

## Overview

- ICANN's commitment to continuous improvement based on Bylaws requirement.
- Involvement of the GNSO and broader community.
- Opportunity for GNSO community to suggest and introduce change to improve effectiveness.
- Incorporation of "self-review" and direct involvement in the review process.
- Performed by an independent examiner selected through a competitive bidding process.
- Expected start date on or about 1 July 2014.
- Focus on useful recommendations and manageable implementation plans and efforts.

## **Review Objective**

Examine organizational effectiveness

## **Independent Examiner (IE)**

- Selected by competitive bid 10 responders
- Tightly scoped contract

#### **Work Methods**

- 360 Assessment [Staff, GNSO]
- Examine documentation, records, reports [IE]
- Integrate ATRT2 assessments [IE]
- Limited interviews [IE]

#### Criteria

- Objective and quantifiable
- Selected from developed lists
- Used for examination, 360 Assessment, and interviews

# Categories for Selection of Objective and Quantifiable Criteria

Organizational Groups

**Mission Fulfillment** 

**Continuing Purpose** 

**Structural Viability** 

**Environmental Responsiveness** 

Adherence to Charter & ICANN
Principles

Governance & Management

Membership Processes

**Elections & Voting** 

Communications & Participation







# Timeline

Phase	Date	Activities
Pre-Review	MAR '14 – JUN '14	Finalize Plan Prepare 360 RFP/Select Examiner
Review	JUL '14 – FEB '15	Conduct Review Report and Recommendations Implementation Plan
Implement	MAR '15 – FEB '16	Corrective Action Integrate into Plans and Budget Publish Implementation Report and Updates Monitor Implementation
Operate	MAR '16 – MAR '18	Gain Operational Experience
Assess	APR '18 – DEC '18	Conduct Effectiveness Self-Assessment Prepare Report for Next Review



# **Review Process**

#### Review

- Examination
- 360 Assessment
- Review ATRT 2 Assessments
- Interviews

#### Report

- Draft Report 1
- Clarification and Rebuttal
- Draft Report 2
- Public comments
- Final Report
- Board Accept

### **Implement**

- Prepare and Coordinate Implementation Plan
- Board Approval
- Implementation



# **Roles and Responsibilities**

#### SIC

- Oversight
- Accept report\*
- Approve plans\*

#### Staff

- Prepare RFP
- Refine criteria
- Design 360
- Select examiner
- Monitor process
- Support review
- Manage report process
- Prepare Implementation Plan

#### **Examiner**

- Examination
- 360 assessment
- Interviews
- Integrate ATRT2 Recommendations
- Prepare Report
- Clarification and rebuttal

#### Review Working Party

- Feedback on criteria
- Coordinate 360
- Coordinate interviews
- Clarification and rebuttal
- Prepare Implementation Plan

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Questions?

Thank you!

