

## Affirmation of Commitment Reviews

### Call for Applicants for the Position of Volunteer Review Team Member

11 January 2010

**Updated: 19 February 2010**

The [Affirmation of Commitments](#) calls for a periodic review of four key ICANN objectives, namely:

1. Ensuring accountability, transparency and the interests of global Internet users;
2. Preserving security, stability and resiliency of the DNS;
3. Promoting competition, consumer trust and consumer choice;
4. Whois policy.

The reviews will be performed by review teams composed of volunteer community members representing the relevant Supporting Organizations and Advisory Committees of ICANN.

A [paper introducing draft proposals](#) dedicated to the organization of the review processes is available for public comment until the end of January.

In parallel with this process, **ICANN now invites interested individuals to express interest in serving as a volunteer review team member, representing a Supporting Organization or Advisory Committee.**

#### **The review teams**

Each review team will be responsible for a single review. Selected members will not serve on more than one review team.

#### **The work to be done**

Team members will be requested to perform tasks such as:

- Reviewing and adopting the review processes in accordance with guidelines issued by the Board following the ongoing public consultation phase;
- Defining and/or adopting the Terms of Reference of the review;

- Participating in the selection of the external facilitator of the review team;
- Selecting appropriate performance indicators; defining tools and targets;
- Analyzing findings;
- Drawing conclusions based on findings;
- Reporting.

### **Timeline of the reviews and anticipated efforts**

Reviews are anticipated to require a maximum of nine or ten calendar months each. The approximate time requirement for each team member is expected to last between 15 and 20 days. Each review will require up to two face to face meetings and some remote meetings via phone conference.

Expected starting dates of the first round of reviews are:

1. Accountability and transparency – April 2010
2. Preserving security, stability and resiliency of the DNS – October 2010
3. Promoting competition, consumer trust and consumer choice – one year after the entry in operation of the new gTLDs
4. Whois policy – October 2010

### **Non remuneration**

Team members will not be remunerated. However, travel, meal and lodging costs to participate in team meetings will be reimbursed upon request in accordance with ICANN travel policies for community-supported travel.

### **Requested human and professional skills**

Applicants should possess the following professional and personal skills:

- Sound knowledge of ICANN and its working practices and culture;
- Good knowledge of the subject area of the review;
- Team spirit, adaptability;
- Willingness to learn;

- Capacity to put aside personal opinions or preconceptions;
- Analytical skills;
- Ability to interpret quantitative and qualitative evidence;
- Capacity to draw conclusions purely based on evidence;
- Commitment to devote his/her time to the review process.

### **How to apply**

Interested individuals are asked to **apply** by sending a **short CV** (maximum three pages) and a **one-page motivation letter** to the following email address: [rtcandidatures@icann.org](mailto:rtcandidatures@icann.org). The motivation letter must indicate the **review team** for which the application is submitted; applicants wishing to be considered for more than one review team should indicate an order of preference.

The application must moreover indicate the **Supporting Organization or Advisory Committee** that the applicant wishes to represent. **Applicants interested in being considered for endorsement by the GNSO** are also invited to [download the process for GNSO endorsement](#), and to include in their candidature the additional information required on page 2 of this paper.

**CVs and motivation letters of all applicants will be published.**

### **Deadline for application**

This is a **permanent call for applications**; however, **candidatures for the first review 'Accountability and Transparency' will be accepted until the 7th of March 2010 at 23:59 UTC.**

### **Selection of members of the first review 'Accountability and Transparency'**

Selection of the members of the first review team (Accountability and Transparency) will be made jointly by the Chair of the Governmental Advisory Committee and by the Chair of the Board of Directors.

Composition of each review team will aim to achieve:

- Geographic diversity;
- Gender balance;
- Understanding of ICANN's role and the basic Internet ecosystem in which ICANN operates;

- Expertise in a discipline related to the review topic (relevant technical expertise, if required by the scope of the review);
- No double membership, meaning that the same individuals cannot be appointed to serve on more than one review team. This is strongly suggested in considering the relevant amount of time that will be required by the review exercises.

**Applicants** for this review will be **informed of the result of their application by the end of March, 2010.**