

ARIF HYDER ALI

October 17, 2016

VIA E-MAIL

ICANN Board of Directors
c/o Mr. Steve Crocker, Chair
12025 Waterfront Drive, Suite 300
Los Angeles, CA 90094

**Re: Expert Opinion of Prof. M.V. Lee Badgett, in Support of dotgay's
Community Priority Application No: 1-1713-23699**

Dear Chairman Crocker and Members of the ICANN Board:

We are writing on behalf of our client, dotgay LLC (“**dotgay**”), to submit the **independent Expert Opinion** of **Professor M.V. Lee Badgett**, the Director of the Center for Public Policy and Administration, and Professor of Economics at the University of Massachusetts Amherst. Professor Badgett is also co-founder and Distinguished Scholar at the Williams Institute on Sexual Orientation, Gender Identity Law and Public Policy at the UCLA School of Law, a research center recognized worldwide for LGBTI research and expertise. Professor Badgett has published widely, including having written or co-edited three books on economics and LGBT life, along with many academic articles and policy reports. She has testified on her research before the U.S. Congress, several U.S. state legislatures, and in litigation. She has also been a consultant and contractor to the World Bank, USAID, the UN Development Programme, and the U.S. Department of State on these issues.

Professor Badgett’s Opinion will assist the ICANN Board (“**Board**”) in evaluating dotgay’s pending application (Application No: 1-1713-23699) for community priority status.¹ Prof. Badgett explains that withholding community priority status from dotgay llc would generate economic and social costs by creating a barrier to the development of a vibrant and successful gay community. She relies upon her research to show that the stigma, discrimination and violence faced by the community is real and leads to lower

¹ Exhibit 1, Expert Report of Professor M.V. Lee Badgett, dated October 17, 2016.

incomes, poverty and lower mental and physical health among other unattractive outcomes. She notes that the internet has become the predominant safe space where members of the community can meet, share ideas and engage in collective action to create a more equal world. The .GAY TLD (as envisaged by the community applicant) is part of the effort to create that safe space for economic activity and social change. Prof. Badgett identifies the many and real benefits to the community from dotgay's Public Interest Commitments and registration policies. She also considers the harm that would befall the community in the absence of a community .GAY TLD (which is the likely outcome if dotgay's application for community priority status is unsuccessful).

In short, her reports adds another dimension of support to dotgay's application for community priority status, which has already been substantiated by dotgay's presentation and submissions to the ICANN Board, the **Expert Opinion of Professor William Eskridge Jr of Yale Law School**, and **ICANN Ombudsman's Report**, all of which conclusively demonstrate that dotgay's application is entitled to community priority status under ICANN's Articles, Bylaws and Applicant Guidebook. We urge ICANN to consider Professor Badgett's Expert Opinion together with the existing support on record.

Sincerely,



Arif Hyder Ali

**EXPERT OPINION OF PROFESSOR M.V. LEE BADGETT IN
SUPPORT OF DOTGAY'S COMMUNITY PRIORITY APPLICATION
OCTOBER 17, 2016**

EXPERT OPINION OF PROFESSOR M.V. LEE BADGETT

TABLE OF CONTENTS

I.	EXPERT OPINION	
A.	LGBTIA PEOPLE EXPERIENCE STIGMA, DISCRIMINATION, AND VIOLENCE AROUND THE WORLD.....	1
B.	TO FIGHT SOCIAL EXCLUSION, LGBTIA PEOPLE NEED TO CREATE SAFE SPACES TO MEET EACH OTHER.....	1
C.	THE INTERNET IS NOW ONE OF THE MOST IMPORTANT SPACES FOR LGBTIA PEOPLE.....	2
D.	OF ALL OF THE APPLICANTS FOR THE.GAY TLD, ONLY DOTGAY HAS MADE PUBLIC COMMITMENTS TO COMMUNITY ACCOUNTABILITY.....	2
E.	COMMUNITY ACCOUNTABILITY WILL BE ESSENTIAL IF .GAY IS TO ENHANCE THE ECONOMIC, SOCIAL, AND LEGAL WELL-BEING OF LGBTIA INDIVIDUALS AROUND THE WORLD.....	2
F.	WITHOUT COMMUNITY OVERSIGHT, .GAY COULD BECOME A SOURCE OF ACTIVITY THAT WOULD HARM LGBTIA PEOPLE.....	3
II.	QUALIFICATIONS.....	4
III.	FULL CURRICULUM VITAE.....	5

EXPERT OPINION

I. EXPERT OPINION

ICANN's failure to grant dotgay's community priority application for the .GAY top level domain name would generate economic and social costs by creating a barrier to the development of a vibrant and successful gay economic community. That global economic community, made up of LGBTIA individuals exchanging ideas, knowledge, goods, and services, is a central priority of dotgay's application and mission. Below I describe the challenges and needs of the LGBTIA community and how .GAY could support or hinder efforts to achieve their full social and economic inclusion.

a. LGBTIA people experience stigma, discrimination, and violence around the world.

A growing body of evidence demonstrates that LGBTIA people continue to face stigma, discrimination, and violence around the world. While some countries have moved closer to legal equality than others, many governments, employers, educational institutions, faith communities, families, and other social settings in every country continue to treat lesbian, gay, bisexual, transgender, and intersex people as less than fully equal in market, personal, and social interactions. These individual and institutional forms of exclusion from full and equal participation in life reduce access to education, employment, health care, and government services and increase exposure to unhealthy stress. Thus exclusion contributes to lower incomes, poverty, poorer mental and physical health, and other negative outcomes. These disparities are well documented in my own research cited below, and by research by many other scholars, governments, NGOs, and private research organizations. Much of this research is described in my books and reports (fully cited in Section II), including *Money, Myths, and Change: The Economic Lives of Lesbian and Gay Men*, *Sexual Orientation Discrimination: An International Perspective*, and "The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies."

b. To fight social exclusion, LGBTIA people need to create safe spaces to meet each other.

In this context of exclusion, it is essential for LGBTIA people to be able to create spaces for themselves that enable them to survive and to expand safe spaces into the broader community. They need to meet and support each other, share ideas and knowledge, and engage in collective action to move toward a more equal world. In some countries at different moments in history, we know that markets have allowed the development of such

meeting places. Bookstores, newspapers, magazine, bars, and restaurants emerged in commercial spaces and became important locations that drew LGBTIA people together. More recently in some countries, such spaces have also been found in corporate employee resource groups or gay-straight alliances in educational settings. In many places, LGBTIA organizations have used such settings to create a social movement, economic opportunities, and a community of individuals, bound together in common interest and common challenges.

c. The internet is now one of the most important spaces for LGBTIA people.

Since the early 1990's, the internet has become that meeting space. Over time, the internet has largely replaced some physical locations and products—particularly gay newspapers, gay magazines, and gay bookstores—and greatly influenced others. The internet has proven to be conducive to creating cyberspace locations for LGBTIA people to meet and share their lives and knowledge. Organizations around the world have been able to use the privacy afforded Internet users and new technologies to grow their membership and to connect LGBTIA people with each other online and in person.

In the future, the global gay community will continue to be a creative source of new businesses and organizations that will be tied to the Internet. The community built around the life reality of being seen as “gay”—whether for lesbians, gay men, transgender men and women, intersex individuals, or bisexual people, along with the allies who support them—has developed that term that is recognizable and a form of common property. The .GAY TLD could be used on the internet to promote greater community-building that would lead to social change under the right circumstances.

d. Of all of the applicants for the .GAY TLD, only dotgay has made public commitments to community accountability.

Of the three .GAY applicants that filed public interest commitments, only one—dotgay—made public commitments specific to the gay community, and those commitments to community accountability are significant. Only dotgay expressed an intention and plan to proactively ensure that only members of the community will be allowed to register, an important consideration to prevent abuse that might be likely to occur if a commercial applicant owns .GAY, as discussed further below in section (f). In addition, only dotgay pledged to share a substantial proportion of profits with the community, and only dotgay committed to including members of the community in the development of policies for .GAY. Neither of the other two applicants filing public commitments expressed any knowledge of the challenges and potential concerns of the gay or LGBTIA community, much less any intention to promote the interests of the gay community. Indeed, the only time the word “gay” even appears in the public commitments of the other two applicants is in the term “.GAY”.

e. Community accountability will be essential if .GAY is to enhance the economic, social, and legal well-being of LGBTIA individuals around the world.

More specifically, .GAY has enormous potential to promote equality and prosperity for LGBTIA people if the development of .GAY is guided by dotgay, a community organization that would include the broad involvement of the gay community. Indeed, .GAY is highly unlikely to be a powerful platform for LGBTIA people if there is no community accountability. The value of .GAY would be diminished—or even negative—without community ownership.

As suggested by the analysis of public commitments in section (d), commercial ownership of the .GAY TLD would likely not balance community needs with stockholder goals. The failure to weigh community needs would greatly reduce the value of .GAY to LGBTIA organizations and businesses. Without community interaction and oversight, the pricing decisions, marketing strategies, and development of .GAY would not prioritize community benefit. For example, a purely financial incentive would exist to auction or sell domains like Pride.gay, Center.gay, Hate.gay, Lesbian.gay, Transgender.gay and Lambda.gay, Legal.gay, Health.gay to those willing to pay the most for it without considering the community's best interest. Such sales would likely price out existing and new organizations or businesses in the global LGBTIA community. It is highly unlikely that the winning bidders, lacking community oversight, would use such spaces as community resource hubs, as planned by dotgay. Commercial owners' lack of a vision for meeting the community's needs in developing .GAY would simply perpetuate the current economic and social disadvantages of LGBTIA people.

f. Without community oversight, .GAY could become a source of activity that would harm LGBTIA people.

If ICANN rejects dotgay's community priority application, effectively eliminating community oversight of .GAY, the platform would be highly attractive for organizations and government agencies that are hostile to equality for LGBTIA people. For example, the very active efforts in many countries to commit LGBTIA people to coercive (but professionally discredited) "conversion therapies" could be greatly aided by a site that appears to be gay-supportive but is actually feeding personal information to anti-gay organizations or law enforcement. Such information could be used to publicly disclose someone's sexual orientation or to blackmail them into coercive and harmful treatment.

Such outcomes are not mere speculation. Research has uncovered many examples of police, governmental, and individual efforts to entrap, blackmail, or extort LGBTIA people, where consensual same-sex activity is criminalized, such as in countries as diverse as Zimbabwe, Iran, Kuwait, Kenya, Nigeria, India, and (historically) the United States. For examples, see "Nowhere to Turn: Blackmail and Extortion of LGBT People in Sub-Saharan Africa," International Gay and Lesbian Human Rights Commission, 2011 (<https://www.outrightinternational.org/sites/default/files/484-1.pdf>). Today, at least 75 countries criminalize same-sex sexual activity, with a death penalty possible in 13 of those countries. In countries that have criminalized advocacy for homosexuals or for certain gay issues, such as Russia or Nigeria, allies participating in .GAY online forums might also be targeted. Thus an online platform seemingly tied to the gay community—while completely unaccountable to actual vital community interests—would be ripe for abuse by people,

organizations, and agencies that would use it to further the oppression of LGBTIA people. Such outcomes would both reduce the economic value of .GAY to its legitimate users in the community and would result in severe personal and economic harms to the individuals targeted.

If ICANN continues to reject dotgay's community priority application, which would provide community oversight of .GAY, these potential negative outcomes are plausible predictions and would make it harder for LGBTIA businesses and organizations to form and to operate effectively. While specific research has not been done to estimate the social and economic cost of these outcomes to the LGBTIA community, those costs would be real and would add to the existing stigma and discrimination faced by LGBTIA people around the world.

II. QUALIFICATIONS

I offer my opinion as an expert on the economic impact of stigma, discrimination, and exclusion of the LGBTI people and on the larger economy. I base this opinion about .GAY on twenty-five years of research as a professor of economics, currently at the University of Massachusetts Amherst. For nine years I was also director of the School of Public Policy at UMass Amherst. My Ph.D. in economics is from the University of California, Berkeley. I am a cofounder of and Distinguished Scholar at the Williams Institute on Sexual Orientation and Gender Identity Law and Public Policy at UCLA School of Law, a research center that is recognized worldwide for LGBTI research and expertise.

Published Works and Global Consulting: I have written or co-edited three books on economics and LGBT life, along with many academic articles and policy reports, all of which are listed on my CV below. This body of research includes work on many different countries. I have testified on my research to the U.S. Congress, several state legislatures, and in litigation. I have been a consultant or contractor to the World Bank, USAID, the UN Development Programme, and the U.S. Department of State on these issues, and I have attended numerous global conferences on LGBTI human rights and development. I have done speaking tours on these topics in Australia, Vietnam, Philippines, China, South Korea, and Peru, among other countries. I have been asked to speak to the ambassadors of the OECD and the board of directors of the Inter-American Development Bank, as well as numerous business audiences around the world.



Signed: _____

M. V. Lee Badgett

Date: October 17, 2016

Full Curriculum Vitae of Professor M.V. Lee Badgett

M. V. LEE BADGETT



HOME ADDRESS:

67 Willow St.
Florence, MA 01062
(c) 1-310-904-9761
lbadgett@gmail.com
skype: mvlbadgett

CAMPUS ADDRESS:

Department of Economics
University of Massachusetts
Amherst, MA 01003
lbadgett@econs.umass.edu
(v) 1- 413-545-3162

CURRENT POSITION and AFFILIATIONS:

Professor	Dept of Economics, Univ. of Massachusetts Amherst
Faculty	School of Public Policy, Univ of Mass Amherst
Williams Distinguished Scholar	Williams Institute, UCLA School of Law
Scholar-in-residence	Equal Employment Opportunity Commission
Fellow	Salzburg Global Seminar, LGBT Forum

EDUCATION:

	DEGREE	DATE	FIELD
University of California, Berkeley	Ph.D.	1990	Economics
Dissertation title: "Racial Differences in Unemployment Rates and Employment Opportunities"			
University of Chicago	A.B.	1982	Economics

PREVIOUS POSITIONS:

Director, School of Public Policy (formerly Center for Public Policy and Admin.) (2007-2016 name change), UMass Amherst
Research Director, Williams Institute, UCLA School of Law (2006-2013)
Assistant & Associate Professor, Dept. of Economics, University of Massachusetts-Amherst (1997-2008)
(Adjunct) Professor, Whittier Law School (Summer 2011)
Visiting Professor, UCLA School of Law (2005-2007; Summer 2008)
Visiting Researcher, Amsterdam School for Social Science Research, University of Amsterdam (2003-2004)
Co-founder & Research Director, Institute for Gay and Lesbian Strategic Studies (1994-2006)

Visiting Assistant Professor, Women's Studies and Lesbian and Gay Studies, Yale University (1995-1996)

Research Analyst, National Commission for Employment Policy, U.S. Department of Labor (Summer 1994)

Assistant Professor, School of Public Affairs, University of Maryland, College Park (1990-1997)

CURRENT RESEARCH TOPICS:

Connections between inclusion of LGBT people and economic development
Sexual orientation and gender identity discrimination in labor markets and impact of public policy

Poverty in LGBT community

COURSES TAUGHT:

Economics: Microeconomics (University of Massachusetts)

Microeconomics and Public Policy (University of Massachusetts-Amherst)

Political Economy of Sexuality (University of Massachusetts-Amherst)

Labor Economics--undergraduate and Ph.D. level (University of Massachusetts-Amherst)

Feminist Economics (co-taught as part of Traveling Course at University of Minnesota)

Policy: Policy Analysis (University of Massachusetts-Amherst), Capstone course (University of Massachusetts-Amherst)

Social Inequality and Social Justice: Problems and Solutions (University of Massachusetts-Amherst)

Social Science and Public Policy on LGBT Issues (Whittier Law School Barcelona program; UMass Online)

Public Policy Seminar: Global LGBT Human Rights and Criminal Justice Reform in U.S. (Univ. of Mass.)

BOOKS:

The Public Professor: How to Use Your Research to Change the World, NYU Press, 2016.

When Gay People Get Married: What Happens When Societies Legalize Same-Sex Marriage, New York University Press, 2009. Distinguished Book Award, American Psychological Assoc., Division 44, 2010; Korean translation published, Minumsa, 2016.

Sexual Orientation Discrimination: An International Perspective, co-edited by M. V. Lee Badgett and Jeff Frank, Routledge, 2007.

Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men, University of Chicago Press, 2001.

INSTITUTION-BUILDING PROJECTS

- Led growth and transition into School of Public Policy from Center for Public Policy & Administration at UMass Amherst

- Co-founder, Institute for Gay and Lesbian Strategic Studies, merged with Williams Institute in 2006
- Co-builder of the Williams Institute on SOGI Law and Public Policy as founding research director
- Co-PI, *EEO DataNet*, Equal Employment Opportunity Network of academics and EEOC, funded by NSF grant.
- Co-founder and steering committee member, LGBT Poverty Collaborative (U.S.)

JOURNAL ARTICLES:

Alyssa Schneebaum and M. V. Lee Badgett, "Poverty in Lesbian and Gay Couple Households," 2016, under review.

Co-editor with Christopher Carpenter of special issue of *Industrial Relations*, Symposium on Sexual Orientation and the Labor Market. Vol. 54, No. 1, January 2015. Author of "Introduction to the Special Issue," pp. 1-3.

"Same-Sex Legal Marriage and Psychological Well-Being: Findings From the California Health Interview Survey," Richard G. Wight, Allen J. LeBlanc, and M. V. Lee Badgett, *American Journal of Public Health*, February 2013, Vol. 103, No. 2, 339-346.

"Separated and Not Equal: Binational Same-Sex Couples," *Signs*, Vol. 36, No. 4, Summer 2011, 793-798.

"Social Inclusion and the Value of Marriage Equality in Massachusetts and the Netherlands," *Journal of Social Issues*, Vol. 67, No. 2, 2011, pp. 316-334.

"Are We All Decisionists Now? Response to Libby Adler," online forum of *Harvard Civil Rights and Civil Liberties Review*, March 2011.

"The Economic Value of Marriage for Same-sex Couples," *Drake Law Review*, Vol. 58, No. 4, 2010, pp 1081-1116.

"Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination 1998-2008," M.V. Lee Badgett, Brad Sears, Holning Lau, and Deborah Ho. *Chicago-Kent Law Review*, Vol. 84, No. 2, 2009.

"The Double-Edged Sword in Gay Economic Life: Marriage and the Market." *Washington and Lee Journal of Civil Rights and Social Justice*, Vol. 15, No. 1, Fall 2008, pp. 109-128.

"Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors," M. V. Lee Badgett, Gary J. Gates, and Natalya Maisel, *Review of Economics of the Household*, December 2008.

"The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry," M. V. Lee Badgett, Amanda K. Baumle, Shawn Kravich, Adam P. Romero, R. Bradley Sears, *University of Maryland Law Journal of Race, Religion, Gender and Class*, Vol. 7, No. 2, 2007, pp. 295-339.

"Supporting Families, Saving Funds: An Economic Analysis of Equality for Same-sex Couples in New Jersey," *Rutgers Journal of Law & Public Policy*, by M. V. Lee Badgett, R. Bradley Sears, and Deborah Ho, Vol. 4, No. 1, 2006.

"Separate and Unequal: The Effect of Unequal Access to Employment-Based Health Insurance on Same-sex and Unmarried Different-Sex Couples," Michael Ash and M. V. Lee Badgett, *Contemporary Economic Policy*, October 2006, Vol. 24, no. 4, pp 582-599.

"Predicting Partnership Rights: Applying the European Experience to the United States," *Yale Journal of Law and Feminism*, Vol. 17, No. 1, Spring 2005, 71-88.

"Putting a Price on Equality? The Impact of Allowing Same-Sex Couples to Marry on California's Budget," co-authored with R. Bradley Sears, *Stanford Law & Policy Review*, Vol. 16, No. 1, 2005, pp. 197-232. Winner of 2005 Dukeminier Award for Best Sexual Orientation Law Review Articles, reprinted in *The Dukeminier Award Journal*, Vol. 5, 2006.

"Now That We Do: Same-Sex couples and Marriage in Massachusetts," with Randy Albelda and Michael Ash, *Massachusetts Benchmarks*, Vol. 7, Issue 2, 2005, 17-24.

"Asking the Right Questions: Making the Case for Sexual Orientation Data," 2004 *Proceedings of the American Statistical Association*, Statistical Computing Section [CD-ROM], Alexandria, VA: American Statistical Association.

"Will Providing Marriage Rights to Same-Sex Couples Undermine Heterosexual Marriage?" *Sexuality Research and Social Policy: Journal of NSRC*, Vol. 1, No. 3, September 2004, pp. 1-10.

"Job Gendering: Occupational Choice and the Marriage Market," M. V. Lee Badgett and Nancy Folbre, *Industrial Relations*, April, 42(2), 2003, 270-298.

"Wedding Bell Blues: The Income Tax Consequences of Legalizing Same-Sex Marriage," James Alm, M. V. Lee Badgett, and Leslie A. Whittington, *National Tax Journal*, Vol. LIII, No. 2, June 2000, pp. 201-214.

"Assigning Care," co-authored with Nancy Folbre, *International Labour Review*, Vol. 138, No. 3, 1999, pp. 311-326.

"Introduction: Towards Lesbian, Gay, and Bisexual Perspectives in Economics: Why and How They May Make a Difference," Prue Hyman and M. V. Lee Badgett, introduction to special section of *Feminist Economics*, co-edited by Badgett and Hyman, Vol. 4, No. 2, Summer 1998, pp. 49-54.

"Readings Related to Lesbian and Gay Economics: An Annotated Bibliography," *Feminist Economics*, Vol. 4, No. 2, Summer 1998, pp. 111-116.

"A Queer Marketplace: Books on Lesbian and Gay Consumers, Workers, and Investors," (review essay) *Feminist Studies*, Vol. 23, No. 3, Fall 1997, pp. 607-632.

"Employment and Sexual Orientation: Disclosure and Discrimination in the Workplace," *Journal of Gay and Lesbian Social Services*, Vol. 4, No. 4, 1996, pp. 29-52. Simultaneously published as *Sexual Identity on the Job: Issues and Services*, Alan L. Ellis and Ellen D.B. Riggle, editors, Harrington Park Press, 1996. Also published in *Psychological Perspectives on Lesbian, Gay, and Bisexual Experiences*, 2nd edition, ed. Linda D. Garnets and Douglas C. Kimmel, Columbia University Press, 2003.

"The Wage Effects of Sexual Orientation Discrimination," *Industrial and Labor Relations Review*, Vol. 48, No. 4, July, 1995, pp. 726-739. Reprinted in *Women Transforming Politics: An Alternative Reader*, ed. by Cathy J. Cohen, Kathleen B. Jones, and Joan C. Tronto, New York University Press, 1997.

"Gender, Sexuality and Sexual Orientation: All in the Feminist Family?" *Feminist Economics*, Vol. 1, No. 1, 1995. Reprinted in *Gender and Political Economy: Incorporating Diversity into Theory and Policy*, ed. by Ellen Mutari, Heather Boushey, and William Fraher IV, M.E. Sharpe, Armonk, NY, 1997.

"Affirmative Action in a Changing Legal and Economic Environment," *Industrial Relations*, Vol. 34, No. 4, 1995.

"Rising Black Unemployment: Changes in Job Stability or Employability?" *Review of Black Political Economy*, Vol. 22, No. 3, Winter 1994, pp. 55-75.

"The Economics of Sexual Orientation: Establishing a Research Agenda," M. V. Lee Badgett and Rhonda M. Williams, *Feminist Studies*, Vol. 18, No.3, 1992.

BOOK CHAPTERS:

"The Economic Impact of Homophobia," in *Lesbian, Gays and Bisexuals Around the World: History, Culture and Law*, ed. By Paula Gerber, Praeger Press, forthcoming.

Badgett, M.V.L., Durso, L., Schneebaum, A., 2015. Lesbians: Social and Economic Situation. In: James D. Wright (editor-in-chief), *International Encyclopedia of the Social & Behavioral Sciences*, 2nd edition, Vol 13. Oxford: Elsevier. pp. 893-898.

"Patterns of Relationship Recognition by Same-Sex Couples in the United States," by M. V. Lee Badgett and Jody Herman, in *International Handbook on the Demography of Sexuality*, ed. by Amanda Baumle, Springer, 2013.

"Marriage by the Numbers," in *Here Come the Brides: Reflections on Lesbian Love and Marriage*, ed. by Audrey Bilger & Michele Kort, Seal Press, Berkeley, 2012, pp. 170-176.

"Bringing All Families to Work Today: Equality for Gay and Lesbian Workers and Their Families," in *The Changing Realities of Work and Family: A Multidisciplinary Approach*, ed. By Amy Marcus-Newhall, Diane Halpern, and Sherylle Tan, Wiley-Blackwell, 2008.

"The Global Gay Gap: Institutions, Markets, and Social Change," with Jefferson Frank, *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank, Routledge, 2007.

"Discrimination Based on Sexual Orientation: A Review of the Economics Literature and Beyond," in *The Handbook of the Economics of Discrimination*, ed. By William M. Rodgers III, Edward Elgar, 2006. Also appearing in *Sexual Orientation Discrimination: An International Perspective*, edited by Badgett and Frank.

"Is Affirmative Action Working for Women?" (co-authored with Jeannette Lim) in Mary C. King (ed.) *Squaring Up: Policy Strategies to Raise Women's Incomes in the United States*. Ann Arbor, MI: University of Michigan Press, 2001.

"Lesbian and Gay Think Tanks: Thinking for Success," *Identity/Space/Power: Lesbian, Gay, Bisexual, and Transgender Politics*, edited by Mark Blasius, Princeton University Press, 2000.

"The Impact of Affirmative Action on Public-Sector Employment in California, 1970-1990," in Paul Ong, editor, *Impacts of Affirmative Action: Policies & Consequences in California*, AltaMira Press, 1999; and in *The Impact of Affirmative Action on Public-Sector Employment and Contracting in California*, A Technical Assistance Program Report of the California Policy Seminar, University of California, 1997.

"Where the Jobs Went in the 1990-91 Downturn: Varying (Mis)Fortunes or Homogeneous Distress?" *Civil Rights and Race Relations in the Post Reagan-Bush Era*, ed. Samuel L. Myers, Praeger, Westport, CT, 1997, pp 99-147.

"The Economic Well-Being of Lesbian and Gay Adults' Families," in *Lesbian, Gay and Bisexual Identities in the Families: Psychological Perspectives*, ed. by Charlotte J. Patterson and Anthony R. D'Augelli, Oxford University Press, 1997.

"Choices and Chances: Is Coming Out at Work a Rational Choice?" in *Queer Studies: A Multicultural Anthology*, ed. by Mickey Eliason and Brett Beemyn, New York University Press, 1996.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," in *Homo Economics: Capitalism, Community, and Lesbian and Gay Life*, ed. by Amy Gluckman and Betsy Reed, Routledge Press, 1997.

"Occupational Strategies of Lesbians and Gay Men," M. V. Lee Badgett and Mary C. King, in *Homo Economics: Capitalism, Community, and Lesbian and Gay Life*, ed. by Amy Gluckman and Betsy Reed, Routledge Press, 1997.

"Thinking Homo/Economically," in Walter L. Williams and James Sears, eds., *Combating Homophobia and Heterosexism*, forthcoming, Columbia University Press. (Reprinted in *A Queer World: The CLAGS Reader*, ed. by Martin Duberman, New York University Press, 1997.)

"Evidence of the Effectiveness of Equal Employment Opportunity Policies: A Review," M. V. Lee Badgett and Heidi I. Hartmann, in *Economic Perspectives on Affirmative Action*, ed. by Margaret C. Simms, Joint Center for Political and Economic Studies, 1995.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," M. V. Lee Badgett and Rhonda M. Williams, in *Understanding American Economic Decline*, David Adler and Michael Bernstein, eds., Cambridge University Press, Cambridge, 1994.

POLICY STUDIES:

"Development and Human Rights: Two complementary frameworks," Andrew Park and M. V. Lee Badgett, In *State-Sponsored Homophobia*, ILGA, forthcoming.

"Expert Group Meeting on Measuring LGBTI Inclusion: Increasing Access to Data and Good Practice and Building the Evidence Base Background Paper," September 2015, United Nations Development Programme and UN Office of the High Commissioner for Human Rights.

M.V. Lee Badgett. 2014. *The economic cost of stigma and the exclusion of LGBT people : a case study of India*. Washington, DC : World Bank Group.
<http://documents.worldbank.org/curated/en/2014/10/23952131/economic-cost-stigma-exclusion-lgbt-people-case-study-india>

"The Impact of Wage Equality on Sexual Orientation Poverty Gaps," M. V. Lee Badgett and Allysa Schneebaum, Williams Institute, June 2015.

"New Data from Marriage Licenses for Same-Sex Couples", M. V. Lee Badgett and Christy Mallory, Dec. 2014, Williams Institute.

"The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies," M. V. Lee Badgett, Sheila Nezhad, Kees Waaldijk, and Yana Rodgers, USAID and Williams Institute, 2014.

Justin M. O'Neill, Christy Mallory, M. V. Lee Badgett. "Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Wyoming," "Estimating the Economic Boost of Marriage for Same-Sex Couples in Missouri," "Estimating the Economic Boost of Marriage for Same-Sex Couples in Tennessee," "Estimating the Economic Boost of Marriage for Same-

Sex Couples in Kentucky,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Ohio,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Michigan,” Williams Institute, 2014.

E.G. Fitzgerald, Christy Mallory, M. V. Lee Badgett. “Estimating the Economic Boost of Marriage for Same-Sex Couples in Georgia,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Oklahoma,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Florida,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Texas,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Arizona,” “Estimating the Economic Boost of Marriage for Same-Sex Couples in Indiana,” “Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Utah,” Williams Institute, 2014.

M. V. Lee Badgett and Christy Mallory, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Nevada,” Williams Institute 2014.

E.G. Fitzgerald and M. V. Lee Badgett. “Estimating the Economic Boost of Marriage for Same-Sex Couples in Pennsylvania,” Williams Institute 2014.

M.V. Lee Badgett, Sheila Nezhad, Christy Mallory, “Estimating the Economic Boost of Extending Marriage to Same-Sex Couples in Virginia,” Williams Institute, April 2014.

Erin G. Fitzgerald, Christy Mallory, M.V. Lee Badgett, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Oregon,” Williams Institute, April 2014.

M. V. Lee Badgett, Christy Mallory, “Estimating the Economic Boost of Marriage for Same-Sex Couples in Colorado,” Williams Institute, April 2014.

M. V. Lee Badgett and Alyssa Schneebaum, “The Impact of a Higher Minimum Wage on Poverty Among Same-Sex Couples,” Williams Institute, April 2014.

M. V. Lee Badgett and Jody L. Herman, “Sexual Orientation and Gender Identity Diversity in Entertainment: Experiences and Perspectives of SAG-AFTRA Members,” Williams Institute and SAG-AFTRA, September 2013.

M. V. Lee Badgett, Laura Durso, and Alyssa Schneebaum, “New Patterns of Poverty in the Lesbian, Gay, and Bisexual Community,” Williams Institute, May 2013.

M. V. Lee Badgett, Laura Durso, Angel Kastanis, and Christy Mallory, “The Business Impact of LGBT-Supportive Policies,” Williams Institute, May 2013.

Angel Kastanis and M. V. Lee Badgett, “Estimating the Economic Boost of Marriage Equality in Delaware,” Williams Institute, May 2013.

Angel Kastanis and M. V. Lee Badgett, “Estimating the Economic Boost of Marriage Equality in Rhode Island,” Williams Institute, May 2013.

Angel Kastanis and M. V. Lee Badgett, "Estimating the Economic Boost of Marriage Equality in Minnesota," Williams Institute, May 2013.

Angel Kastanis and M. V. Lee Badgett, "Estimating the Economic Boost of Marriage Equality in Illinois," Williams Institute, March 2013.

"Administrative Impact of Adding Sexual Orientation and Gender Identity to Texas's Employment Non-Discrimination Law," Christy Mallory and Lee Badgett, December 2012.

"The Economy Impact of Extending Marriage to Same-sex Couples in Australia," M. V. Lee Badgett and Jennifer Smith, Williams Institute, February 2012.

"Impact of Extending Sexual Orientation and Gender Identity Nondiscrimination Requirements to Federal Contractors," Williams Institute, February 2012.

"The Economic Impact of Extending Marriage to Same-Sex Couples in Washington," Angeliki Kastanis, M. V. Lee Badgett, and Jody L. Herman, January 2012.

"Estimating the Economic Boost of Marriage Equality in Iowa: Sales Tax," Angeliki Kastanis, M. V. Lee Badgett, and Jody L. Herman, December 2011.

"Patterns of Relationship Recognition by Same-Sex Couples in the United States," M. V. Lee Badgett and Jody L. Herman, Williams Institute, November 2011.

"Spending on Weddings of Same-Sex Couples in the United States," By Craig J. Konnoth, M.V. Lee Badgett, Brad Sears, Williams Institute, July 2011.

"The Impact of Creating Civil Unions for Same-Sex Couples on Delaware's Budget," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, Williams Institute, March 2011.

"The Fiscal Impact of Creating Civil Unions on Colorado's Budget," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, Williams Institute, February 2011.

"The Impact on Rhode Island's Budget of Allowing Same-Sex Couples to Marry," By Jody L. Herman, Craig J. Konnoth, M.V. Lee Badgett, February 2011, Williams Institute.

"Employment Discrimination against Lesbian, Gay, Bisexual, and Transgender People in Oklahoma," By Christy Mallory, Jody L. Herman, M.V. Lee Badgett, Williams Institute, January 2011.

"Employment Discrimination against LGBT Utahns," By Clifford Rosky, Christy Mallory, Jenni Smith, M.V. Lee Badgett, Williams Institute, January 2011.

"Utah Census Snapshot: New Study on Same-Sex Couples in Utah," By Jody L. Herman, Christy Mallory, M.V. Lee Badgett, Gary J. Gates, Williams Institute, November 2010.

"The Potential Impact of HB444 on the State of Hawai'i," by Naomi Goldberg, R. Bradley Sears, and M.V. Lee Badgett, Williams Institute, June 2010.

"The Impact of Expanding FMLA Rights to Care for Children of Same-Sex Partners," M. V. Lee Badgett, Williams Institute, June 2010.

"The Impact of Employment Nondiscrimination Legislation in South Dakota," Naomi Goldberg, M. V. Lee Badgett, and Chris Ramos, Williams Institute, January 2010.

"The Impact of Extending Marriage to Same-Sex Couples on the New Jersey Budget," by Brad Sears, Christopher Ramos, and M.V. Lee Badgett, Williams Institute, December 2009.

"Best Practices for Asking Questions about Sexual Orientation on Surveys," editor and co-author, Williams Institute, November 2009.

"The Business Boost from Marriage Equality: Evidence from the Health and Marriage Equality in Massachusetts Survey," by Naomi Goldberg, Michael Steinberger, and M.V. Lee Badgett, Williams Institute, May 2009.

"The Effects of Marriage Equality in Massachusetts: A survey of the experiences and impact of marriage on same-sex couples," by Christopher Ramos, Naomi G. Goldberg, and M.V. Lee Badgett, Williams Institute, May 2009.

"The Impact on Maine's Budget of Allowing Same-Sex Couples to Marry," by Christopher Ramos, M. V. Lee Badgett, Michael D. Steinberger, and Brad Sears, Williams Institute, April 2009.

"The Economic Impact of Extending Marriage to Same-Sex Couples in the District of Columbia," by Christopher Ramos, M. V. Lee Badgett, and Brad Sears, Williams Institute, April 2009.

"Fact Sheet: Tax Implications for Same-Sex Couples," by Naomi Goldberg and M. V. Lee Badgett, Williams Institute, April 2009.

"The Economic Impact of Extending Marriage to Same-sex Couples in Vermont," By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, March 2009.

"Poverty in the Lesbian, Gay, and Bisexual Community," by Randy Albelda, M.V. Lee Badgett, Gary Gates, and Alyssa Schneebaum, Williams Institute, March 2009.

"Florida Adoption Ban/ Cost Estimate," by Naomi Goldberg and M. V. Lee Badgett, Williams Institute, February 2009.

"Kentucky Foster Care/Adoption Ban Cost Estimate," By Naomi Goldberg and M. V. Lee Badgett, Williams Institute, February 2009.

“The Economic Impact of Extending Marriage to Same-sex Couples in Maine,” By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, February 2009.

“Evidence of Employment Discrimination on the Basis of Sexual Orientation and Gender Identity: Complaints Filed with State Enforcement Agencies 1999-2007,” By M. V. Lee Badgett, Christopher Ramos, and Brad Sears, Williams Institute, November 2008.

“The Fiscal Impact of Extending Federal Benefits to Same-Sex Domestic Partners,” Naomi G. Goldberg, Christopher Ramos, and M.V. Lee Badgett, September 2008.

“Marriage, Registration and Dissolution by Same-sex Couples in the U.S.,” Gary J. Gates, M.V. Lee Badgett, and Deborah Ho, Williams Institute, July 2008.

“The Impact of Extending Marriage to Non-Resident Same-Sex Couples on the Massachusetts Budget,” By M. V. Lee Badgett and R. Bradley Sears, Williams Institute memo to Massachusetts Secretary of Housing and Economic Development, June 2008.

“The Impact of Extending Marriage to Same-Sex Couples on the California Budget,” Brad Sears and M.V. Lee Badgett, Williams Institute, June 2008.

“The Impact on Iowa's Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, Amanda K. Baumle, Adam P. Romero and Brad Sears, Williams Institute, April 2008.

“The Impact on Oregon's Budget of Introducing Same-Sex Domestic Partnerships,” By M.V. Lee Badgett, R. Bradley Sears, Elizabeth Kukura, and Holning Lau, Williams Institute, February 2008.

“Implications of HB 9 for Businesses in New Mexico,” M.V. Lee Badgett, Williams Institute, January 2008.

“Unequal Taxes on Equal Benefits: The Taxation of Domestic Partner Benefits,” M.V. Lee Badgett, Center for American Progress and Williams Institute, December 2007.

“The Impact on Maryland's Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, Amanda Baumle, Shawn Kravich, Adam P. Romero, and R. Bradley Sears, Williams Institute, November 2007.

Amici curiae brief, in re Marriage Cases, Supreme Court of California, September 2007, M. V. Lee Badgett and Gary J. Gates.

“Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination,” by Lee Badgett, Holning Lau, Brad Sears, and Deborah Ho, Williams Institute, UCLA, June 2007.

Census Snapshot series: 50 state reports; Williams Institute, UCLA, with various co-authors, 2007.

“Methodological Details for Census Snapshot,” August 2007, Danielle MacCartney, M. V. Lee Badgett, and Gary Gates.

“Adoption and Foster Care by Gay and Lesbian Parents in the United States,” Williams Institute and Urban Institute, March 2007, Gary Gates, Lee Badgett, Jennifer Macomber, and Kate Chambers.

“The Financial Impact of Domestic Partner Benefits in New Hampshire,” Williams Institute, December 2006.

“Economic Benefits from Same-Sex Weddings in New Jersey,” Williams Institute, December 2006.

“Frequently Asked Questions about Providing Domestic Partner Benefits,” M. V. Lee Badgett and Michael A. Ash, Williams Institute, October 2006.

“The Impact of the Colorado Domestic Partnership Act on Colorado's State Budget,” M.V. Lee Badgett, R. Bradley Sears, Roger Lee, and Danielle MacCartney, Williams Institute, October 2006

“The Effect of Marriage Equality and Domestic Partnership on Business and the Economy,” M.V. Lee Badgett and Gary J. Gates, Williams Institute, October 2006.

“The Impact on Washington’s Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, R. Bradley Sears, Elizabeth Kukura, and Holning Lau, IGLSS and Williams Institute, 2006.

“The Impact on New Mexico’s Budget of Allowing Same-Sex Couples to Marry,” M.V. Lee Badgett, R. Bradley Sears, Steven K. Homer, Patrice Curtis, and Elizabeth Kukura, IGLSS and Williams Institute, 2006.

“Positive Effects on State of Alaska from Domestic Partnership Benefits,” Williams Institute, 2006.

“The Cost to Ocean County of Providing Pension Benefits to Employees’ Domestic Partners,” Williams Institute, 2006.

“The Impact on New Hampshire’s Budget of Allowing Same-Sex Couples to Marry,” R. Bradley Sears, M. V. Lee Badgett, and Elizabeth Kukura, IGLSS and Williams Institute, 2005.

“Counting on Couples: Fiscal Savings from Allowing Same-Sex Couples in Connecticut to Marry,” M.V. Lee Badgett, R. Bradley Sears, Patrice Curtis, and Elizabeth Kukura, IGLSS and Williams Project on Sexual Orientation and the Law, 2005.

“Will Providing Marriage Rights to Same-sex Couples Undermine Heterosexual Marriage? Evidence from Scandinavia and the Netherlands,” Discussion paper, Council on Contemporary Families and the Institute for Gay and Lesbian Strategic Studies, July 2004.

“The Business Cost Impact of Allowing Same-sex Couples to Marry,” co-authored with Gary Gates. Human Rights Campaign and Institute for Gay and Lesbian Strategic Studies, 2004.

“Same-sex Couples and Their Children in Massachusetts: A View from Census 2000,” co-authored with Michael Ash, Nancy Folbre, Lisa Saunders, and Randy Albelda, *Angles*, Institute for Gay and Lesbian Strategic Studies, Amherst, MA, February 2004.

Sears, R. Bradley, and M. V. Lee Badgett. “The Impact on California’s Budget of Allowing Same-Sex Couples to Marry,” Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2004.

Sears, R. Bradley, and M. V. Lee Badgett. “Same-sex Couples and Same-sex Couples Raising Children in California,” Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2004.

“The Bottom Line on Family Equality: The Impact of AB205 on California Businesses,” M. V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project, August 2003.

“Supporting Families, Saving Funds: A Fiscal Analysis of New Jersey’s Domestic Partnership Act,” M.V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, December 2003.

“Equal Rights, Fiscal Responsibilities: The Impact of AB205 on California’s Budget,” M.V. Lee Badgett and R. Bradley Sears, Institute for Gay and Lesbian Strategic Studies and Williams Project of UCLA Law School, May 2003.

“Left Out of the Count: Missing Same-sex Couples in Census 2000,” M. V. Lee Badgett and Marc A. Rogers, Institute for Gay and Lesbian Strategic Studies, Amherst, MA, 2003.

“Calculating Costs with Credibility: Health Care Benefits for Domestic Partners,” *Angles*, Vol. 5, Issue 1, 2000.

Income Inflation: The Myth of Affluence Among Gay, Lesbian, and Bisexual Americans, Joint publication of NGLTF Policy Institute and Institute for Gay and Lesbian Strategic Studies, 1998. Reprinted in *The Gay & Lesbian Review*, Spring 2000.

“The Fiscal Impact on the State of Vermont of Allowing Same-Sex Couples to Marry,” IGLSS Technical Report 98-1, October 1998.

Creating Communities: Giving and Volunteering by Gay, Lesbian, Bisexual, and Transgender People, Working Group on Funding Lesbian and Gay Issues, Institute for Gay and Lesbian Strategic Studies, February 1998. (Co-authored with Nancy Cunningham)

"Vulnerability in the Workplace: Evidence of Anti-Gay Discrimination," *Angles: The Policy Journal of the Institute for Gay and Lesbian Strategic Studies*, Vol. 2, No. 1, September 1997.

"For Richer, For Poorer: The Cost of Nonrecognition of Same Gender Marriages," M. V. Lee Badgett and Josh A. Goldfoot, *Angles: The Policy Journal of the Institute for Gay and Lesbian Strategic Studies*, Vol. 1, No. 2, May 1996.

"Pervasive Patterns of Discrimination Against Lesbians and Gay Men: Evidence from Surveys Across the United States," Lee Badgett, Colleen Donnelly, and Jennifer Kibbe, National Gay and Lesbian Task Force Policy Institute, 1992.

"The Impact of the Construction of Luz SEGs VIII on California and the Project Area," William T. Dickens, Lee Badgett, and Carlos Davidson, February 1989.

OP-EDS AND OTHER PUBLICATIONS:

Laura E. Durso and M. V. Lee Badgett, "Policymakers should take seriously the need to make all LGBT stories visible through data," *The Hill*, Congress Blog, Sept. 20, 2016, http://thehill.com/blogs/congress-blog/civil-rights/296727-policymakers-should-take-seriously-the-need-to-make-all-lgbt#disqus_thread.

"Becoming a Public Professor," *Contexts Magazine*, Winter 2016.

"Using Your Research For Change," *Inside Higher Ed*, <https://www.insidehighered.com/advice/2016/01/13/how-communicate-research-results-beyond-academe-essay>, January 13, 2016.

"Handling the Hot Water," *Inside Higher Ed*, <https://www.insidehighered.com/advice/2016/01/27/tips-managing-controversies-result-research-essay>, Jan. 27, 2016.

Foreword, "The Developmental Cost of Homophobia: The Case of Jamaica," January 2016.

Foreword, in "Open for Business: The Economic and Business Case for Global LGB&T Inclusion," Sept. 2015.

"Same-sex Marriage Will Fuel Economy," *Atlanta Journal-Constitution*, <http://atlantaforward.blog.ajc.com/2015/07/21/marriage-equality/>, July 22, 2015.

"The Next Irish Revolution: Same-sex Marriage," *Time*, May 20, 2015, <http://time.com/3882869/ireland-same-sex-marriage/>, *Pacific Standard*, <http://www.psmag.com/politics-and-law/the-next-irish-revolution>, Originally published

by *Weekly Wonk*, New America Foundation, May 14, 2015
<https://www.newamerica.org/the-weekly-wonk/the-next-irish-revolution/>

“The New Case for LGBT Rights: Economics,” *Time*, <http://time.com/3606543/new-case-for-lgbt-rights/>, published as “The Economic Case for Supporting LGBT Rights,” *The Atlantic* <http://www.theatlantic.com/business/archive/2014/11/the-economic-case-for-supporting-lgbt-rights/383131/>. Originally published by *Weekly Wonk*, New America Foundation, <http://weeklywonk.newamerica.net/#article-5>, Nov. 20, 2014.

“If Gay Rights Stop Moving Forward They Could Get Pushed Back,” *Time*. Sept. 5, 2014. <http://time.com/3274211/if-gay-rights-stop-moving-forward-they-could-get-pushed-back/>. Originally published as “The Precarious LGBT Tipping Point,” Sept. 4, 2014, in *Weekly Wonk*, New America Foundation, <http://weeklywonk.newamerica.net/articles/precarious-lgbt-tipping-point/>

“The Economic Benefits of Gay Marriage,” March 29, 2013, PBS News Hour Blog, The Business Desk, <http://www.pbs.org/newshour/businessdesk/2013/03/the-economic-benefits-of-gay-m.html>

“The Books that Inspired Lee Badgett,” blog post, LSE Review of Books, November 2012. <http://blogs.lse.ac.uk/lsereviewofbooks/2012/11/25/the-books-that-inspired-lee-badgett/>

Review of *Counted Out: Same-Sex Relations and Americans’ Definitions of Family*, in *Gender & Society*, August 2012, Vol. 26, No. 4, 674-676.

“Gay Marriage Good for Family and Economy,” *The Drum Opinion*, ABC Online (Australian Broadcasting Corp.), March 6, 2012.

“What Obama Should Do About Workplace Discrimination,” *New York Times*, February 6, 2012. <http://www.nytimes.com/2012/02/07/opinion/what-obama-should-do-about-workplace-discrimination.html>

“High Costs of Discrimination,” *Worcester Telegram*, M. V. Lee Badgett and Jody Herman, May 11, 2011.

Featured guest column, *The Economist* debate on marriage for same-sex couples, January 6, 2011, <http://www.economist.com/debate/days/view/638>.

“Summer of Love and Commitment,” *The Huffington Post*, September 3, 2008.

“Sexual Orientation, Social and Economic Consequences,” in *International Encyclopedia of the Social Sciences, 2nd Edition*, ed. William A. Darity, Jr., Macmillan Reference USA, 2008.

“The Wedding Economy,” *The New York Times*, January 7, 2007.

"The Closet Door's Open: What's Behind Hartford's Surge in Gay Population?" *The Hartford Courant*, Gary J. Gates and M. V. Lee Badgett, November 5, 2006.

"The Future of Same-Sex Marriage," *Social Work Today*, November 2006.

"The Gay Health Insurance Gap," www.alternet.org, October 26, 2006.

"What's Good for Same-Sex Couples is Good for Colorado," *The Daily Camera*, Boulder, CO, October 28, 2006.

Book review of *Inheritance Law and the Evolving Family*, by Ralph Brashear, *Feminist Economics*, vol. 12, no. 1-2, 2006.

"Equality Doesn't Harm 'Family Values'", with Joop Garssen, *National Post* (Canada), August 11, 2004.

"Prenuptial Jitters: Did Gay Marriage Destroy Heterosexual Marriage in Scandinavia?" *Slate Magazine*, May 20, 2004, <http://slate.msn.com/id/2100884/>.

Brad Sears and Lee Badgett, "Tourism and Same-sex Marriage," *San Diego Union-Tribune*, June 2, 2004.

http://www.signonsandiego.com/uniontrib/20040527/news_lz1e27sears.html

"Equality Is Not Expensive," *Connecticut Law Tribune*, April 19, 2004.

"Domestic Partner Bill Won't Be Burden to Business," *Orange County Register*, April 18, 2004, with Brad Sears.

"Economics" and "Boycotts", entries for *Encyclopedia of Gay, Lesbian, Bisexual, and Transgender History*, ed. by Marc Stein, Scribners, forthcoming December 2013.

"Recognizing California Couples: Domestic-Partner Law Attacked by Anti-Gay Senator Could Boost Flow of Cash to State," M. V. Lee Badgett and R. Bradley Sears, *Daily Journal*, October 14, 2003.

"A Win at Cracker Barrel," *The Nation*, February 10, 2003.

"Why I was a Dem for a Day," *Daily Hampshire Gazette*, June 2002.

Commentary on Boy Scouts of America, WFCR, Amherst, MA, August 13, 2001.

"Sexual Orientation," Richard Cornwall and M. V. Lee Badgett, entry for *Encyclopedia of Feminist Economics*, ed. by Meg Lewis and Janice Peterson, Edward Elgar, 2000.

"Lesbians, social and economic situation," entry for *International Encyclopedia of the Social and Behavioral Sciences*, forthcoming.

"One Couple's 'Penalty' remains another's privilege", with James Alm and Leslie A. Whittington, *Boston Globe*, September 3, 2000, p. E2.

"Domestic partner status unfair to gay couples," *Springfield Sunday Republican*, op-ed April 2, 2000, p. B3.

"Do Sexual Orientation Policies Help Lesbians?" in *Women's Progress: Perspectives on the Past, Blueprint for the Future*, Institute for Women's Policy Research, Fifth Policy Research Conference Proceedings, Washington, DC, 1998.

"Census Data Needed," letter to the editor, *The Washington Blade*, November 7, 1997, p. 37.

"Same-sex partners bring nurturing--and financial benefits--to the altar," op-ed piece with Gregory Adams, *Chicago Sun-Times*, June 8, 1996, p. 16.

"The Last of the Modernists: A Reply," *Feminist Economics*, Vol. 1, No. 2, 1995.

"Domestic Partner Recognition: Doing the Right--and Competitive--Thing," *Synthesis: Law and Policy in Higher Education*, Vol. 6, No. 4, Spring 1995.

"Equal Pay for Equal Families," *Academe*, May/June 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," in *Higher Education Collective Bargaining During a Period of Change*, Proceedings, Twenty-Second Annual Conference, April 1994, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, 1994.

"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men," pamphlet published by National Organization of Gay and Lesbian Scientists and Technical Professionals and the Institute for Gay and Lesbian Strategic Studies, 1994. (Early version of book chapter of same title.)

Co-author and co-editor, *Labor and the Economy*, published by the Center for Labor Research and Education, Institute of Industrial Relations, UC Berkeley, 1989.

"Looking for the Union Label: Graduate Students at U.C.," *California Public Employee Relations*, No. 85, June 1990.

"Rusted Dreams: Documenting an Economic Tragedy," *Labor Center Reporter*, No. 219, October 1987.

"How the Fed Works," *Labor Center Reporter*, No. 177, November 1986.

EXPERT WITNESS EXPERIENCE (LITIGATION 2009-2014):

Written testimony, *Birchfield and Mocko v. Armstrong and Jones*, March 2016 (challenge to Florida's policies on death certificates for same-sex spouses)

Written testimony, *Whitewood et al. v. Wolf et al.*, February 2014 (challenge to Pennsylvania's marriage equality prohibition)

Written testimony, *Harris v. McDonnell*, No. 5:13-cv-00077 (W.D. Va.), December 2013 (challenge to Virginia's marriage equality prohibition)

Written testimony, *DeLeon v. Perry*, No. 5:13-cv-00982 (S.D. Tex.), November 2013 (challenge to marriage equality prohibition in Texas)

Written testimony, *Kitchen v. Herbert*, No. 2:13-cv-00217 (D. Utah), October 2013 (challenge to Utah's marriage equality prohibition)

Written testimony, *Darby/Lazaro v. Orr*, No. 12 CH 19718 (Ill. Cir. Ct., Cook Cnty.), April 2013 (challenge to Illinois' marriage equality prohibition)

Written testimony, *Sevcik v. Sandoval*, No. 2:12-cv-00578 (D. Nev.), 2012 (challenge to Nevada's marriage equality prohibition)

Written testimony and deposition, *Bassett v. Snyder*, No. 2:12-cv-100382012 (E.D. Mich.), 2012 and 2013 (challenge to Michigan's Domestic Partner Benefit Restriction Act).

Written testimony, *Glossip v. Missouri Dep't of Transp. and Highway Patrol Employees' Ret. Sys.*, No. 10-CC00434 (Mo. Cir. Ct., Cole Cnty.), 2011 (challenge to denial of death benefit to state trooper's surviving same-sex partner).

Written testimony, *Collins v. Brewer* (later *Diaz v. Brewer*), No. 2:09-cv-02402 (D. Ariz.), 2010 (challenge to Arizona's cancellation of domestic partner benefits).

Deposition and trial testimony, *Perry v. Schwarzenegger* (later *Perry v. Brown, Hollingsworth v. Perry*), No. 3:09-cv-02292 (N.D. Cal.), 2010 (challenge to California's Proposition 8).

LEGISLATIVE WITNESS EXPERIENCE (Selected):

U.S. Senate Committee on Health, Education, Labor, and Pensions, S.811, The Employment Non-Discrimination Act of 2011, June 12, 2012.

Written testimony, S. 598, The Respect for Marriage Act: Assessing the Impact of DOMA on American Families, M. V. Lee Badgett, Ilan H. Meyer, Gary J. Gates, Nan D. Hunter, Jennifer C. Pizer, Brad Sears. July 2011.

U.S. House of Representatives, Committee on Oversight and Government Reform, Subcommittee on Federal Workforce, Postal Service, and the District of Columbia on HR 2517: Domestic Partnership Benefits and Obligation Act of 2009, July 2009.

U.S. House of Representatives, Committee on Education and Labor, Subcommittee on Health, Employment, Labor, and Pensions, Testimony on Employment Non-Discrimination Act (HR 2015), September 2007.

Written and oral testimony on legislation or regulations in Alaska, California, Hawaii, Maryland, Massachusetts, New Hampshire, Oregon, Rhode Island, Vermont.

SELECTED MEDIA APPEARANCES AND PROFILES:

Featured solo panelist, *The Economist* "Pride and Prejudice: The Business and Economic

Featured economist, "Gay Myths Derailed by Economist Badgett's Data Research," by

Jeanna Smialek, *Bloomberg*, June 20, 2014,

<http://www.bloomberg.com/news/articles/2014-06-20/gay-myths-derailed-by-economist-badgett-s-data-research>

Featured guest, *Tell Me More*, NPR, June 10, 2013.

Featured guest, *Encounter*, Radio National, ABC (Australian Broadcasting Corp), October 9, 2011.

Featured guest, *Faith Middleton Show*, January 13, 2011.

<http://www.yourpublicmedia.org/content/wnpr/faith-middleton-show-when-gay-people-get-married>

Featured guest, "Same-Sex Marriage, Five Years On," *On Point*, National Public Radio, May 27, 2009. <http://www.onpointradio.org/2009/05/same-sex-marriage-five-years-on>

Featured guest, "Gay Commerce," *Talk of the Nation*, National Public Radio, 1997.

Featured guest, "Gay Market," *Odyssey: A Daily Talk Show of Ideas*, NPR nationally syndicated show, 2005.

http://www.chicagopublicradio.org/DWP_XML/od/2005_05/od_20050512_1200_4906/episode_4906.ram

Interviewed on *All Things Considered*, "Gay Marriage in Massachusetts, One Year Later," May 2005. <http://www.npr.org/templates/story/story.php?storyId=4655621>

Featured guest, *CNN American Morning*: "The Future of Marriage," June 2006.

http://www.law.ucla.edu/williamsinstitute/images/CNN_AmericanMorning_FutureOfMarriage_LeeBadgett_062006.mov

SELECTED PRESENTATIONS OF PAPERS SUBMITTED TO ACADEMIC CONFERENCES:

“Assessing the best policy approach for reducing LGBT poverty,” M. V. Lee Badgett and Alyssa Schneebaum, APPAM research conference, Nov. 2015, Miami.

Invited panelist, Roundtable on Marriage Equality, American Political Science Association, Sept. 4, 2015, San Francisco.

Invited panelist, Roundtable on Employment Discrimination Against LGBT People, American Sociological Association meeting, August 25, 2015, Chicago.

“The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies,” Amherst College conference, LGBT Rights in the Americas and Beyond (May 2015), International Associate for Feminist Economics (Berlin, July 2015); Williams Institute Webinar, Feb. 25, 2015; Allied Social Science Associations (economist orgs) meeting, SF, January 2016

Roundtable participant at Institute for Development Studies (UK) panel, “Sexuality, law, and economic development: what are the key conversations and alliances?” Mar. 6, 2015.

“Assessing the effect of nondiscrimination policies related to sexual orientation and gender identity,” Badgett and Samantha Schenck. Presented at: Sexual Orientation Discrimination in the Labor Market, University of Paris 1 Pantheon-Sorbonne, 6/20/2012; International Association for Feminist Economics, Barcelona Spain. 6/27/2012; APPAM conference, November 2012.

“Waves of Change: Is Latin America Really Following Europe in Same-Sex Couples?,” at 8th Annual Update, Williams Institute, “Global Arc of Justice: Sexual Orientation Law Around the World, March 14, 2009.

“Gay poverty,” Presented at 2009 Allied Social Science Association Meeting; 2009 Association for Public Policy Analysis and Management Research Conference; 2008 IAFFE Research Conference, Torino, Italy, June 2008; Williams Institute Annual Update, February 2008.

“Registered Domestic Partnerships Among Gay Men and Lesbians: The Role of Economic Factors,” (with Gary J. Gates and Natalya Maisel), presented at 2007 APPAM Meeting, Washington, DC; 2008 Allied Social Science Associations Annual meeting, New Orleans.

“Predicting Same-Sex Marriage in Europe & the US,” Presented at 2008 IAFFE Research Conference, Torino, Italy, June 2008.

“Social Lab Outcomes: Same-Sex Couples and Legal Recognition,” Temple University Law School, “States as Social Laboratories,” October 20, 2007.

“The Double-Edged Sword in Gay Economic Life: Marriage and the Market.” Washington & Lee School of Law, Feb 2008.

“Why Marry?” Presented at 2006 IAFFE Research Conference, Sydney, Australia, July 2006; New School for Social Research, October 2006; Sociology Family Working Group, UCLA, 2006.

“An exploration of foster care and adoption among lesbians and gay men,” joint work with Jennifer Macomber, Kate Chambers, Gary Gates. Family Pride conference, Philadelphia, PA, May 2006.

“Survey Data on Sexual Orientation: Building a Professional Consensus,” presented at 2005 Joint Statistical Association Meetings, August 2005. Also presented to Canadian Population Society, June 2005; Williams Project Annual Update, UCLA Law School, February 2005.

“Alternative Legal Statuses for Same-sex couples and other families: Can Separate Be Equal Enough?” Presented at International Association for Feminist Economics, Washington DC, July 2005; APPAM, Washington, DC, November 2005; UCLA Law School 2006.

“Looking into the European Crystal Ball: What Can the U.S. Learn About Same-Sex Marriage?” Tulsa Gay and Lesbian History Project, October 2004; University of Connecticut, October 2004; Yale University, February 2005; American Psychological Association, August 2005; National Council of Family Relations (invited special session), 2005.

“Predicting Partnership Rights: Applying the European Experience to the United States,” Yale University Law School, March 5, 2005.

“Asking the Right Questions: Making the Case for Sexual Orientation Data,” Joint Statistical Meetings of the American Statistical Association, Toronto, August 2004; Williams Project Annual Update, UCLA, February 2005; Canadian Population Society, June 3, 2005.

“A New Gender Gap: Sex Differences in Registered Partnerships in Europe,” International Association for Feminist Economics research conference, London, August 2004.

“Variations on an Equitable Theme: International Same-sex Partner Recognition Laws,” Research Conference of International Associate for Feminist Economics, July 2002. Stockholm University, September 2003; University of Linz, Austria, November 2003; University of Amsterdam, June 2004; American Political Science Association, Chicago, September 2004.

“The Myth of Gay Affluence and Other Tale Tales: The Political Economy of Sexual Orientation,” University of California, San Diego, June 2002.

“A Family Resemblance: Legal Recognition of Same-Sex Partners in the United States,” Research Conference of International Association for Feminist Economics, Oslo, Norway, June 2001; University of Southern Maine, October 2001; University of Massachusetts, February 2002; Washington University Political Science Department, March 2002; University of Wisconsin, LaCrosse, April 2002.

"A Movement and a Market: GLBT Economic Strategies for Social Change," University of Wisconsin, LaCrosse, April 2002; Macalester College, April 2002.

"Job Gendering: Occupational Choice and the Marriage Market," Research Conference of International Association for Feminist Economics, Ottawa, CA, June 1999.

"Tolerance, Taboos, and Gender Identity: The Occupational Distribution of Lesbians and Gay Men," Research Conference of International Association for Feminist Economics, Amsterdam, The Netherlands, June 1998.

"The Impact of Affirmative Action on Public-Sector Employment in California," ASSA Meetings, 1997.

"Tolerance or Taboos: Occupational Differences by Sexual Orientation," presented at American Economic Association Meetings, January 1996, and American Psychological Association convention in Toronto, August 1996.

"A Race, Ethnicity, and Gender Analysis of the 1990-91 Recession," ASSA Meetings 1995.

"Choices and Chances: Is Coming Out at Work a Rational Choice?" The Sixth North American Lesbian, Gay, and Bisexual Studies Conference, University of Iowa, November 18, 1994.

"Civil Rights and Civilized Research: Constructing a Sexual Orientation Policy Based on the Evidence," Association for Public Policy Analysis and Management Research Conference, October 27, 1994

"Where the Jobs Went in the 1990-91 Downturn," National Conference on Race Relations and Civil Rights in the Post Reagan-Bush Era, The Roy Wilkins Center, Humphrey Institute, University of Minnesota, October 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," The American Political Science Association meeting, September 1994.

Panelist, "Developing Lesbian/Gay Studies in Economics," ASSA Meetings, 1994.

"The Rainbow at Work: Differences in the Economic Status of Women Workers in the United States," presented at the 5th International Interdisciplinary Congress on Women, 1993.

"The Economic Well-Being of Lesbians and Gay Men: Pride and Prejudice," December 1992, presented at 1993 ASSA Meetings.

"Affirmative Action in a Changing Legal and Economic Environment," revised, December 1992, presented at 1993 ASSA Meetings.

"The Effects of Structural Change on the Race and Gender Distribution of Employment," with Rhonda M. Williams, presented at Eastern Economic Association Meeting, 1992.

"Changes in Racial Inequality Among Women: Evidence from Unemployment Rates," presented at AEA Meetings, 1992.

"Labor Market Discrimination--Economic and Legal Issues for Gay Men and Lesbians," presented at AEA Meetings, 1992.

"Rising Black Unemployment: Changes in Job Stability or in Employability?" presented at National Economic Assoc., 1992.

"Rising Black Unemployment and the Role of Affirmative Action Policy," presented at APPAM Research Conference, October 1990.

INVITED KEYNOTES AND OTHER PRESENTATIONS (Selected):

"The Public Professor," book talks at University of Massachusetts Amherst, Duke University, University of North Carolina-Chapel Hill, Odyssey Bookstore, UCLA, Hunter College, Vanderbilt University, Georgia State University, University of Washington, January-May 2016; "Author meets critics" session at Southern Sociological Society, April 2016.

"The Marriage Equality Experience—An International Perspective," East China Normal University, Shanghai; Renmin University Beijing; Ewha University, Seoul; Korea University School of Law; March 2016.

"The Business Case for LGBT Equality and Inclusion," Sookmyung Women's University (SMU) Entrepreneurship Center, Seoul, Korea, March 11, 2016.

"Left Out—Lesbian, Gay, and Bisexual Poverty in the U.S." Franklin and Marshall College, Oct 21, 2015; Colorado State Univ, Nov 2015; Univ of Minnesota, Feb 2016.

"The Economic Cost of Stigma and Exclusion of LGBT People," Board of Directors of Inter-American Development Bank, Oct. 2, 2015 and March 6, 2015; Boston Consulting Group, Oct. 7, 2015; Salzburg Global LGBT Forum, June 14-18, 2015; Clinton Global Initiative learning call, April 8, 2015, World Bank Fall Meeting, Nov. 9, 2014; UN Development Programme Experts Meeting, Sept. 16-17, 2015.

US State Department Speaker Program: Oct. 12-18, 2014: Series of talks to government ministries, American Chamber of Commerce, universities, community groups, international agencies, Lima, Peru. August 12-21, 2015: Series of talks to Congress, universities, municipal policymakers, community groups, and other government agencies, The Philippines.

“Sexual Orientation and Gender Identity Diversity in Entertainment: Experiences and Perspectives of SAG-AFTRA Members,” Gender, Sexual Orientation, and Labor in Entertainment Panel at conference of UCLA Institute for Research on Labor and Employment, April 18, 2015.

Dublin City University, School of Applied Language and Intercultural Studies, and Marriage Equality; Keynote speaker for The Marriage Equality Experience: An International Perspective, my talk: When Gay People Get Married Dublin, Ireland, March 19, 2015.

Presentation at Overseas Development Institute and Kaleidoscope Trust meeting, London (by skype), “The Relationship between LGBT Inclusion and Economic Development: An Analysis of Emerging Economies” , Feb. 12, 2015.

Panelist, USAID Frontiers in Development, Sept. 2014.

Invited keynote speaker, “The Economic Cost of Homophobia,” The World Bank, March 12, 2014.

Invited speaker, “The Impact of LGBT Inclusion on Economic Outcomes,” OECD, Paris, February 12, 2014.

Invited Keynote Speaker, “Workshop on Comparative Experiences in Protection of LGBT Rights in the Family and Marriage Relations,” hosted by Ministry of Justice, Viet Nam, and UNDP, December 20-21, 2012, Hanoi.

“When Gay People Get Married,” London School of Economics and Politics, Keynote for LSE Pride Week, November 2012; Bryant University, November 2013; University of Pennsylvania Dept of Sociology, March 2014.

Keynote speaker at Roundtable, "Taking Poverty Out of the Closet," Horizons Foundation, San Francisco, March 19, 2012.

“The Impact of Allowing Same-sex Couples to Marry,” Australian National University College of Law. March 1, 2012; Gough Whitlam Institute, Sydney Australia, March 2, 2012.

Australian Parliament, Canberra, "The Impact of Allowing Same-Sex Couples to Marry," February 27, 2012.

Keynote lunch speaker, E-Marriage Symposium, Michigan State University Law School, “My Marriage, No Marriage,” November 11, 2011.

“When Gay People Get Married,” University of North Carolina Chapel Hill, October 13, 2011.

IAFFE, 2011, Hangzhou China: Roundtable on Sexuality and the Economy, Roundtable on Enhancing IAFFE's Vision in the 21st Century. June, 2011.

Panelist, "Same-Sex Marriage: Past, Present and Future," M. V. Lee Badgett, David Boies, and Nancy Cott, UCLA History Department, February 24, 2011.

Janus Lecture, Debate on same-sex marriage, Brown University, February 17, 2011.

Panelist, "Queering Where We Work: Bridging LGBTQ Policy Advocacy, Front-Line Activism, and Research," University of Toronto, Rotman School of Management, November 5, 2010.

"The Economic Value of Marriage," Drake Constitutional Law Center's Annual Symposium, The Same-Sex Marriage Divide, Drake University, Iowa. April 10, 2010.

Keynote address, "Out and Equal in the Workplace: Sexual Orientation Discrimination, Univ of Pittsburgh School of Law. March 18, 2010.

"When Gay People Get Married": Portland State Univ Portland, OR. 4/23/2010; University of Chicago Alumni Weekend, Chicago, IL; University of Chicago, June 3, 2010; Kennesaw State University, Atlanta, GA, March 24, 2010; Andrew Young School of Public Affairs; Georgia State University, March 25, 2010; and many other bookstores and locations.

"Challenges for LGBT Workers" Department of Labor at invitation of Assistant Secretary for Policy, January 29, 2010.

Keynote Address on Sexual orientation and economics, University of Illinois-Chicago, September 30, 2009.

Multiple talks, University of Minnesota, Duluth, April 2009.

"On the Road to Equality: Health Care for LGBT Americans," Opening address, 2007 National LGBT Health Expo, Washington, DC, November 2, 2007.

"Does diversity make a difference? A view from the marketplace." *Keynote Address*, 7th annual international conference on diversity in organizations, communities, and nations, Amsterdam, The Netherlands, July 1, 2007.

"Not-So-Gay Divorce: A Reason for Marriage," Gay Divorce Conference, King's College London, May 20, 2006.

"Thinking for Change/Changing our Thinking: Effective Research in GLBT Policy Debates", Presidential Invited Address, Division 44, American Psychological Association Convention, August 2005.

"Money, Myths, and Change: The Economic Lives of Lesbians and Gay Men," University of Toronto, March 16-17, 2005.

Panelist, "Aging in the Gay Community," American Association of Retired Persons, June 2000.

"Money and Our Discontents," Keynote speech, Smart Women/Smart Money conference by the Astraea Foundation. November 1999.

"Homo Economics: The Myth of Gay Affluence and Other Tall Tales," University of Connecticut, March 1999; American University, October 1999.

Same-Sex Couples and Public Policy, panel member, University of Maryland, College Park, October 1999.

"A Bridge to the Future or the Road to Nowhere? Respectability and Lesbian and Gay Think Tanks," Remarks prepared for the Politics of Respectability Conference, University of Chicago, April 1999

Panelist, Unifying Anti-Subordination Theories, DePaul University Law School, February 1999.

"Lesbians, Gays, and Bisexuals in a Gender Agenda," Roundtable on Feminism and Public Policy, 1998 ASSA Meetings, Chicago, IL.

"Economic Issues for Lesbians," Workshop on Lesbian Health Research Priorities, Institute of Medicine, Board on Neuroscience and Behavioral Health, Washington, DC, October 6, 1997.

"Lesbians, Gays, Bisexuals, and Transgenders: Who Gives, How Much, and Why," OutGiving Conference, Aspen, CO, September 1997; Horizons Foundation and United Way, San Francisco, CA, October 1997; NGLTF Creating Change conference, San Diego, November 1997; Cream City Foundation Milwaukee, WI; Chicago, IL; Boston Foundation, February 1998.

"Lesbian and Gay Money: Is There a Gender Gap?" Towson State University, March 1997.

Panelist, "Out in the Workplace," University of Pennsylvania, February 10, 1997.

"Workplace Policy Issues for Lesbian, Gay, and Bisexual People," Gender, Race, Economics, and Public Policy Conference of the New School for Social Research, April 5, 1996.

Panelist, "Compensating for Gender, Race, and Class Inequalities: Is Affirmative Action the Means to Social Justice," A Future of Equality: Feminist Rethinkings of the Affirmative Action and Welfare Debates, Yale University Women's Center, March 30, 1996.

"Equal Pay for Equal Work," University of Delaware Lavender Scholars Series, March 7, 1996.

"Lesbian and Gay Think Tanks," Center for Lesbian and Gay Studies, CUNY Graduate School, February 9, 1996.

Panelist, Affirmative Action in the 21st Century, Chicago United, February 15, 1996.

"The Economic Status of Lesbians and Gay Men: Discrimination, Data, and Debate," Bureau of Labor Statistics, U.S. Department of Labor, June 15, 1995; Institution for Social and Policy Studies, Yale University, September 1995; University of Massachusetts, Boston, May 1996.

Panelist, "Gay Money: Power of the Purse," National Lesbian & Gay Journalists Association, October 19, 1995.

Panelist, Domestic Partner Benefits and Other Gay Rights Policy Issues: Creating Change on Campus, American Association of University Professors, June 9, 1995.

Prepared testimony, Select Education and Civil Rights Subcommittee, Committee on Education and Labor, U. S. House of Representatives, Testimony on the 30th Anniversary of the Equal Pay Act, 1994. (Hearing cancelled at the last minute.)

"Economic Evidence of Sexual Orientation Discrimination," Gay, Lesbian, and Bisexual Studies Faculty Seminars, Univ. of Massachusetts, Amherst, Dept. of Economics and Program for Gay, Lesbian, and Bisexual Concerns, May 11, 1994.

"The Economics of Being Lesbian, Gay, or Bisexual: Pride, Prejudice and Politics," Brown Bag Series in Gay, Lesbian, and Bisexual Studies, University of Massachusetts, Amherst, May 11, 1994.

"Thinking Homo/Economically," conference presentation, Center for Lesbian and Gay Studies, CUNY Graduate School, May 7, 1994.

"Lesbian and Gay Campus Organizing for Domestic Partner Benefits," Annual Conference, The National Center for the Study of Collective Bargaining in Higher Education and the Professions, Baruch College, CUNY, April 19, 1994. Also presented at the American Political Science Association meeting, September 1994.

"The Changing Contours of Discrimination: Race, Gender, and Structural Economic Change," presented at University of Michigan, School of Social Work, Profs. Mary Corcoran and Sheldon Danziger, March, 15, 1994.

"Redefining Families: Research and Policy," American Political Science Association meetings, Washington, D.C., September 3, 1993.

"A Cost/Benefit Analysis of Coming Out," presented at OUT Magazine press conference, broadcast on CSPAN, April 21, 1993.

GRANTS:

U.S. Department of State, Speaker's Grants for trip to Peru, October, 2014; Trip to The Philippines, August, 2015.

National Science Foundation, "Building an Interdisciplinary Equal Employment Opportunity Research Network and Data Capacity," 7/1/13 to 6/30/16 (\$245,216), co-PI.

Five Colleges Inc (from Mellon Foundation): Bridging the Liberal Arts and Professional Training in Public Policy & Social Innovation (\$178,000)

Five Colleges Inc: Social Justice Public Policy Practitioners-in-Residence (\$95,000)

Ford Foundation, 2003-2006 (2 grants), Data on Sexual Orientation (total \$600,000)

2002 Wayne F. Placek Award, American Psychological Foundation, "Health Insurance Inequality for Gay, Lesbian, and Bisexual People," with Michael A. Ash.

1995 Wayne F. Placek Award, American Psychological Foundation, "The Impact of Attitudes on Lesbian and Gay Male Earnings and Occupations." (\$15,000)

The Aspen Institute, Nonprofit Sector Research Fund, "Lesbian, Gay, and Bisexual Giving and Volunteering," 1996. (\$40,000)

CONSULTANCIES: World Bank; UN Development Programme; Pew Research Center

BOARDS, PANELS, AND COMMITTEES:

Board, Interdisciplinary Studies Institute, UMass Amherst, 2013-2016

Co-convenor of LGBT economists network, American Economic Association, 2016

Board, International Association for Feminist Economics, 2015-2017

Board member and Co-chair of Board, Wellspring Cooperative Corporation, 2014-present.

Chair, Diversity Committee, International Association for Feminist Economics, 2011-2013.

Association for Public Policy Analysis and Management (APPAM): Institutional representative, 2007-present and Vice Chair of Inst. Reps 2011-12; Program Committee for 2010 conference.

Nat'l Association of Schools of Public Administration and Affairs (NASPAA): Leslie Whittington Teaching Award Committee, 2010.

Advisory Committee for "Real Families, Real Facts: Research Symposia on LGBT-headed Families," Family Pride, held May 2006.

Planning committee and facilitator for research meeting held at Out & Equal Workplace conference, September 2005.

Reviewer, Wayne F. Placek Award, American Psychological Foundation

Women's Funding Network, Lesbian Donor Research Project Advisory Committee, 1997-1998

Visiting Lecturer and co-designer, Traveling Feminist Economics Ph.D. Course, Univ. of Minnesota, 1997-1998

FELLOWSHIPS AND HONORS:

School of Public Policy faculty created an annual "M. V. Lee Badgett Social Justice Award" for a graduating student, 2016

Women in Leadership Award, Williams Institute, UCLA School of Law, 2015.

Samuel F. Conti Faculty Fellowship, University of Massachusetts Amherst, 2013-2014.

“When Gay People Get Married,” Distinguished Book Award, American Psychological Association, Division 44, 2010; chosen for Diversity Book Club, Kennesaw State University, 2010.

Distinguished Faculty Lecture, University of Massachusetts-Amherst, November 9, 2009, and Chancellor’s Medal (the highest honor bestowed on individuals for exemplary and extraordinary service to the campus)

Named one of twenty most influential lesbians in academia, *Curve Magazine*, 2008

Rockwood Leadership Fellow in Lesbian, Gay, Bisexual, and Transgender Community & Advocacy, 2008-09

2005 Dukeminier Award for Best Sexual Orientation Law Review Article

College Outstanding Teacher Award, Social and Behavioral Sciences, University of Massachusetts, 2000-2001

Out 100, *Out Magazine*, 2001.

One of Our Best and Brightest Activists, *The Advocate*, 2000.

Lilly Fellow, Center for Teaching, University of Massachusetts- Amherst, 1999-2000

Certificate of Appreciation, Stonewall Center, 1999.

Certificate of Recognition, University of Maryland at College Park Diversity Initiative, 1994-95

Graduate Opportunity Fellowship, 1985-86, UC Berkeley

A.B. with General Honors, University of Chicago

Maroon Key Society, University of Chicago

Abram L. Harris Prize, 1978-79, 1979-80, University of Chicago

AFFILIATIONS

Association for Public Policy Analysis & Management

American Economic Association

Editorial Board (and past Associate Editor), *Feminist Economics*

International Association for Feminist Economics (past and present board member)

Past editorial boards, *Sexuality Research and Social Policy*; *Sexuality & the Law (Social Science Research Network)*; *Law and Social Inquiry*

REFEREE:

Quarterly Journal of Economics, *Industrial Relations*, *Journal of Human Resources*, *Feminist Economics*, *Journal of Policy Analysis & Mgmt.*, *Amer. Sociological Review*, *Review of Social Economy*, *Review of Economics and Statistics*, Columbia University Press, National Science Foundation, *Qualitative Sociology*, *Social Problems*, *Social Forces*, University of Wisconsin Press, *Journal of Population Economics*, Routledge Press, Princeton University Press, *Industrial and Labor Relations Review*, *Demography*, *American Journal of Sociology*, *Contemporary Economic Policy*, *Journal of Marriage and the Family*, *Cambridge Journal of Economics*, *Social Forces*, *Health Affairs*, and others