the country and in 16 departments of Nicaragua fighting against discrimination through media.
Český PFLAG / RAPLG	CZECH REPUBLIC	RAPLG's mission is to help parents, families and friends of all LGBT people in crises caused by homophobia and intolerance.
Diamond Foundation	USA	Nonprofit organization which works to help kids affected by HIV/AIDS attend a special summer camp, as well as spread awareness about HIV/AIDS to the general public.
DIVERLEX	VENEZUELA	Founded in 2006 to focus on equal rights in Venezuela and Latin America.
East End Gay Organization (EEOG)	USA	The LGBT Network was founded in 2005 to unite these non-profits to help more LGBT people across the lifespan and create a cost efficient way of serving the Long Island LGBT Community.
Egale	CANADA	Egale's vision is a Canada, and ultimately a world, without homophobia, biphobia, transphobia and all other forms of oppression so that every person can achieve their full potential, free from hatred and bias.

Equal India Alliance	INDIA	A non-profit working in India towards creating equality for the LGBTQ community at workplaces and campuses.
Equality Long Island (EQLI)	USA	EQLI's primary activities are in the area of lobbying and the endorsement and support of individuals running for public office.
FIATPAX	NICARAGUA	Our mission is working for the deconstruction of ignorance and the imposition of force in Central America to build a culture of peace in the defence and promotion of Human Rights.
Gay Alliance Belarus	BELARUS	20 activists working to protect the rights of homosexuals in Belarus, a country that is known for its authoritarian regime and discrimination
Gay & Lesbian Network	SOUTH AFRICA	Ensuring optimum commitment and services and programmes for the upliftment and recognition of the lesbian, gay, bi-sexual, transgender and intersex (LGBTI) communities.
Gay & Lesbian Victory Fund	USA	To change the face and voice of America's politics and achieve equality for LGBT Americans by increasing the number of openly LGBT officials at all levels of government
Gay Asian Pacific Alliance	USA	Advocates of equality and the fight against discrimination that have been aimed against the Asian and Pacific Islander communities.
Gay Men of African Descent	USA	Mission to empower black gay men by providing the opportunity for fellowship, group support and family.
Gayten-LGBT	SERBIA	The values underlying Gayten-LGBT encourage LGBT people and their heterosexual supporters to work hard together with full respect for and appreciation of differences and specificities of each of the individuals and groups and individuals. Another important category of the organization's gender identity and expression, not just sexual orientation, as well as other categories in terms of intersectionality (age, race, ethnic origin, health status, etc.)
Gender Justice Nevada	USA	Gender Justice Nevada champions the healing, dignity, and justice of diverse trans, intersex and gender non-conforming persons and communities in Nevada.
GLADT	GERMANY	GLADT provides inter alia psychosocial initial consultation on the subject coming out, family, addiction, health, violence, discrimination and is committed at various levels against racism, sexism, transgender - and homophobia, and other forms of discrimination.
Global Alliance for LGBT Education (GALE)	NETHERLANDS	We promote the full inclusion of people who are disadvantaged because of their sexual orientation, sexual identity and their expression by identifying, enhancing and sharing educational expertise.
Good Hope Metropolitan Community Church	SOUTH AFRICA	It is our mission to spread the love of God in an affirmative and inclusive manner to all people of our community and beyond regardless of gender, race, language, culture or sexual orientation.

Grupo E-Jovem de Adolescentes Gays Lesbicas e Aliados (Brazilian LGBT Youth Network)	BRAZIL	Brazilian LGBT Youth Network with affiliates in each of the nation's 27 states. Escola Jovem LGBT is our government-backed "school of gay arts"
Grupo Gay da Bahia	BRAZIL	Brazil's oldest organization for the defense of the human rights for homosexuals.
Healing Our Spirit	CANADA	The mandate is to prevent and reduce the spread of HIV/AIDS and provide care and support to Aboriginal peoples infected by HIV/AIDS.
HOD Chile	CHILE	HOD Chile works onLGBTQIA+ rights in Santiago and the local community, by building alliances with organizations and other actors.
Human Rights Campaign	USA	The Human Rights Campaign and the Human Rights Campaign Foundation together serve as America's largest civil rights organization working to achieve LGBTQ equality. By inspiring and engaging individuals and communities, HRC strives to end discrimination against LGBTQ people and realize a world that achieves fundamental fairness and equality for all.
i-Freedom Uganda	UGANDA	i freedom Uganda is composed of 20 member organizations which are dedicated to the protection and expansion of civil rights of the LGBTI.
IDAHO	FRANCE	Our main missions have been to develop the scope, diversity and moral authority of the Day and support organizations to take action during the Day
ILGA-Portugal	PORTUGAL	ILGA Portugal Association's main objective is the social integration of lesbian, gay, bisexual and transgender (LGBT) in Portugal through an extended support program in the social sphere to ensure the improvement of their quality of life; by combating discrimination on grounds of sexual orientation and gender identity; and through the promotion of citizenship, human rights and gender equality.
Iniciativa Inakost'	SLOVAKIA	Its main mission is to protect human rights and fundamental liberties of citizens with homosexual orientation and representation of minorities, gays and lesbians in the Slovak Republic.
International Gay & Lesbian Informationcentre and Archives (IHLIA)	NETHERLANDS	This archive is IHLIA's guarantee for preserving the information of yesterday and today for tomorrow: that will keep LGBT history alive for target groups in the future. Its function as a heritage organization is to promote the social acceptance of LGBTs. IHLIA focuses on LGBT-related themes with regard to the lives of individuals and the LGBT community in order to contribute to a balanced image of the entire society and to social well-being.
International Lesbian, Gay, Bisexual, Transgender and Queer Youth & Student Organization (IGLYO)	BELGIUM	Run by young people, for young people, IGLYO is a European membership-based network that aims to empower and enable its members to ensure representation of LGBTQI youth and student issues. IGLYO's approach promotes cooperation and joint strategies, and often advocates on behalf of members to international bodies,

		institutions and other organisations. Over 95 LGBTQI youth & student organizations participating.
KANHNHA	CAMBODIA	KANHNHA was established as a non-profit, non-governmental organization in 2002 and officially registered with the Ministry of Interior in 2004 with a mission to promote the equal access of most at risk population to quality health and social services and support meaningful involvement of most at risk population in broader community and social system
La Station	FRANCE	The presence of the station in Strasbourg scenery helps make this city one of the capitals of diversity, a space where all people, regardless of their ethnic origin, social status, sexual orientation or gender identity may build and live together in the greatest respect for differences and the dignity of each and every one.
L'Autre Cercle	FRANCE	A combination LGBT (Lesbian Gay Bi and Trans) whose main purpose is to fight against discrimination in the workplace, while also encouraging conviviality, solidarity and networking among its members.
LEGIT-Toronto	CANADA	To provide basic information on applying as a refugee because of fear of persecution against you as a lesbian, gay, bisexual, queer, transgendered, or HIV+ person.
Lesbian & Gay Foundation	UNITED KINGDOM	Our aim is to achieve change with and on behalf of LGBT people and continue to meet their needs by providing vital services. We want to continue to offer support to those who need us the most through inclusive services to LGBT people.
LGBT Centre	MONGOLIA	Our activity is aimed on stable positive changes in the sphere of LGBT rights protection both in Kyrgyz Republic and Central Asia, by consolidating efforts and developing long-term partnerships; to create interactive communication area between society and LGBY community by using new technologies and media resources; also to provide constant interaction and community support by giving access to up-to-date information, taking part in making decisions, developing active civil LGBT community and attracting new partners into the region.
LGBT Consortium	UNITED KINGDOM	The Consortium of Lesbian, Gay, Bisexual and Transgender Voluntary and Community Organisations provides strategic support, information and voice work to a diverse range of approximately 200 organisations across the UK.
LGBT Forum PROGRESS	MONTENEGRO	Mission of LGBT Forum „Progress“ is creating safe, inclusive, and stimulative surrounding for all LGBTIQ persons providing education possibilities, building community, public advocacy, political participation and increasing approach to different kind of services that quality to life and health.
LGBT Technology Partners	USA	The LGBT Technology Partnership brings together cutting edge tech companies, nonprofit organizations, policy makers, scholars and innovators to improve access, increase inclusion, ensure safety and empower

		entrepreneurship for LGBT communities around technology.
Lithuanian Gay League	LITHUANIA	Lithuanian gay league is an advocacy organization dedicated to fighting homophobia and discrimination based on sexual orientation and gender identity. Through education, support, and representation of the LGBT community, LGL promotes an inclusive social environment for gay men, lesbian women, bisexual and transgender persons.
Log Cabin Republicans	USA	Log Cabin Republicans are LGBT Republicans and allies who support equality under the law for all, free markets, individual liberty, limited government, and a strong national defense. 48 chapters in the USA.
Long Island Gay and Lesbian Youth (LIGALY)	USA	The Network as it was founded in 1993 and is nationally known for its work with LGBT youth in the areas of education, advocacy, youth leadership and development and support.
Long Island GLBT Community Center	USA	The Center and SAGE-LI along with the Network was founded in 2005 to unite these non-profits to help more LGBT people across the lifespan and create a cost efficient way of serving the Long Island LGBT Community
Matthew Shepard Foundation	USA	The Matthew Shepard Foundation empowers individuals to embrace human dignity and diversity through outreach, advocacy and resource programs. We strive to replace hate with understanding, compassion and acceptance.
Micro Rainbow International	UNITED KINGDOM	MRI's mission is to create tools, programmes, and policy recommendations that enable LGBTI people to step out of poverty, everywhere.
Minority Women in Action	KENYA	Minority Women in Action (MWA) was formed in 2006 with the purpose of advocating for the rights of lesbian, bisexual, transgender and intersex (LBTI) women in the gay community of Kenya by engaging with national and international partners.
MOVILH (Movimiento de integración y Liberación Homosexual)	CHILE	The Homosexual Movement of Integration and Liberation (Movilh) has since June 28, 1991, been an organism striving to defend the human rights of lesbians, gays, bisexuals and transsexuals (LGBT).
Mr Bear CZ	CZECH REPUBLIC	The goal of Mr. Bear CZ is charity work in support of gay men suffering from depression, addictions and STDs.
National Association of GLBT in Isreal	ISREAL	Since its founding the Association acts for the Advancement of legal and legal status of the LGBT community in Israel in order to bring full equality, welfare and security. The Association is a national organization Iitzig acting in the local / municipal, national scene and in the international arena.
National Gay & Lesbian Task Force	USA	The National LGBTQ Task Force advances full freedom, justice and equality for LGBTQ people.
Nəfəs (Breath) LGBT Azerbaijan Alliance	AZERBAIJAN	The main purposes of the Nəfəs (Breath) LGBT Azerbaijan Alliance are to provide defense of rights and freedoms of LGBT people in Azerbaijan, to initiate bills

		and statutes in this field, to make the legislation work properly, to carry out reforms in the educational and healthcare systems and to take actions in order to eliminate homophobia among broad masses toward LGBT people.
OMBRES	GUATEMALA	Non-profit organization focused on making substantial changes in human rights and sexual helpth for the gay community, to help end discrimination in Guatemalan society.
Opus Gay Association	PORTUGAL	Opus Gay "aims to support and defense of human rights, individual and collective level of sexual and ethnic minorities and social intervention, labor, political, ecological and the field of health, about the problems that affect generally the society and specifically those relating to these minorities.
PFLAG Canada	CANADA	We are proud to be Canada's only national organization that helps all Canadians with issues of sexual orientation, gender identity and gender expression. PFLAG Canada supports, educates and provides resources to anyone with questions or concerns.
PFLAG South Africa	SOUTH AFRICA	Our network that include "IAMGay Support" provides free resources to the GLBTI Community as well as parents, family and friends.IAmGay.co.za & www.iamgay.org.za is dedicated to support gay, lesbian, bisexual, transgender and inter-sex communities in South Africa and internationally and to reduce heterosexism and homophobia in society.
Pink Cross	SWITZERLAND	Main goal is to achieve complete equality of gay people in society and before the law. 2200 individual members and 50+ organizations and companies that are members of Pink Cross.
PINK Embassy / LGBT Pro Albania	ALBANIA	PINK Embassy / LGBT Pro Albania is a non-profit organization which works for the protection and advancement of the rights of lesbians, gays, bisexuals, transgender, intersex and queer people in Albania.
Pride Foundation	USA	Pride Foundation inspires giving to expand opportunities and advance full equality for LGBTQ people across the Northwest.
PROUD	CZECH REPUBLIC	The fundamental basis of PROUD's activities is the belief that people are free and equal, both in dignity and rights, without any differences based on sexual orientation or gender identity.
Public Organization Informational-Educational Center "For Equal Rights"	UKRAINE	It is a non-governmental organization that represents and promotes the national and international levels, the rights of women and men from 18 years of age who are discriminated against on grounds of gender identity, sexual orientation and state of health (cancer, HIV, STIs).
Queer Alliance Nigeria	NIGERIA	Our mission is to create an enabling environment for the liberation (respect and recognition) of the fundamental human rights of LGBTIQ Nigeria through advocacy, education, research and publications.

Rainbow Community Kampuchea (RoCK)	CAMBODIA	To support LGBT people to feel confident in who they are and to build a strong LGBT network across the country, through outreach and mobilising activities. To ensure that rights of LGBT peoples are recognized and respected, and families and communities understand and accept LGBT people, through educational and advocacy work. To ensure that LGBT people have a secure livelihood, by decreasing the stigma and discrimination and strengthening the solidarity and self-help approach within LGBT community.
Rainbow Wellington	NEW ZEALAND	Rainbow Wellington is a non-profit Association that aims to communicate with and educate the community at large about bisexual, transgender, intersex, lesbian and gay issues by: 1. Promoting a strong and positive sense of community for members of transgender, intersex, lesbian, bisexual and gay communities, in particular but not exclusively for those who are members of Rainbow Wellington, by encouraging social interaction, co-ordinating events of interest to them and celebrating our communities. 2. Offering support and encouragement to members of gay, bisexual, transgender, intersex and lesbian communities affected by discrimination and prejudice, and pursuing redress of discriminatory issues by engaging in public debate on such issues with the aim that all those in Rainbow communities enjoy the human rights available to all New Zealand citizens. 3. Providing financial assistance through grants and donations for individuals and groups undertaking specific activities that advance the causes of intersex, transgender, gay, lesbian and bisexual identifying persons. 4. Affiliating with and offering support to other organisations pursuing objectives consistent with those of Rainbow Wellington. 5. Rainbow Wellington accepts Te Tiriti o Waitangi as the founding document of Aotearoa New Zealand and recognises Maori as Tangata Whenua in Aotearoa New Zealand.
Samtökin '78	ICELAND	Samtökin '78, The National Queer Organization, is an interest and an activist group for lesbian, homosexual, bisexual, asexual, pansexual, transgender and intersex people in Iceland. The organisation's goal is for LGBTQIA people to be visible and recognised and enjoy their rights to the fullest in Icelandic society.
SASOD (Society Against Sexual Orientation Discrimination)	GUYANA	SASOD is dedicated to the eradication of homophobia in Guyana and throughout the Caribbean. We have worked tirelessly to repeal discriminatory Guyanese laws, change local attitudes about the LGBT community, and end discrimination in the government, workplace, and community.
Services and Advocacy for GLBT Elders - Long Island (SAGE-LI)	USA	SAGE-LI is committed to providing high-quality, life-enriching programs and events that value participants' age, gender, racial, ethnic, religious, and economic backgrounds. SAGE-LI aims to foster a greater understanding of the rights and needs of LGBT older adults. - See more at: http://lgbtnetwork.org/sage-li#sthash.freY6r6U.dpuf
SOMOSGAY	PARAGUAY	We are SOMOSGAY, and we are building a solidary association; we are committed with the innovation

		effective strategies against homophobia, improving HIV and AIDS prevention; defending the rights of those affected by this virus and the advancement of human rights in Paraguay.
Subversive Front	MACEDONIA	Subversive Front's mission is to work on promoting of a more critical, unconventional, non-patriarchal approach towards the identification to any existing category in the area of gender and sexuality, and thus to work on recognition, introduction and promotion of the rights and status of people with differences that do not identify with the dominant heteronormative categories in Macedonia, as well as their protection and support by creating strong political movement in Macedonia that would work to create a favourable and acceptable climate for the people with a different approach to gender and sexuality.
SunServe	USA	RECOGNIZING THAT THE ENTIRE LGBTQ COMMUNITY HAS THE RIGHT TO QUALITY CARE, OUR MISSION IS TO PROVIDE CRITICAL LIFE ASSISTANCE AND PROFESSIONAL MENTAL HEALTH SERVICES WITH AN EMPHASIS ON ECONOMICALLY DISADVANTAGED, MARGINALIZED YOUTH, AND SENIOR ADULTS IN THE GREATER SOUTH FLORIDA METROPOLITAN AREA.
The Fund in the Sun Foundation	USA	Our mission is two-fold: (1) To donate grants to worthy LGBT charitable organizations whose purposes and activities are of interest to those less fortunate, LGBT children and youth and people affected by the HIV/AIDS epidemic -- specifically those who lack the infrastructure to initiate major fundraising for their survival, and (2) To provide funding for projects and initiatives designed to protect, enhance and maintain the environment, cultural life, health and infrastructure of the Fire Island Pines community.
The Grace	KYRGYZ	The promotion of tolerance and human rights in society to overcome stigma and discrimination based on sexual orientation, gender identity and other attributes.
The National Center for Lesbian Rights	USA	NCLR is a national legal organization committed to advancing the civil and human rights of lesbian, gay, bisexual, and transgender people and their families through litigation, legislation, policy, and public education.
The Osito Foundation	USA	Founded to promote HIV awareness, Prevention & Education, provide solace and care through the giving of Teddy Bears to children impacted by HIV.
The Trevor Project	USA	The mission of The Trevor Project is to end suicide among gay, lesbian, bisexual, transgender and questioning young people. The organization works to fulfill this mission through four strategies: 1. Provide crisis counseling to LGBTQ young people thinking of suicide. 2. Offer resources, supportive counseling and a sense of community to LGBTQ young people to reduce the risk that they become suicidal. 3. Educate young people and adults who interact with young people on LGBTQ-competent suicide prevention, risk detection and response.

		4. Advocate for laws and policies that will reduce suicide among LGBTQ young people.
Transgender Equality Uganda	UGANDA	Is a human rights organization started and led by transgender women in Uganda. It strives to create space for transwomen, to speak out; and mainstream transpeople rights in Uganda's gender emancipation and feminist movement.
Trans-Fuzja Foundation	POLAND	Trans-Fuzja Foundation is devoted to a wide range of activities aimed to help the Polish transgender community. From supporting them with psychological help (both professional and self-help groups), legal advisory, through educating the public opinion on medical issues and structural definitions from the so-called "gender identity disorders" and also on the non-normative identities, free from the pathologizing medical discourse, to creating a real-life safe space for the Polish transgender community.
Trans-Fuzia Slovakia	SLOVAKIA	Mission transfusion is to increase the quality of life for trans and intersex people in all walks of life, and especially those leading to the adoption of a Co-operation and legislative changes that would prevent patologizujúcim and other harmful practices in health care provide full coverage health insurance and create also administrative procedures that would fully respect the unique gender identity and gender expression of every person and thus individual needs for physical changes, and enable all people to have access to the transcript gender (sex change) in the identification documents on the basis of the principle of self-determination.
Transgender Netwerk Nederland	NETHERLANDS	Transgender Network Netherlands is the foundation nationwide commitment to the emancipation of transgender people and their environment. Combating discrimination against transgender people is one of our most current priorities. Our goal is a gender diverse society possible.
True Colors Fund	USA	Co-founded by Cyndi Lauper, the True Colors Fund works to end homelessness among lesbian, gay, bisexual, and transgender youth, creating a world in which young people can be their true selves.
Turk Gay Club	TURKEY	
UN-Globe	USA	Fighting for the equality and non-discrimination of LGBTI staff in the UN system and its peacekeeping operations
United Belize Advocacy Movement, UniBAM	BELIZE	UNIBAM is the oldest and only LGBT led policy and advocacy non-governmental organization in Belize. Its broad theme of focus is health and human rights. Its mission is to be an Advocacy Organization that uses rights-base approaches to reduce stigma and discrimination.
Venezuela Diversa Civil Association	VENEZUELA	VENEZUELA DIVERSA, is a private non-profit social and human development, which aims at the promotion and defense of human rights of Lesbian, Gay, Bisexual, Trans and Intersex. We are independent and autonomous

		of political parties, religious institutions, international organizations or any government.
WEZESHA	TANZANIA	WEZESHA works for the protection and promotion of LGBT rights in Tanzania at all levels of government to advance full social and legal equality on behalf of the about 2 million lesbian, gay, bisexual, and transgender people in Tanzania
BUSINESS		
Argentina Gay and Lesbian Chamber of Commerce	ARGENTINA	To design joint strategies, strengthen and promote tourism to our country, supporting the development of business and products aimed at the LGBT segment and establish or strengthen links those companies that promote Respect for Diversity and Inclusion in the workplace we decided to create this association.
Beijing LGBT Center	CHINA	The mission of Beijing LGBT Center is to promote acceptance and diversity in our society, and to advocate for equal rights and healthy, independent and dignified lives for all LGBT individuals.
Boutique Marketing	UK	We're an integrated, creative, strategic marketing consultancy that specialises in brand activation, awareness and engagement among the hard-to-reach Lesbian, Gay, Bisexual and Transgender (LGBT) audiences on a global level.
Brisbane Gay & Lesbian Business Network	AUSTRALIA	We strive to provide a relevant and value driven service, in order to best meet our vision, via education, mentoring, support and social opportunities.
Cámara de Comercio LGBT Peruana	PERU	The LGBT PERUVIAN CHAMBER OF COMMERCE is a civil nonprofit organization that developed in 2014, which aims to make beneficial connections between entrepreneurs, professionals and LGBT and LGBT friendly corporations to achieve integration and prosperity in the global economy.
Canadian Gay & Lesbian Chamber of Commerce	CANADA	Our mission is to grow a diverse coalition of LGBT and allied businesses and professionals to promote economic growth and prosperity.
Cancotur LGBT de Mexico AC	MEXICO	The association mission is to promote unified and thriving gay and gayfriendly business and professional community throughout Mexico.
Capital Area Gay & Lesbian Chamber of Commerce	USA	The Capital Area's LGBT Chamber of Commerce, mission is to advocate, empower, promote and facilitate the success of LGBT businesses and their allies in the Metro DC region.
Chambre de commerce gaie du Québec	CANADA	LGBT Chamber of Commerce Québec's mission is to represent and promote the business lesbian, gay, bisexual and transidentitaire (LGBT) in Quebec and promote the success of its members and their recognition among socioeconomic backgrounds and Government.
Columbian LGBT Chamber of Commerce	COLUMBIA	The CCLGBTco was created in September 2012 in response to a clear market need to cater to the LGBT population as a new niche with purchasing power, consumption, trendsetter but also as a referrer entity in

		statistical information and advice LGBT business for those entrepreneurs who require special and sensitive to their needs to achieve its goals support.
Community Marketing, Inc.	USA	Community Marketing & Insights (CMI) has been helping a wide variety of industry leaders, organizations, universities and government institutions master the subtleties of the LGBT (lesbian, gay, bisexual, transgender) market segment since 1992.
Connecticut Alliance for Business Opportunities	USA	CTGLC creates and enhances opportunities within LGBT and allied organizations to promote an inclusive and thriving business community.
DiversMad	SPAIN	DiversMad is an association and as such only dedicated to commercial, cultural, relational issues between partners, networking and relationship, as required by law for Associations- with administrations, as well as the defense and promotion of the interests of their partners in all business areas.
Diversity Consulting	SPAIN	Our mission is to help our customers understand the idiosyncrasies, values and market trends LGBT providing them with the best marketing tools, trade, communication and specific strategies to address this segment successfully.
DiverSpain	SPAIN	Since its inception, when it was created by a group of LGBT entrepreneurs, she has worked to conceptualise their role and occupy its rightful place in the new business landscape that starts worldwide in the segment GAY (LGBT).
Durban Lesbian & Gay Community & Health Centre	SOUTH AFRICA	To empower the lgbt community by providing services, support and training to enable them to claim their rights to equality, dignity and freedom within the context of transformation
egma	SWITZERLAND	egma aims to take an active role in European politics, focusing on topics that concern the LGBT business community. Together with its member association which represent almost 2500 LGBT managers, professionals and entrepreneurs, egma organises events and projects relating to discrimination at the workplace and diversity management.
Fire Brigades Union	UNITED KINGDOM	We aim to: Provide a leading, independent voice for firefighters that helps improves fire and rescue services. Ensure the expertise and experience of our members is heard locally, nationally and internationally within government and beyond. Protect the safety and interests of the public and our members, enabling them to enjoy a good quality of life, including by preventing cuts or damaging changes to fire and rescue services. Improve the working conditions of our members and protect them from discrimination and unfair or illegal treatment by representing them in the workplace. Help our members develop professionally by developing new and existing skills
Gay Business Association	UNITED KINGDOM	To establish an organisation, fully representative of businesses, organisations and individuals in business who provide products and/or services to members of the LGBT

		community in a non-discriminatory manner, throughout the United Kingdom, Channel Islands and the Isle of Man.
GayHills	USA	Clothing brand designed for gay men.
Gay History Centre Cologne	GERMANY	The Centrum Gay History e.V. (CSG) was established in 1984th It is a membership organization, we are a non profit organization. We are politically active, do educational and public relations work scientifically and culturally and see ourselves as memory and archive of the gay movement in Cologne and the Rhineland.
Gay LGBT Center	ITALY	One of the primary functions of the Gay Center is to provide an accessible space initiative for LGBT organizations, many of which would otherwise have no place to go. The partnership, in fact, is an opportunity for growth.
Greater Fort Lauderdale Gay & Lesbian Chamber of Commerce	USA	To promote business and economic opportunities for the LGBT and LGBT-friendly community. To be an advocate and resource for all member businesses that promote equality. To promote tourism with a unified approach by working with appropriate and related organizations.
Greater Seattle Business Association	USA	To combine business development, leadership and social action to expand economic opportunities for the lesbian, gay, bisexual and transgender community and those who support equality for all. We represent over 1,100 small business, corporate and nonprofit members who share GSBA's values of promoting equality and diversity in the workplace.
Immigration Link	CANADA	Helping gay couples with immigration to Canada since 1994
Indy Rainbow Chamber	USA	The Indianapolis Rainbow Chamber of Commerce seeks to: Promote businesses owned by, operated by, or supportive of the local GLBTA community. Promote GLBTA business participation in efforts to enhance economic development and quality of life. Promote public appreciation of the contribution made by the GLBTA business community. Promote a civic, economic, and cultural environment in which business and diversity flourish.
L.A. Gay & Lesbian Center	USA	The Los Angeles LGBT Center is building a world where LGBT people thrive as healthy, equal, and complete members of society.
Mexican Federation of LGBT	MEXICO	We support and train large companies in implementing various corporate policies on hiring talent and supplier management, new business development, equitable benefits and encourage the creation of groups of LGBT employees
National Association of Gay & Lesbian Real Estate Professionals	USA	The primary mission of NAGLREP is to advocate on behalf of the rights of the Gay, Lesbian, Bisexual, and Transgender (GLBT) Community as it relates to housing and discrimination laws. Specifically, this will require NAGLREP to initiate action and encourage existing efforts amongst the civil rights community, local and state Realtor Associations, and the National Association of

		Realtors to support fair housing for the GLBT community.
National Gay & Lesbian Chamber of Commerce	USA	The NGLCC is the business voice of the LGBT community and is the largest global not-for-profit advocacy organization dedicated to expanding economic opportunities and advancements for LGBT people.
National Gay & Lesbian Chamber of Commerce NY	USA	The National Gay & Lesbian Chamber of Commerce New York (NGLCCNY) provides its members with transformational networking and educational opportunities that increase the financial, intellectual, and social capital of the Lesbian, Gay, Bisexual and Transgender business community.
Neil Cerbone Associates	USA	NCA IS A MANAGEMENT CONSULTING FIRM THAT MAKES A DIFFERENCE. DELIVERING WHAT CLIENTS EXPECT DRIVES OUR BUSINESS; FINDING OPPORTUNITIES IN THE UNEXPECTED MAKES US SUCCESSFUL.
Network	SWITZERLAND	As an association of gay managers, self-employed professionals, artists and students, we want to set an example and encourage young people to be open and self-assured about their identity, especially in the workplace, and make a successful career for themselves.
New Era Consulting	SPAIN	To assist mainstream companies and institutions on how to approach their products, marketing, communications and customer service to the singularities to the LGBT market.
North Dakota State University - Division of Equity, Diversity & Global Outreach	USA	Addressing the needs and concerns of our LGBTQIA+ community members to create more diverse and supportive environments in which to work and study
Ontario Gay & Lesbian Chamber of Commerce	CANADA	The Ontario Gay and Lesbian Chamber of Commerce (OGLCC) is a federally chartered, non-profit organization with the goal to create an environment in which LGBTQ businesses and professionals can thrive through the sharing of knowledge and resources. We want you to share in the prosperity that we can only create together!
Out & Equal Workplace Advocates	USA	Out & Equal Workplace Advocates educates and empowers organizations, HR professionals, ERGs and individual employees through programs and services that result in equal policies, opportunities, practices and benefits in the workplace regardless of sexual orientation and gender identity.
OutServe	USA	OutServe-SLDN represents the U.S. LGBT military community worldwide. Our mission is to: educate the community, provide legal services, advocate for authentic transgender service, provide developmental opportunities, support members and local chapters, communicate effectively, and work towards equality for all.
Parks - Liberi e Uguali	ITALY	At Parks we believe that inclusion and respect can only really make a difference when they encompass everybody. That is why we adopted as our mission a precise and prevalent focus on that area of Diversity Management which is culturally most demanding, that is

		to say the part related to sexual orientation and gender identity.
Pride Center of the Capital Region	USA	The mission of the Pride Center of the Capital Region is to promote the well-being of all lesbian, gay, bisexual, transgender and queer-identified people and those affected by discrimination based on gender identity and expression.
Q-Factor	DENMARK	To help organizations promote visibility, recognition, acceptance and equal treatment for Lesbian, Gay, Bisexual and Transgender (LGBT) employees in the workplace and in society.
Queer Business Women	AUSTRIA	The Queer Business Women are an independent association of lesbian women in business, politics, science, craft, art & culture and services from the for-profit and nonprofit sector.
Rainbow Link	CANADA	Rainbow Link was created to help LGBT people connect with their LGBT culture and community in Canada.
Rainbow Serenity	USA	Rainbow Serenity is an organization that is provided to the public that shall provide all people, with emphasis in the LGBT community with a safe, educational, and label free atmosphere. This Organization will be an active role in creating an educational venue by providing for all diversified and open minded individuals in every culture and lifestyle. Rainbow Serenity and the governing board will provide resources in order to educate and unify all people regardless of any uniqueness. Rainbow Serenity is a foundation to build a hate free environment. The agenda of Rainbow Serenity is not to identify with any social class or status, but to rather learn from each other's individuality, doing it's best at removing labels and stereotypes.
StartOut	USA	StartOut approaches its mission through a variety of methods, including: Creating educational events that build entrepreneurial skills and knowledge – we create a wide range of programming to help people develop businesses, thereby increasing the prevalence of entrepreneurship in the LGBT community. Building a community where LGBT professionals help each other – we bring together members of the LGBT community, as well as supporters of the LGBT community, with a common interest in entrepreneurship and who are at various stages of building their entrepreneurial careers to help each other collectively and in doing so, we help members of the LGBT community, and its supporters, benefit in their entrepreneurial path. Combating discrimination by increasing visibility of LGBT entrepreneurs in the media – we promote LGBT entrepreneurs to the general public, thereby working to create positive images of openly gay entrepreneurs and eliminate discrimination that still faces out entrepreneurs. Connecting mentors with members of the LGBT community starting their own companies – our Lesbian Entrepreneur Mentorship Program connects new entrepreneurs with experienced professionals who provide support to help them build, fund and grow their businesses.

Staten Island LGBT Community Center	USA	The Pride Center of Staten Island creates a safe and welcoming space, offers comprehensive resources, provides empowering programs and events, and celebrates our diversity.
Stockholm Gay & Lesbian Network	SWEDEN	Stockholm Business Region work to develop and promote Stockholm as a business and tourist destination. The aim is to make Stockholm the leading sustainable growth region in Europe.
Sydney Gay & Lesbian Business Association	AUSTRALIA	The Sydney Gay & Lesbian Business Association Incorporated (SGLBA) is a not-for-profit organisation dedicated to the professional support and development of members of the LGBTQI community throughout Sydney. We aim to increase corporate and individual business opportunities for our members through regular networking business and social events and the promotion of gays and lesbians in the wider business community.
The Center	USA	Empowering LGBT people, building strong community. New York City's Lesbian, Gay, Bisexual & Transgender Community Center empowers people to lead healthy, successful lives. The Center celebrates our diversity and advocates for justice
The Center	USA	The Gay and Lesbian Community Center of Southern Nevada, a community-based organization, supports and promotes activities directed at furthering the well-being, positive image, and human rights of the lesbian, gay, bisexual, transgender, and queer community, its allies, and low to moderate income residents in Southern Nevada.
The DC Center	USA	The DC LGBT Center educates, empowers, celebrates, and connects the lesbian, gay, bisexual, and transgender communities. To fulfill our mission, we focus on four core areas: health and wellness, arts & culture, social & support services, and advocacy and community building.
WyberNet	SWITZERLAND	WyberNet - the network for committed lesbian professional women from various fields of business, politics, art, culture, crafts, science etc.
MEDIA		
Queer Public Radio	USA	A 24/7 LGBTQIA Internet Radio Station
CM by Carlos Melia	USA	Narrowing the existing gap among mainstream luxury travel, hospitality suppliers and the leading gay travel trade and media.
Compete Sports Media	USA	Our mission is to "promote the importance of sports to the gay community and the gay community to sports"
Connexions Magazine	USA	Connexions Magazine celebrates the LGBT traveler. Making connections to travel like a local, whether on a quick weekend getaway or a luxury vacation, Connexions transports our readers through dazzling photography and insightful content about travel, dining, culture and style to destinations and memorable travel experiences across the globe.

Curve Magazine	USA	To maintain and build upon 25 years of successful publishing and continue to offer fresh and diverse content for lesbian and bisexual women through quality journalism and community involvement.
Damron	USA	To provide the most comprehensive listing of gay bars and accommodations for LGBTQ people and allies around the world
DNA Magazine	AUSTRALIA	Australia's leading magazine for gay men - fashion, health, travel and much more.
DoubleC	BRAZIL	
Echelon Magazine	USA	National bi-monthly digital publication serving the LGBT business community.
EDGE Publications	USA	EDGE is a group of journalists dedicated to the presentation of local and national news and information targeted to the LGBT community in a fair, entertaining, non-conglomerate format.
ELEMENT Magazine	SINGAPORE	It is the essential one-stop read covering men's fashion, entertainment, sex & relationship, fitness, LGBT community current affairs and more. Element is Asia's leading LGBT network. It brings the Asian gay community together with contents that are closely associated with their lives.
FriendlyMap	URUGUAY	A means of communication aimed at the LGBT community of Uruguay and around the world
Fun Maps	USA	
GLAAD	USA	GLAAD works with print, broadcast and online news sources to bring people powerful stories from the LGBT community that build support for equality. And when news outlets get it wrong, GLAAD is there to respond and advocate for fairness and accuracy.
GayAshevilleNc	USA	Our mission is to provide a service of unity and information to and about the Asheville and WNC LGBTQ community and its Welcoming Allies.
Gay List Daily	USA	He Said Magazine brings you a daily dose of sass about the latest in pop culture, fashion, gadgets, community events, food and current events...all from a witty gay perspective.
Gay Japan News	JAPAN	Our mission in Japan is to expand the legal rights and protections afforded by the government to its LGBT citizens.
Gay Star News	UNITED KINGDOM	
Gloss Magazine	USA	To offer the widest range of articles, interviews, columns, nightlife listings, reviews and offerings of any publication in the San Francisco Bay Area.
IAMGay Networks	SOUTH AFRICA	The I Am Gay network provides free resources to the GLBTI Community as well as parents, family and friends. IAMGay.co.za is dedicated to support gay, lesbian, bisexual, transgender and inter-sex communities in South

		Africa and internationally and to reduce heterosexism and homophobia in society.
In The Life Media	USA	
Instinct Magazine	USA	Instinct serves those interested in a gay perspective on fashion, entertainment, travel, health, and technology, as well as, other facets of gay men's lives.
LGBT Netroots Connect	USA	Founded in 2008 as the National Blogger and Citizen Journalist Initiative, LGBT Netroots Connect develops programs that bring online and offline activists and leaders together to create change. We work with leaders, journalists, LGBT organization staff, bloggers and activists to discuss the future of the LGBT movement and the ways in which our actions impact it.
National Gay Media Association	USA	he National Gay Media Association represents the "best of the best" in LGBT media, representing long-time brand names with an estimated 500,000 weekly newspaper and online readers.
OUT in Thailand	THAILAND	National publication serving over 40,000 in the gay community and 90 countries online around the world.
Out There Magazine	UNITED KINGDOM	Out There Publishing, since 2009 has established itself as a unique lifestyle brand – most known for its popular portfolio of gentleman's journals spanning Style, Travel and Arts and Culture.
out! northeast	UNITED KINGDOM	We aim to raise the bar by mainstreaming the lives of LGBT people by focusing on the diversity, creativity and intelligence of LGBT people.
OUTlooks Magazine	CANADA	Our Mission is to: Inspire gay men and lesbians to live life to the fullest. Expand the gay and lesbian community by valuing diversity and individual choice. Celebrate Canada. Provide readers with compelling news, information and entertainment.
Passport Magazine	USA	PASSPORT is the #1 source of unbiased travel writing about destinations and topics pertinent to the gay/lesbian traveler and their friends.
Pink Banana Media	USA	Pink Banana Media specializes in LGBT online marketing, targeting gays & lesbians via content marketing, social media, programmatic ad banners, mobile smartphone apps and more.
Q Magazine	AUSTRALIA	To give our readers a broad range of resources; from entertainment, theatre, and the scene, to fashion, trends, and travel, to health, special events, and technology, to youth issues, dating, and beauty - and much much more.
QX Publishing	SWEDEN	QX.se publishes news in entertainment, culture and policies affecting gay bisexual, transgender people and our friends.
SentidoG	ARGENTINA	Services and information about the Latin American LGBT community. News, contacts, chat, mail, postcards and guide Buenos Aires.

The Rainbow Times	USA	The Rainbow Times is a liaison that increases awareness of LGBT issues and serves as a vehicle to unify and strengthen the communities throughout the New England region while providing quality news to its diverse readers.
ViaG Magazine	BRAZIL	The proposal VIAG is to develop a serious and tasteful content, with the main objective to promote gay friendly destinations, promote tourism market in the segment and unite people and places all over the world.
Winq Magazine	NETHERLANDS	European based publishing group that publishes high-end gay lifestyle magazines including Winq and Mate, which sell worldwide in different languages.
TRAVEL & ENTERTAINMENT		
14 Stories	USA	Since 2004, we've produced extraordinary weddings, parties and events for 400+ discerning LGBTQ and progressive couples from around the globe. Founder Bernadette Smith has written three books on wedding planning and travels the world training her peers towards our vision for a global wedding industry fully inclusive of all couples, including LGBTQ couples.
ABRAT GLS	BRAZIL	Encourage tourism, leisure and entertainment market consumers GLS, defending the interests and stimulating the increase in turnover of its members.
Alpenglow Productions (Gay Whistler's WinterPRIDE)	CANADA	Alpenglow Productions Corporation (APC) is a gay and lesbian travel and event company creating gay-welcoming destinations and events at partner resorts.
Atlanta Pride Committee	USA	The mission of the Atlanta Pride Committee is to advance unity, visibility, and wellness among persons with widely diverse gender and sexual identities through cultural, social, political, and educational programs and activities.
Arosa Gay Skiweek	SWITZERLAND	Produce an annual fun-filled LGBT ski week in the idyllic and gay friendly Swiss resort of Arosa.
Axel Hotels	SPAIN	Axel Corp. is a business group whose activities are focused on companies with gay interests and the gay community itself. The objective of Axel Corp. is to become the global leader in business groups providing specifically for the gay community, with a range of high-quality services and products that are designed, developed and tailored to this group, always maintaining a sense of diversity and respect towards the community to which we belong.
Blue Ridge Pride	USA	The primary mission of Blue Ridge Pride Center is to educate the Lesbian, Gay, Bi-sexual, Transgender, and Queer (LGBTQ) community and general public about the history, diversity, and future of the Western North Carolina LGBTQ community; to increase public awareness of the LGBTQ community to eliminate homophobia, transphobia and discrimination; and is organized to transact any lawful business within the State of North Carolina consistent with the provisions of Section 501(c)(3) of the Internal Revenue Code.
Boston Pride	USA	Boston Pride produces events and activities to achieve inclusivity, equality, respect, and awareness in Greater

		Boston and beyond. Fostering diversity, unity, visibility, and dignity, we educate, communicate, and advocate by building and strengthening community connections.
BUEGay Argentina	ARGENTINA	Gay Argentina goal is to promote tourism and culture for GAYS and LESBIANS that day after day need more benefits and better services.
Brussels Gay Sports	BELGIUM	Conviviality, diversity, inclusion, open-mindedness. These are the core values of the Brussels Gay Sports and the values which mould and define our mission: personal fulfilment and social integration of the LGBTQI community through sport and leisure, all conducted in an atmosphere of mutual respect and harmony.
Cabbagetown Group Softball League	CANADA	Our continuing purpose is to provide the opportunity for gay, lesbian and straight persons and their supporters who wish to play softball in an atmosphere free from discrimination as to skill, gender, race, religion or sexual orientation. We hope to provide a summer of fun and friends, with opportunities to meet other softball players, both at our own tournament (international) and many, many others across North America. Our motto has been "Gay Pride through Sports".
Come Out With Pride	USA	As we adapt to new challenges and accomplished achievements, our mission this year is: To produce an annual pride event that fosters a sense of community, encourages LGBTQ+ citizens to live openly and with pride, and educates the general public of our shared cultural heritage. To encourage fellowship and support among participating businesses, professionals, individuals, and charitable pursuits in the LGBTQ+ and allied communities. To oppose prejudice in society at large and within the LGBTQ+ and allied communities on the basis of sexual orientation and gender identity. To foster communication, tolerance, and mutual support among LGBTQ+ persons and the allied communities. To provide positive role models in the LGBTQ+ and allied communities. To provide financial support to other LGBTQ+ oriented non-profit organizations in the local area through the making of grants made possible by the proceeds from each year's event.
Durban Gay & Lesbian Film Festival	SOUTH AFRICA	The DGLFF is a unique showcase, especially in the African landscape. It seeks to bring about dialogue relating to fundamental issues of human rights, sexuality and cultural identity, furthering societal education about the lesbian, gay, bisexual, transgendered and intersex (LGBTI) community who are often unfairly and overtly discriminated against.
European Gay Lesbian Sport Federation	NETHERLANDS	The European Gay & Lesbian Sport Federation (EGLSF) was founded in 1989. Its aims are to: fight against discrimination in sport on grounds of gender identity or sexual orientation, stimulate integration in sport and emancipation of athletes regardless of gender identity or sexual orientation, enable and support the coming out of athletes, exchange information and enable co-ordination between European sport groups and tournaments, support the founding of new

		gay/lesbian/bisexual/straight/transgendered/queer and mixed sport groups
Excellent-Journey Bhutan	BHUTAN	Provider of travel services to the tiny Himalayan Kingdom of Bhutan, with a deep tradition that has guided LGBT travellers throughout the rugged terrain of Bhutan for many years.
Exclusively Pride	UNITED KINGDOM	Exclusively Pride is a recently established company specialising in tailor made travel for the gay and lesbian market to world wide destinations.
Federation of Gay Games	FRANCE	The mission of the Federation is to promote equality through the organization of the premiere international LGBT and LGBT-friendly sports and cultural event known as the Gay Games.
GALA Choruses	USA	GALA Choruses leads the North American LGBT choral movement. Our more than 190 member choruses and their 10,000 singers look to us for support and leadership. We are dedicated to helping choruses become more effective, both artistically and administratively. We assist emerging choruses and facilitate networking and training for established groups. Currently, GALA Choruses is putting special focus on the implementation of programming that will assess and improve the sustainability of our member choruses. GALA Choruses' signature event is our quadrennial Festival, which brings together over 130 choruses and 6000 singers for the world's largest LGBT performing arts event.
Gay and Lesbian International Sport Association	CANADA	GLISA's vision is a vibrant future LGBT sport movement that offers a compelling competition calendar, competitive events featuring the highest standards of organization and facilities, growing capacity at every level of the sport system, events fully recognized by mainstream and LGBT sport governing bodies, and a viable business model for hosting games.
Gay Days, Inc.	USA	Gay Days is comprised of multiple events staged at world famous attractions, gay & lesbian clubs, and unique venues secured for the purpose of creating a gay and lesbian atmosphere at Orlando's greatest theme parks and at multiple parties occurring during this long weekend. We have young, old, all races and beliefs, parents, gay AA groups, and every other section of our community attending Gay Days each year.
Gay European Tourism Association	FRANCE	The Gay European Tourism Association is here to help all businesses and organisations that are involved in gay tourism in Europe to prosper and grow.
Gay Tours Mexico by MMT	MEXICO	Our goal is to plan rental or tours that fit exactly to your wishes, exclusively for the LGBT community with gay/lesbian guides.
Gay Travel Exchange	USA	Gay Travel Exchange serves the GLBT community by providing a place online where travelers and hosts can meet for coffee, a drink, sightseeing or accommodations.
Heritage of Pride	USA	Heritage of Pride works toward a future without discrimination where all people have equal rights under the law. We do this by producing LGBT Pride events that

		inspire, educate, commemorate and celebrate our diverse community.
Imperial Court	USA	The Imperial Court of New York is a 501c3 philanthropic organization whose purpose it is to support the Gay, Lesbian, Bisexual and Transgender communities through our donations to recognized HIV/AIDS, social services, and youth support organizations serving those communities.
IndigNation: Singapore Pride Season	SINGAPORE	IndigNation is the LGBTIQ+ Pride season in Singapore, reaffirming our participation in the intellectual and cultural life of this country, reminding all that we are as much a part of Singapore as anyone else. The organisers are motivated by a belief that however difficult, progress is possible. We are not passive victims of ignorance and prejudice in an unchanging landscape. We are active citizens playing our part in making Singapore a better place.
International Gay & Lesbian Travel Association	USA	The mission of IGLTA is to provide information and resources for LGBT travelers and expand LGBT tourism globally by demonstrating its significant social and economic impact.
InterPride	USA	Empowering Pride Organizations Worldwide. InterPride is a voice for the LGBTI community around the world. We stand up for inequality and fight injustice everywhere. Our member organizations share the latest news so that we are able to react internationally and make a difference.
KwaZulu-Natal Gay & Lesbian Tourism Association	SOUTH AFRICA	For KZN to be a globally recognised pink friendly African tourism destination
Llamala H	URUGUAY	As provided in its statute, the corporate purpose of LLAMALE H is: "The creation, management and development of cultural, educational and social projects; studies, analyzes and investigations; publication, training, creation of support groups and information dissemination, whose purpose is to influence the modification of different institutional, social and individual practices affecting equal rights and duties and social inclusion of both women as social and sexual "minorities.
Mark Nelson Enterprises	USA	Mark Nelson Enterprises is a artist development, marketing, promotions, publicity, and entertainment production firm specializing in Health and Music Industries.
mygaytrip.com	FRANCE	mygaytrip is the #1 european gay travel and entertainment website
mygayxperience.com	GREECE	
Netherlands Board of Tourism & Conventions	NETHERLANDS	We are the people who are proud to bring you the best information for a wonderful holiday in Holland, every day.
OUT Adventures	CANADA	Since 2008, OUT Adventures has planned slick and sublime escapes for the gay community. From day one, our Co-Founders – Robert Sharp and Steven Larkin – also

		made it a mandate to enrich the lives and livelihoods of the communities we visit.
Out On The Water Sailing	USA	An LGBT friendly sailing company that is based in NYC and sails in the Hudson River, New England, and does adventure destination charters throughout the world.
OutFest	USA	Founded by UCLA students in 1982, Outfest is the leading organization that promotes LGBT equality by creating, sharing and protecting LGBT stories on the screen. Outfest builds community by connecting diverse populations to discover, discuss and celebrate stories of LGBT lives.
Philly Pride	USA	The purpose of our pride events shall be the advancement of LGBT rights through the visibility and awareness that our parades and festivals create.
Pixado-Base	SPAIN	A proud gay business in Gran Canaria, Spain, with an open mind to all people on the planet but with main clients being gay.
Prague4Gay	CZECH REPUBLIC	Since 2005 Prague4gay has specialized in exclusive tours of Prague for all LGBT+, their families and friends.
Prague Pride	CZECH REPUBLIC	Prague Pride is a voluntary, non-governmental, non-political, non-profit organization. Its aims are mainly to promote tolerant civil society, fight against homophobia and increase public awareness of gay, lesbian, bisexual and transgender community in the Czech Republic.
PRANA Tourism	ARGENTINA	Dedicated to promoting Argentina as a destination in which international markets can find diversity in tourist, cultural and recreational activities, among others.
QueerANarchive	CROATIA	The main aims of the collective are researching local queer culture and challenging dominant cultural forms.
QueerTrip.com	USA	Our goal is to make the travel experience better and easier for the gay and lesbian traveler. At Queertrip.com, we strongly believe in giving back to the LGBT community, that's why we give back a portion of every booking made to local charities within the Los Angeles LGBT community.
Queer Sport Split	CROATIA	QSS is a non-profit association of the full name of the Company to promote queer culture through sports and recreation or short Queer Split Sport (QSS).
Rainbow High Vacations	CANADA	We offer gay-friendly independent, group travel and packaged holidays and work with reputable LGBT tour operators worldwide.
Reel Affirmations	USA	To promote LGBTQI themed films in the Washington DC area through a festival format. Patrons and supporters number 30,000+ from DC and the East Coast.
Sao Paulo Turismo	BRAZIL	São Paulo Turismo S / A is the tour company and events of São Paulo. It has traded and its majority owner the City of São Paulo. Among its activities are the management of the Anhembi complex and the Interlagos Racetrack and structuring mechanisms to reaffirm the city as a business tourism hub, entertainment and leisure.

SGRainbow	SINGAPORE	To provide a platform for GBQ men to navigate their identities within the LGBTQ and larger community through personal and social development programmes.
Story Center Productions	USA	A film production company based in Washington DC,
Tagum City Gay Association	PHILLIPINES	To provide community service programs and support the promotion and marketing of tourism products in Southern Philippines.
TLVFest	ISREAL	As committed members of the Israeli LGBT community, we struggle for equality and respect by creating a serious, often controversial discourse through the medium of queer cinema. The Tel Aviv International LGBT film festival is the manifestation of this struggle.
TOURGUIDEPERU	PERU	Our compromise is to promote Peru, its in heritage around the world and a responsible tourism.
Travel Gay Canada	CANADA	Its goal is to provide LGBT travelers with products and services that meet their needs and expectations, and to better inform them of the unique and vast travel opportunities and experiences available within Canada.
Twin Cities Pride	USA	Twin Cities Pride brings the greater GLBT community together to commemorate our diverse heritage, foster inclusion, educate and create awareness of issues, and celebrate achievements in equality. We create events that are open and inviting to everyone in the community, providing a safe environment in which individuals feel free to celebrate their relationships.
VisitSweden	SWEDEN	VisitSweden is one of four Swedish organizations with overall responsibility for providing information about Sweden to other countries.
World Outgames 2013 - Antwerp	BELGIUM	