

# ICANN76 Fellowship Program Post-Meeting Report

11–16 March 2023 | Cancún, Mexico



**Ananya Singh**

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**On behalf of the Fellows from  
ICANN76 Hybrid Community Forum  
Fellowship Program**

# Acknowledgement

On behalf of all the ICANN76 fellows, we would like to express our deepest gratitude to the Fellowship Program Selection Committee for providing us with the opportunity to be a part of the Fellowship Program and Siranush Vardanyan, ICANN Fellowship Program Manager, for ‘enabling’ us to utilize that opportunity to learn, share, and network. The Fellowship Program pushed us to become more curious about ICANN and more actively involved in ICANN’s policy discussions and working groups. We immensely appreciate the continuous support and guidance of our mentors - Afifi Abbas, Chris Disspain, Jenifer Lopez, Kristina Hakobyan, and Lilian Ivette De Luque Bruges - who helped us to prepare for both the ICANN76 meeting and the Fellowship Program. We also want to acknowledge the hard work that the organizing team put into planning and executing each session so seamlessly. We were very pleased to have been invited to multiple special events where we got to meet and interact with the ICANN Board members, the Interim President and CEO, and other community members. Now that we have successfully completed the Fellowship Program, we cannot wait to explore and exchange our ideas concerning Internet governance.



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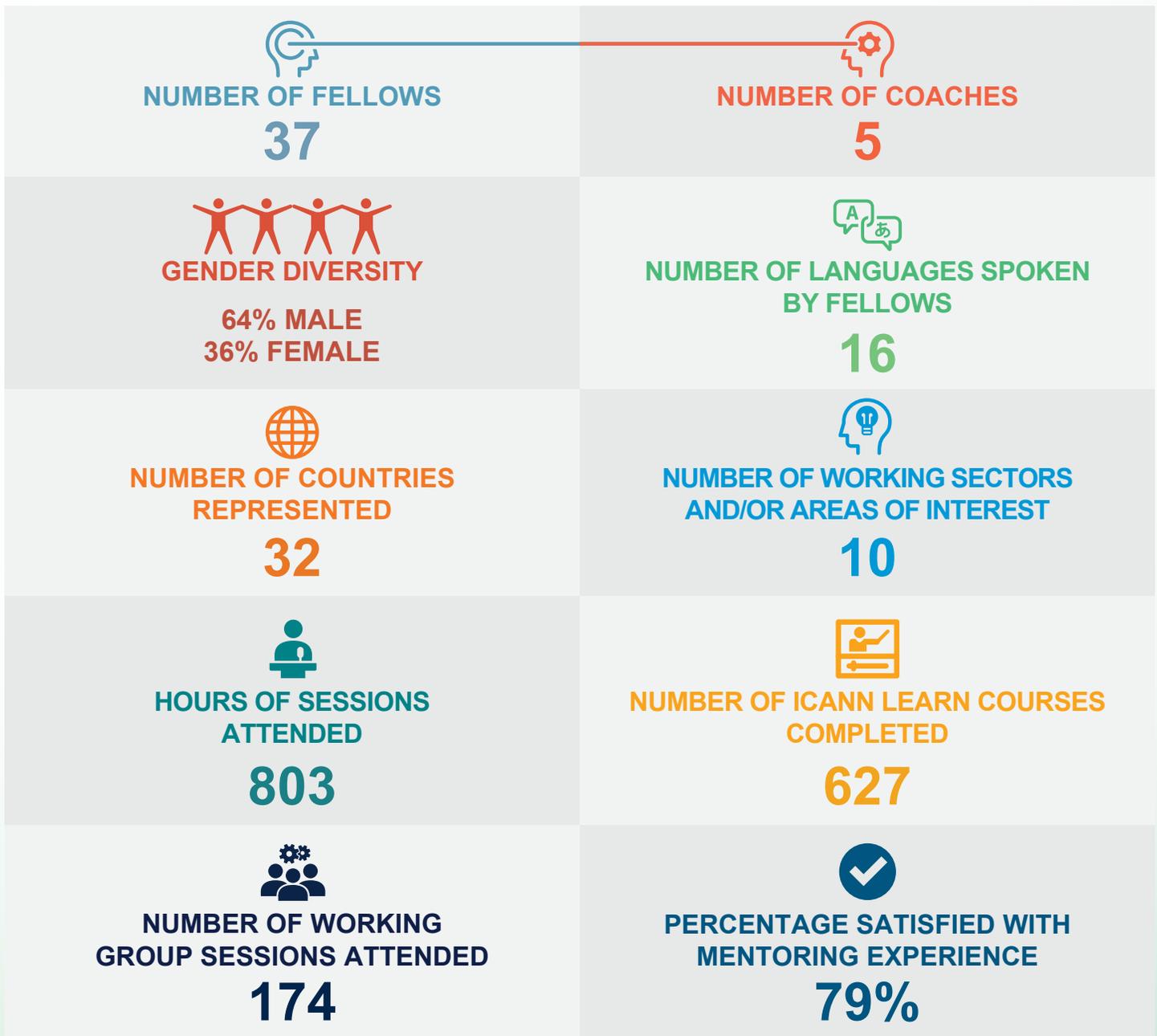
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# Fellowship Program ICANN76 Overview



The Fellowship Program strengthens the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community. This visual represents an overview of the latest cohort of fellows. To learn more and to read the fellows' complete report, go to <http://www.icann.org/en/fellowships>.



# What is the Fellowship Program?

The goal of the ICANN Fellowship Program is to strengthen the diversity of the multistakeholder model by fostering opportunities for individuals from underserved and underrepresented communities to become active participants in the ICANN community.

The ICANN Fellowship Program exposes fellows to the workings of the ICANN community, assigns each fellow a mentor, and provides comprehensive training across different areas of knowledge and skill building before, during, and after an ICANN meeting. The program also provides travel assistance for fellows to attend an in-person meeting, where appropriate. Since its inception in 2007, the Fellowship Program has built a strong group of fellows who actively participate in ICANN communities and other entities within the greater Internet ecosystem.

To apply or learn more about the Fellowship Program, visit the [dedicated website](#).



# ICANN76 Hybrid Community Forum Fellowship Program Participants

The ICANN76 Community Forum Fellowship Program included 37 fellows (with 33 in-person and four virtual participants) and five mentors. ICANN's Supporting Organizations (SOs) and Advisory Committees (ACs) appoint these mentors.

NAME	COUNTRY OR REGION OF RESIDENCE	WORKING SECTOR AND/OR AREA OF INTEREST
Amine Hacha	Lebanon	Business and Commerce, Technical, Security
Ananya Singh	India	Academia
Andrey Aleynikov	Russian Federation	Academia, ccTLD Operations, Intellectual Property
Armen Muradyan	Armenia	Business and Commerce, ccTLD Operations, Internet Service Providers and Connectivity Providers, Technical
Asma Awad	Sudan	ccTLD Operations, Internet Service Providers and Connectivity Providers, Technical
Bendjedid Rachad Sanoussi	Ghana	Academia, Civil Society, Technical, Security <b>Recipient of Paul Muchene Fellow Award</b>
Bibi Rookayya Gulmahamed	Canada	Academia, Business and Commerce, Internet Service Providers and Connectivity Providers
Bukola Oronti	Nigeria	Academia, Technical <b>Recipient of Tarek Kamel Fellowship Recognition</b>
Cindyneia Cantanhede	Brazil	Academia, Civil Society, Intellectual Property
Daniel Mondragón	Costa Rica	Academia, ccTLD Operations, Internet Service Providers and Connectivity Providers, Technical
Felix Uribe	United States of America	Academia
Firuz Azimov	Tajikistan	Academia, Internet Service Providers Connectivity Providers
Harish Chowdhary	India	Academia, Civil Society, Technical, Security
Jacques Rodrigue Guiguemde	Burkina Faso	Business & Commerce, Government and Intergovernmental Organization
Jemesa Lave	Fiji	Internet End User, Security
Jan Batzner	Germany	Academia, Technical
Jeng-Wei Lin	Taipei, Chinese	Academia, Technical
Jn Wadsonley NORD	Haiti	Academia, Civil Society
June Okal	Kenya	Academia, Civil Society
Keolebogile Rantsetse	Botswana	Academia, Internet End User, Security
Matthew Nguyen	Singapore	Civil Society
Michael Tili	Papua New Guinea	Business and Commerce, Civil Society, Technical

NAME	COUNTRY OR REGION OF RESIDENCE	WORKING SECTOR AND/OR AREA OF INTEREST
Namra Naseer	Pakistan	Academia
Neli Odishvili	Georgia	Academia, Civil Society, Security
Nicolas Fiumarelli	Uruguay	Civil Society, Technical Security
Oliver Risteski	North Macedonia	Civil Society, Security
Omar Shuran	Libya	Civil Society
Paloma Rocillo Rolim do Carmo	Brazil	Academia, Civil Society
Razoana Moslam	Australia	Academia, Civil Society, Intellectual Property
Reema Moussa	United States of America	Business and Commerce, Civil Society, Intellectual Property, Security
Ron O. Pinder	Bahamas	Business and Commerce, Intellectual Property, Security
Salyou Fanny	Côte d'Ivoire	Intellectual Property, Internet Service Providers and Connectivity Providers, Technical
Sami Mohamed Ali	Bahrain	ccTLD Operations
Setondji Hervé Hounzandji	France	Academia, Technical, Security
Stephen Dakyi	Ghana	Civil Society
Vallarie Yiega	Kenya	Academia, Business and Commerce, Intellectual Property
Victor Ryan Biran	Trinidad and Tobago	Intellectual Property, Internet Service Providers and Connectivity Providers, Technical

Note: Applicants to the program self-reported all the information listed above.

MENTORS	APPOINTED BY
Afifa Abbas	Root Server System Advisory Committee (RSSAC)
Christopher Disspain	Generic Names Supporting Organization (GNSO)
Jenifer Lopez	County Code Names Supporting Organization (ccNSO)
Kristina Hakobyan	Governmental Advisory Committee (GAC)
Lilian Ivette De Luque Bruges	At-Large Advisory Committee (ALAC)

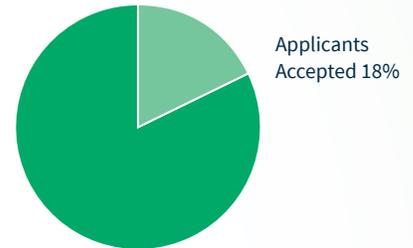
# Program Statistics

The metrics in this section are derived from data provided by the fellows during the application process and from a fellowship post-meeting survey.

## Application Process

The ICANN organization received 206 eligible applications for the ICANN76 Fellowship Program. Initially, 40 applicants from 35 countries were selected, but due to visa issues, 37 individuals participated as fellows, with four of whom doing so virtually. All 37 fellows successfully completed the ICANN76 Fellowship Program.

**Fellowship Program Acceptance Rate**

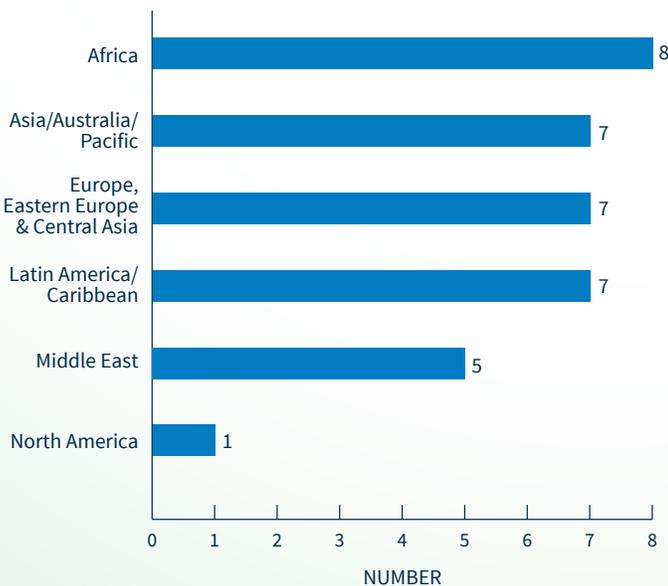


## Fellowship Cohort Profile

The 37 ICANN76 fellows came from different regions, with Africa being the most common, followed by Asia/Australia Pacific, Europe, and Latin America and the Caribbean.

The regions named reflect ICANN’s corporate regions. Note that applicants and fellows could select multiple stakeholder groups.

**Regional Representation**



**Working Sector and/or Area of Interest**

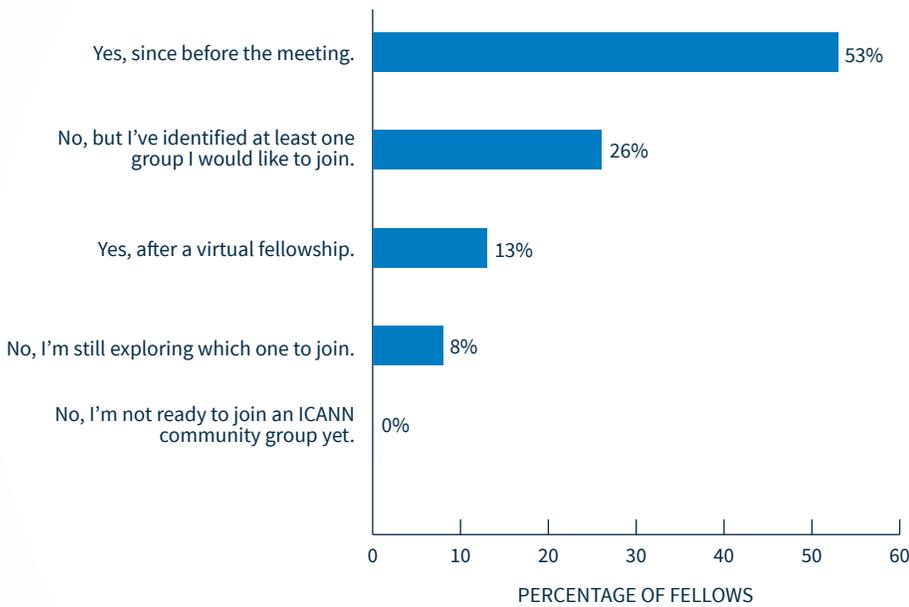


# Community Engagement

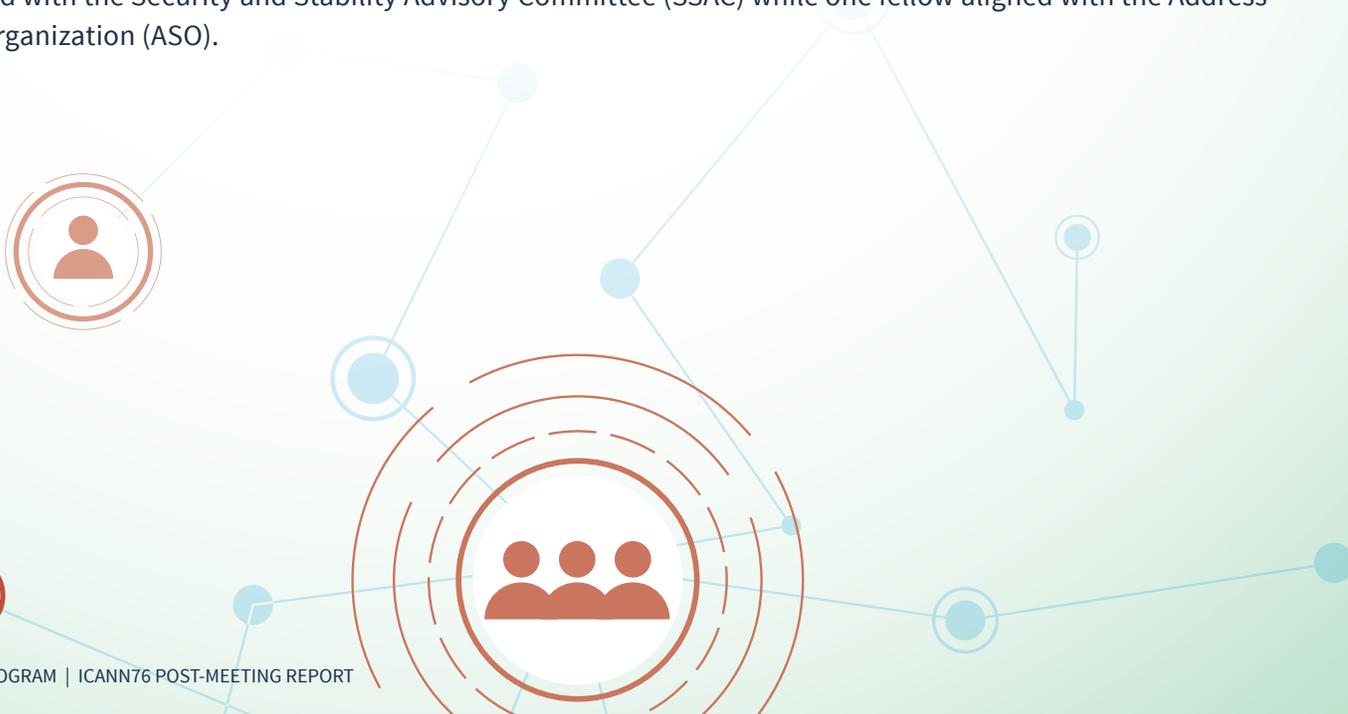
## SO/AC Affiliations

In total, 53 percent of the fellows (20 individuals) indicated their affiliation to at least one ICANN community group (SO, AC, Stakeholder Group or Constituency) before the ICANN76 meeting, 13 percent (six individuals) indicated they became affiliated after ICANN76 was over, 26 percent (nine individuals) have already identified at least one group to join, while 8 percent (two individuals) are still exploring which group to join.

**Are you affiliated with at least one ICANN community group?**



Of the 37 fellows, 16 mentioned they are currently affiliated with or interested in an At-Large community: 14 fellows with the GNSO, and two fellows with the GAC; Of the three fellows associated with the ccNSO and the RSSAC, two fellows aligned with the Security and Stability Advisory Committee (SSAC) while one fellow aligned with the Address Supporting Organization (ASO).



# Main Takeaways from the Hybrid Fellowship

- From the pre-meeting events to the ICANN76 Community Forum in Cancún, Mexico, the Fellowship Program had a significant impact on the fellows in many distinct ways. The meeting was particularly crucial for the first-time fellows, whose objectives were to gain knowledge of ICANN’s organization, operations, and dedication to the multistakeholder model of governance. The atmosphere of the sessions was regarded as being very friendly, open, truthful, and inclusive.
- All stakeholders—including those from civil society, academia, industry, and the government—came together in a very collaborative way at the ICANN76 Community Forum, and the chance to network with eminent thought leaders from around the world had a particularly significant impact. Program fellows were introduced to the ICANN ecosystem as well as the roles, duties, and responsibilities of various community members during the Fellowship. Fellows were able to learn how to actively engage in policy creation and have their opinions heard by the community. The ICANN76 Community Forum focused on engagement and interaction, as well as improving the efficiency and transparency of the entire process of building a better future for the Internet.
- Each fellow spoke favorably of Melissa Allgood’s workshop on the consensus playbook, in which she thoroughly discussed what consensus building means for the GNSO and how fundamental it is for achieving the best result. Most of the fellows also emphasized the value of Universal Acceptance (UA), the concept of a multilingual and inclusive Internet, and the Knowledge-sharing and Instantiation Norms for DNS and Naming Security (KINDNS) initiative as other essential aspects.
- The ICANN76 Community Forum demonstrated again that each constituency comes with its own legacy, principles, and operational procedures; as a result, to best link one’s future engagement to one of the multiple constituencies, it’s essential to remain vigilant, progressively get involved, and volunteer in a working group.



# ICANN76 Fellowship Program Activities

## ICANN Learn Course

The initial phase of the Fellowship Program was composed of the mandatory ICANN Learn courses provided via the online **ICANN Learn** platform. These courses are a cornerstone for developing abilities and knowledge about significant facets of ICANN and its operations since capacity development across the ICANN ecosystem is a priority. The courses had precise educational goals and objectives, providing the fellows with a fundamental understanding of how ICANN accomplishes its objectives and how fellows can engage with ICANN.

## Mentoring Process

To comprehensively engage in the Fellowship Program, each fellow was assigned a mentor as a part of a small mentoring team. The fellows and their mentors held joint meetings as a component of preparation for the ICANN76 Community Forum, and it was essential for the fellows to actively collaborate with their peers, contribute to the larger program and respond to the mentors promptly. Along with establishing expectations for a better understanding of one another, these meetings significantly influenced the creation of the knowledge base required to fully engage in the ICANN76 Community Forum.

## Pre-Meeting Activities

Most fellows reported their appreciation for the sessions they attended during the ICANN76 Prep Week, which ICANN organized to get the community prepared for the Forum. Fellows were required to attend four sessions.

### Mandatory ICANN76 Prep Week for fellows:

DATE	TIME	TOPIC(S)
27 February 2023	19:00–20:30 UTC	What to Expect at ICANN76: A Guide for Newcomers
28 February 2023	19:00–20:30 UTC	Planning and Finance Update
28 February 2023	21:30–22:30 UTC	GNSO Policy Update
1 March 2023	19:00–20:30 UTC	Policy Update

## ICANN76 Meeting Activities

Below are the main daily sessions attended by most fellows:

### Day 1: Saturday, 11 March 2023

- GNSO Transfer Policy Review PDP Working Group
- ICANN76 Fellows and NextGen Meet & Greet
- ICANN Fellowship Program: Consensus Playbook Training
- ICANN Fellowship Program: The Art of Small Talk
- Root Server System Governance Working Group
- Fellowship Social Networking Hour

### Day 2: Sunday, 12 March 2023

- Subsequent Procedures: Issues and Next Steps
- ICANN Fellowship Program: Introduction to ICANN OCTO and KINDNS
- How it Works: ICANN Policy
- Get to Know the ICANN Community: NCSG, NCUC, NPOC
- Root Server System Governance Working Group

### Day 3: Monday, 13 March 2023

- Welcome Ceremony
- Q&A with ICANN Org Executive Team
- Tech Day
- GAC Discussion: WHOIS and Data Protection Policy (incl. Accuracy)
- Joint Session: ICANN Board and RSSAC

### Day 4: Sunday, 12 March 2023

- ICANN Fellows and NextGen: Focus on Universal Acceptance
- Root Server System Information Session
- Listening Session: Future of ICANN and the Next President and CEO
- Promoting Universal Acceptance through Local Engagement
- 20 Years of the ccNSO



## Day 5: Wednesday, 15 March 2023

- SSAC Public Meeting
- Looking Towards WSIS+20: How Can We Improve Multistakeholder Participation in Internet Governance?
- ICANN Board Members Welcome Fellows and NextGen Participants
- DNSSEC and Security Workshop
- DNS Women

## Day 6: Thursday, 16 March 2023

- ICANN Fellowship Program Wrap-Up
- ICANN Public Forum
- At-Large Leadership Wrap-Up
- ICANN Board Meeting
- ICANN76 Wrap-Up Cocktail

### Working group sessions attended by the fellows:

- GNSO Transfer Policy Review PDP Working Group
- Root Server System Governance Working Group
- GNSO IDN EPDP Working Session
- DNSSEC and Security Workshop
- GNSO Guidance Process Working Group for Applicant Support

## Post-Meeting Activities

Before ICANN76, many fellows were already active members of the ICANN community, especially in working groups, SOs, and ACs. Considering the experience gained during the sessions, many fellows want to participate more actively in their working groups, regional at-large organizations, and policy development efforts after the ICANN76 Community Forum.





# Feedback from the Fellows

Although virtual meetings may never completely substitute face-to-face interaction, fellows at ICANN76 reported that they were satisfied with the networking opportunities available to them during this hybrid meeting. They were also highly satisfied with the content of the meetings and the expertise of the speakers. As can be seen in the following chart, the overall satisfaction rate for the meeting is high.

## Feedback on Prep Week Meeting Activities:

ASPECT	VERY HELPFUL	SOMEWHAT HELPFUL	NO HELP AT ALL
ICANN Learn courses	81.1	18.9	0
Mentoring process	70.3	27	2.7
Pre-ICANN76 Prep-Week - Policy Update Webinar	62.2	37.8	0
What to expect at ICANN76: A Guide for Newcomers Webinar	78.4	21.6	0
ICANN76 Agenda Overview session by Fellowship Program Manager	83.8	16.2	0



**Feedback on Activities During the Meeting:**

ASPECT*	S	N	D	VS	% Satisfied	% Very Satisfied
Communications with ICANN Fellowship Program staff	19	4	2	25	38.00%	50.00%
Pre-meeting learning experience (i.e. ICANN Learn courses, Prep Week webinars, etc.)	18	3	1	28	36.00%	56.00%
Your experience with the mentoring process	14	5	4	27	28.00%	54.00%
Your experience during the ICANN76 Policy Meeting	19	2	1	28	38.00%	56.00%
Joint-Meeting: ICANN Board with Fellowship and NextGen participants	18	0	0	32	36.00%	64.00%
Your overall satisfaction with the Fellowship Program	19	0	1	30	38.00%	60.00%
Consensus Playbook Training	15	3	0	32	30.00%	64.00%
How Policy Works in ICANN session	17	4	0	29	34.00%	58.00%
Special Sessions planned for Fellowship Program participants	18	1	0	31	36.00%	62.00%

Key\*

S: Satisfied N: Neutral D: Dissatisfied VS: Very Satisfied



Listed below are category-specific suggestions made by the fellows for improving the ICANN Fellowship experience:

## Mentorship and Guidance:

- Provide a structured outline for mentors to follow, ensuring they are more involved in the process leading up to the meeting and focused on discussing ICANN meetings instead of logistical issues.
- Choose mentors who have the time and interest to support their mentees effectively.

## Learning Materials and Content:

- Summarize the contents of ICANN Learn courses to make them more engaging and easier to digest for newcomers.
- Provide more insight into ICANN communities so that fellows can better decide which ones to join.
- Include practical simulations of working groups and other activities to help newcomers understand how ICANN operates.

## Logistics and Accessibility:

- Develop a structured communication system to ensure access to necessary resources and promote engagement among fellows.
- Organize pre-meeting sessions for different time zones to accommodate more fellows.
- Record the mentoring pre-meetings and make them available to fellows that are unable to attend.

## Networking and Engagement:

- Introduce or connect fellows to their regional representatives within ICANN.
- Include activities that allow fellows to get to know each other better and make connections even before the ICANN meeting.



# Post-Meeting Engagements & Activities

All the fellows at ICANN76 expressed their interest in continuing their involvement in the ICANN community through various post-meeting activities. Many of them plan to join working groups, committees, and stakeholder groups such as the Noncommercial Stakeholder Group (NCSG), the Non Commercial Users Constituency (NCUC), the Asian, Australasian, and Pacific Island At-Large Organization (APRALO), and the European Regional At-Large Organization (EURALO), to contribute to better Internet governance and deepen their understanding of ICANN's objectives. In addition, several fellows expressed interest in specific areas such as promoting awareness about UA. Overall, the participants were optimistic about their future engagement with ICANN and looked forward to making meaningful, positive, and lasting contributions to the ICANN community. Listed below are the next steps for each fellow (as noted by the fellow themselves):

**AMINE HACHA** is a returning fellow, who has continued to actively participate in policy discussions and meaningfully contribute to mailing list discussions. He is already a member of the GNSO, NCSG, NCUC, and APRALO. He feels that the Fellowship Program provided him with a valuable opportunity to connect with like-minded individuals that inspire him to forge friendships in his fields of interest and network for high-level collaboration. He plans to build on this experience and stay engaged with ICANN in several ways, for example by attending future meetings, participating in policy development working groups, and engaging and sharing knowledge with the community.

**ANANYA SINGH** is a first-time fellow but a four-time ICANN Public Meeting attendee. She feels that she had a rather unique experience. She was glad to reacquaint herself with the whole ICANN experience and was slightly nostalgic about her experiences as a NextGen@ICANN64 participant and as a NextGen Ambassador for ICANN68 and ICANN69. Although she used to be a member of NCSG, she now plans to join ALAC soon.

**ANDREY ALEYNIKOV** is a member of the ccNSO, EURALO, and the Registrar Stakeholder Group (RrSG). He continues to interact with ICANN representatives and other relevant stakeholders in Central and Eastern Europe. He was also the secretary of the Russian working group on UA and the secretary of the regional working group on UA in the CIS and Eastern Europe. He plans to become even more involved in the work of the ICANN community by joining the ccNSO working group and by being a representative of the ccTLD Registry.



**ARMEN MURADYAN** is a returning fellow, who is an active member of the GNSO, APRALO, and the ISPs and Connectivity Providers Constituency (ISPCP). He has participated in policymaking at a regional level. He was also a board member of the ccTLD manager and the Internet Society Armenia chapter respectively. He feels that the natural next step for him is to help to host several ICANN gatherings in his region.

**ASMA AWAD ABDALLA** is a first-time fellow who hopes to contribute to different working groups, volunteer for community engagements in the African region in Internet Exchange Points and Domain Name Systems Security Extensions (DNSSEC), write public comments, and join the ASO and RSSAC. Furthermore, she wants to participate in national, regional, and international Internet governance-related activities such as Internet Society Chapters (ISOC) Sudan, the Internet Governance Forum (IGF), additional ISOC events, ICANN, and Internet Engineering Task Force to a few. She also envisions starting youth and school-level IGFs in Sudan. She is also looking forward to returning as a fellow in the future.

**BENDJEDID RACHAD SANOUSSI** is a returning fellow, who is also the recipient of the Paul Muchene Fellow Award. He is an active member of the GNSO, AFRALO, NCSG, and NPOC. He is keen on learning more about and contributing to the technical issues of ICANN. He also hopes to return as a mentor for the Fellowship Program.

**BIBI ROOKAYYA GULMAHAMED** is a first-time fellow who is an active member of ISOC-Quebec and the North American Regional At-Large Organization (NARALO). During ICANN76, she held discussions on the UA project and Internationalized Domain Names (IDN) in Canada and set up meetings with indigenous peoples to gather information and evaluate their interests. She is now looking forward to working with her local university to highlight the importance of UA and introduce them to ICANN. She is also considering running for the NARALO Secretariat.

**BUKOLA ORONTI** is a returning fellow, who is also the recipient of the Tarek Kamel Fellowship Award. She is an active member of the ALAC, GNSO, NCSG, NCUC, NPOC, and AFRALO. She hopes to have more female representation from Nigeria in particular and Africa in general in ICANN policy discussions.

**CINDYNEIA CANTANHEDE** is a first-time fellow who is an active member of the NCUC and NPOC. As she plans to move to Europe soon, she is looking for more stakeholder engagement opportunities there. As she is specifically interested in data protection and human rights, she hopes to engage with leaders from vulnerable communities, contribute to the policy process, and connect ICANN's mission with institutions of the Legal Amazon region.



**DANIEL MONDRAGON** is a first-time fellow who is an active member of the ASO, ccNSO, Latin America and Caribbean Islands Regional At-Large Organization (LACRALO), ISPCP, RrSG, and the Registries Stakeholder Group (RySG). He is currently working with regional stakeholders to enhance community engagement.

**FANNY SALYOU** is a first-time fellow who is an active member of the ALAC, AFRALO, GNSO, Intellectual Property Constituency (IPC), NCSG, NCUC, NPOC, and RSSAC. He is looking forward to strengthening his capacities and plans to organize training sessions in his community to promote the values of ICANN.

**FELIX URIBE** is a first-time fellow who intends to become a member of the NCUC as he is very interested in the NCUC's work related to freedom of expression, privacy, and human rights. He is also keen on promoting awareness about the UA to ensure that someday we can really have a "truly multilingual and digitally inclusive Internet."

**FIRUZ AZIMOV** is a returning fellow who is also an active member of the GNSO and ISPCP. This ICANN meeting raised his curiosity about UA. He is planning to apply and share his learnings with his peers and bring in more people to attend ICANN meetings.

**GUIGUEMDE JACQUES RODRIGUE RAGNIMPINDA** is a first-time fellow who is also an active member of the ALAC, GNSO, AFRALO, and the Commercial Business Users Constituency. He hopes to advocate for a more active presence of Africans in the different communities, ensure that African concerns are taken into account in the definition of the Global Digital Compact being prepared by the United Nations, and contribute to exchanges with the ccTLDs for better management in different countries.

**HARISH CHOWDHARY** is a first-time fellow who is also an active member of the ALAC, GNSO, RSSAC, APRALO, and NPOC. In the future, he plans to engage in DNSSEC, Office of the Chief Technology Officer (OCTO) Activity and Research, DNS abuse and security, RSSAC, UA, and Root Server Governance, while also actively contributing to the ICANN Fellowship Program.

**HOUNZANDJI SETONDJI HERVÉ** is a first-time fellow who is also an active member of the NCSG, NCUC, NPOC, ALAC, AFRALO, and EURALO. Post-fellowship, he is going to be engaged in an ICANN76 readout for EURALO.

**JAMES LAVE** is a first-time fellow who joined the program virtually. He is passionate about ICANN's work in the Pacific region and hopes to find avenues to promote the local government's engagement with ICANN through the GAC. He plans on joining the DNSSEC, GAC, and the ccNSO.

**JAN BATZNER** is a first-time fellow who engaged with stakeholders from the European region during the meeting and now plans to engage with ICANN's technical research community (especially the white papers researched by the staff in the CTO office).



**JENG-WEI LIN** is a first-time fellow. He is actively involved in mailing group discussions and therefore considers that working groups significantly contribute to finding a relevant solution to the issues on the global agenda. Given ICANN's multifaceted focus, Lin is still in the process of searching and trying to best determine the right place for him in the community to best showcase his experience and knowledge.

**JN WADSONLEY NORD** is a first-time fellow who plans to join the ALAC. From his point of view, ICANN76 sessions were very inclusive and the most engaging part of them was the Consensus Playbook Training. It showed how the ICANN community reaches a consensus and makes decisions. Despite his online participation, Nord found the ICANN76 Community Forum and especially the networking sessions to be significantly rewarding.

**JUNE OKAL** is a first-time fellow who is also an active member of ALAC, GNSO, AFRALO, and NCSG. Following the fellowship, she intends to continue working closely with the African Global Stakeholder Engagement team to support initiatives on the continent and with specialized professional groups that she is affiliated with.

**KEOLEBOGILE RANTSETSE** is a returning fellow who is also an active member of ALAC and AFRALO. As this was her last fellowship, she intends to explore other ACs and SOs, the NCSG, and UA. She is committed to continuing her efforts to make an impact in her region regarding DNS and Internet governance.

**MATTHEW NGUYEN** is a first-time fellow who hopes to join the NCSG. He views ICANN76 as a great learning experience and has reached out to the Asia Pacific team seeking more information.

**MICHAEL TILI** is a first-time fellow who is also an active member of the ALAC, RSSAC, APRALO, Business Constituency, and NPOC. He hopes to continue his engagement with the community on social media.

**NAMRA NASEER** is a returning fellow who is also an active member of the APRALO Policy Forum and NCSG. Having successfully completed a previous fellowship and as an incoming fellow for ICANN77, she is eager to continue contributing to ICANN's objectives and policymaking processes and hold a leadership position in the organization when the time is right.



**NELI ODISHVILI** is a first-time fellow. She considers that the Fellowship Program provided her with a priceless opportunity to interact with prominent thought leaders who inspire her to keep working on shaping a better future for the Internet by initiating meaningful initiatives. She intends to build on this experience and extend her involvement with ICANN by attending future discussions, actively engaging in policy development working groups, and sharing knowledge with the community. She is eager to take part in policy development processes (PDPs) and other cross-community activities, for example contributing to Public Comments and participating in the preparation of policy reports and documents.

**NICOLAS FIUMARELLI** is a returning fellow who is also an active member of the ALAC, LACRALO, and Universal Acceptance Steering Group. He is eager to collaborate on activities related to ICANN within his local community to create meaningful and impactful initiatives that drive awareness and engagement in Internet governance and policy development at the local level.

**OLIVER RISTESKI** is a first-time fellow, who is keen on UA and now plans to join EURALO and NCUC.

**OMAR SHURAN** is a first-time fellow who is an active member of the AFRALO and NPOC. He feels that the Fellowship Program equipped him with the knowledge required to be able to start UA awareness campaigns in his region. He is also motivated to organize the Libyan School on Internet Governance and IGF very soon.

**PALOMA ROCILLO ROLIM DO CARMO** is a first-time fellow who is also an active member of the LACRALO and NCSG. She was delighted to see an increased participation of members from the Global South in decision-making.

**RAZOANA MOSLAM** is a first-time fellow who is an active member of the APRALO, GNSO, and NCUC+NCSG. She now plans to contribute to working groups and get elected to one of the councils.

**REEMA MOUSSA** is a first-time fellow who plans to join the NCSG/NCUC. She is looking forward to staying involved by coming to future ICANN meetings, engaging in various stakeholder constituencies, and learning more about the WHOIS process and DNS abuse discussions.

**RON O. PINDER** is a first-time fellow who is also an active member of the ALAC and IPC and is now seeking to be the representative of the Bahamas to GAC. He plans to network with local ISPs, government representatives, and both registrars and registries in the Bahamas to establish an Internet Society as well as to get the government to take up its seat on the GAC.



**SAMI MOHAMED ALI** is a first-time fellow who is also an active member of APRALO, GAC, ccNSO, and RySG. He plans to develop the skills to hold a leadership position for Bahrain and to lead the UA development in the region.

**STEPHEN DAKYI** is a first-time fellow who is also an active member of the AFRALO, GNSO, and NCUC. He hopes to participate in youth events and mentor African youth on Internet governance. Additionally, he is also interested in getting more involved in the policy working groups within the NCUC and ALAC.

**VALLARIE WENDY YIEGA** is a first-time fellow who is also an active member of the AFRALO, NCUC, and GNSO. She plans to be more engaged in the PDP, understand the needs of end users, and engage with more intellectual property lawyers within ICANN, with a special focus on Africa.

**VICTOR RYAN BIRAN JR** is a first-time fellow who joined the ICANN76 Community Forum virtually. He believes that the pre-meeting experience was well-structured and highly applicable to the overall ICANN experience. While experiencing ICANN-related processes by taking various learning courses, Victor is still attempting to find his place in ICANN and share his knowledge and experience in the best possible way.



“ONCE A FELLOW, ALWAYS A FELLOW!”

