JONES DAY

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April 14, 2011

VIA E-MAIL

Brian Johnson Vice-President & General Counsel Employ Media, LLC

Re: Notice of Breach of .JOBS Registry Agreement

Dear Brian

I am writing to confirm my discussions over the last few days with Employ Media, LLC's counsel, Arif Ali. As part of ICANN's involvement in the cooperative engagement process, ICANN will agree to again extend the opportunity-to-cure period provided in Section 6.1 of the .JOBS Registry Agreement, and referenced in ICANN's 27 February 2011 Notice of Breach letter, from 15 April 2011 to 6 May 2011. This extension is based on Employ Media's acceptance and performance of the following two conditions. First, in coordination with SHRM as needed, Employ Media will submit to ICANN proposed amendments to the .JOBS Charter by 2 May 2011 so that ICANN has a reasonable amount of time to review the proposal and to ensure that progress has been made before the 6 May extension expires. Second, Employ Media must immediately suspend the Phased Allocation Program with respect to "non-company" names while Employ Media, SHRM and ICANN are discussing and working on a proposed Charter amendment.

Should you have any questions, please do not hesitate to call me. Thank you.

Eric P. Enson

cc: John O. Jeffery Amy A. Stathos Samantha Eisner Arif Ali John Murino